

**DISTRICT OF ROXBURY TOWNSHIP
BOARD OF EDUCATION
JUNE 22, 2020
REGULAR MEETING AGENDA**

VIRTUAL

CALL TO ORDER: 6:00 P.M.

PUBLIC SESSION: 6:00 P.M.

SPEAKER REQUEST AT BOARD OF EDUCATION MEETINGS

*Anyone wishing to speak about agenda or non-agenda items at a meeting of the Roxbury Township Board of Education must follow these procedures. Located on the front table will be forms entitled, **Speaker Request Form**. Please fill one out indicating your name and address and the agenda item or topic you wish to discuss. After completing the form, return it to the Assistant Business Administrator. Thank you for your cooperation.*

ACCESS AGENDA & EXHIBITS
ONLINE:



I. MEETING CALLED TO ORDER

The Roxbury Township Board of Education is meeting in Regular Session for discussion on business before the Board tonight.

The New Jersey Open Public Meetings Law was enacted to insure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Board has caused written notice of this meeting and copies of its agenda to be transmitted to:

Roxbury Register – Newspaper

Daily Record – Newspaper

Roxbury Website – <http://www.roxbury.org/domain/43>

Municipal Clerk

Roxbury Public Library

The notice of tonight's meeting and a copy of tonight's agenda have been posted in the Board's Business office.

II. ROLL CALL

III. PUBLIC SESSION

IV. PLEDGE OF ALLEGIANCE

V. PRESENTATIONS

1. Recognition of Retirees

Certificated Personnel (Administrators, Teachers, Nurses, Counselors, etc.)				
Name	Position/School	Date of Retirement	No. Years in District	Total Years of Service
Baker, Sharon	English Teacher / Roxbury High School	06/30/20	16	16
Bonis, Elizabeth	Grade 6 Math Teacher / Lincoln-Roosevelt School	06/30/20	19	19
Cropley, Dale	School Nurse / Franklin School	06/30/20	35	35
DeWitt, Anna	Spanish Teacher / Roxbury High School	06/30/20	19	19
Harrington, Geraldine	School Counselor / Roxbury High School	06/30/20	23	31
Kelly, Dirk	Social Studies Teacher / Roxbury High School	02/29/20	20	31
Redmond, Russell	PE/Health Teacher / Franklin School	04/30/20	26	26
Shuttlesworth, Steven	Industrial Arts Teacher / Roxbury High School	06/30/20	28	36

Support Staff Personnel (Secretaries, Maintenance, Paras, Bus Drivers, etc.)				
Name	Position/School	Date of Retirement	No. Years in District	Total Years of Service
Bewalder, John	Bus Driver / Transportation Department	06/30/20	13	13
Chmura, Lois	Cafeteria Aide / Eisenhower Middle School	03/31/20	27	27
Decot, Diane	Bus Driver / Transportation Department	06/30/20	21	21
Del Preore, Brenda	Bus Driver / Transportation Department	12/31/19	31	31
Henderson, Barbara	Bus Driver / Transportation Department	01/31/20	21.5	21.5
Hopler, Christine	Secretary to the Principal / Franklin School	12/31/19	32.5	32.5
Jacobsen, Kimberly	Bus Driver / Transportation Department	06/30/20	33	33
Monroe, Sandra	Bus Driver / Transportation Department	12/31/19	41.5	41.5
Roman, Christine	Guidance Secretary / Eisenhower Middle School	08/31/19	27	27
Santucci, Mary	Bus Driver / Transportation Department	06/30/20	20	20

2. School and District Harassment, Intimidation and Bullying (HIB) Grade Report for the 2018/2019 School Year - Maryann Gibbs

VI. CORRESPONDENCE

VII. STUDENT REPRESENTATIVE'S COMMENTS

VIII. BOARD PRESIDENT'S COMMENTS

IX. SUPERINTENDENT'S REPORT

X. BUSINESS ADMINISTRATOR'S REPORT

XI. MINUTES

1. Minutes of the Executive Session of June 8, 2020
2. Minutes of the Workshop Meeting of June 8, 2020

XII. COMMITTEE REPORTS

Each Committee Chair will advise the full board of the last committee meeting, and the next committee meeting, and any other comments you believe are important for the full board to know.

- A. COMMUNITY RELATIONS/SHARED SERVICES
- B. EDUCATION
- C. FACILITIES
- D. FINANCE
- E. PERSONNEL
- F. POLICIES/GOVERNANCE
- G. NEGOTIATIONS
- H. SUSTAINABILITY

XIII. PUBLIC COMMENTS – Action Items – There is a three-minute time limit, per Board Policy.

XIV. ACTION ITEMS

A. Finances (*Resolutions 1-20*)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

BILLS LIST

- *1. RESOLVED, that the Roxbury Township Board of Education approve the June 2020 bills list totaling \$3,888,303.07 as presented.

TRANSFERS

- *2. RESOLVED, that the Roxbury Township Board of Education approve the May 2020 list of transfers between accounts as presented. Approval by the County Office is not required except as noted on the list.

SECRETARY'S REPORT

- *3. RESOLVED, that the Roxbury Township Board of Education approve the Board Secretary's Report for May 2020.

TREASURER'S REPORT

- *4. RESOLVED, that the Roxbury Township Board of Education approve the Treasurer's Report for May 2020.

MONTHLY FINANCIAL CERTIFICATION OF THE BOARD SECRETARY AND BOARD OF EDUCATION

- *5. RESOLVED, that the Roxbury Township Board of Education, pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for the month of May 2020 that no major accounts and fund balances in the 2019/2020 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

STUDENT ACTIVITY ACCOUNTS

*6. RESOLVED, that the Roxbury Township Board of Education approve the Student Activity Accounts monthly bill lists for the month of May 2020 as follows:

Roxbury High School	\$54,915.08	Franklin School	\$0.00
Athletics	\$0.00	Kennedy School	\$0.00
Eisenhower Middle School	\$29,876.00	Jefferson School	\$0.00
Lincoln Roosevelt School	\$14,960.00	Nixon School	\$0.00

TRANSFERS - YEAR END CLOSE OUT

*7. RESOLVED, that the Roxbury Township Board of Education authorize the School Business Administrator to make all necessary account transfers within the 2019/2020 school budget to close out the year and pay necessary bills with authorization of the Board President.

SUPPLEMENTAL BILLS LISTS

*8. RESOLVED, that the Roxbury Township Board of Education authorize the School Business Administrator to prepare a supplemental bill list on June 30, 2020 to pay any outstanding invoices for the 2019/2020 school year to be approved at the next board meeting.

TRAVEL REQUESTS

*9. RESOLVED, that the Roxbury Township Board of Education approve unavoidable travel costs as presented which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

	<i>Name</i>	<i>Workshop Title</i>		<i>Place</i>	<i>Date of Workshop</i>	<i>Registration Fee</i>	<i>Total Estimated Expenses</i>
1	DeBarros, Joel	Train the Trainer: Differentiated Instruction that Works	4	Virtual	6/29/2020 6/30/2020 7/1/2020 7/2/2020	\$1,395.00	\$1,395.00
Notes: 1-State/Federal policy requirements, 2-State curricular requirements, 3-State Initiatives, 4-Individual job requirements, T2-paid for by Title II funding, T3 paid for by Title III funding. Substitute coverage is indicated by "S" followed by the number of days for which a substitute is needed.							

APPROVAL OF SETTLEMENT AGREEMENT

- *10. RESOLVED, upon the recommendation of the Superintendent of Schools and Board Attorney, that the Settlement Agreement and Release in the matter of Docket MRS-L-1574-19 be approved and the Business Administrator is authorized to sign the same on behalf of the Board.

RESOLUTION INCREASING THE BID THRESHOLD—QUALIFIED PURCHASING AGENT

- *11. WHEREAS, Joseph Mondanaro, School Business Administrator/Board Secretary, possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the Roxbury Township Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Joseph Mondanaro, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

MEAL PRICES FOR 2020/2021

- *12. RESOLVED, that the Roxbury Township Board of Education approve the following prices for student meals for the 2020/2021 school year as allowed by the National School Lunch Program.

Lunch Programs			
	Paid	Reduced Price	Adult
High School	\$4.00	\$0.40	\$4.75
Middle School	\$3.50	\$0.40	\$4.50
Elementary Schools	\$3.00	\$0.30	\$4.00

Breakfast Programs			
	Paid	Reduced Price	Adult
Nixon School	\$2.00	\$0.30	\$3.00
Franklin School	\$2.00	\$0.30	\$3.00

CONTRACTS

- *13. RESOLVED, that the Roxbury Township Board of Education approve a contract with Bayada Home Health Care, Inc. with offices at 520 Speedwell Avenue, Suite 220, Morris Plains, NJ to provide nursing services for the period July 1, 2020 through June 30, 2021. Services will be billed at the rate of \$62.00/hour for RN services.

APPROVAL OF TAX PAYMENT SCHEDULE

- *14. RESOLVED, that the Roxbury Township Board of Education approve the 2020/2021 Tax Payment Schedule as shown below.

ROXBURY TOWNSHIP BOARD OF EDUCATION			
2020-2021 TAX PAYMENT SCHEDULE			
Date	Levy	Debt Service Levy	Total Tax Levy
12-Jul-20	2,400,713.38		2,400,713.38
24-Jul-20	2,400,713.38		2,400,713.38
7-Aug-20	2,400,713.38		2,400,713.38
21-Aug-20	2,400,713.38		2,400,713.38
11-Sep-20	2,400,713.38	413,900	2,814,613.38
25-Sep-20	2,400,713.38	413,900	2,814,613.38
9-Oct-20	2,400,713.38	413,900	2,814,613.38
23-Oct-20	2,400,713.38	413,900	2,814,613.38
6-Nov-20	2,400,713.38		2,400,713.38
20-Nov-20	2,400,713.38		2,400,713.38
4-Dec-20	2,400,713.38		2,400,713.38
18-Dec-20	2,400,713.38		2,400,713.38
8-Jan-21	2,400,713.38		2,400,713.38
22-Jan-21	2,400,713.38		2,400,713.38
5-Feb-21	2,400,713.38		2,400,713.38
19-Feb-21	2,400,713.38	44,000	2,444,713.38
12-Mar-21	2,400,713.38		2,400,713.38
26-Mar-21	2,400,713.38		2,400,713.38
9-Apr-21	2,400,713.38		2,400,713.38
23-Apr-21	2,400,713.38		2,400,713.38
7-May-21	2,400,713.38		2,400,713.38
21-May-21	2,400,713.38		2,400,713.38
4-Jun-21	2,400,713.38		2,400,713.38
18-Jun-21	2,400,713.26		2,400,713.26
Totals	57,617,121.00	1,699,600	59,316,721.00

PAYMENT APPLICATIONS

15. RESOLVED, that the Roxbury Township Board of Education approve the following payments to the following contractor:

Contractor	Project	Payment No.	Amount
Billy Contracting & Restoration, Inc.	Roof Replacement at Jefferson E.S.	1	\$768,320.00
Billy Contracting & Restoration, Inc.	Roof Replacement at Eisenhower M.S.	1	\$156,800.00

APPROVAL OF PURCHASE

- *16. RESOLVED, that the Roxbury Township Board of Education approve the purchase from Dell EMC, (Dell Marketing L.P, One Dell Way, Roundrock, TX 78682), of 350 Dell Chromebooks as per Dell EMC Quote No. 3000063003567.1 in the amount of \$125,517.00; and

BE IT FURTHER RESOLVED to approve the purchase of white glove services for enrollment in our domain and preparation of Chromebooks as per Dell EMC Quote No. 3000060821054.1 in the amount of \$8,753.50. These purchases are being made through State Contract #89967, and

BE IT FURTHER RESOLVED, that this resolution replaces and supersedes Resolution XIII.A.15 dated May 11, 2020.

- *17. RESOLVED, that the Roxbury Township Board of Education approves the purchase of 15 Temperature Kiosks with Facial recognition floor stands from Atlantic Tomorrow's Office with offices at 134 W. 26th Street, New York, NY in the amount of \$66,525.00. This purchase is being made through the Educational Data Cooperative and being funded by the CARES Act Grant.

APPROVAL OF GRANT APPLICATION

- *18. WHEREAS, in celebration of Earth Day and the Department of Environmental Protection's 50th Celebration, the Department announced that it is seeking to fund approximately \$37.2 million worth of projects that convert old diesel trucks, buses, port equipment, marine vessels, and trains to electric power, and

WHEREAS, the Roxbury Township Board of Education's commitment to Sustainable New Jersey is consistent with the objectives of the New Jersey Department of Environment Protection,

NOW THEREFORE, BE IT RESOLVED, that the Roxbury Township Board of Education approve the submission of a project proposal form to the State of New Jersey pursuant to the national Volkswagen settlement fund.

APPROVAL OF REMOTE PILOT CERTIFICATION

- *19. RESOLVED, that the Roxbury Township Board of Education approve reimbursement of costs incurred for the successful completion of the Part 107 remote unmanned aircraft assessment exam in the amount of \$160.00 for those employees listed below.

Charles Seipp
Christopher Zegar
Michael Gottfried

Christopher Blough
Denise Glenn
Roxana Caviano

Scott Schilling
Deborah Burliegh
Stuart Mason

2020/2021 ANTICIPATED CONTRACTS TO BE RENEWED, AWARDED, OR TO EXPIRE
DURING THE SCHOOL YEAR - PL 2015 - CHAPTER 47

*20. Pursuant to PL 2015, Chapter 47 the Roxbury Township Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq., NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. seq.

AXA Equitable	Lakeland-Andover School
Academy 360-Lower School (Spectrum 360)	LearnWell
Aetna	Lincoln Financial Advisors
American Tutor	Lincoln Investment Planning
Arthur J. Gallagher & Company	Maschio's Food Services, Inc.
Bancroft NeuroHealth	Matheny Medical and Educational Center
Banyan School	MetLife
Benway School	Mine Hill Board of Education
Bergen Center for Child Development	Morris County Cooperative Pricing Council
Bergen County Special Services	Morris Cty Vocational School District Board of Education
Billy Contracting & Restoration, Inc.	Morris School District
Bloomington Board of Education	Morris-Union Jointure Comm. Board of Education
Brookfield Academy	Mount Arlington Board of Education
Candoris Technologies, LLC	Mount Carmel Guild Academy
Celebrate the Children	New Beginnings
Cerebral Palsy of North Jersey-Horizon H.S.	NJ Commission for the Blind and Visually Impaired
Chester Board of Education	NJEDge
CoreBits, Inc	Nisivoccia LLP, Certified Public Accountants & Advisors
Cornerstone Day Schools, LLC	Northeast Carpenters Apprenticeship Fund for a Carpentry Career Connections / YTTW Youth Transition to Work
County College of Morris (CCM)	Northern Elite Gymnastics and Cheer
County of Bergen	Oppenheimer Funds
D&E Window and Door, LLC	P.G. Chambers School
D.C. Fagan Psychological Services. LLC	Panoramic Window & Door Systems, Inc.
DCCF. LCC	PenServ Plan Services
Daskal, Inc.	Phillipsburg School District
Dell Marketing L.P.	Phoenix Advisors, LLC
ECLC of New Jersey	Prime Healthcare Services-St Clare's LLC
Educational Services Comm. of Morris Cty	Pritchard Industries
Educational Services Comm. of New Jersey	Professional Education Services, Inc.
Essex Regional Educational Services Comm. Business Operations Unit	Randolph YMCA
Essex Valley School	Robert Wood Johnson University Hospital Somerset
GovDeals	SSP Architectural Group
High Point Regional High School	Sage Day at Boonton
Holmstead School	Sage Thrive, Inc.
Hopatcong Board of Education	Scarinci & Hollenbeck LLC
Hunterdon Cty Educational Services Comm.	
Hunterdon Preparatory School	
Integrity Consulting Group	
JG Drywall, LLC	
Jammin' Jenn Music Therapy	
J and B Therapy, LLC	

Security Benefit
 Shepard Preparatory High School
 Shepard School
 Silvergate Prep Academic Excellence and
 Therapeutic Innovation
 Skylands Orthopaedics
 Somerset Cty Educational Services Comm.
 Sourcewell National Cooperative
 St. Clares Hospital – CCIS
 State of New Jersey
 Strang School
 Sussex Cty Regional Transportation Coop.
 TD Bank

Terranova Group, Inc. t/a Chapel Hill
 Academy
 The Bergen Center for Child Development
 The Calais School
 The Legend Group
 Tri-County Behavioral Care
 US Bancorp
 Variable Annuity Life Insurance Company
 Windsor Bergen Academy
 Windsor Learning Center

B. Education (Resolutions 1-7)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

HIB REPORT

- *1. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the School and District Harassment, Intimidation and Bullying (HIB) Grade Report for the 2018/2019 school year provided by the New Jersey Department of Education as of June 3, 2020.
- *2. RESOLVED, that the Roxbury Township Board of Education affirms the Superintendent’s decisions provided in the Harassment, Intimidation, and Bullying Report for the 2019/2020 school year, ending as of June 4, 2020.
- *3. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2019/2020 school year, beginning June 5, 2020 and ending June 18, 2020.

OUT-OF-DISTRICT PLACEMENTS/SERVICES - 2020/2021

- *4. RESOLVED, that the Roxbury Township Board of Education approve the 2020/2021 Extended School Year and 2020/20201 School Year Out-of-District Placements/Services listed below:

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
210557	The Calais School	\$82,950.00	7/6/20-6/30/21
208900	Pillar Care Continuum - Pillar High School	\$124,632.90	7/6/20-6/30/21
203923	Pillar Care Continuum - Pillar High School	\$124,632.90	7/6/20-6/30/21
205836	Essex Valley School	\$83,864.34	7/1/20-6/30/21
208779	The Cerebral Palsy League-The Jardine Academy	\$77,996.10	7/7/20-6/30/21
206907*	Banyan Upper School	\$72,518.00	7/1/20-6/30/21

*This is a revised contract. The previous contract for \$63,478.50 was Board approved on 6/8/2020.

TUITION STUDENTS

- *5. RESOLVED, that the Roxbury Township Board of Education approve the following tuition contract agreements for the 2020/2021 school year and/or extended school year.

<i>State ID</i>	<i>Sending District</i>	<i>Program</i>	<i>Total</i>
6615837372	Mt. Arlington	BD	\$29,265.00
6707825125	Mt. Arlington	LLD	\$26,862.00
1497073205	Jefferson Twp	BD	\$33,037.00
7109899252	Chatham	MD	\$69,477.00
7313481186	Mt. Arlington	MD	\$69,477.00
9360251389	Dover	Autism	\$33,232.00
9583006931	High Point Regional	MD	\$69,477.00
1398979975	Hopatcong Borough	BD	\$35,860.00
7946319748	Mt. Arlington	BD	\$35,860.00
3650766924	Mt. Arlington	BD	\$39,208.00
2236923737	Mt. Arlington	BD	\$35,860.00
9578484179	Mt. Arlington	MD	\$36,627.00
1705603827	Jefferson Twp	BD	\$3,753.00
3601217550	Mt. Arlington	BD	\$35,860.00
8541405184	Mt. Arlington	BD	\$35,860.00
9643249225	Elizabeth Public School	MD	\$36,627.00
1693832271	Dover	Autism	\$66,082.00
2341433856	Dover	Autism	\$66,082.00
6529088165	Mt. Arlington	BD	\$35,860.00
5576236256	Mt. Arlington	BD	\$35,860.00
3397198089	Mt. Arlington	MD	\$69,477.00
2147637821	Livingston Public Schools	MD	\$69,477.00

BILINGUAL WAIVER APPLICATION (2020-2021)

- *6. RESOLVED, that the Roxbury Township Board of Education approve the anticipated submission of the waiver from a full-time bilingual education program for the 2020/2021 school year to the New Jersey Department of Education for approval.

CURRICULUM WRITING

- *7. RESOLVED, that the course listed below be approved for curriculum writing for the 2020/2021 school year as indicated.

	<i>Course</i>	<i>School / Course Level</i>	<i>Grade Level</i>	<i>Course Duration (FY, Sem, Q)</i>	<i>New, Revision, or Rewrite</i>	<i>Proposed hours</i>
1	Kinesiology and Orthopedic Assessment	RHS	11 - 12	FY	New	35

C. Personnel (Resolutions 1-25)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)

JOB DESCRIPTIONS

- *1. RESOLVED, that the Roxbury Township Board of Education approve the revised job description for Nurse Coordinator. (Exhibit HR 1)

RESIGNATIONS, RETIREMENTS, TERMINATIONS

- 2. RESOLVED, that the Roxbury Township Board of Education approve the following:

Organized by Name

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Action</i>	<i>Final day of employment</i>	<i>Discussion</i>
* 1	Blanchette, Marinelle	DIST	Consultant - Data Integration	Resignation for personal reasons	6/18/20	
* 2	Blanchette, Marinelle	DIST	Data Integration Specialist	Rescind appointment	--	Approved 4/6/20 XIV.D.7.2
3	Cox, Sarah	KES	Special Education Paraprofessional	Resignation for personal reasons	6/30/20	
4	Kalis, Lorraine	NES	Secretary 10-mo p/t	Resignation for personal reasons	6/30/20	

LEAVES OF ABSENCE

- 3. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc.</i>	<i>Position</i>	<i>Leave Start Date</i>	<i>Paid Leave</i>	<i>Unpaid FMLA/NJFLA[^]</i>	<i>Return Date</i>	<i>Discussion</i>
1	Perrone, Shannon	EMS	Music Teacher	4/27/20	Using 38 available sick days	FMLA/NJFLA	11/16/20	Amends Paid Leave app'd 2/10/20.

[^]Leave becomes unpaid when sick/personal days depleted or released by physician, whichever occurs first.

- *4. RESOLVED, that Employee Number 5254 is placed on administrative leave with pay retroactive to June 10, 2020 through June 12, 2020 in accordance with the provisions of NJSA 18A:6-8.3.

REAPPOINTMENTS - SUBSTITUTES - TEACHER, PARAPROFESSIONAL, SECRETARY, NURSE, LUNCH AIDE

- *5. RESOLVED, that the substitutes listed on the attached Exhibit HR 2 be reappointed as indicated on an as needed basis beginning September 1, 2020 through June 30, 2021.

REASSIGNMENTS / TRANSFERS

6. RESOLVED, that the staff listed below be transferred to a new location and/or assignment as indicated:

Grouped by Related Transfers

	Name	Former Assignment & Loc.		New Assignment & Loc.		Effective Date	Discussion
* 1	O'Brien, James	Security Guard 10-month	RHS	Security Guard 12-month	RHS	7/1/20	Replacement in position B&G.RHS.GUA.NA.02*
* 2	Tom, Jean	Gr. 7 Math Teacher TCH.EMS.MAT.NA.02	EMS	Industrial Arts Teacher TCH.RHS.IND.NA.02	RHS	9/1/20	Replacement in position TCH.RHS.IND.NA.02

APPOINTMENTS

7. RESOLVED, that the Roxbury Township Board of Education approve the following:

Organized by Name

	Name	Loc	Position	Salary Guide / Step	Salary	Start Date	End Date	Discussion
1	Barry, Kenneth	LRS	Music Teacher	20/21 BA Step 5 of 4-5	\$55,200	9/1/20	6/30/21	Replacement in position TCH.LR.MUS.IN.01

APPOINTMENTS - LEAVE REPLACEMENTS

8. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Salary	Start Date	End Date	Discussion
* 1	LaBadie, Keith	RHS	Leave-repl School Counselor	\$54,000 prorated ^	9/1/20	11/13/20	Non-tenure track. Replacement in position TCH.RHS.GUI.NA.02
2	Uccello, Vanessa	KES	Leave-repl Kindergarten Teacher	\$54,000 prorated ^	9/1/20	12/23/20	Non-tenure track. Replacement in position TCH.KEN.KIN.NA.02
* 3	Vignali, Dominic	RHS	Leave-repl School Counselor	\$54,000 prorated ^	9/1/20	9/30/20	Non-tenure track. Replacement in position TCH.RHS.GUI.NA.01
^ 20/21 Leave Replacement Teacher Rate Bd. aprvd 5/11/20							

APPOINTMENTS - HOURLY EMPLOYEES

9. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Guide / Step</i>	<i>Hourly Rate</i>	<i>Hrs / Day</i>	<i>Days / Wk</i>	<i>Days / Year</i>	<i>Annual Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
* 1	Roumes, Ryan	B&G	Summer Laborer Crew Leader	N/A	\$20.00	-	-	-	-	7/1/20	8/31/20	Not to exceed 29 hrs/wk
* 2	Valdes, Silvio	RHS	Security Guard 10-month	N/A	\$25.00	4	5	180	\$18,000	7/1/20^	6/30/21	Replacement in position B&G.RHS.G UA.NA.05
* 3	Bishop, Charles	B&G	Summer Laborer	N/A	\$12.00	-	-	-	-	7/1/20^	8/31/20	Not to exceed 29 hrs/wk
* 4	Kelley, Ryan	B&G	Summer Laborer	N/A	\$12.00	-	-	-	-	7/1/20	8/31/20	Not to exceed 29 hrs/wk
* 5	Olivo, Thomas	B&G	Summer Laborer	N/A	\$12.00	-	-	-	-	7/1/20^	8/31/20	Not to exceed 29 hrs/wk
* 6	Simonsen, Eric	B&G	Summer Laborer	N/A	\$12.00	-	-	-	-	7/1/20^	8/31/20	Not to exceed 29 hrs/wk
^ Employment start date is pending completion of documentation in accordance with the law or district policy.												

APPOINTMENTS - LEAD TEACHERS

*10. RESOLVED, that the following staff be appointed for the 2020/2021 school year as indicated.

	<i>Name</i>	<i>Position</i>	<i>Stipend per 2020-23 REA Contract</i>
1	DiGerolamo, Kathleen	Lead Teacher of Industrial Arts & Technology; Family & Consumer Science; and Business & Marketing Gr. 9 - 12	\$2,075
2	Hachey, Patrick	Lead Teacher of Performing Arts Gr. 7 - 12	\$2,075
3	Poggi, Kevin	Lead Teacher of Physical Education / Health Gr. 7 - 12	\$2,075
4	Zengel, Renee	Lead Teacher of Visual Arts Gr. 7 - 12	\$2,075
5	Bedoya, Judy	Lead Teacher of World Language Gr. 7 - 12	\$2,075

APPOINTMENTS - NURSE COORDINATORS

- *11. RESOLVED, that the following staff be appointed for the 2020/2021 school year as indicated.

	<i>Name</i>	<i>Position</i>	<i>Stipend</i>	<i>Discussion</i>
1	Hornung, Desiree	Nurse Co-Coordinator	\$1,500	Appt to co-coordinator position includes 5 days over Summer 2020 payable at DH's 20/21 per diem rate, as denoted in 6/22/20 XIV.C.20.6.
2	Zenna, Kathryn	Nurse Co-Coordinator	\$1,500	Appt to co-coordinator position includes 5 days over Summer 2020 payable at KZ's 20/21 per diem rate, as denoted in 6/22/20 XIV.C.20.2.

APPOINTMENTS - EXTRACURRICULARS

12. RESOLVED, that the Roxbury Township Board of Education approve the following appointments for the 2020/2021 school year as indicated in the attached Exhibits. At this time, employment and payment are contingent upon the status of school closures.

	<i>Exhibit Title</i>	<i>Exhibit Number</i>
1	20/21 Summer & Fall Coaching Appts	HR 3.1
2	20/21 Marching Band Appts	HR 3.2

- *13. RESOLVED, that the Roxbury Township Board of Education approve the following for the 2020/2021 school year. At this time, services and payment are contingent upon the status of school closures.

20/21 Specialized Athletic Consultants							
	<i>Name</i>	<i>Position</i>	<i>Sport</i>	<i>Season</i>	<i>Loc. of Sport</i>	<i>Payment</i>	<i>Discussion</i>
1	Damelio, Kellie	Specialized Consultant	Girls' Gymnastics	Fall	RHS	Up to \$4,000	KD to serve as Head Coach. Payment sponsored by Gymnastics Booster Club. Yr 3 of 3-yr trial period for Gymnastics aprvd 6/8/20.
2	Gluck, Caitlin	Specialized Consultant	Girls' Gymnastics	Fall	RHS	Up to \$3,000	CG to serve as Asst Coach. Payment sponsored by Gymnastics Booster Club. Yr 3 of 3-yr trial period for Gymnastics aprvd 6/8/20.

APPOINTMENTS - SUBSTITUTES

14. RESOLVED, that the Roxbury Township Board of Education approve the following on an as needed basis:

	<i>Name</i>	<i>Loc.</i>	<i>Position</i>	<i>Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
* 1	McNicholas, Carol	TR	Substitute Bus Aide	\$15.00 hourly	7/1/20	6/30/21	Not to exceed 25 hrs/wk
^Start date pending receipt of documentation in accordance with law and district policy.							

HOME INSTRUCTION

- *15. RESOLVED, that the following staff members be approved to provide home instruction on an as needed basis. These instructors hold appropriate NJ teaching certifications and have completed a background check, as required by State law.

	<i>Name</i>	<i>Start Date</i>	<i>End Date</i>	<i>Hourly Rate</i>
1	Any full-time employee of the Roxbury School district who is a certified teacher	7/1/20	6/30/21	\$35.00

STIPEND FOR HONEYWELL ALERT SYSTEM COORDINATOR

- *16. RESOLVED, that Joanne Slinger be approved to receive a stipend in the amount of \$2,700 for serving as Honeywell Alert System Coordinator for the period commencing July 1, 2020 through June 30, 2021.

SALARY ADJUSTMENTS - REA STAFF MEMBERS

17. RESOLVED, that the Roxbury Township Board of Education hereby authorizes and directs the Board President to execute the salaries as presented in the Collective Bargaining Agreement between it and the Roxbury Education Association, Inc. for the 2020/2021 school year as indicated in the attached Exhibits:

	<i>Exhibit Title</i>	<i>Exhibit Number</i>
1	Teachers & Educational Services Personnel	HR 4.1
2	Paraprofessionals (Title I, Special Education)	HR 4.2
3	REA Secretaries	HR 4.3
*4	REA Maintenance, Grounds, Mechanics	HR 4.4

SALARY ADJUSTMENTS - HOURLY EMPLOYEES

18. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Guide / Step</i>	<i>Hourly Rate</i>	<i>Hrs / Day</i>	<i>Days / Wk</i>	<i>Days / Year</i>	<i>Annual Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
* 1	O'Brien, James	RHS	Security Guard 12-month	N/A	\$25.00	4	5	230	\$23,000	7/1/20	6/30/21	Replacement in position B&G.RHS.G UA.NA.02

SUMMER 2020 EMPLOYMENT OF EDUCATIONAL SERVICES PERSONNEL

19. RESOLVED, that the following staff be appointed to work as described below at the per diem rate indicated.

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Effective during July 2020 and August 2020 for a total time period not to exceed:</i>	<i>Per Diem Rate based on 20/21 Base salary</i>	<i>Discussion</i>
1	Esposito, Geri	EMS	School Counselor	two (2) days	\$522.84	Work will involve 504 scheduling.
2	Lomuntad, Caroline	EMS	School Counselor	ten (10) days	\$367.83	
3	Torres-Davis, Evelyn	EMS	School Counselor	ten (10) days	\$390.68	

20. RESOLVED, that for the purpose of monitoring inoculations, allergies, asthma, diabetes, and other serious health conditions which require meeting with students and parents, that the following school nurses be approved to work the number of days described below at the location shown at the per diem rate indicated.

Organized by Loc (Elem to High School):

	<i>Name</i>	<i>Loc</i>	<i>Effective during July 2020 and August 2020 for a total time period not to exceed:</i>	<i>Per Diem Rate based on 20/21 Base salary</i>	<i>Discussion</i>
1	Richman, Julie	FES	four (4) days	\$416.76	
* 2	Zenna, Kathryn	JES, DIST	nine (9) days	\$413.21	5 of the 9 days are related to the 20/21 Nurse Co-Coordinator position.
3	Kocoski, Sanja	KES	four (4) days	\$307.46	
4	Leonard, Catherine	NES	four (4) days	\$354.28	
5	Kovacs, Rachelle	LRS	five (5) days	\$341.34	
* 6	Hornung, Desiree	EMS, DIST	fifteen (15) days	\$385.81	Of the 15 days allotted, 5 are designated for the processing of Sports Physicals; and 5 are related to the 20/21 Nurse Co-Coordinator position.
* 7	Katinsky, Jaclyn	RHS	ten (10) days	\$337.59	6 of the 10 days designated for Sports Physicals training.
* 8	Richman, Julie	RHS	eleven (11) days	\$416.76	11 days designated for the processing of Sports Physicals.
* 9	Conklin, Lauren	RHS	fifteen (15) days	\$302.16	11 of the 15 days designated for the processing of Sports Physicals.

SUMMER 2020 EMPLOYMENT FOR MANDATED SPECIAL EDUCATION

21. RESOLVED, that the staff listed in Exhibit HR 5 be approved during the summer of 2020 at the rate indicated to conduct mandated meetings with parents and staff to determine evaluative status, IEPs, and other appropriate activities required under the New Jersey law governing Special Education.
- *22. RESOLVED, that the following staff members be approved to attend mandated summer meetings with parents and staff to determine evaluative status, IEPs, and other appropriate activities required under the New Jersey law governing Special Education.

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Guide / Step</i>	<i>Hourly Rate</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Beede, Agnes	Dist	Special Education Paraprof	REA Paraprof Step 7	\$18.81	7/1/20	8/31/20	Provide translation services during summer IEP meetings
2	Gonzalez, Adalgisa	Dist	Special Education Paraprof	REA Paraprof Step 11	\$21.21	7/1/20	8/31/20	Provide translation services during summer IEP meetings

SUMMER EMPLOYMENT - 2020 EXTENDED SCHOOL YEAR (ESY) PROGRAM

- *23. RESOLVED, that the revised list of staff members and substitutes listed in Exhibit HR 6 be approved for the 2020 Extended School Year Program for the term beginning July 6, 2020 through August 6, 2020. This replaces the list of staff members approved on June 8, 2020 by resolution D.11. The program will run Monday through Thursday according to the Flexible Instruction Day plan that was approved May 11, 2020. At this time, employment and payment is contingent upon the status of school closures and enrollment numbers.

SUMMER 2020 EMPLOYMENT - BUS DRIVERS

- *24. RESOLVED, that the bus drivers listed in Exhibit HR 7 be approved for summer work effective July 1, 2020 through August 31, 2020 at the 2019-2020 step and salary, pending completion of negotiations. Summer bus cleaning will begin on July 1, 2020 and garage work (rotational running of buses) will begin on August 1, 2020.

CURRICULUM WRITING

25. RESOLVED, that the individuals listed in attached Exhibit HR 8 be approved to write curriculum for the 2020/2021 school year as indicated at a salary of \$46 per hour per course, not to exceed thirty-five (35) hours per course by August 31, 2020.

D. Executive Session

- *1. WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is anticipating to hold a Regular Meeting on July 20, 2020 at 6:00 p.m. remotely; and

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

NOW THEREFORE, BE IT RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, negotiations and matters covered by attorney client privilege during the aforementioned Executive Sessions; and

BE IT FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education Regular Meeting will commence at 6:00 p.m.

XV. PUBLIC COMMENTS – There is a three-minute time limit, per Board Policy.

XVI. BOARD MEMBER COMMENTS

XVII. RESOLUTION TO MEET IN EXECUTIVE SESSION

RESOLVED, that the Roxbury Township Board of Education hold an Executive Session on June 22, 2020 regarding personnel matters, student matters, negotiations and attorney client privilege.

XVIII. PUBLIC SESSION – (IF NECESSARY)

XIX. ADJOURNMENT

Curriculum & Instruction

Title: Nurse Coordinator

CI-8A

Qualifications:

1. Valid New Jersey School Nurse Certificate.
2. Demonstrated expertise in school health nursing practice and emergency procedures and experience as a school nurse.
3. Knowledge of child growth and development, community and family dynamics, current health issues and wellness education.
4. Knowledge of community health and social services resources and ability to communicate effectively with nonschool health professionals and social service agencies.
5. Strong leadership and communication skills.
6. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

Reports to: Director of Human Resources

Supervises: This is a non-supervisory position

Job Goal: To promote health and safety in the school environment and provide health services to students, faculty and staff; to assist with the teaching of sound health practices.

Performance Responsibilities:

Overall

1. Assists in coordinating the district-wide health services program and completing the district Nursing Plan.
2. Works in cooperation with the school physician, other school health professionals, members of the staff, parents and community health professionals to ensure a healthy school climate and to minimize absences due to illness.
3. Promotes a healthy/safe school environment by assisting the administration and staff to maintain safe and sanitary conditions throughout the school.
4. Will serve as a central coordinator with compilation of district health reports to be shared with the local health department and Superintendent
5. Will be responsible for advising and implementing procedures and protocols and maintaining a central database within the district for epidemics/pandemics.
6. Assist in COVID 19/and other communicable diseases- as it relates to tracing and reporting within the district.

Additional Duties Beyond That of School Nurse

1. Provide an essential liaison among the school nurses, school physician, district administration, health agencies and community representatives who are concerned with the health of students.
2. Provide leadership for professional development by researching and scheduling appropriate medical professional activities for all in-service days.
3. Create a monthly meeting agenda with input from the district school nurses.
4. Lead the monthly meetings, keep minutes and post on shared drive with nurses and Director of HR
5. Meet with the Director of HR as needed to make suggestions and receive direction concerning health

ROXBURY TOWNSHIP PUBLIC SCHOOLS

Curriculum & Instruction

Title: Nurse Coordinator

CI-8A

- regulations and concerns of the district school nurses.
6. Coordinate with the Director of HR mandated health-related training schedules for all district employees when necessary.
 7. Coordinate training schedules for new substitute nurses. One day of training for each school for each substitute nurse.
 8. Maintain the updating of the district health office procedure manuals for each school
 9. Update all district health office forms as needed and post to Google drive: Nursing Folder.
 10. Lead Nurse will act as the liaison between HR and district nurses.
 11. Offer input and coordinate information with the Director of HR on updating and writing district policies as they relate to health services in the district. The Director of HR will coordinate with the Asst.
 12. Coordinate with the school physician standing medical orders for the district and distribute them to the school nurses.
 13. Coordinate and distribute health information to and from the County and State.
 14. Mentor new school nurses to the district.
 15. Participate in interviews for substitute nurses and school nurses.
 16. Assist other district school nurses with medical concerns of students or families in their schools when needed.
 17. Maintain District Health Office budget for district-wide purchases
 18. Oversee the process of sports physicals as completed by designated building- level nurses and function as a resource for this process.
 19. Perform any other related duties as assigned by the Director of HR or Superintendent.

Terms of Employment:

10 month position- with up to 10 days assigned over the summer.

Salary determined by contract including stipend

Annual Evaluation:

Performance of this job will be evaluated annually in accordance with NJ State law and the provisions of the board's policy on evaluations.

Approved by: Roxbury Township Board of Education

Revised: June 22, 2020

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JUNE 22, 2020 - EXHIBIT HR 2

T = Substitute Teacher, P = Substitute Paraprofessional, S = Substitute Secretary, N = Substitute Nurse, LA = Substitute Lunch Aide

1	Alves, Brianna	T, P, S		
2	Anzalone, Sophia	T, P, S		
3	Baird, Robert	T, P		
4	Banta, Donald	T, P		
5	Berta, Yvette	T, P, S		
6	Bijelic, Kaliopi	T, S		
7	Bogardus, Sheryl	T, P		
8	Borges, John	T, P		
9	Bowers, Rosemary	N		
10	Burgoyne, Shauna	T, P, S		
11	Burkhard, Carole	T, P		
12	Buschke, Suzanne	T, LA		
13	Calabrese, Christina	T, P		
14	Campbell, Eileen	T		
15	Cantor, Anne	T, P		
16	Casendino, Dawn	T, P		
17	Cha, Yeon	T, P, S		
18	Chambers, Mary	T, P, S		
19	Chapman, David	T, P, S		
20	Christensen, Catherine	T, P		
21	Ciccarella, Elaine	S		
22	Cole, Caroline	T		
23	Cooper, David	T		
24	Cooper, Doris	T, P		
25	Cuda, Carolyn	T, P, S		
26	Damell, Joan	T, P		
27	D'Amico, Michael	T, P		
28	Davidson, Jessica	T		
29	Decker, Sonia	T, P		
30	Deutch, Haim	T, P		
31	Dingman, Kristen	T, P		
32	DiTrollo, Kristen	T, P		
33	Donovan, Edward	T, P, S		
34	Doucette, Nicole	T, P, S		
35	Drury, Heather	T, P, S		
36	Dunn, Francis	T		
37	ElSayad, Maha	T, P		
38	Fischer, Amy	T, P		
39	Gaffney, Erin	T, P, S		
40	Galardi, Ron	T		

41	Gazieva, Malika	T, P, S		
42	Ghilain, Susan	T, P		
43	Gibson, Suzanne	N		
44	Gish, Susan	T, P		
45	Gleichmann, Constance	N		
46	Gramp, Irene	S		
47	Hachey, Michelle	N		
48	Hall, Jean	T		
49	Horstman, Elizabeth	T, P, S		
50	Hueber, Ashley	T, P		
51	Johnson, Jessica	S		
52	Kalleberg, Paul	T		
53	Kaminetsky, Alan	T, P		
54	Kelly, Rachael	T, P		
55	Kemmerer, Laura	S		
56	Kessel, Marylou	T, P		
57	Kinney, Minsu	T, P		
58	Koch, Joyce	T, P		
59	Laki, Michele	T, P		
60	Laskoski, Vincent	T, P		
61	Leanza, Daniel	T		
62	Leibowitz, Mark	T, P, S		
63	Lewis, Rebecca	T, P		
64	Maio, Emily	T, P		
65	Majestic, Shaina	T, P		
66	Martin, Joseph	T		
67	Matera, Michael	T, P		
68	Matthews, Jacqueline	T, P, S		
69	Mayer, Cynthia	T, P, S		
70	McCarthy, Pamela	T, P		
71	McCloskey, Kimberly	T, P, S		
72	McDonald, Molly	T, P		
73	McKenna, Barbara	N		
74	Mederos, Christine	T, P, S		
75	Melillo, Carole	T		
76	Michelson, Rosellen	T, S		
77	Miko, Valerie	T, P, S		
78	Miller, Lauren	T		
79	Mobilio, Jessica	T, P, S		
80	Montan, Kristen	T, P, S		
81	Mydosh, Joseph	T, P, S		
82	Neice, Brenda	T, P		
83	Nelson, Susan	N		

84	O'Brien, Heather	S, LA		
85	Omar, Ahlam	T, P		
86	Orofino, Frank	T		
87	Paddock, Clark	S		
88	Padron, Danielle	T		
89	Palmisano, Deirdre	S		
90	Palumbo, Joseph	T, P		
91	Petrakian, Jodi	T, P, S		
92	Piccolo, Brianna	T, P, S		
93	Pinero, Carolina	T, P, S		
94	Pisciotta, Cara	T, P		
95	Rallo, Joanne	T, P, S		
96	Reardon, Melissa	T		
97	Reed, Suzannah	T, P		
98	Reynolds, Kathy	T		
99	Robertson, Lisa	T, P, S		
100	Rollo, Dina	T, P		
101	Saxon, Amanda	T		
102	Scalamoni, Patricia	T		
103	Scalfani, Andrea	T, P		
104	Scheuerman, Robert	T, P		
105	Schlosberg, Lanny	T, P		
106	Segrave, Kelly	T, P, S		
107	Sheldon, Robert	T, LA		
108	Slaff, Rhonda	T, P, S		
109	Smethy, Sally	S		
110	Soblick, Jaime	T, P, S		
111	Taylor, Mark	T, P, S		
112	Teti, Donna	T, P, S		
113	Thiagarajan, Padmini	T, P, S		
114	Tilves, Michelle	T, P, S		
115	Trotter, Joseph	T, P, S		
116	Turpin, Gina	T, P, S		
117	Tykot, Sharyn	T		
118	Wathne, Douglas	T, P, S		
119	Weiss, Donna	T, P, S		
120	White, Karen	P		
121	Whittemore, Kirsten	T, P, S		
122	Williams, Ryan	T, P, S		
123	Wodynski, Jamie	N		

Extracurricular Appointments

BOE 6/22/20 :: EXHIBIT HR 3.1 :: 20/21 Summer & Fall Coaching Appts

	POSITION LOC	POSITION	ASSIGNMENT	SEASON	2021 LAST NAME	2021 FIRST NAME	2021 Base Stipend	2021 # of Consec Yrs thru 2021 Season	2021 Longevity Stipend	2021 TOTAL Stipend	2021 Note about Consec Yrs	
*	1	RHS	All Sports	Equipment Manager	Fall	Arentowicz	Scott	\$ 5,897	3	n/a	\$ 5,897	
*	2	RHS	All Sports	Athletic Trainer	Fall	Koch	Joseph	\$ 7,517	24	n/a	\$ 7,517	
*	3	RHS	Cheerleading	Head Coach	Fall	LaCosta	Gail	\$ 4,662	6	\$ 200	\$ 4,862	
*	4	RHS	Cheerleading	Assistant Coach	Fall	Cautero	Erin	\$ 4,182	3	\$ -	\$ 4,182	
*	5	RHS	Cheerleading	Assistant Coach	Fall	Schneider	Wendy	\$ 4,182	5	\$ 50	\$ 4,232	
*	6	RHS	Cross Country - Boys'	Head Coach	Fall	Bischoff	Derek	\$ 7,568	4	\$ -	\$ 7,568	
*	7	RHS	Cross Country - Girls'	Head Coach	Fall	Schmidt	Laura	\$ 7,568	10	\$ 600	\$ 8,168	
*	8	RHS	Field Hockey	Head Coach	Fall	Naugle-Douglas	Diane	\$ 7,828	19	\$ 1,500	\$ 9,328	
*	9	RHS	Field Hockey	Assistant Coach	Fall	Gutkind	Melissa	\$ 5,463	7	\$ 150	\$ 5,613	Fall Co-Head Coach for Field Hockey @ EMS from 14/15 thru 17/18. Fall Asst Coach for Field Hockey @ RHS as of 18/19.
*	10	RHS	Field Hockey	Assistant Coach	Fall	Urban	Alexandra	\$ 5,463	4	\$ -	\$ 5,463	
*	11	RHS	Football	Head Coach	Fall	Lorusso	Cosmo	\$ 10,223	19	\$ 1,500	\$ 11,723	
*	12	RHS	Football	Assistant Coach	Fall	Alecci	Anthony	\$ 6,808	4	\$ -	\$ 6,808	
*	13	RHS	Football	Assistant Coach	Fall	Dolan	James	\$ 6,808	19	\$ 750	\$ 7,558	
*	14	RHS	Football	Assistant Coach	Fall	Misurelli	Frank	\$ 6,808	15	\$ 550	\$ 7,358	
*	15	RHS	Football	Assistant Coach	Fall	Poggi	Kevin	\$ 6,808	22	\$ 900	\$ 7,708	
*	16	RHS	Football	Assistant Coach	Fall	Roumes	Ryan	\$ 6,808	4	\$ -	\$ 6,808	
*	17	RHS	Football	Assistant Coach	Fall	Spargo	Justin	\$ 6,808	16	\$ 600	\$ 7,408	
*	18	RHS	Football	Assistant Coach	Fall	Trotter	Gregory	\$ 6,808	22	\$ 900	\$ 7,708	
*	19	RHS	Soccer - Boys'	Head Coach	Fall	Irwin	Gary	\$ 7,828	22	\$ 1,800	\$ 9,628	
*	20	RHS	Soccer - Boys'	Assistant Coach	Fall	Bewalder	Kevin	\$ 5,463	19	\$ 750	\$ 6,213	
*	21	RHS	Soccer - Boys'	Assistant Coach	Fall	Kelley	Ryan	\$ 5,463	2	\$ -	\$ 5,463	
*	22	RHS	Soccer - Boys'	Assistant Coach	Fall	Franco	Kevin	\$ 5,463	1	\$ -	\$ 5,463	
*	23	RHS	Soccer - Girls'	Head Coach	Fall	Renna	Justin	\$ 7,828	21	\$ 1,700	\$ 9,528	
*	24	RHS	Soccer - Girls'	Assistant Coach	Fall	Stellingwerf	Kaitlin	\$ 5,463	1	\$ -	\$ 5,463	
*	25	RHS	Soccer - Girls'	Assistant Coach	Fall	Monaco	David	\$ 5,463	18	\$ 700	\$ 6,163	
*	26	RHS	Soccer - Girls'	Assistant Coach	Fall	Norgard	Kaitlyn	\$ 5,463	1	\$ -	\$ 5,463	
*	27	RHS	Tennis - Girls'	Head Coach	Fall	Flynn	Peter	\$ 7,568	6	\$ 200	\$ 7,768	
*	28	RHS	Tennis - Girls'	Assistant Coach	Fall	Erickson	Nolan	\$ 5,178	3	\$ -	\$ 5,178	
*	29	RHS	Volleyball - Girls'	Head Coach	Fall	McMichael	Anthony	\$ 7,828	8	\$ 250	\$ 8,078	Fall Asst Coach for Girls' Volleyball @ RHS for 13/14 thru 15/16.
*	30	RHS	Volleyball - Girls'	Assistant Coach	Fall	Small	Jessica	\$ 5,463	6	\$ 100	\$ 5,563	
*	31	RHS	Volleyball - Girls'	Assistant Coach	Fall	Correnti	Alison	\$ 5,463	3	\$ -	\$ 5,463	
*	32	RHS	Weight Room	Head Coach	Summer	Lorusso	Cosmo	\$ 5,897	19	n/a	\$ 5,897	
*	33	RHS	Weight Room	Head Coach	Fall	Scheneck	Matthew	\$ 5,897	6	n/a	\$ 5,897	

	<i>POSITION LOC</i>	<i>POSITION</i>	<i>ASSIGNMENT</i>	<i>2021 LAST NAME</i>	<i>2021 FIRST NAME</i>	<i>2021 TOTAL Stipend</i>	<i>2021 Note about Assignment</i>
*	1 RHS	Band Assistant	Assistant	Barry	Kenneth	\$5,367	
*	2 RHS	Band Assistant	Assistant	Kulick	Justin	\$5,367	
*	3 RHS	Band Front	Advisor	Herrera	Cynthia	\$3,896	Appt pending Criminal Background clearance; receipt of Substitute or Teaching Credential; & Employment papers.
*	4 RHS	Marching Band	Director	Sweer	Ryan	\$7,501	
*	5 RHS	Marching Band	Technician No. 1	Conrad	Jeffrey	\$4,142	
*	6 RHS	Marching Band	Technician No. 2	Denburg	Andrew	\$3,106	
*	7 RHS	Marching Band	Technician No. 3	Heidary	Cyrus	\$1,650	
*	8 RHS	Percussion	Advisor	Salim	Travis	\$3,800	Appt pending Criminal Background clearance; receipt of Substitute or Teaching Credential; & Employment papers.

SALARY ADJUSTMENTS

ROXBURY TWP BOE 6/22/20 :: EXHIBIT HR 4.1 :: Teachers & Educational Services Personnel

	Last Name	First Name	Loc	Position	Start Date	End Date	20/21 FTE if diff than 1.00	20/21 Step	20/21 Level	20/21 Salary	Notes	
1	ABBEY	ELLA MAY	JES, KES	Teacher	09/01/20	06/30/21		4-5	BA	\$55,200		
2	ALLEN	ERIN	KES	Teacher	09/01/20	06/30/21		17	MA	\$77,504		
3	ALLISON	ROBERT	FES	Teacher	09/01/20	06/30/21		8	BA	\$58,180		
4	ARMS	VICTORIA	NES	Teacher	09/01/20	06/30/21		12-13	BA	\$62,455		
5	BABETSKI	DAVID	EMS	Teacher	09/01/20	06/30/21		6	MA+15	\$62,400		
*	6	BALDINO	MICHAEL	RHS	Teacher	09/01/20	06/30/21		4-5	MA	\$60,200	
*	7	BARBATO	NICOLE	RHS	Teacher	09/01/20	06/30/21		17	MA	\$77,504	
*	8	BARBOLINI	CARISSA	RHS	School Counselor	09/01/20	06/30/21		9-11	MA	\$65,541	
*	9	BASSO	GREGORY	RHS	Teacher	09/01/20	06/30/21		19	MA+30	\$88,205	
10	BATTAGLIA	KERRY	LRS	Teacher	09/01/20	06/30/21		17	MA	\$77,504		
*	11	BAXTER	JENNIFER	RHS	Teacher	07/01/20	06/30/21	1.10	18	MA	\$89,189	
12	BECKER	LAUREN	JES	Teacher	09/01/20	06/30/21		9-11	BA	\$60,155		
* 13	BEDNARCIK	SARAH	RHS	Teacher	09/01/20	06/30/21		17	MA	\$77,504		
* 14	BEDOYA	JUDY	RHS	Teacher	09/01/20	06/30/21		14-15	MA+30	\$72,725		
* 15	BELFIORE	CHRISTINA	RHS	School Counselor	09/01/20	06/30/21		9-11	MA	\$65,541		
16	BELLARDINO	ALYSSA	NES	Teacher	09/01/20	06/30/21		4-5	BA+30	\$59,375		
* 17	BENBOW	JONATHAN	RHS	Teacher	09/01/20	06/30/21		18	BA+15	\$78,116		
* 18	BEWALDER	KEVIN	RHS	Teacher	09/01/20	06/30/21		19	BA+15	\$81,686		
19	BILLECI	JENNIFER	EMS	Teacher	09/01/20	06/30/21		9-11	MA+30	\$67,905		
* 20	BISCHOFF	DEREK	RHS	Teacher	09/01/20	06/30/21		9-11	BA	\$60,155		
21	BLESSING	KELLY	NES	Teacher	09/01/20	06/30/21		18	BA+30	\$79,274		
22	BLEWITT	JESSICA	EMS	Teacher	09/01/20	06/30/21		18	MA+15	\$82,563		
* 23	BLOUGH	CHRISTOPHER	RHS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,276		
24	BOCCUTI	GREGORY	EMS	Teacher	09/01/20	06/30/21		9-11	MA+30	\$67,905		
25	BJAJER	LINDA	NES	Teacher	09/01/20	06/30/21		23	MA+15	\$99,256		
26	BREMER	JACLYN	JES	Teacher	09/01/20	06/30/21		12-13	MA	\$68,048		
27	BRENNAN	LAUREN	EMS	Teacher	09/01/20	06/30/21		8	BA+15	\$61,071		
28	BROOKES	JOYCE	EMS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031		
* 29	BUBAY	MONICA	RHS	Teacher	09/01/20	06/30/21		12-13	MA+15	\$69,755		
30	BUCHANAN	STACEY	LRS	Teacher	09/01/20	06/30/21		19	MA+30	\$88,205		
* 31	BURD	MARY ELLEN	RHS	Teacher	09/01/20	06/30/21		23	BA	\$89,495		
* 32	BURKAT	WALTER	RHS	Teacher	09/01/20	06/30/21		1-3	MA	\$59,705	Hired 5/18/20 (MA, 2)	
* 33	BURKE	JENNA	RHS	Teacher	09/01/20	06/30/21		1-3	MA	\$59,705		
* 34	BURLEIGH	DEBORAH	RHS	Teacher	09/01/20	06/30/21		9-11	MA+30	\$67,905		
35	BYRNE	KATHLEEN	KES	Teacher	09/01/20	06/30/21		23	BA+30	\$96,495		
* 36	CACCAVALE	FRANK	RHS	Teacher	09/01/20	06/30/21		21	MA+30	\$96,370		
37	CADENA	MEAGHAN	LRS	Teacher	09/01/20	06/30/21		9-11	BA	\$60,155		
* 38	CAIVANO	ROXANA	RHS	School Librarian, Media Specialist	09/01/20	06/30/21		14-15	MA+30	\$72,725		
* 39	CANTWELL	KEVIN	RHS	Teacher	09/01/20	06/30/21		23	MA	\$97,481		
40	CAPRA	ROBERT	EMS	Teacher	09/01/20	06/30/21		19	MA+30	\$88,205		
41	CARDINALE	CARA	JES	Teacher	09/01/20	06/30/21		4-5	BA	\$55,200		
42	CARROLL	STACEY	JES	Teacher	09/01/20	06/30/21		12-13	BA	\$62,455		
43	CASSELLA	STEPHANIE	NES	Teacher	09/01/20	06/30/21		1-3	BA+15	\$57,480		
* 44	CHRISTIENSEN	EMILY	RHS	Teacher	09/01/20	06/30/21		4-5	BA+15	\$57,975		
45	CICCHINO	ASHLEY	JES	School Counselor, ABS	09/01/20	06/30/21		9-11	MA	\$65,541	Remains on Step 10 for 20/21 (LOA)	
46	CLARK	JENNIFER	NES	Teacher	09/01/20	06/30/21		14-15	MA+30	\$72,725		
47	CONGDON	JULIE	LRS	Teacher	09/01/20	06/30/21		8	BA+15	\$61,071	Hired 9/1/20 (BA+15, 8)	
* 48	CONKLIN	LAUREN	RHS	School Nurse	09/01/20	06/30/21		6	BA	\$55,900		
* 49	CONNOLLY	JAMES	RHS	Teacher	09/01/20	06/30/21		7	MA	\$61,965		
* 50	CONRAD	JEFFREY	RHS	Teacher	09/01/20	06/30/21		21	MA	\$92,720		
51	COOK	CHRISTOPHER	FES	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	Hired 9/1/20 (BA, 1)	
52	COPE	KATHERINE	JES	Teacher	09/01/20	06/30/21		9-11	MA	\$65,541		
53	CORDEIRO	MARCIA	EMS	Teacher	09/01/20	06/30/21		22	BA+15	\$93,177		
54	CORRENTI	ALISON	LRS	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705		
* 55	CRITELLI	PAUL	RHS	Teacher	09/01/20	06/30/21		19	MA	\$84,791		
* 56	CUNETTA	LEANNE	RHS	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705		
57	CURADO	SANDRA	LRS	Teacher	09/01/20	06/30/21		6	MA	\$60,900	Hired 9/1/20 (MA, 6)	
58	CURET	CARLOS	EMS	Teacher	09/01/20	06/30/21		16	MA+30	\$77,100		
59	CURLEY	KELSEY	EMS	Teacher	09/01/20	06/30/21		7	MA+15	\$63,380		
* 60	D'AMICO	KAREN	RHS	Teacher	09/01/20	06/30/21		23	BA+30	\$96,495		
61	DALUPANG	SHERLYNE	EMS	School Psychologist	07/01/20	06/30/21	1.10	6	MA+30	\$71,062		
* 62	DAMELIO	KELLIE	RHS	Teacher	09/01/20	06/30/21		14-15	MA+30	\$72,725		
63	DARLING	SAMANTHA	EMS	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705		
64	DAVENPORT	MELISSA	LRS	Teacher	09/01/20	06/30/21		4-5	BA	\$55,200		
65	DAVIS	AMBER	KES	Teacher	09/01/20	06/30/21		14-15	MA	\$70,800		
66	DAVIS	BRIANA	KES	Teacher	09/01/20	06/30/21		9-11	MA	\$65,541		

SALARY ADJUSTMENTS

ROXBURY TWP BOE 6/22/20 :: EXHIBIT HR 4.1 :: Teachers & Educational Services Personnel

	<i>Last Name</i>	<i>First Name</i>	<i>Loc</i>	<i>Position</i>	<i>Start Date</i>	<i>End Date</i>	<i>20/21 FTE if diff than 1.00</i>	<i>20/21 Step</i>	<i>20/21 Level</i>	<i>20/21 Salary</i>	<i>Notes</i>
* 67	DE ROSA	MARY	RHS	Teacher	09/01/20	06/30/21		23	BA	\$89,495	
68	DEEB	LOREY	KES	Teacher	09/01/20	06/30/21		6	MA+15	\$62,400	
69	DEL RUSSO	STEFANIE	LRS	School Counselor, ABS	09/01/20	06/30/21		4-5	MA	\$60,200	
70	DEMAREST	KAREN	FES	Teacher	09/01/20	06/30/21		23	MA	\$97,481	
* 71	DEMOVA	BOHDANKA	RHS	Teacher	09/01/20	06/30/21		19	MA+30	\$88,205	
72	DERRICK	BARBARA	JES	Teacher	09/01/20	06/30/21		23	MA	\$97,481	
73	DESIATO	CHRISTINE	KES	Teacher	09/01/20	06/30/21		9-11	MA+15	\$67,180	
* 74	DEVINE	CONOR	RHS	Teacher	09/01/20	06/30/21		7	MA	\$61,965	
75	DI BIASE	MICHELE	JES	Teacher	09/01/20	06/30/21		14-15	BA+15	\$68,211	
* 76	DI GEROLAMO	KATHLEEN	RHS	Teacher	09/01/20	06/30/21		14-15	BA+30	\$69,830	
77	DIAZ	KATHY	FES	Teacher	09/01/20	06/30/21		9-11	BA+15	\$63,147	
78	DIORENZO	SARAH	FES, NES	School Librarian, Media Specialist	09/01/20	06/30/21		9-11	MA	\$65,541	
79	DIORIO	DANNY	FES	Teacher	09/01/20	06/30/21		7	BA	\$56,880	Hired 5/1/20 (BA, 7)
80	DIPIETRO	SEBASTIAN	EMS	Teacher	09/01/20	06/30/21		12-13	BA	\$62,455	
* 81	DOLAN	JAMES	RHS	Teacher	09/01/20	06/30/21		23	MA	\$97,481	
82	DONEGAN	BRENDAN	EMS	Teacher	09/01/20	06/30/21		23	MA	\$97,481	
83	DONEGAN	JENNIFER	LRS	Teacher	09/01/20	06/30/21		20	MA+30	\$91,885	
* 84	DONNELLY	STEPHEN	RHS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
* 85	DOUGLAS	DIANE	RHS	Teacher	09/01/20	06/30/21		19	MA+30	\$88,205	
* 86	DOYLE	ROBERT	RHS	Teacher	09/01/20	06/30/21		4-5	BA+15	\$57,975	
87	DRANOFF	JENNIFER	FES	Teacher	09/01/20	06/30/21		9-11	MA	\$65,541	
88	DRURY	SEAN	FES	Teacher	09/01/20	06/30/21		4-5	MA	\$60,200	
* 89	DUNN	ROBIN	RHS	Teacher	09/01/20	06/30/21		19	MA+30	\$88,205	
90	ECHEVARRIA	STEPHANIE	NES	Teacher	09/01/20	06/30/21		4-5	BA	\$55,200	
91	EHRICH	TRACY	JES	Teacher	09/01/20	06/30/21		19	MA	\$84,791	
* 92	ERICKSON	NOLAN	RHS	Teacher	09/01/20	06/30/21		23	MA	\$97,481	
93	ESPOSITO	ELIZABETH	EMS	Teacher	09/01/20	06/30/21		16	BA	\$67,995	
94	ESPOSITO	GERI	EMS	SAC, ABS	09/01/20	06/30/21		22	MA	\$96,726	
95	ESTES	STACEY	JES, FES	School Social Worker	07/01/20	06/30/21	1.10	8	MA	\$69,721	
96	EVANS	DANIELLE	NES	SLS	09/01/20	06/30/21		8	MA+30	\$66,582	
* 97	FAGAN	MARGARET	RHS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
98	FARINA	KIMBERLY	EMS	Teacher	09/01/20	06/30/21		14-15	MA+15	\$72,275	
99	FASINO	KAREN	LRS	School Librarian, Media Specialist	09/01/20	06/30/21		23	MA+30	\$101,031	
* 100	FEEHAN	MARTHA	RHS	Teacher	09/01/20	06/30/21		23	MA	\$97,481	
101	FERRENTINO	MARGARET	LRS	Teacher	09/01/20	06/30/21		18	MA+15	\$82,563	
* 102	FILORAMO	JOSEPH	RHS	Teacher	09/01/20	06/30/21		9-11	MA+30	\$67,905	
103	FLAMMER	SUZANNE	JES	Teacher	09/01/20	06/30/21		12-13	MA+15	\$69,755	
* 104	FLANNERY	JULIE	RHS	School Psychologist	07/01/20	06/30/21	1.10	9-11	DR	\$77,611	Remains on Step 11 for 20/21 (LOA)
* 105	FLYNN	PETER	RHS	Teacher	09/01/20	06/30/21		9-11	BA	\$60,155	
106	FOLKERS	CAITLIN	LRS	Teacher	09/01/20	06/30/21		8	MA+30	\$66,582	
* 107	FORLENZA	COREY	RHS	Teacher	09/01/20	06/30/21		1-3	MA	\$59,705	
* 108	FOSTER	SHANNON	RHS	Teacher	09/01/20	06/30/21		16	BA+30	\$73,064	
109	FOX	KASEY	JES	Teacher	09/01/20	06/30/21		6	MA	\$60,900	
* 110	FRANCO	KEVIN	KES, LRS, RHS	OT	09/01/20	06/30/21		17	DR	\$81,809	
* 111	FREEBORN	REBECCA	RHS	Teacher	09/01/20	06/30/21		1-3	MA	\$59,705	Hired 5/21/20 (MA, 1)
112	FREUND	KELLY	FES	Teacher	09/01/20	06/30/21		20	MA+30	\$91,885	
113	FRISCIA	STEPHANIE	JES	Teacher	09/01/20	06/30/21		4-5	BA+30	\$59,375	
114	GALLAGHER	MARIA	FES	Teacher	09/01/20	06/30/21		17	MA	\$77,504	
115	GANGEMI	GIUSEPPE	EMS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
116	GARDNER	MELISSA	KES	Teacher	09/01/20	06/30/21		1-3	MA	\$59,705	
117	GAUTHIER	NICOLE	LRS	Teacher	09/01/20	06/30/21		14-15	MA+30	\$72,725	
118	GEORGE	MICHELLE	LRS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
119	GERVASIO	THOMAS	EMS	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	
* 120	GIBSON	RYAN	RHS	Teacher	09/01/20	06/30/21		9-11	BA+30	\$64,643	
121	GIORDANO	TESSA	JES, EMS	OT	09/01/20	06/30/21		1-3	MA	\$59,705	
* 122	GLUCK	CAITLIN	RHS	Teacher	09/01/20	06/30/21		14-15	MA+30	\$72,725	
* 123	GOODWIN	JAMES	EMS, RHS	Teacher	09/01/20	06/30/21		16	BA	\$67,995	
124	GOODYEAR	SARAH	KES	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	
* 125	GOTTFRIED	MICHAEL	RHS	Teacher	09/01/20	06/30/21		8	MA+30	\$66,582	
126	GRABA	KRISTINA	JES	Teacher	09/01/20	06/30/21		17	MA+15	\$78,918	
127	GRANT	ANDREA	KES	Teacher	09/01/20	06/30/21		21	MA+15	\$94,520	
128	GREEN	CHRISTINA	JES	Teacher	09/01/20	06/30/21		22	MA+30	\$100,276	
* 129	GURZO	LISA	RHS	Teacher	09/01/20	06/30/21		9-11	MA+15	\$67,180	
130	GUTKIND	MELISSA	EMS	Teacher	09/01/20	06/30/21		7	MA+15	\$63,380	
* 131	HACHEY	PATRICK	RHS	Teacher	09/01/20	06/30/21		23	MA	\$97,481	

SALARY ADJUSTMENTS

ROXBURY TWP BOE 6/22/20 :: EXHIBIT HR 4.1 :: Teachers & Educational Services Personnel

	Last Name	First Name	Loc	Position	Start Date	End Date	20/21 FTE if diff than 1.00	20/21 Step	20/21 Level	20/21 Salary	Notes
132	HALLET	JENNIFER	LRS	Teacher	09/01/20	06/30/21		19	MA+15	\$86,343	
133	HAMADE	RABIYE	EMS	Teacher	09/01/20	06/30/21		4-5	MA	\$60,200	Hired 3/3/20 (MA, 4)
* 134	HANCOCK	JESSIE	RHS	Teacher	09/01/20	06/30/21		7	BA	\$56,880	
* 135	HARDY	BARBRA	RHS	Teacher	09/01/20	06/30/21		21	MA	\$92,720	
136	HARRISON CALDERON	JESSICA	EMS	Teacher	09/01/20	06/30/21		16	MA+30	\$77,100	
* 137	HAYDEN	LEE	RHS	Teacher	09/01/20	06/30/21		14-15	MA	\$70,800	
* 138	HEDDY	ELIZABETH	RHS	Teacher	09/01/20	06/30/21		18	MA+30	\$84,110	
139	HEILMAN	KERRI	LRS	Teacher	09/01/20	06/30/21		14-15	MA+30	\$72,725	
140	HELLYER	ROBIN	FES	Teacher	09/01/20	06/30/21		18	MA+15	\$82,563	
141	HERNANDEZ	JAIME	LRS	Teacher	09/01/20	06/30/21		14-15	MA+15	\$72,275	
* 142	HOLLENBECK	HELEN	RHS	Teacher	09/01/20	06/30/21		9-11	BA+30	\$64,643	
143	HOLSMAN	KRISTINA	FES	Teacher	09/01/20	06/30/21		4-5	BA	\$55,200	
144	HOOPES	CASEY	JES	Teacher	09/01/20	06/30/21		1-3	MA	\$59,705	
* 145	HOPPER	JOELLEN	RHS	Teacher	09/01/20	06/30/21		14-15	MA	\$70,800	
146	HORNUNG	DESIREE	EMS	School Nurse	09/01/20	06/30/21		16	BA+15	\$71,374	
* 147	HOWEY	MICHAEL	RHS	Teacher	09/01/20	06/30/21		23	BA	\$89,495	
* 148	HUBBARD	CINDY	RHS	Teacher	09/01/20	06/30/21		16	MA	\$74,077	
149	HUBERT	TRAVIS	LRS	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	
* 150	HUGHES	DANIELLE	RHS	Teacher	09/01/20	06/30/21		12-13	BA	\$62,455	
* 151	HUGHES	DAVID	RHS	Teacher	09/01/20	06/30/21		16	MA+30	\$77,100	
152	HUNTER	SARAH	FES, NES	Teacher	09/01/20	06/30/21		9-11	MA+15	\$67,180	
153	HUTSEBAUT	REBECCA	JES	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	
154	IACOBINO	KRISTIN	EMS	Teacher	09/01/20	06/30/21		14-15	MA+30	\$72,725	
* 155	IRWIN	GARY	RHS	Teacher	09/01/20	06/30/21		23	BA+30	\$96,495	
156	IUVONE	ERICA	KES	Teacher	09/01/20	06/30/21		9-11	BA	\$60,155	
157	JACOBSEN	LAURA	JES	Teacher	09/01/20	06/30/21		23	BA+15	\$93,932	
* 158	JAEGER	KATHRYN	RHS	Teacher	09/01/20	06/30/21		14-15	MA+30	\$72,725	
* 159	JONES	CHERYL	RHS	Teacher	09/01/20	06/30/21		23	BA+15	\$93,932	
160	JOSE	JOYCE	NES	Teacher	09/01/20	06/30/21		22	MA+30	\$100,276	
* 161	KAINE	SHARI	RHS	Teacher	09/01/20	06/30/21		20	MA+30	\$91,885	
162	KASLINER	JANET	LRS	SLS	09/01/20	06/30/21		23	MA+30	\$101,031	
* 163	KATINSKY	JACLYN	RHS	School Nurse	09/01/20	06/30/21		12-13	BA	\$62,455	Hired 9/1/20 (BA, 13)
164	KATZ	KATE	LRS	Teacher	09/01/20	06/30/21		12-13	BA+30	\$67,116	
165	KAUFMAN	PAMELA	LRS	Teacher	09/01/20	06/30/21		22	MA+15	\$98,501	
166	KEATING	KIM	EMS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
* 167	KENNEDY	SHANNON	RHS	Teacher	09/01/20	06/30/21		9-11	MA	\$65,541	
* 168	KENNY	JENNIFER	RHS	SAC, ABS	09/01/20	06/30/21		17	MA+30	\$80,840	
169	KHOMYAK	JENNIFER	LRS	Teacher	09/01/20	06/30/21		21	MA+30	\$96,370	
170	KIM	ERICA	KES	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	
171	KLEIN	PATRICIA	JES	Teacher	09/01/20	06/30/21		17	BA	\$71,140	
* 172	KOCH	JOSEPH M.	RHS	School Athletic Trainer	09/01/20	06/30/21		23	MA+30	\$101,031	
173	KOCOSKI	SANJA	KES	School Nurse	09/01/20	06/30/21		7	BA	\$56,880	
* 174	KOROVICH	KELLY	RHS	School Counselor	09/01/20	06/30/21		9-11	MA+15	\$67,180	
175	KOVACS	RACHELLE	LRS	School Nurse	09/01/20	06/30/21		9-11	BA+15	\$63,147	
176	KOVARIK	KAREN	JES	Teacher	09/01/20	06/30/21		23	BA (20% diff)	\$90,895	
* 177	KROOG	BARBARA	RHS	Teacher	09/01/20	06/30/21		7	BA+15	\$59,705	
178	KRUMBIEGEL	LARISSA	JES, NES	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
179	KRUMENAKER	TERRY	JES	Teacher	09/01/20	06/30/21		21	MA+15	\$94,520	
* 180	KULICK	JUSTIN	RHS	Teacher	09/01/20	06/30/21		16	MA+15	\$75,429	
181	LACAPRA	GINA	KES	School Counselor, ABS	09/01/20	06/30/21		21	MA+30	\$96,370	
182	LACOSTA	GAIL	FES	School Counselor, ABS	09/01/20	06/30/21		7	MA+15	\$63,380	
183	LAMONT	KELLY	JES	Teacher	09/01/20	06/30/21		17	BA+15	\$74,676	
* 184	LAPARA	ANGELA	RHS	Teacher	09/01/20	06/30/21		19	MA	\$84,791	
185	LAPOSTA	CHRISTINE	LRS	Teacher	09/01/20	06/30/21		21	BA+30	\$91,970	
* 186	LAVIGNE	JANINA	RHS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
187	LEISTER	TINA	KES	Teacher	09/01/20	06/30/21		6	MA+15	\$62,400	
188	LEONARD	CATHERINE	NES	School Nurse	09/01/20	06/30/21		9-11	MA	\$65,541	
189	LETTIERI	HEATHER	KES	Teacher	09/01/20	06/30/21		23	MA	\$97,481	
* 190	LIMA	MARCIE	RHS	Teacher	09/01/20	06/30/21		18	BA+15	\$78,116	
* 191	LISA	KERRY	RHS	Teacher	09/01/20	06/30/21		23	MA	\$97,481	
192	LOEB	JESSICA	EMS	Teacher	09/01/20	06/30/21		16	MA+30	\$77,100	
193	LOMBARDO	ANDREA	LRS	Teacher	09/01/20	06/30/21		20	MA+30	\$91,885	
194	LOMUNTAD	CAROLINE	EMS	School Counselor	09/01/20	06/30/21		12-13	MA	\$68,048	
* 195	LONDON	FRANCES	RHS	Teacher	09/01/20	06/30/21		18	MA+30	\$84,110	
* 196	LORUSSO	COSMO	RHS	Teacher	09/01/20	06/30/21		23	MA+15	\$99,256	
197	MAC INTOSH	BRIA	NES	Teacher	09/01/20	06/30/21		8	BA+30	\$62,516	
198	MACEWEN	PATRICIA	LRS	Teacher	09/01/20	06/30/21		23	BA+30	\$96,495	

SALARY ADJUSTMENTS

ROXBURY TWP BOE 6/22/20 :: EXHIBIT HR 4.1 :: Teachers & Educational Services Personnel

	Last Name	First Name	Loc	Position	Start Date	End Date	20/21 FTE if diff than 1.00	20/21 Step	20/21 Level	20/21 Salary	Notes
199	MAHMOUD	ADAM	EMS	Teacher	09/01/20	06/30/21		8	MA+15	\$64,680	
200	MAIELLO	ERIN	JES	Teacher	09/01/20	06/30/21		23	MA	\$97,481	
* 201	MAINIERO	MELISSA	RHS	Teacher	09/01/20	06/30/21		4-5	BA	\$55,200	
202	MAKSYMIV	ALYSSA	FES	Teacher	09/01/20	06/30/21		7	MA	\$61,965	
203	MANNEY	LYNN	FES	Teacher	09/01/20	06/30/21		6	BA+15	\$58,675	
204	MARRESE	ALEXANDRA	NES	Teacher	09/01/20	06/30/21		8	MA	\$63,383	
205	MARTINI	ANN	NES	Teacher	09/01/20	06/30/21		14-15	MA	\$70,800	
206	MARTINO	TIFFANY	EMS	Teacher	09/01/20	06/30/21		4-5	BA	\$55,200	
207	MARZOCCA	MICHELLE	FES	Teacher	09/01/20	06/30/21		21	BA+30	\$91,970	
208	MASON	JULIE	FES	Teacher	09/01/20	06/30/21		6	MA	\$60,900	
209	MASON	LAUREN	FES	Teacher	09/01/20	06/30/21		19	MA	\$84,791	
210	MATZ	JUSTINE	KES	Teacher	09/01/20	06/30/21		12-13	MA	\$68,048	
211	MAURER	JENNIFER	FES	Teacher	09/01/20	06/30/21		9-11	MA	\$65,541	
* 212	MC CRACKEN	JENNIFER	RHS	Teacher	09/01/20	06/30/21		21	MA+30	\$96,370	
213	MCAULIFFE	KATEY	JES, KES	School Librarian, Media Specialist	09/01/20	06/30/21		21	MA+15	\$94,520	
214	MCBURNEY	KIM	EMS	Teacher	09/01/20	06/30/21		23	BA+15	\$93,932	
215	MCDERMOTT	JAMES	LRS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,276	
* 216	MCGINLEY	BIRSEN	RHS	Teacher	09/01/20	06/30/21		8	BA+15	\$61,071	
217	MCINNES	CATHY	NES	Teacher	09/01/20	06/30/21		7	BA	\$56,880	
* 218	MCLOUGHLIN	LISE	RHS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
* 219	MCMICHAEL	ANTHONY	RHS	Teacher	09/01/20	06/30/21		9-11	MA+30	\$67,905	
220	MCNEMAR	THERESA	NES	Teacher	09/01/20	06/30/21		21	MA+30	\$96,370	
* 221	MCPHEE	MICHAEL	RHS	Teacher	09/01/20	06/30/21		12-13	BA+30	\$67,116	
* 222	MEEKER	REID	RHS	Teacher	09/01/20	06/30/21		6	BA	\$55,900	
223	MEISER	KRISTIN	JES	Teacher	09/01/20	06/30/21		9-11	BA	\$60,155	
224	MEOLA	LOUIS	EMS	Teacher	09/01/20	06/30/21		17	MA+30	\$80,840	
225	MIDILI	TARA	EMS	Teacher	09/01/20	06/30/21		14-15	MA+15	\$72,275	
226	MILLER	RYAN	LRS	Teacher	09/01/20	06/30/21		16	MA+30	\$77,100	
* 227	MISURELLI	FRANK	RHS	Teacher	09/01/20	06/30/21		17	BA+15	\$74,676	
* 228	MITCHELL	TERI	RHS	Teacher	09/01/20	06/30/21		21	BA	\$84,970	
* 229	MONACO	DAVID	RHS	Teacher	09/01/20	06/30/21		20	MA+30	\$91,885	
230	MONTANO	ASHLEY	NES	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	Hired 9/1/20 (BA, 1)
231	MOSHER	KATHERINE	FES	LDT-C	07/01/20	06/30/21	1.10	23	MA	\$107,229	
* 232	MOSHER	MICHAEL	RHS	School Psychologist	07/01/20	06/30/21	1.10	23	DR	\$114,062	
233	MOSKOWITZ	PHILLIP	EMS	Teacher	09/01/20	06/30/21		7	BA+30	\$61,117	
* 234	MULDERRIG	FRANCIS	RHS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
235	MULLER	AMY	LRS	Teacher	09/01/20	06/30/21		12-13	BA+30	\$67,116	
236	MURILLO	AMY	LRS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,276	
237	MURRAY	ALEXANDRA	KES	SLS	09/01/20	06/30/21		4-5	MA	\$60,200	
238	NASSAN	LORRAINE	KES	Teacher	09/01/20	06/30/21	0.73	9-11	MA	\$47,845	
* 239	NAVARRO	MARIA	RHS	Teacher	09/01/20	06/30/21		19	MA+15	\$86,343	
240	NEUMANN	ERIN	LRS	Teacher	09/01/20	06/30/21		4-5	BA+30	\$59,375	
241	NG	ELLEN	LRS	Teacher	09/01/20	06/30/21		23	MA+15	\$99,256	
242	NICKEL	KARA	KES	Teacher	09/01/20	06/30/21		9-11	MA+30	\$67,905	
* 243	NICOL	AMANDA	RHS	Teacher	09/01/20	06/30/21		7	MA	\$61,965	
* 244	NORGARD	KAITLYN	RHS	Teacher	09/01/20	06/30/21		6	MA	\$60,900	Hired 9/1/20 (MA, 6)
245	NORTH	TIFFANY	LRS	Teacher	09/01/20	06/30/21		9-11	BA	\$60,155	
246	O'CONNOR	KAYLA	LRS	Teacher	09/01/20	06/30/21		6	BA	\$55,900	
247	O'MALLEY	SHANNON	JES	Teacher	09/01/20	06/30/21		9-11	BA+15	\$63,147	
* 248	OBRAITIS	CASEY	RHS	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	
* 249	OBRIEN	WILLIAM	RHS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
250	OLCOTT	NICOLE	KES	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	
251	OLSZEWSKI	KAREN	EMS	Teacher	09/01/20	06/30/21		14-15	BA+15	\$68,211	
252	ORT	SARAH	LRS	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	
253	OSBUN	JAMIE	LRS	Teacher	09/01/20	06/30/21		12-13	BA	\$62,455	
* 254	OSTER	KAITLYN	RHS	Teacher	09/01/20	06/30/21		4-5	BA	\$55,200	
255	PALANCHI	KRISTIN	EMS	School Librarian, Media Specialist	09/01/20	06/30/21		9-11	MA	\$65,541	
256	PALMIERI	KRISTEN	KES	School Social Worker	09/01/20	06/30/21		4-5	MA	\$60,200	
257	PECK	KATERINA	LRS	Teacher	09/01/20	06/30/21		21	MA+15	\$94,520	
* 258	PEREZ	JENNIFER	DISTRICT	Behavior Specialist-Analyst	09/01/20	06/30/21		19	MA+15	\$86,343	
259	PERHACS	JENNIFER	LRS	Teacher	09/01/20	06/30/21	0.66	4-5	BA	\$36,432	
260	PERRONE	SHANNON	EMS	Teacher	09/01/20	06/30/21		12-13	MA	\$68,048	
261	PESSOLANO	MARIE	EMS	Teacher	09/01/20	06/30/21		20	MA+30	\$91,885	
* 262	PIETRAS	REBECCA	RHS	Teacher	09/01/20	06/30/21		23	MA	\$97,481	
* 263	POGGI	KEVIN	RHS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	

SALARY ADJUSTMENTS

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	Last Name	First Name	Loc	Position	Start Date	End Date	20/21 FTE if diff than 1.00	20/21 Step	20/21 Level	20/21 Salary	Notes
264	POJEDINEC	DANIEL	EMS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
* 265	POLSON	KATELYN	RHS	Teacher	09/01/20	06/30/21		1-3	MA	\$59,705	
* 266	POPOWYCZ	BECKY	RHS	Teacher	09/01/20	06/30/21		20	MA+15	\$90,260	
267	QUINTY	KELLY	NES	Teacher	09/01/20	06/30/21		23	BA+30	\$96,495	
268	RALSTON	SHERI	NES	Teacher	09/01/20	06/30/21		20	MA+30	\$91,885	
269	REDWOOD	SUSAN	LRS	LDT-C	07/01/20	06/30/21	1.10	23	MA+15	\$109,182	
270	REILLY	SEAN	EMS	Teacher	09/01/20	06/30/21		6	BA+15	\$58,675	
* 271	REISER	JEANNETTE	RHS	Teacher	09/01/20	06/30/21		17	BA+15	\$74,676	
272	RENN	CHRISTI	FES	Teacher	09/01/20	06/30/21		23	MA+15	\$99,256	
* 273	RENNA	JUSTIN	RHS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
274	REX	JEAN	NES	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	
275	RICHMAN	JULIE	FES	School Nurse	09/01/20	06/30/21		16	MA+30	\$77,100	
276	RICHMAN	MARGERY	EMS	Teacher	09/01/20	06/30/21		14-15	BA+30	\$69,830	
277	RIGGINS	DAWN	FES	Teacher	09/01/20	06/30/21		14-15	BA+30	\$69,830	
* 278	RISPOLI	MARIA	RHS	Teacher	09/01/20	06/30/21		16	MA+30	\$77,100	
279	RODAS	SHANNON	EMS	Teacher	09/01/20	06/30/21		14-15	MA	\$70,800	
280	RODDY	HEATHER	KES	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
281	RODGERS	SUSANNA	LRS	Teacher	09/01/20	06/30/21		12-13	MA+30	\$70,205	
282	ROETTGER	TRACEY	EMS	Teacher	09/01/20	06/30/21		8	BA+15	\$61,071	
* 283	ROMAN	DANIEL	RHS	Teacher	09/01/20	06/30/21		8	BA	\$58,180	
* 284	ROMAN	MONICA	RHS	Teacher	09/01/20	06/30/21		17	BA	\$71,140	
285	ROMMEL	ALLISON	JES	SLS	09/01/20	06/30/21		4-5	MA	\$60,200	
* 286	ROSE	DENISE	RHS	Teacher	09/01/20	06/30/21		8	BA	\$58,180	
287	ROSSI	CHRISTINA	EMS	Teacher	09/01/20	06/30/21		6	MA	\$60,900	
288	ROUMES	RYAN	LRS	Teacher	09/01/20	06/30/21		4-5	BA	\$55,200	
289	ROY	ERIC	LRS	Teacher	09/01/20	06/30/21		17	MA+30	\$80,840	
290	RUBENSTEIN	JILL	JES	Teacher	09/01/20	06/30/21		23	BA+30	\$96,495	
291	RUSSO	PATRICIA	FES, NES	OT	09/01/20	06/30/21		19	BA+15	\$81,686	
292	RYAN	STEPHANIE	EMS	Teacher	09/01/20	06/30/21		4-5	MA	\$60,200	
* 293	SAAVEDRA	JULIETH	RHS	Teacher	09/01/20	06/30/21		14-15	BA+30	\$69,830	
294	SALAS	SHELBY	FES	SLS	09/01/20	06/30/21		6	MA	\$60,900	
295	SALGADO NEABORE	ANGELINA	FES, NES	Teacher	09/01/20	06/30/21		6	MA	\$60,900	
* 296	SALYERDS	ROBERT	EMS, RHS	Teacher	09/01/20	06/30/21		14-15	BA	\$64,975	
* 297	SAN EMETERIO	STEFANIE	RHS	School Counselor	09/01/20	06/30/21		17	MA+15	\$78,918	
298	SANTELLI	DIANA	LRS, EMS	Teacher	09/01/20	06/30/21		4-5	MA	\$60,200	
299	SANTO	DIANA	FES	Teacher	09/01/20	06/30/21		23	BA+30	\$96,495	
* 300	SANTORO	KIMBERLY	RHS	Teacher	09/01/20	06/30/21		9-11	MA	\$65,541	
301	SARREL	MARLA	FES	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
302	SAUL	JOANNE	JES	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
303	SCALES	ABIGAIL	NES	Teacher	09/01/20	06/30/21		9-11	BA	\$60,155	
304	SCASSERRA	DOMINICK	JES, KES	School Psychologist	07/01/20	06/30/21	1.10	9-11	MA+30	\$74,696	
* 305	SCHENECK	MATTHEW	RHS	Teacher	09/01/20	06/30/21		23	BA	\$89,495	
* 306	SCHILLING	SCOTT	RHS	Teacher	09/01/20	06/30/21		4-5	BA	\$55,200	
* 307	SCHMIDT	LAURA	RHS	Teacher	09/01/20	06/30/21		12-13	MA	\$68,048	
308	SCHULTZ	SHARLI	FES	Teacher	09/01/20	06/30/21		22	BA+30	\$95,740	
309	SCIANCELEPORE	NICHOLAS	NES	School Psychologist	09/01/20	06/30/21		1-3	MA+30	\$62,737	
310	SCUDDER	SUZANNE	FES	Teacher	09/01/20	10/31/20		22	MA+30	\$99,708 prorated	
* 311	SHADWELL	CHRISTOPHER	RHS	Teacher	09/01/20	06/30/21		9-11	MA	\$65,541	
* 312	SHAW	JAMES	RHS	Teacher	09/01/20	06/30/21		12-13	BA	\$62,455	
* 313	SHELDON	CHRISTINE	RHS	Teacher	09/01/20	06/30/21		21	MA+30	\$96,370	
314	SHEPLAK-LEWIS	JACQUELINE	LRS	Teacher	09/01/20	06/30/21		14-15	MA	\$70,800	
315	SIEGEL	DAVID	FES	Teacher	09/01/20	06/30/21		7	BA+30	\$61,117	
* 316	SLIWINSKI	WOJCIECH	RHS	Teacher	09/01/20	06/30/21		6	BA+15	\$58,675	Hired 9/1/20 (BA+15, 6)
* 317	SMALL	JESSICA	RHS	Teacher	09/01/20	06/30/21		8	BA+15	\$61,071	
318	SMITH	JENNIFER	LRS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,276	
319	SMITH	SHAWN	EMS	Teacher	09/01/20	06/30/21		17	MA+30	\$80,840	
320	SOLIS	MERCED	EMS	Teacher	09/01/20	06/30/21		23	BA+30	\$96,495	
321	SOLOTIST	APRIL	LRS	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
322	SOMERS	ALEXIS	KES	Behavior Specialist- Analyst	09/01/20	06/30/21		12-13	MA	\$68,048	
* 323	SPARGO	BARBRA	RHS	Teacher	09/01/20	06/30/21		18	BA+30	\$79,274	
* 324	SPARGO	JUSTIN	RHS	Teacher	09/01/20	06/30/21		17	BA	\$71,140	
* 325	SPERONZA	JANE-FRANCES	RHS	Teacher	09/01/20	06/30/21		9-11	MA	\$65,541	
326	START	KURTIS	NES	Teacher	09/01/20	06/30/21		16	MA	\$74,077	
327	STEHLGENS	DANA	FES	Teacher	09/01/20	06/30/21		12-13	BA+30	\$67,116	
* 328	STELLINGWERF	KAITLIN	RHS	Teacher	09/01/20	06/30/21		1-3	MA	\$59,705	
329	STORM	MEGHAN	JES	Teacher	09/01/20	06/30/21		12-13	BA	\$62,455	

SALARY ADJUSTMENTS

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	Last Name	First Name	Loc	Position	Start Date	End Date	20/21 FTE if diff than 1.00	20/21 Step	20/21 Level	20/21 Salary	Notes
* 330	SUSIN	JESSICA	RHS	School Social Worker	09/01/20	06/30/21		4-5	MA	\$60,200	
331	SWANSON	ERIK	NES	School Counselor, ABS	09/01/20	06/30/21		4-5	MA+15	\$61,700	
* 332	SWEER	KRISTA	RHS	Teacher	09/01/20	06/30/21		6	MA	\$60,900	
* 333	SWEER	RYAN	RHS	Teacher	09/01/20	06/30/21		9-11	MA	\$65,541	
334	SZIGETI	ELIZABETH	KES	Teacher	09/01/20	06/30/21		12-13	MA	\$68,048	
335	TAGGART	DANA	JES	Teacher	09/01/20	06/30/21		22	MA+30	\$100,276	
336	TARLETON	MADELEINE	JES	Teacher	09/01/20	06/30/21	0.73	23	BA+30	\$70,441	
* 337	TARTARILLA	MEGAN	RHS	Teacher	09/01/20	06/30/21		4-5	MA	\$60,200	
338	TATE	JASON	LRS	Teacher	09/01/20	06/30/21		9-11	MA+30	\$67,905	
339	TAVARES	DIANE	JES	PT	09/01/20	06/30/21		23	DR	\$103,693	
* 340	TERRANOVA	LAURIE	RHS	Teacher	09/01/20	06/30/21		14-15	BA+30	\$69,830	
* 341	THEODOROPOULOS	ARISTEA	RHS	Teacher	09/01/20	06/30/21		20	BA+15	\$85,386	
342	THOMAS	JACLYN	EMS	Teacher	09/01/20	06/30/21		12-13	BA	\$62,455	
* 343	THOMPSON	CARIE	RHS	Teacher	09/01/20	06/30/21		14-15	MA	\$70,800	
344	TIGER	BRITTANY	JES	Teacher	09/01/20	06/30/21		17	MA+15	\$78,918	
* 345	TOM	JEAN	RHS	Teacher	09/01/20	06/30/21		8	MA+15	\$64,680	
346	TORRES-DAVIS	EVELYN	EMS	School Counselor	09/01/20	06/30/21		14-15	MA+15	\$72,275	
* 347	TOUPET	JENNIFER	RHS	Teacher	09/01/20	06/30/21		7	MA+15	\$63,380	
348	TRAUTZ	CARYN	EMS	Teacher	09/01/20	06/30/21		9-11	MA+30	\$67,905	
* 349	TRAVALINE	FRANCIS	RHS	Teacher	09/01/20	06/30/21		9-11	BA	\$60,155	
350	TRIMMER	THERESA	LRS	Teacher	09/01/20	06/30/21		22	MA+30	\$100,276	
* 351	TROTTER	GREGORY	RHS	Teacher	09/01/20	06/30/21		23	BA	\$89,495	
352	TROTTER	JONATHAN	EMS	Teacher	09/01/20	06/30/21		6	BA	\$55,900	
353	TUCKER	ELIZABETH	EMS	Teacher	09/01/20	06/30/21		16	MA+15	\$75,429	
354	TUNSTEAD	ELENA	LRS	Teacher	09/01/20	06/30/21		8	MA	\$63,383	
355	TURNER	KARISA	EMS	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	Hired 2/26/20 (BA, 1)
* 356	URBAN	ALEXANDRA	RHS	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	
357	URBAN	MARY BETH	FES	Teacher	09/01/20	06/30/21	0.73	19	BA+30	\$60,272	
358	VACCACIO	KATHLEEN	NES	Teacher	09/01/20	06/30/21		18	MA+30	\$84,110	
* 359	VALENTA	A.T. NANCY	RHS	Teacher	09/01/20	06/30/21		19	MA+30	\$88,205	
360	VENTRICELLI	KATHRYN	JES, NES	LDT-C	09/01/20	06/30/21		18	MA+30	\$84,110	
* 361	VERGARA	ALEXIS	RHS	School Psychologist	07/01/20	06/30/21	1.10	14-15	MA+30	\$79,998	
362	WASON	DEVIN	JES, KES	Teacher	09/01/20	06/30/21		1-3	BA	\$54,705	
363	WEAVER	DENNIS	LRS	Teacher	09/01/20	06/30/21		8	BA+30	\$62,516	
* 364	WEBER	KURT	RHS	Teacher	09/01/20	06/30/21		22	BA+30	\$95,740	
365	WENARSKY	COURTNEY	NES	Teacher	09/01/20	06/30/21		7	MA	\$61,965	Remains on Step 7 for 20/21 (LOA)
366	WETREICH	DEBORAH	LRS	School Psychologist	07/01/20	06/30/21	1.10	23	MA+30	\$111,134	
* 367	WILDERMUTH	ADELE	RHS	Teacher	09/01/20	06/30/21		9-11	BA+15	\$63,147	Hired 9/1/20 (BA+15, 10)
* 368	WILKERSON	JENNIFER	RHS	Teacher	09/01/20	06/30/21		12-13	MA	\$68,048	
369	WILSON	BRENDA	KES	Teacher	09/01/20	06/30/21		23	MA+30	\$101,031	
370	WILSON	COURTNEY	JES	Teacher	09/01/20	06/30/21		6	MA	\$60,900	
* 371	WOOD	PAUL	RHS	Teacher	09/01/20	06/30/21		22	BA+30	\$95,740	
372	WRIGHT	KEESHANA	EMS	School Social Worker	07/01/20	06/30/21	1.10	16	MA+15	\$82,972	
* 373	ZENGEL	RENEE	RHS	Teacher	09/01/20	06/30/21		17	BA	\$71,140	
374	ZENNA	KATHRYN	JES	School Nurse	09/01/20	06/30/21		17	BA+30	\$76,443	

A. FULL-TIME PARAPROFESSIONALS

Last Name	First Name	Loc.	Job Title	Status	Step	Rate	Hrs / Day	Days / Wk	Days / Year	Annual Salary Placement	Discussion		
1	BALOGH	BETH	EMS	Special Education Paraprofessional	Full-time	10	\$20.61	6.25	5	187	\$24,088 1-1		
2	BONNEFOND	KRISTIN	NES	Special Education Paraprofessional	Full-time	13	\$22.53	6.00	5	187	\$25,279 1-1		
3	BOTTONA	NANCY	JES	Special Education Paraprofessional	Full-time	8	\$19.41	6.00	5	187	\$21,778 1-1		
4	BUSBY	ERIN	NES	Special Education Paraprofessional	Full-time	11	\$21.21	6.00	5	187	\$23,798 1-1		
5	DEXTER	CARLA	JES	Special Education Paraprofessional	Full-time	7	\$18.81	6.00	5	187	\$21,105 1-1		
6	GULLA	CARMEL	KES	Special Education Paraprofessional	Full-time	13	\$22.53	6.33	5	187	\$26,669 1-1		
7	HAUCKE	THERESA	FES	Special Education Paraprofessional	Full-time	13	\$22.53	6.00	5	187	\$25,279 1-1		
*	8	HENRICKSEN	LISA	RHS	Special Education Paraprofessional	Full-time	13	\$22.53	6.25	5	187	\$26,332 1-1	
*	9	IANCO	PATRICE	RHS	Special Education Paraprofessional	Full-time	13	\$22.53	6.75	5	187	\$28,438 MD	
10	KELLEY	RYAN	KES	Special Education Paraprofessional	Full-time	7	\$18.81	6.00	5	187	\$21,105 BD		
11	KLEIN	DAVID	LRS	Special Education Paraprofessional	Full-time	9	\$20.01	6.00	5	187	\$22,451 LLD		
*	12	KOVAL	MARGARET	RHS	Special Education Paraprofessional	Full-time	13	\$22.53	6.75	5	187	\$28,438 MD	
13	LAVELLE	ERIN	FES	Special Education Paraprofessional	Full-time	8	\$19.41	6.00	5	187	\$21,778 LLD		
14	MARABONDO	JOSEPHINE	NES	Special Education Paraprofessional	Full-time	13	\$22.53	6.00	5	187	\$25,279 1-1		
*	15	MATERA	LISA	RHS	Special Education Paraprofessional	Full-time	7	\$18.81	6.25	5	187	\$21,984 BD	
16	MURDOCH	JAMES	KES	Special Education Paraprofessional	Full-time	7	\$18.81	6.33	5	187	\$22,266 BD		
*	17	PEREZ	ROBYN	RHS	Special Education Paraprofessional	Full-time	10	\$20.61	6.25	5	187	\$24,088 MD	
18	REINKNECHT	CINDY	NES	Special Education Paraprofessional	Full-time	13	\$22.53	6.00	5	187	\$25,279 1-1		
*	19	RYALL	MARY	RHS	Special Education Paraprofessional	Full-time	13	\$22.53	7.00	5	187	\$29,492 1-1	
*	20	SHANNON	JEANNETTE	RHS	Special Education Paraprofessional	Full-time	10	\$20.61	6.25	5	187	\$24,088 MD	
*	21	SOTELO	VIRGINIA	RHS	Special Education Paraprofessional	Full-time	8	\$19.41	6.25	5	187	\$22,685 MD	
22	SPARANO	DEIDRE	LRS	Special Education Paraprofessional	Full-time	8	\$19.41	6.00	5	187	\$21,778 BD		
23	STONE	MICHELE	NES	Special Education Paraprofessional	Full-time	9	\$20.01	6.00	5	187	\$22,451 1-1		
*	24	TURRISI	PATRICIA	RHS	Special Education Paraprofessional	Full-time	9	\$20.01	6.25	5	187	\$23,387 1-1	
*	25	WASEK	JENNIFER	RHS	Special Education Paraprofessional	Full-time	12	\$21.86	6.25	5	187	\$25,549 BD	
*	26	WEHMEYER	MARY ELLEN	RHS	Special Education Paraprofessional	Full-time	12	\$21.86	6.75	5	187	\$27,593 MD	
*	27	WILLIAMS	MICHAEL	RHS	Special Education Paraprofessional	Full-time	7	\$18.81	7.00	5	187	\$24,622 1-1	

Days per year includes 4 Professional Development Days and 3 paid holidays in accordance with the REA bargaining agreement.

B. PART-TIME PARAPROFESSIONALS

Last Name	First Name	Job Title	Step	Rate	Hrs / Day	Days / Wk	Days / Year	Annual Salary Program	Discussion				
1	ANDERSON	CHRISTINE	JES	Special Education Paraprofessional	Part-time	5	\$17.64	5.75	5	187	\$18,967 1-1		
*	2	ASK	MELISSA	RHS	Special Education Paraprofessional	Part-time	6	\$18.21	5.75	5	187	\$19,580 1-1	
3	BACILO	JACQUELINE	JES	Special Education Paraprofessional	Part-time	8	\$19.41	5.75	5	187	\$20,871 1-1		
4	BAEZ BERTRAND	AMANDA	NES	Special Education Paraprofessional	Part-time	6	\$18.21	5.75	5	187	\$19,580 1-1		
5	BEEDE	AGNES	KES	Special Education Paraprofessional	Part-time	7	\$18.81	5.75	5	187	\$20,225 RC		
6	BILOTTA	STACEY	JES	Special Education Paraprofessional	Part-time	7	\$18.81	5.75	5	187	\$20,225 PKFull	Hired 2/14/20 on Step 7	
7	BISCHOFF	TAMMY	EMS	Special Education Paraprofessional	Part-time	13	\$22.53	5.90	5	187	\$24,857 RC		
8	BROWN	MOLLY	JES	Special Education Paraprofessional	Part-time	4	\$17.32	5.75	5	187	\$18,623 PKHalf		
9	CARNEVALE	MICHELE	JES	Special Education Paraprofessional	Part-time	6	\$18.21	5.75	5	187	\$19,580 PKFull		
10	CHAPMAN	WEUSI	FES	Special Education Paraprofessional	Part-time	8	\$19.41	5.75	5	187	\$20,871 LLD		
11	CINTRON	KELLY	EMS	Special Education Paraprofessional	Part-time	6	\$18.21	5.90	5	187	\$20,091 RC	Hired 3/3/20 on Step 6	
*	12	CLEVENGER	TRACY	RHS	Special Education Paraprofessional	Part-time	9	\$20.01	6.25	A Days	97	\$12,131 1-1	
13	COLDITZ	DAWN MARIE	NES	Special Education Paraprofessional	Part-time	9	\$20.01	5.75	5	187	\$21,516 LLD		
14	CUFF	DONNA	NES	Special Education Paraprofessional	Part-time	13	\$22.53	5.75	5	187	\$24,225 1-1		
15	D'AGOSTA	JOANNA	NES	Special Education Paraprofessional	Part-time	11	\$21.21	6.00	M,W,F	110	\$13,999 Autistic		
16	DAGOSTINO	GINA	JES	Special Education Paraprofessional	Part-time	8	\$19.41	5.75	5	187	\$20,871 PKHalf		
17	D'AGOSTINO	LAURA	JES	Special Education Paraprofessional	Part-time	12	\$21.86	5.75	5	187	\$23,505 1-1		
18	DAWSON	JODI	NES	Special Education Paraprofessional	Part-time	10	\$20.61	5.75	5	187	\$22,161 1-1		
19	DECKER	SONIA	KES	Special Education Paraprofessional	Part-time	8	\$19.41	6.33	W,Th	83	\$10,198 1-1		
20	DEL ROSARIO	MONICA	NES	Special Education Paraprofessional	Part-time	8	\$19.41	5.75	5	187	\$20,871 1-1		
*	21	DELGADO	CRISTIAN	RHS	Special Education Paraprofessional	Part-time	5	\$17.64	5.75	5	187	\$18,967 MD	
22	DORAN	ROBERTA	JES	Special Education Paraprofessional	Part-time	13	\$22.53	5.75	5	187	\$24,225 PKFull		
*	23	FELLER	JEFFREY	RHS	Special Education Paraprofessional	Part-time	10	\$20.61	5.75	5	187	\$22,161 1-1	
*	24	FICHTER	HEATHER	RHS	Special Education Paraprofessional	Part-time	13	\$22.53	5.75	5	187	\$24,225 BD	
25	FRIEDELLA	TRACY	KES	Special Education Paraprofessional	Part-time	13	\$22.53	5.75	5	187	\$24,225 1-1		
26	GAYDOS	JENNIFER	NES	Special Education Paraprofessional	Part-time	7	\$18.81	5.75	5	187	\$20,225 1-1		
27	GEDE	STEPHANIE	JES	Special Education Paraprofessional	Part-time	9	\$20.01	5.75	5	187	\$21,516 1-1		
28	GIAMMARINO	KARA	NES	Special Education Paraprofessional	Part-time	7	\$18.81	6.00	T-F	156	\$17,606 Autistic		
29	GIAMMONA	JULIA	LRS	Special Education Paraprofessional	Part-time	7	\$18.81	5.75	5	187	\$20,225 1-1		
*	30	GIBNEY	LISA	RHS	Special Education Paraprofessional	Part-time	13	\$22.53	6.25	T-F	156	\$21,967 1-1	
31	GNANASAKTHY	SELVAMAGAL	KES	Special Education Paraprofessional	Part-time	10	\$20.61	5.75	5	187	\$22,161 RC		
32	GONZALEZ	ADALGISA	JES	Special Education Paraprofessional	Part-time	11	\$21.21	5.75	5	187	\$22,806 PKFull		
33	GWINNETT	COURTNEY	EMS	Special Education Paraprofessional	Part-time	8	\$19.41	5.90	5	187	\$21,415 RC		
34	HAWCO	BARBARA	EMS	Special Education Paraprofessional	Part-time	13	\$22.53	5.90	5	187	\$24,857 1-1		
35	HEGARTY	KENNETH	JES	Special Education Paraprofessional	Part-time	6	\$18.21	5.75	5	187	\$19,580 RC		
*	36	HEMMER	CYNTHIA	RHS	Special Education Paraprofessional	Part-time	12	\$21.86	5.75	5	187	\$23,505 Autistic	
37	HUSEIN	AMANI	FES	Special Education Paraprofessional	Part-time	11	\$21.21	5.75	5	187	\$22,806 RC		
38	ITURRALDE	KAYTEL	LRS	Special Education Paraprofessional	Part-time	7	\$18.81	5.75	5	187	\$20,225 RC		
39	JOHNSTON	MICHELE	FES	Special Education Paraprofessional	Part-time	9	\$20.01	5.75	5	187	\$21,516 RC	Hired 3/3/20 on Step 9	
40	KACMARCIC	ASHLEY	LRS	Special Education Paraprofessional	Part-time	8	\$19.41	5.75	5	187	\$20,871 BD		
41	LA MANNA	SUSAN	EMS	Special Education Paraprofessional	Part-time	10	\$20.61	5.90	5	187	\$22,739 1-1		
*	42	LAZZARA	ERINN	RHS	Special Education Paraprofessional	Part-time	7	\$18.81	5.75	5	187	\$20,225 BD	
43	LEAVY	JENNIFER	JES	Special Education Paraprofessional	Part-time	11	\$21.21	5.75	5	187	\$22,806 1-1		
*	44	LOVI	MARJORIE	RHS	Special Education Paraprofessional	Part-time	9	\$20.01	6.25	B Days	97	\$12,131 1-1	
45	LUPPNOW	ROSEMARY	LRS	Special Education Paraprofessional	Part-time	12	\$21.86	5.75	5	187	\$23,505 LLD		
*	46	MARANTZ	ANNE	RHS	Special Education Paraprofessional	Part-time	10	\$20.61	5.75	5	187	\$22,161 1-1	
47	MELE	ANNMARIE	LRS	Special Education Paraprofessional	Part-time	8	\$19.41	5.75	5	187	\$20,871 RC		
48	MICHAELS	RYAN	LRS	Special Education Paraprofessional	Part-time	4	\$17.32	5.75	5	187	\$18,623 BD		
49	MOSCHELLA	CHRISTINE	NES	Special Education Paraprofessional	Part-time	9	\$20.01	5.75	5	187	\$21,516 RC		
50	MURPHY	REGINA	FES	Special Education Paraprofessional	Part-time	6	\$18.21	5.75	5	187	\$19,580 1-1		
51	MURRAY	MEGAN	JES	Special Education Paraprofessional	Part-time	8	\$19.41	5.00	5	187	\$18,148 1-1		
52	O'CONNOR	CHRISTINE	NES	Special Education Paraprofessional	Part-time	9	\$20.01	5.75	5	187	\$21,516 1-1		
53	PAOLICELLI	MARGARETE	JES	Special Education Paraprofessional	Part-time	8	\$19.41	5.00	5	187	\$18,148 PKFull		

Last Name	First Name	Loc.	Job Title	Status	Step	Rate	Hrs / Day	Days / Wk	Days / Year	Annual Salary	Placement	Discussion
54	PARENTI	RENEE	FES Special Education Paraprofessional	Part-time	8	\$19.41	5.75	5	187	\$20,871	RC	
55	PENNIMPEDE	ROSA	LRS Special Education Paraprofessional	Part-time	11	\$21.21	5.75	5	187	\$22,806	RC	
56	PESIC	MILJANA	KES Special Education Paraprofessional	Part-time	7	\$18.81	5.75	5	187	\$20,225	RC	
57	PINK	KENISHA	JES Special Education Paraprofessional	Part-time	10	\$20.61	5.75	T-F	156	\$18,487	RC	
58	PISANI	KERRIE	LRS Special Education Paraprofessional	Part-time	8	\$19.41	5.75	5	187	\$20,871	RC	
59	RATIGAN	LAURA	FES Special Education Paraprofessional	Part-time	7	\$18.81	5.75	5	187	\$20,225	1-1	
60	REYAD	SALMA	JES/KI Special Education Paraprofessional	Part-time	5	\$17.64	6.00	M,W,F	110	\$11,642	RC	
61	RICE	KATHLEEN	NES Special Education Paraprofessional	Part-time	12	\$21.86	6.00	M,T,Th,F	148	\$19,412	RC	
62	ROE	TAMMIE	FES Special Education Paraprofessional	Part-time	13	\$22.53	6.00	M,T,F	111	\$15,005	LLD	
63	ROSE	ANDREW	JES Special Education Paraprofessional	Part-time	7	\$18.81	5.75	5	187	\$20,225	RC	
64	RUIZ	IDALIS	LRS Special Education Paraprofessional	Part-time	5	\$17.64	5.20	5	187	\$17,153	RC	
65	SABELLA	KERI	FES Special Education Paraprofessional	Part-time	10	\$20.61	6.00	T-F	156	\$19,291	LLD	
66	SIMMERANO	SUSANNE	JES Special Education Paraprofessional	Part-time	9	\$20.01	5.75	5	187	\$21,516	RC	
67	SIMON	MELODY	JES Special Education Paraprofessional	Part-time	4	\$17.32	5.75	5	187	\$18,623	1-1	
68	SINGH	MRIGAYA	LRS Special Education Paraprofessional	Part-time	9	\$20.01	5.75	5	187	\$21,516	RC	
69	SKAWSKA	MARTA	NES Special Education Paraprofessional	Part-time	9	\$20.01	5.75	5	187	\$21,516	1-1	
70	SORBINO	JASMINE	LRS Special Education Paraprofessional	Part-time	9	\$20.01	5.75	5	187	\$21,516	RC	
71	SPERLING	BRITTANY	FES Special Education Paraprofessional	Part-time	7	\$18.81	5.75	5	187	\$20,225	LLD	
72	STARK	MARNIE	KES Special Education Paraprofessional	Part-time	10	\$20.61	6.00	M,T,Th	115	\$14,221	RC	
*	73 STEWART BARLETT	MARGARET	RHS Special Education Paraprofessional	Part-time	10	\$20.61	4.00	5	187	\$15,416	RC	
*	74 TENCZA	ANDREW	RHS Special Education Paraprofessional	Part-time	7	\$18.81	5.75	5	187	\$20,225	MD	
*	75 THOMAS	CHERYL	RHS Special Education Paraprofessional	Part-time	10	\$20.61	5.00	M,T,Th,F	148	\$15,251	1-1	
	76 URBAN	TARA	JES Special Education Paraprofessional	Part-time	7	\$18.81	6.08	M,Th,F	108	\$12,351	BD	
	77 VALENZUELA	TIFFANY	JES Special Education Paraprofessional	Part-time	7	\$18.81	5.75	5	187	\$20,225	Autistic	
	78 WADE	JESSICA	JES Special Education Paraprofessional	Part-time	5	\$17.64	5.75	5	187	\$18,967	1-1	
	79 WAKE-ROTOLO	SARA	FES Special Education Paraprofessional	Part-time	7	\$18.81	5.75	5	187	\$20,225	RC	
	80 WALDRON	STACEY	NES Special Education Paraprofessional	Part-time	6	\$18.21	5.75	5	187	\$19,580	1-1	
	81 WELSCH	DANIELLE	KES Special Education Paraprofessional	Part-time	9	\$20.01	5.75	5	187	\$21,516	BD	
	82 WEST	MARY	FES Special Education Paraprofessional	Part-time	8	\$19.41	5.75	5	187	\$20,871	RC	
	83 ZAMORSKI	LISA	FES Special Education Paraprofessional	Part-time	13	\$22.53	6.00	M,T,W,Th	154	\$20,818	LLD	
	84 ZELMAN	LAURIE	EMS Special Education Paraprofessional	Part-time	8	\$19.41	5.90	5	187	\$21,415	1-1	

Days per year includes 4 Professional Development Days and 3 paid holidays in accordance with the REA bargaining agreement.

C. TITLE 1 PARAPROFESSIONALS

Last Name	First Name	Job Title	Status	Step	Rate	Hrs / Day	Days / Wk	Days / Year	Annual Salary	Placement	Discussion	
1	BAIN-HERBISON	DIANA	NES Title I Paraprofessional	Part-time	10	\$20.61	4.50	5	187	\$17,343	Title 1 funded	
2	BALOGH	SUZANNE	NES Title I Paraprofessional	Part-time	8	\$19.41	5.50	5	187	\$19,963	Title 1 funded	
3	DERENDAL	LYNDSAY	FES Title I Paraprofessional	Part-time	12	\$21.86	4.00	5	187	\$16,351	Title 1 funded	
4	HAMBERGER	KERRY	NES Title I Paraprofessional	Part-time	6	\$18.21	5.50	5	187	\$18,729	Title 1 funded	
5	HOWARD	VALERIE	FES Title I Paraprofessional	Part-time	10	\$20.61	4.00	5	187	\$15,416	Title 1 funded	
6	KEIL	JENNIFER	FES Title I Paraprofessional	Part-time	6	\$18.21	4.00	5	187	\$13,621	Title 1 funded	
7	O'LEARY	CAROLYN	NES Title I Paraprofessional	Part-time	6	\$18.21	4.50	M,T,Th,F	148	\$12,128	Title 1 funded	
8	TWEED	ELENA	FES Title I Paraprofessional	Part-time	11	\$21.21	4.00	5	187	\$15,865	Title 1 funded	

Days per year includes 4 Professional Development Days and 3 paid holidays in accordance with the REA bargaining agreement.

Last Name	First Name	Tenured?	Loc	Secretarial Placement	Term	FTE	Grade	Step	Salary	Start Date	End Date	Discussion
1 ALBANESE	MARIA	Tenured	EMS	Principal			IV	7	\$54,365	7/1/2020	6/30/2021	
* 2 ALECCI	KAREN	Tenured	B&G	Director			IV	7	\$54,365	7/1/2020	6/30/2021	
* 3 AMICO	KARIN	Tenured	TECH	Data Processing			IV	7	\$54,365	7/1/2020	6/30/2021	
4 BAUDER	YANINA	Tenured	JES	Principal			IV	7	\$54,365	7/1/2020	6/30/2021	
5 CAMPBELL	STEFANIE	Non-Tenured	KES	School Office	10m	0.5334	II	2	\$20,586	9/1/2020	6/30/2021	
6 CASOLA	TERRY	Tenured	FES	School Office	10m		II	7	\$42,929	9/1/2020	6/30/2021	
* 7 CONLAN	MARY ELLEN	Tenured	BOE	Accts Payable			V	7	\$57,215	7/1/2020	6/30/2021	
8 CUMMING	KRISTEN	Non-Tenured	EMS	Guidance	10m		III	7	\$44,117	9/1/2020	6/30/2021	
* 9 DZURINA	KATHY	Tenured	RHS	Principal			IV	7	\$54,365	7/1/2020	6/30/2021	
* 10 IRELAND	SUSAN	Tenured	RHS	CST			III	7	\$52,940	7/1/2020	6/30/2021	
* 11 LYNCH-SMITH	PATRICIA	Tenured	TECH	Director			IV	7	\$54,365	7/1/2020	6/30/2021	
12 MAIO	JOANN	Tenured	KES	Principal			IV	7	\$54,365	7/1/2020	6/30/2021	
* 13 MERINGOLO	JEANNE	Tenured	SPEC	CST			III	7	\$52,940	7/1/2020	6/30/2021	
* 14 MONACO	ASHLEY	Non-Tenured	RHS	Asst Prin-Attendance	10m		III	2	\$39,782	9/1/2020	6/30/2021	
15 MULCH	JEAN	Tenured	NES	Principal			IV	7	\$54,365	7/1/2020	6/30/2021	
* 16 OSTERMAN	GEORGIA	Non-Tenured	RHS	Guidance	10m		III	4	\$42,267	9/1/2020	6/30/2021	
* 17 PEDERSEN-SCHNABEL	SUSAN	Non-Tenured	BOE	Facilities Use		0.6700	III	2	\$31,984	7/1/2020	6/30/2021	
18 PEREZ	CYNTHIA	Tenured	LRS	Principal			IV	7	\$54,365	7/1/2020	6/30/2021	
* 19 PESSOLANO	TAMMY	Tenured	SPEC	CST			III	7	\$52,940	7/1/2020	6/30/2021	
20 PRESTI	NANCY	Tenured	LRS	Asst Principal			III	7	\$52,940	7/1/2020	6/30/2021	
* 21 RANSEGNOLA	DEBRA	Tenured	RHS	Asst Prin-Athletics			III	7	\$52,940	7/1/2020	6/30/2021	
* 22 ROGERS	JOANNE	Tenured	BOE	Accts Receivable			V	7	\$57,215	7/1/2020	6/30/2021	
* 23 RONCHETTA	ERIN	Non-Tenured	SPEC	Director			IV	2	\$49,163	7/1/2020	6/30/2021	
* 24 SEELINGER	HEATHER	Tenured	RHS	Head Guidance			IV	6	\$54,115	7/1/2020	6/30/2021	
25 SLEPIAN	KRYSTAL	Non-Tenured	EMS	Asst Principal			III	7	\$52,940	7/1/2020	6/30/2021	
* 26 SLINGER	JOANNE	Tenured	BOE	Accts Payable			V	7	\$57,215	7/1/2020	6/30/2021	
27 STANICH	JENIFER	Tenured 9/2/2020	JES	School Office	10m	0.5334	II	4	\$21,912	9/1/2020	6/30/2021	
28 TREMPER	MAUREEN	Non-Tenured	FES	Principal			IV	7	\$54,365	7/1/2020	6/30/2021	
* 29 WALTER	DANA	Non-Tenured	RHS	Asst Principal	10m		III	3	\$40,779	9/1/2020	6/30/2021	
* 30 WEISS	RUTH	Tenured	RHS	Main Office			III	7	\$52,940	7/1/2020	6/30/2021	

Term is 12 months unless otherwise indicated. FTE is 1.00 unless otherwise indicated.

Last Name	First Name	Job Title	Loc	Base Salary	Boiler License	CDL	Energy Conserv	Plumbing,	Annual Salary	Start Date	End Date	Discussion
								Refrig, Electric				
1	BANES	CHRISTOPHER	Maintenance Worker	B&G	\$59,146	\$385			\$59,531	7/1/2020	6/30/2021	
2	GOTTSLEBEN	JEFFREY	Maintenance Worker	B&G	\$73,410	\$385		\$820 P	\$74,615	7/1/2020	6/30/2021	
3	IZZO	STEPHEN	Maintenance Worker	B&G	\$66,233				\$66,233	7/1/2020	6/30/2021	
4	MOORE	DAVID	Mechanic	TRANSP	\$56,279	\$385			\$56,664	7/1/2020	6/30/2021	
5	MOSKOWITZ	STEVEN	Groundskeeper	B&G	\$59,481				\$59,481	7/1/2020	6/30/2021	
6	NIEVES	DANIEL	Mechanic	TRANSP	\$63,362	\$385			\$63,747	7/1/2020	6/30/2021	
7	PINTO	JOSEPH	Groundskeeper	B&G	\$70,846	\$385	\$385		\$71,616	7/1/2020	6/30/2021	
8	PINTO	NICHOLAS	Groundskeeper	B&G	\$70,846				\$70,846	7/1/2020	6/30/2021	
9	PLATA	DOMINGO	Maintenance Worker	B&G	\$66,917		\$350	\$820 R	\$68,087	7/1/2020	6/30/2021	
10	POISSANT	ALAN	Mechanic	TRANSP	\$56,279	\$385			\$56,664	7/1/2020	6/30/2021	
11	POISSEROUX	WILLIAM	Maintenance Worker	B&G	\$79,786	\$385		\$1,333 E	\$81,504	7/1/2020	6/30/2021	
12	SMITH	WILLIAM	Maintenance Worker	B&G	\$67,889				\$67,889	7/1/2020	6/30/2021	
13	STOIA	JASON	Maintenance Worker	B&G	\$64,486				\$64,486	7/1/2020	6/30/2021	
14	WECHT	TYLER	Groundskeeper	B&G	\$48,995				\$48,995	7/1/2020	6/30/2021	

	LAST NAME	FIRST NAME	20/21 LOCATION	20/21 POSITION	20/21 Hourly Rate	
1	Abbey	Ella May	JES, KES	Teacher	\$39.43	
2	Allison	Robert	FES	Teacher	\$41.56	
3	Babetski	David	EMS	Teacher	\$44.57	
4	Bellardino	Alyssa	NES	Teacher	\$42.41	
5	Billeci	Jennifer	EMS	Teacher	\$48.50	
*	6	Blough	Christopher	RHS	Teacher	\$71.63
*	7	Burke	Jenna	RHS	Teacher	\$42.65
*	8	Burleigh	Deborah	RHS	Teacher	\$48.50
*	9	Caccavale	Frank	RHS	Teacher	\$68.84
*	10	Cantwell	Kevin	RHS	Teacher	\$69.63
11	Capra	Robert	EMS	Teacher	\$63.00	
*	12	Christiansen	Emily	RHS	Teacher	\$41.41
13	Cope	Katherine	JES	Teacher	\$46.82	
14	Cordeiro	Marcia	EMS	Teacher	\$66.56	
*	15	Critelli	Paul	RHS	Teacher	\$60.57
*	16	D'Amico	Karen	RHS	Teacher	\$68.93
17	Davenport	Melissa	LRS	Teacher	\$39.43	
18	Davis	Amber	KES	Teacher	\$50.57	
19	Deeb	Lorey	KES	Teacher	\$44.57	
20	Del Russo	Stefanie	LRS	School Counselor, ABS	\$43.00	
21	Demarest	Karen	FES	Teacher	\$69.63	
*	22	Demova	Bohdanka	RHS	Teacher	\$63.00
23	Donegan	Jennifer	LRS	Teacher	\$65.63	
24	Echevarria	Stephanie	NES	Teacher	\$39.43	
25	Ehrich	Tracy	JES	Teacher	\$60.57	
26	Evans	Danielle	NES	SLS	\$47.56	
*	27	Fagan	Margaret	RHS	Teacher	\$72.17
*	28	Feehan	Martha	RHS	Teacher	\$69.63
29	Ferrentino	Margaret	LRS	Teacher	\$58.97	
30	Flammer	Suzanne	JES	Teacher	\$49.83	
31	Folkers	Caitlin	LRS	Teacher	\$47.56	
*	32	Foster	Shannon	RHS	Teacher	\$52.19
33	Freund	Kelly	FES	Teacher	\$65.63	
34	Frischia	Stephanie	JES	Teacher	\$42.41	
35	Gallagher	Maria	FES	Teacher	\$55.36	
36	Gardner	Melissa	KES	Teacher	\$42.65	
37	Giordano	Tessa	JES, EMS	OT	\$42.65	
38	Graba	Kristina	JES	Teacher	\$56.37	
39	Grant	Andrea	KES	Teacher	\$67.51	
40	Gutkind	Melissa	EMS	Teacher	\$45.27	
*	41	Hachey	Patrick	RHS	Teacher	\$69.63
42	Hellyer	Robin	FES	Teacher	\$58.97	
*	43	Hollenbeck	Helen	RHS	Teacher	\$46.17
44	Hoopes	Casey	JES	Teacher	\$42.65	
*	45	Hubbard	Cindy	RHS	Teacher	\$52.91
46	Jacobsen	Laura	JES	Teacher	\$67.09	
*	47	Jones	Cheryl	RHS	Teacher	\$67.09
48	Jose	Joyce	NES	Teacher	\$71.63	
49	Keating	Kim	EMS	Teacher	\$72.17	
*	50	Kennedy	Shannon	RHS	Teacher	\$46.82
51	Klein	Patricia	JES	Teacher	\$50.81	
52	Kovarik	Karen	JES	Teacher	\$64.93	

	LAST NAME	FIRST NAME	20/21 LOCATION	20/21 POSITION	20/21 Hourly Rate	
*	53	Kroog	Barbara	RHS	Teacher	\$42.65
	54	Krumbiegel	Larissa	JES, NES	Teacher	\$72.17
	55	LaCosta	Gail	FES	School Counselor, ABS	\$45.27
*	56	LaPara	Angela	RHS	Teacher	\$60.57
*	57	Lavigne	Janina	RHS	Teacher	\$72.17
	58	Leister	Tina	KES	Teacher	\$44.57
	59	Lettieri	Heather	KES	Teacher	\$69.63
	60	Loeb	Jessica	EMS	Teacher	\$55.07
*	61	London	Frances	RHS	Teacher	\$60.08
	62	MacEwen	Patricia	LRS	Teacher	\$68.93
	63	Maiello	Erin	JES	Teacher	\$69.63
*	64	Mainiero	Melissa	RHS	Teacher	\$39.43
	65	Maksymiv	Alyssa	FES	Teacher	\$44.26
	66	Marzocca	Michelle	FES	Teacher	\$65.69
	67	Mason	Julie	FES	Teacher	\$43.50
	68	McBurney	Kim	EMS	Teacher	\$67.09
	69	McInnes	Cathy	NES	Teacher	\$40.63
*	70	McPhee	Michael	RHS	Teacher	\$47.94
*	71	Meeker	Reid	RHS	Teacher	\$39.93
	72	Midilli	Tara	EMS	Teacher	\$51.63
	73	Moskowitz	Phillip	EMS	Teacher	\$43.66
	74	Neumann	Erin	LRS	Teacher	\$42.41
	75	Nickel	Kara	KES	Teacher	\$48.50
*	76	OBrien	William	RHS	Teacher	\$72.17
*	77	Oster	Kaitlyn	RHS	Teacher	\$39.43
*	78	Perez	Jennifer	DISTRICT	Behavior Specialist-Analyst	\$61.67
	79	Perhacs	Jennifer	LRS	Teacher	\$26.02
	80	Renn	Christi	FES	Teacher	\$70.90
	81	Riggins	Dawn	FES	Teacher	\$49.88
*	82	Rispoli	Maria	RHS	Teacher	\$55.07
	83	Rodas	Shannon	EMS	Teacher	\$50.57
	84	Rommel	Allison	JES	SLS	\$43.00
*	85	Rose	Denise	RHS	Teacher	\$41.56
	86	Rubenstein	Jill	JES	Teacher	\$68.93
	87	Russo	Patricia	FES, NES	OT	\$58.35
	88	Santo	Diana	FES	Teacher	\$68.93
*	89	Santoro	Kimberly	RHS	Teacher	\$46.82
	90	Sarrel	Marla	FES	Teacher	\$72.17
	91	Schultz	Sharli	FES	Teacher	\$68.39
*	92	Shadwell	Christopher	RHS	Teacher	\$46.82
	93	Sheplak-Lewis	Jacqueline	LRS	Teacher	\$50.57
	94	Somers	Alexis	KES	Behavior Specialist-Analyst	\$48.61
	95	Taggart	Dana	JES	Teacher	\$71.63
*	96	Tartarilla	Megan	RHS	Teacher	\$43.00
*	97	Thompson	Carie	RHS	Teacher	\$50.57
	98	Torres-Davis	Evelyn	EMS	School Counselor	\$51.63
	99	Trautz	Caryn	EMS	Teacher	\$48.50
	100	Trimmer	Theresa	LRS	Teacher	\$71.63
	101	Tucker	Elizabeth	EMS	Teacher	\$53.88
	102	Wenarsky	Courtney	NES	Teacher	\$45.27
	103	Wilson	Brenda	KES	Teacher	\$72.17
*	104	Wood	Paul	RHS	Teacher	\$68.39

	Last Name	First Name	Job Title	Hourly Rate	Start Date	End Date	Maximum Hours/Wk	Discussion
1	Bellardino	Alyssa	Program Coordinator	\$ 38.00	7/6/2020	8/6/2020	20	5 hrs / day
2	Toupet	Jennifer	Transition Coordinator	\$ 38.00	7/6/2020	8/6/2020	16	4 hrs / day
3	Leonard	Catherine	Nurse	\$ 35.00	7/6/2020	8/6/2020	5	
4	Nelson	Susan	Nurse	\$ 35.00	7/6/2020	8/6/2020	5	
5	DelRusso	Stefanie	Counselor	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
6	Swanson	Erik	Counselor	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
7	Giordano	Tessa	Occupational Therapist	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
8	Russo	Patricia	Occupational Therapist	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
9	Tavares	Diane	Physical Therapist	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
10	Rommel	Allison	Speech Therapist	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
11	Salas	Shelby	Speech Therapist	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
12	Basso	Gregory	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
13	Clark (Molnar)	Jennifer	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
14	Cope	Katherine	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
15	Critelli	Paul	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
16	Flammer	Suzanne	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
17	Freeborn	Rebecca	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
18	Hubert	Travis	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
19	Hughes	David	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
20	Hutsebaut	Rebecca	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
21	Klein	Patricia	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
22	Maiello	Erin	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
23	Maksymiv	Alyssa	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
24	Marrese	Alexandra	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
25	Martino	Tiffany	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
26	McGinley	Birsen	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
27	Neumann	Erin	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
28	O'Malley	Shannon	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
29	Rose	Denise	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
30	Rubenstein	Jill	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
31	Stehlgens	Dana	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
32	Thompson	Carie	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
33	Trautz	Caryn	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
34	Trimmer	Theresa	Teacher	\$ 35.00	7/6/2020	8/6/2020	16	4 hrs / day
35	Balogh	Beth	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
36	Bischoff	Tammy	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
37	Busby	Erin	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
38	Chapman	Weusi	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
39	Colditz	Dawn	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
40	D'Agostino	Laura	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
41	DelRosario	Monica	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
42	Dexter	Carla	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
43	Fichter	Heather	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
44	Friedella	Tracy	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
45	Hemmer	Cynthia	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
46	Henricksen	Lisa	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
47	Kacmarcik	Ashley	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
48	Klein	David	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
49	Murphy	Regina	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
50	Murray	Megan	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
51	O'Connor	Christine	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
52	Ryall	Mary	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
53	Simon	Melody	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
54	Sparano	Deidre	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
55	Stone	Michele	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
56	Turrisi	Patricia	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
57	Wasek	Jennifer	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
58	Welsch	Danielle	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
59	Williams	Michael	Paraprofessional	\$ 15.00	7/6/2020	8/6/2020	12	3 hrs / day
60	Damelio	Kellie	Teacher (Substitute)	\$ 35.00	7/6/2020	8/6/2020	16	as needed
61	Decker	Sonia	Teacher (Substitute)	\$ 35.00	7/6/2020	8/6/2020	16	as needed

	<i>Last Name</i>	<i>First Name</i>	<i>Job Title</i>	<i>Hourly Rate</i>	<i>Start Date</i>	<i>End Date</i>	<i>Maximum Hours/Wk</i>	<i>Discussion</i>
62	Gede	Stephanie	Teacher (Substitute)	\$ 35.00	7/6/2020	8/6/2020	16	as needed
63	Lupnow	Rosemary	Teacher (Substitute)	\$ 35.00	7/6/2020	8/6/2020	16	as needed
64	McBurney	Kim	Teacher (Substitute)	\$ 35.00	7/6/2020	8/6/2020	16	as needed
65	Bacilo	Jacqueline	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
66	Bonnefond	Kristin	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
67	Carnevale	Michelle	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
68	Cintron	Kelly	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
69	Clevenger	Tracy	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
70	Decker	Sonia	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
71	Doran	Roberta	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
72	Gaydos	Jennifer	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
73	Gibney	Lisa	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
74	Hawco	Barbara	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
75	Husein	Amani	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
76	Iturralde	Kaytel	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
77	Johnston	Michele	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
78	LaManna	Susan	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
79	Lavelle	Erin	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
80	Lupnow	Rosemary	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
81	Marantz	Anne	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
82	Parenti	Renee	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
83	Pisani	Kerrie	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
84	Reyad	Salma	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
85	Rose	Andrew	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
86	Shannon	Jeannette	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
87	Simmerano	Suzanne	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
88	Skawska	Marta	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
89	Sorbino	Jasmine	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
90	Sperling	Brittany	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
91	Stewart Barletto	Margaret	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
92	Thomas	Cheryl	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
93	Urban	Tara	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
94	Valenzuela	Tiffany	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed
95	Waldron	Stacey	Paraprofessional (Substitute)	\$ 15.00	7/6/2020	8/6/2020	12	as needed

	<i>Last Name</i>	<i>First Name</i>	<i>Job Title</i>	<i>2019-20 Step</i>	<i>2019-20 Hourly Rate</i>	<i>Summer Duties</i>
1	ARLUNA-SELVA	NICOLE	Bus Driver	1	\$22.85	Garage Work
2	BALLO	NATHANIEL	Bus Driver	1	\$22.85	Garage Work
3	BARTEK	HELEN	Bus Driver	7	\$34.35	Garage Work
4	BENEDUCE	PHILIP	Bus Driver	7	\$34.35	Garage Work
5	BLAIR	VICKI	Bus Driver	7	\$34.35	Garage Work
6	CALVEY	MICHELE	Bus Driver	7	\$34.35	Garage Work
7	COLE	MELANIE	Bus Driver	7	\$34.35	Garage Work
8	DAMONTE	JOANNE	Bus Driver	7	\$34.35	Garage Work
9	ELLIOTT	JAYNE	Bus Driver	n/a	\$21.00	Bus Cleaning
10	EWTON	DIANNA	Bus Driver	7	\$34.35	Garage Work
11	HOWELL	COLEEN	Bus Driver	6	\$30.85	Garage Work
12	KETCH	MICHELLE	Bus Driver	7	\$34.35	Garage Work
13	MEOLA	JULIE	Bus Driver	7	\$34.35	Garage Work
14	OAKES	GWENDOLYN	Bus Driver	7	\$34.35	Garage Work
15	RIVERA	MARIBEL	Bus Driver	7	\$34.35	Garage Work
16	RUANO	ERIC	Bus Driver	1	\$22.85	Garage Work
17	SCHUBERTH	MICHAEL	Bus Driver	7	\$34.35	Garage Work
18	SINK	CURTIS	Bus Driver	1	\$22.85	Garage Work
19	SNYDER	BETSY	Bus Driver	7	\$34.35	Garage Work
20	SPRAGUE	JAMIE	Bus Driver	6	\$30.85	Garage Work
21	VARGA	ILONA	Bus Driver	3	\$24.85	Garage Work
22	VARVAR	GLORIANA	Bus Driver	6	\$30.85	Garage Work
23	VONDER HAAR	WILLIAM	Bus Driver	4	\$26.85	Garage Work
24	WHITTAKER	MARGUERITE	Bus Driver	6	\$30.85	Garage Work

<i>Additional Duties</i>
Bus Cleaning, as needed, at the rate of \$21.00 hourly (2019-20)
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-Grouped by "School/Course Level", then organized by "Course".

-Unless otherwise noted, proposed hours provided is the total amount allotted for the grade level or grade span shown.

	<i>Course</i>	<i>School/Course Level</i>	<i>Grade Level</i>	<i>Course Duration (FY, Sem, Q)</i>	<i>New, Revision, or Rewrite</i>	<i>Proposed hours</i>	<i>Teachers to be Board-approved to write</i>
1	Math	Elem	K	FY	Revision	15	Robin Hellyer (RH is in addition to Casey Hoopes & Kelly Lamont app'd 6/8/20)
2	Physical Education	Elem	K	Sem Equivalent	Revision	10	Danny Diorio; Laura Jacobsen; Ann Martini
3	Physical Education	Elem	1	Sem Equivalent	Revision	10	Danny Diorio; Laura Jacobsen; Ann Martini
4	Physical Education	Elem	2	Sem Equivalent	Revision	10	Danny Diorio; Laura Jacobsen; Ann Martini
5	Physical Education	Elem	3	Sem Equivalent	Revision	10	Danny Diorio; Laura Jacobsen; Ann Martini
6	Physical Education	Elem	4	Sem Equivalent	Revision	10	Danny Diorio; Laura Jacobsen; Ann Martini
7	Band	LRS	5	Sem Equivalent	Rewrite	15	Kate Katz
8	Band	LRS	6	Sem Equivalent	Rewrite	15	Kate Katz
9	Band	EMS	7	Sem Equivalent	Rewrite	15	Gregory Boccuti
10	Band	EMS	8	Sem Equivalent	Rewrite	15	Gregory Boccuti
* 11	Political Legal Studies	RHS	10 - 12	FY	Rewrite	20	Michael McPhee
* 12	Concert Band	RHS	9 - 12	FY	Rewrite	20	Sarah Bednarcik; Jeffrey Conrad; Ryan Sweer
* 13	Honors Wind Symphony	RHS	9 - 12	FY	Rewrite	20	Sarah Bednarcik; Jeffrey Conrad; Ryan Sweer
* 14	Kinesiology and Orthopedic Assessment	RHS	11 - 12	FY	New	35	Corey Forlenza; Joseph Koch
* 15	Symphony Band	RHS	9 - 12	FY	Rewrite	20	Sarah Bednarcik; Jeffrey Conrad; Ryan Sweer