

**DISTRICT OF ROXBURY TOWNSHIP
BOARD OF EDUCATION
MAY 10, 2021
REGULAR MEETING AGENDA**

**LINCOLN ROOSEVELT SCHOOL
34 North Hillside Avenue, Succasunna, NJ 07876**

CALL TO ORDER: 6:30 P.M.

PUBLIC SESSION: 7:30 P.M.

SPEAKER REQUEST AT BOARD OF EDUCATION MEETINGS

*Anyone wishing to speak about agenda or non-agenda items at a meeting of the Roxbury Township Board of Education must follow these procedures. Located on the front table will be forms entitled, **Speaker Request Form**. Please fill one out indicating your name and address and the agenda item or topic you wish to discuss. After completing the form, return it to the Assistant Business Administrator. Thank you for your cooperation.*

**ACCESS AGENDA & EXHIBITS
ONLINE:**



I. MEETING CALLED TO ORDER

The Roxbury Township Board of Education is meeting in Regular Session for discussion on business before the Board tonight.

The New Jersey Open Public Meetings Law was enacted to insure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Board has caused written notice of this meeting and copies of its agenda to be transmitted to:

Roxbury Register – Newspaper

Daily Record – Newspaper

Roxbury Website – <http://www.roxbury.org/domain/43>

Municipal Clerk

Roxbury Public Library

The notice of tonight's meeting has been posted in the Board's Business office.

II. ROLL CALL

III. RESOLUTION TO MEET IN EXECUTIVE SESSION

RESOLVED, that the Roxbury Township Board of Education hold an Executive Session on May 10, 2021 regarding personnel matters, student matters, negotiations and attorney client privilege.

IV. PUBLIC SESSION

V. PLEDGE OF ALLEGIANCE

VI. PRESENTATIONS

1. Roxbury Resilience Celebration #2

VII. CORRESPONDENCE

1. Township of Roxbury Letter of Invitation for Memorial Day 2021

VIII. STUDENT REPRESENTATIVE'S COMMENTS

IX. BOARD PRESIDENT'S COMMENTS

X. SUPERINTENDENT'S REPORT

XI. BUSINESS ADMINISTRATOR'S REPORT

XII. MINUTES

1. Minutes of the Executive Session of April 26, 2021
2. Minutes of the Regular Meeting of April 26, 2021

XIII. COMMITTEE REPORTS

Each Committee Chair will advise the full board of the last committee meeting, and the next committee meeting, and any other comments you believe are important for the full board to know.

- A. COMMUNITY RELATIONS/SHARED SERVICES
- B. EDUCATION
- C. FACILITIES
- D. FINANCE
- E. PERSONNEL
- F. POLICIES/GOVERNANCE
- G. NEGOTIATIONS
- H. SUSTAINABILITY

XIV. PUBLIC COMMENTS – Action Items – There is a three-minute time limit, per Board Policy.

XV. ACTION ITEMS

A. Finances (*Resolutions 1-23*)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

BILLS LIST

- *1. RESOLVED, that the Roxbury Township Board of Education approve the May 2021 bills list totaling \$1,414,350.29 as presented.

TRANSFERS

- *2. RESOLVED, that the Roxbury Township Board of Education approve the April 2021 list of transfers between accounts as presented. Approval by the County Office is not required except as noted on the list.

SECRETARY'S REPORT

- *3. RESOLVED, that the Roxbury Township Board of Education approve the Board Secretary's Report for April 2021.

TREASURER'S REPORT

- *4. RESOLVED, that the Roxbury Township Board of Education approve the Treasurer's Report for April 2021.

MONTHLY FINANCIAL CERTIFICATION OF THE BOARD SECRETARY AND BOARD OF EDUCATION

- *5. RESOLVED, that the Roxbury Township Board of Education, pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for the month of April 2021 that no major accounts and fund balances in the 2020/2021 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

STUDENT ACTIVITY ACCOUNTS

- *6. RESOLVED, that the Roxbury Township Board of Education approve the Student Activity Accounts monthly bills lists for the month of April 2021 as follows:

Roxbury High School	\$2,471.71	Franklin School	\$103.99
Athletics	\$983.00	Kennedy School	\$0.00
Eisenhower Middle School	\$0.00	Jefferson School	\$0.00
Lincoln Roosevelt School	\$225.00	Nixon School	\$0.00

TRAVEL REQUESTS

- *7. RESOLVED, that the Roxbury Township Board of Education approve unavoidable travel costs as presented which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

	<i>Name</i>	<i>Workshop Title</i>		<i>Place*</i>	<i>Date of Workshop</i>	<i>Registration Fee</i>	<i>Total Estimated Expenses</i>
1	Koch, Joseph M.	NATA Spine Injury in Sports 2021	4	Online	Available 4/26/2021 thru 5/25/2021	\$275.00	\$275.00

2	Masullo, Kristen	First Aid, AED, CPR Instructor Certification Course	4 S-1	Dover, NJ	6/10/2021	\$160.00	\$163.15
3	Mann, Monica	NJPSA/FEA - The Path Forward on Student Mental Health	4	Online	7/14/2021 7/15/2021 7/27/2021	\$225.00	\$225.00
4	Demova, Bohdanka E.	Rutgers University APSI	4	Online	7/26/2021 7/27/2021 7/28/2021 7/29/2021	\$900.00	\$900.00
5	Giordano, Tessa	Infant Feeding - The Baby-Led Way & Feeding Littles - Toddlers	4	Online	Online	\$128.00	\$128.00
<p>Notes: *If in-person session is held, attendance will require employee to follow all safety and social distancing protocols. 1-State/Federal policy requirements, 2-State curricular requirements, 3-State Initiatives, 4-Individual job requirements, T2-paid for by Title II funding, T3 paid for by Title III funding. Substitute coverage is indicated by "S" followed by the number of days for which a substitute is needed.</p>							

- *8. RESOLVED, that the Roxbury Township Board of Education approve nine teachers to attend a 5-day, 30 hour virtual Orton Gillingham Training hosted by the Rockaway Borough Board of Education the week of August 16, 2021 to be paid from Title IIA grant funds and not to exceed a cost of \$10,000.

APPROVAL OF PURCHASES

- *9. RESOLVED, that the Roxbury Township Board of Education approve the purchase from Ellevation Inc., 38 Chauncy Street, Boston, MA of educational software subscription and service fees (implementation/training). This purchase is being made as per Ellevation Inc. Quote-25014 in the total amount of \$53,373.50.

AND BE IT FURTHER RESOLVED, that this resolution supersedes in its entirety Finance Resolution #2 dated April 12, 2021.

- *10. RESOLVED, that the Roxbury Township Board of Education approve the purchase from H.A. DeHart Son, Inc. 311 Crown Point Road, Thorofare, NJ of five (5) each 2022 Thomas C2 54-passenger Freightliner buses at a cost of \$109,161.50 each, for a total amount of \$545,807.50.
- *11. RESOLVED, that the Roxbury Township Board of Education approve the purchase from Nickerson New Jersey, Inc., 515 Union Avenue, Union Beach, NJ of furniture as per Nickerson New Jersey, Inc. Quote #1003962. This purchase is being made through the ESCNJ cooperative for a total amount of \$25,836.93.
- *12. RESOLVED, that the Roxbury Township Board of Education approve the purchase from Dell EMC, (Dell Marketing L.P, One Dell Way, Roundrock, TX 78682), of 141 Dell Chromebooks, Model 3100 as per Dell EMC Quote No. 3000084923579.1 in the amount of \$55,785.24; and be it further

RESOLVED, to approve the purchase of white glove services for enrollment in our domain and preparation of Chromebooks as per Dell EMC Quote No. 3000084933953.1 in the amount of \$3,134.43.

- *13. RESOLVED, that the Roxbury Township Board of Education approve the purchase from J&B Therapy, LLC, P.O. Box 151, Augusta, NJ of temporary LDTC services in the total amount of \$8,271.90.

14. RESOLVED, that the Roxbury Township Board of Education approve the purchase from CoreBTS, 44119 Solutions Center, Chicago, IL of outdoor wi-fi equipment for Meeker Street as per Core BTS Quote Q-19998. This purchase is being made through NJ State contract #87720 in the total amount of \$8,531.94.

AUTHORIZATION OF REQUESTS FOR PROPOSALS - SERVICES

- *15. RESOLVED, that the Roxbury Township Board of Education authorize the Business Administrator/Board Secretary to conduct requests for proposals for the following services:

LDTTC Services	Speech
Occupational Therapy	Counseling
Physical Therapy	Independent CST Evaluations

AUTHORIZATION OF REQUEST FOR PROPOSALS - FINANCING

- *16. RESOLVED, that the Roxbury Township Board of Education authorizes the Business Administrator/Board Secretary to conduct a Request for Proposals for financing of Technology equipment.

PARENTAL TRANSPORTATION

17. RESOLVED, that the Roxbury Township Board of Education approve a Parental Transportation Agreement for Student Transportation (PAR03-21/22). Parent if providing transportation for student (207240) to the PG Chambers School for the period July1, 2021 to June 30, 2022. The total for this agreement is \$8,890.56.

JOINT TRANSPORTATION AGREEMENTS

- *18. RESOLVED, that the Roxbury Township Board of Education approve a Joint Transportation Agreement whereby the Roxbury Township Board of Education will act as the Host District providing transportation services as specified below to the Joiner District, the Chester Board of Education.

2021-2022 Joint Transportation Agreement				
Start Date	End Date	Host District's Route Number	Destination	Joiner Cost
08/23/2021	06/30/2022	BRMS01	Black River MS	\$50,771.52
		BRMS02	Black River MS	\$50,771.52
		BRMS03	Black River MS	\$50,771.52
		BRMS04	Black River MS	\$50,771.52
		BRMS05	Black River MS	\$50,771.52
		BRMS06	Black River MS	\$50,771.52
		CDBR01	Dickerson/Bragg ES	\$50,771.52
		CDBR02	Dickerson/Bragg ES	\$50,771.52
		CDBR03	Dickerson/Bragg ES	\$50,771.52
		CDBR04	Dickerson/Bragg ES	\$50,771.52
		CDBR05	Dickerson/Bragg ES	\$50,771.52
		CDBR06	Dickerson/Bragg ES	\$50,771.52
Joiner District To and From Total Route Cost:				\$609,258.24

2021-2022 Joint Transportation Agreement School Related Activities					
Start Date	End Date	Host District's Identification Number	Destination	Basis of the Agreement Per Bus	Per Bus Cost
08/23/2021	06/30/2022	CHTATH	Various	\$75.00 per hour, per bus for Field Trips and Athletics	\$75.00 per hour per bus

- *19. RESOLVED, that the Roxbury Township Board of Education approve a Joint Transportation Agreement whereby the Roxbury Township Board of Education will act as the Host District providing transportation services as specified below to the Joiner District, the Dover Board of Education.

2021-2022 Joint Transportation Agreement					
Start Date	End Date	Host District's Route Number	Destination	Joiner Cost	
09/01/2021	06/30/2022	VG-1A	North Dover Elementary	\$46,250.00	
		VG-1B	North Dover Elementary	\$46,250.00	
		VG-1C	North Dover Elementary	\$46,250.00	
		VG-2	Dover Middle School/East Dover Elementary	\$46,250.00	
		VG-2PM	Dover Middle School/East Dover Elementary	\$46,250.00	
		VG-3A	Dover High School	\$46,250.00	
		VG-3B	Dover High School	\$46,250.00	
		VG-3PM	Dover High School	\$46,250.00	
		DHSLR	Dover High School Late Route	\$20,000.00	
		Joiner District To and From Total Route Cost			\$390,000.00

- *20. RESOLVED, that the Roxbury Township Board of Education approve a Joint Transportation Agreement whereby the Roxbury Township Board of Education will act as the Host District providing transportation services as specified below to the Joiner District, the Mine Hill Board of Education.

2021-2022 Joint Transportation Agreement					
Start Date	End Date	Host District's Route Number	Destination	Joiner Cost	
09/01/2021	06/30/2022	DHS16	Dover High School	\$35,899.00	
		DHS17	Dover High School	\$35,899.00	
		DMS21	Dover Middle School	\$34,827.39	
		MHC15	Roxbury High School	\$13,650.00	
		MHC20	Eisenhower Middle School	\$5,850.00	
		DHSLR	Dover High School Late Bus	\$19,289.01	
		DMSLR	Dover Middle School Late Bus	\$19,289.01	
		Joiner District To and From Total Route Cost			\$164,703.41

2021-2022 Joint Transportation Agreement School Related Activities					
Start Date	End Date	Host District's Identification Number	Destination	Basis of the Agreement Per Bus	Per Bus Cost
09/01/2021	09/01/2022	MHT	Various	\$65.00 hourly rate per bus	\$65.00 per hour

- *21. RESOLVED, that the Roxbury Township Board of Education approve a Joint Transportation Agreement whereby the Roxbury Township Board of Education will act as the Host District providing transportation services as specified below to the Joiner District, the Mount Arlington Board of Education.

2021-2022 Joint Transportation Agreement				
Start Date	End Date	Host District's Route Number	Destination	Joiner Cost
09/01/2021	06/30/2022	MTM01	Mt. Arlington Public School	\$22,571.69
		MTM02	Mt. Arlington Public School	\$22,571.69
		MTM03	Mt. Arlington Public School	\$22,571.69
		MTM04	Mt. Arlington Public School	\$22,571.69
		MTM05	Mt. Arlington Public School	\$22,571.69
		MTM06	Mt. Arlington Public School	\$22,571.69
		MTD07	Edith Decker School	\$22,571.69
		MTD 08	Edith Decker School	\$22,571.69
		MTD09	Edith Decker School	\$22,571.69
		MTH12	Roxbury HS	\$22,571.69
		MTH13	Roxbury HS	\$22,571.69
		MTH14	Roxbury HS	\$22,571.69
Joiner District To and From Total Route Cost				\$270,860.28

2021-2022 Joint Transportation Agreement School Related Activities					
Start Date	End Date	Host District's Identification Number	Destination	Basis of the Agreement Per Bus	Per Bus Cost
09/01/2021	06/30/2022	MAFTATH	Various	\$65.00 hourly rate per bus	\$65.00 per hour

- *22. RESOLVED, that the Roxbury Township Board of Education approve a Joint Transportation Agreement whereby the Roxbury Township Board of Education will act as the Host District providing transportation services as specified below to the Joiner District, the Mount Arlington Board of Education.

2021-2022 Joint Transportation Agreement				
Start Date	End Date	Host District's Route Number	Destination	Joiner Cost
09/01/2021	06/30/2022	PKED	Edith Decker School - Preschool	\$57,867.05
Joiner District To and From Total Route Cost				\$57,867.05

DONATION

- *23. RESOLVED, that the Roxbury Township Board of Education accept a donation from New Jersey Siding and Window, 1248 Sussex Tpke, Bldg A, Randolph, NJ of casement windows. This donation will be used in conjunction with the district's participation in Habitat for Humanity activities and is valued at \$4,295.81.

B. Education (Resolutions 1-7)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

HIB REPORT

- *1. RESOLVED, that the Roxbury Township Board of Education affirms the Superintendent's decisions provided in the Harassment, Intimidation, and Bullying Report for the 2020/2021 school year, ending as of April 22, 2021.
- *2. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2020/2021 school year, beginning April 23, 2021 and ending May 6, 2021 for Incident Nos. 7 through 8.

OPEN LUNCH FOR JUNIORS

- *3. RESOLVED, that the Roxbury Township Board of Education approve the Open Lunch for members of the 2020-2021 junior class beginning May 11, 2021 and extending through the end of the school year. By approving this action, the Board confirms that the approval is dependent on the consistent adherence to the academic and disciplinary standards and guidelines outlined by the Roxbury High School administration which are clearly stated in paperwork that is provided to each student in the junior class and which is signed by the student and a parent. Additionally, the Board reserves the right to rescind this resolution and cancel open lunch for extended periods of time.

FIELD TRIPS

- 4. RESOLVED, that based on current and projected positive health conditions, that staff and students be approved for participation in the following educational events as per Board policy, with the understanding that dates are subject to change due to inclement weather, scheduling conflicts, etc.

Organized by Date of Trip:

	<i>School</i>	<i>Date of Trip</i>	<i>Faculty Sponsor</i>	<i>Group</i>	<i># of Students</i>	<i>Trip Destination</i>	<i>Location</i>	<i>Purpose</i>
* 1	RHS	2021-05-17 (Mon)	S.Bednarcik, J.Goodwin	Instrumental Music	10	Franklin, Jefferson, Kennedy & Nixon Schools	Succasunna & Landing, NJ	As part of Instrumental Music recruitment, HS students will be demonstrating their instruments to elem students
* 2	RHS	2021-05-18 (Tue)	S.Bednarcik, J.Goodwin	Instrumental Music	10	Lincoln Roosevelt School	Succasunna, NJ	
* 3	RHS	2021-06-08 (Tue)	K.DiGerolamo	Teaching Young Children	28	Horseshoe Lake	Succasunna, NJ	RHS students will be holding a graduation ceremony for the TYC preschool students & their families

TUITION STUDENTS

- *5. RESOLVED, that the Roxbury Township Board of Education approve the following tuition contract agreements for the 2021/2022 school year and/or extended school year.

State ID	Sending District	Program	Total
6615837372	Mt. Arlington	BD	\$31,341.00
8348565943	Mt. Arlington	MD	\$43,466.00
1497073205	Jefferson Twp	BD	\$32,719.00
7109899252	Chatham	MD	\$96,829.00
7313481186	Mt. Arlington	MD	\$43,466.00
9360251389	Dover	MD	\$43,466.00
9583006931	High Point Regional	MD	\$96,829.00
3650766924	Mt. Arlington	BD	\$42,551.00
5768481309	Sparta Township	BD	\$95,439.00
8541405184	Mt. Arlington	BD	\$29,299.00
7690278438	Warren Hills Regional H.S.	BD	\$39,131.00
1693832271	Dover	Autism	\$107,602.00
2341433856	Dover	Autism	\$107,602.00
1252039199	Mt. Arlington	BD	\$39,131.00
3397198089	Mt. Arlington	MD	\$96,829.00
2147637821	Livingston Public Schools	MD	\$91,907.00
9427960513	Mendham Township	BD	\$84,704.00

OUT-OF-DISTRICT PLACEMENTS/SERVICES - 2021/2022

- *6. RESOLVED, that the Roxbury Township Board of Education approve the 2021/2022 Extended School Year and 2020/20201 School Year Out-of-District Placements/Services listed below:

File Number	School or Provider	Total Cost	Dates
21047	Sage Day at Boonton	\$3,977.00	6/28/21-7/30/21
203164	Cornerstone Day Schools, LLC	\$89,850.20	7/6/21-6/30/22

CURRICULUM WRITING

- *7. RESOLVED, that the course listed below be approved for curriculum writing for the 2021/2022 school year as indicated.

	Course	School / Course Level	Grade Level	Course Duration (FY, Sem, Q)	New, Revision, or Rewrite	Proposed hours
1	AP World History	RHS	10 - 11	FY	New	35

C. Personnel (Resolutions 1-14)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)

JOB DESCRIPTIONS

- *1. RESOLVED, that the Roxbury Township Board of Education approve the revised job description for Director of Special Services CIA-1. (Exhibit JD1)
- *2. RESOLVED, that the Roxbury Township Board of Education approve the job description for Assistant Director of Special Services CIA-16. (Exhibit JD2)

RESIGNATIONS, RETIREMENTS, TERMINATIONS

- 3. RESOLVED, that the Roxbury Township Board of Education approve the following:

Organized by Name

	Name	Loc	Position	Action	Final day of employment	Discussion
1	Bellardino, Alexis	NES	Title 1 Paraprofessional	Rescind appointment		Accepting position as Permanent Substitute Teacher
* 2	Bubay, Monica	RHS	Spanish Teacher	Resignation for personal reasons	5/16/21	

LEAVES OF ABSENCE

- 4. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Leave Start Date	Paid Leave	Unpaid FMLA/ NJFLA^	Return Date	Discussion
1	6088	8/30/21	Using available sick days	FMLA/NJFLA	12/6/21	
^Leave becomes unpaid when sick/personal days depleted or released by physician, whichever occurs first.						

APPOINTMENTS

5. RESOLVED, that the Roxbury Township Board of Education approve the following:

Organized by Name

	Name	Loc	Position	Salary Guide / Step	Salary	Start Date	End Date	Discussion
1	Bellardino, Alexis	NES	Permanent Substitute Teacher	N/A	\$150.00 per diem	5/10/21	6/30/21	New tenure-track position TCH.SUB.PERM.NES.02; not to exceed 4 days/wk
2	Betz, Chelsea	JES, KES, LRS	OT	21/22 MA, Step 5 of 5-6	\$61,420	8/30/21	6/30/22	New position SPS.DS.OT.NA.04
3	Dexter, Garrett	JES	Permanent Substitute Teacher	N/A	\$150.00 per diem	5/13/21	6/30/21	New tenure-track position TCH.SUB.PERM.JES.02; not to exceed 4 days/wk
* 4	Hatch, Bryant	EMS, RHS	SLS	21/22 MA+30 (1), Step 8	\$66,950 (1)	8/30/21 (1)	6/30/22	New position TCH.DS.SLS.NA.06 (1) Pending receipt of official transcripts verifying degree status and issuance of NJ certificate for Speech-Language Specialist (Endorsement Code 3462)
* 5	Kolbusch, Mary Katherine	CO	Assistant Business Administrator	n/a	\$88,500	7/1/21(2)	6/30/22	Replacement in position ADM.BO.ABA.NA.01 (2) Pending issuance of NJ certificate for School Business Administrator (Endorsement Code 0109)
6	Kreider, Troy	FES	Permanent Substitute Teacher	N/A	\$150.00 per diem	5/5/21	6/30/21	New tenure-track position TCH.SUB.PERM.FES.02; not to exceed 4 days/wk
7	Phillips, Melissa	FES	School Nurse	21/22 MA, Step 17	\$77,634	8/30/21 (3)	6/30/22	Replacement in position NRS.FRA.NRS.NA.01. (3) Pending issuance of NJ certificate for School Nurse (Endorsement Code 3000)
8	Sobestanovich, Kelsey	NES	Gr. 2 Teacher	21/22 MA (4), Step 5 of 5-6	\$61,420 (4)	8/30/21	6/30/22	New section TCH.NIX.GR2.NA.01 replacing TCH.NIX.KIN.NA.01 (4) Pending receipt of official transcripts verifying degree status
^ Employment start date is pending completion of documentation in accordance with the law or district policy. # Employment start date is pending release from current employer								

APPOINTMENTS - LEAVE REPLACEMENTS

6. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions:

	Name	Loc	Position	Salary	Start Date	End Date	Discussion
* 1	McAuliffe, James	RHS	Leave-repl Social Studies Teacher	\$54,000 prorated ^	4/12/21	6/30/21	Amends <i>End Date</i> app'd 4/12/21. Replacement in position TCH.RHS.SST.NA.10
^ 20/21 Leave Replacement Teacher Rate Bd. aprvd 4/12/21							

APPOINTMENTS - HOURLY EMPLOYEES

7. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Guide / Step	Hourly Rate	Start Date	End Date	Discussion
* 1	Cullen, Maureen	TR	Bus Driver	RBDG Step 6	\$32.85	5/11/21^	6/30/21	Replacement working 25 hours/week in position BUS.TR.DRI.RE.19
2	Gong, Josie	FES	Cafeteria Aide	N/A	\$14.85	5/24/21^	6/30/21	New position working 20 hours/week AID.CAF.FRA.NA.03
* 3	Irons, Shannon	TR	Bus Driver	RBDG Step 6	\$32.85	5/17/21^	6/30/21	New position working 25 hours/week BUS.TR.DRI.RE.60
^ Employment start date is pending completion of documentation in accordance with the law or district policy.								

APPOINTMENTS - SUBSTITUTES

- *8. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions on an as needed basis:

	Name	Loc	Position	Salary	Start Date	End Date	Discussion
1	Alvine, Brooke	District	Substitute Teacher, Paraprofessional, Secretary	20/21 Sub Rate Bd. aprvd 4/12/21	5/11/21	6/30/21	
2	Karnitsky, Emma	District	Substitute Teacher, Paraprofessional, Secretary	20/21 Sub Rate Bd. aprvd 4/12/21	5/11/21	6/30/21	

ANNUAL REAPPOINTMENTS

9. RESOLVED, that the Roxbury Township Board of Education reappoint the following staff members for the 2021-2022 school year as indicated in the attached Exhibits:

	<i>Exhibit Title</i>	<i>Exhibit Number</i>
1	Administrators and Supervisors	HR1
2	Teachers & Educational Services Personnel	HR2
3	Permanent Substitutes	HR3
4	Paraprofessionals (Title I, Special Education)	HR4
5	REA Secretaries	HR5
* 6	REA Maintenance, Grounds, Mechanics	HR6
* 7	Bus Drivers	HR7
* 8	Unaffiliated Salaried Employees	HR8
9	Unaffiliated Hourly Employees	HR9

REASSIGNMENTS / TRANSFERS (CERTIFICATED STAFF)

10. RESOLVED, that the staff listed below be transferred to a new location and/or assignment as indicated:

Grouped by Related Transfers

	<i>Name</i>	<i>Former Assignment & Loc.</i>	<i>New Assignment & Loc.</i>	<i>Effective Date</i>	<i>Discussion</i>
1	Blessing, Kelly	ISL Teacher TCH.DS.BSI.NA.03	NES Reading Specialist TCH.NIX.RD.NA.01	NES 8/30/21	Replacement in position TCH.NIX.RD.NA.01
2	Cassella, Stephanie	Kindergarten Teacher TCH.NIX.KIN.NA.03	NES Gr. 1 Teacher TCH.NIX.GR1.NA.02	NES 8/30/21	SC to replace K.Quinty
3	Quinty, Kelly	Gr. 1 Teacher TCH.NIX.GR1.NA.02	NES Kindergarten Teacher TCH.NIX.KIN.NA.03	NES 8/30/21	KQ to replace S.Cassella
4	Echevarria, Stephanie	Gr. 3 Teacher TCH.NIX.GR3.NA.01	NES Gr. 2 Teacher TCH.NIX.GR2.NA.03	NES 8/30/21	SE to replace K.Start
5	Start, Kurtis	Gr. 2 Teacher TCH.NIX.GR2.NA.03	NES Gr. 4 Teacher TCH.NIX.GR4.NA.03	NES 8/30/21	KS' 21/22 position to replace TCH.NIX.GR3.NA.01
* 6	Diorio, Danny	PE Teacher TCH.FRA.PEH.NA.01	FES H/PE Teacher TCH.RHS.PEH.NA.11	RHS 8/30/21	DD to replace J.Spargo
* 7	Spargo, Justin	H/PE Teacher TCH.RHS.PEH.NA.11	RHS PE Teacher TCH.FRA.PEH.NA.01	FES 8/30/21	JS to replace D.Diorio
8	Ehrich, Tracy	Special Education Teacher (RC) TCH.SPE.RES.NA.06	JES Special Education Teacher (RC) TCH.SPE.RES.NA.06	FES 8/30/21	Student needs

* 9	Gurzo, Lisa	Art Teacher TCH.RHS.ART.NA.02	RHS	Art Teacher TCH.DS.ART.NA.01	FES, NES	8/30/21	Replacement in position TCH.DS.ART.NA.01
10	Hubert, Travis	Special Education Teacher (REACH) TCH.SPE.DLT.BD.02	LRS	Special Education Teacher (SUMMIT) TCH.SPE.SMT.BD.02	EMS	8/30/21	TH' 21/22 position to replace TCH.SPE.DLT.BD.02
* 11	Korovich, Kelly	School Counselor TCH.RHS.GUI.NA.05	RHS	School Counselor & ABS TCH.DS.GUI.NA.04	KES	8/30/21	KK to replace G.LaCapra
* 12	LaCapra, Gina	School Counselor & ABS TCH.DS.GUI.NA.04	KES	School Counselor TCH.RHS.GUI.NA.05	RHS	8/30/21	GL to replace K.Korovich
13	Martino, Tiffany	Special Education Teacher (TIDES) TCH.SPE.AUT.NA.03	EMS	Special Education Teacher (VISTA) TCH.SPE.VIS.MD.03	EMS	8/30/21	TM' 21/22 position to replace TCH.SPE.AUT.NA.03
14	Rubenstein, Jill	Special Education Teacher (RC) TCH.SPE.RES.NA.01	JES	Special Education Teacher (RC) TCH.SPE.RES.NA.01	LRS	8/30/21	Student needs

REASSIGNMENTS / TRANSFERS (NON-CERTIFICATED STAFF)

11. RESOLVED, that the staff listed below be transferred to a new location and/or assignment as indicated:

Grouped by Related Transfers

	Name	Former Assignment & Loc.		New Assignment & Loc.		Effective Date	Discussion
1	Bottona, Nancy	Special Education Paraprofessional - RC	KES	Special Education Paraprofessional - 1:1	FES	4/19/21	Student needs
* 2	Pedersen - Schnabel, Susan	Secretary - Facilities Use (10 month)	CO	Secretary to Assistant Principal (10 month)	LRS	9/1/21	Replacement in position SEC.LR.APR.GR3.01

SALARY ADJUSTMENTS - CERTIFICATED STAFF

12. RESOLVED, that the Roxbury Township Board of Education approve the following teaching assignments for the staff indicated below for the 2020/2021 school year, with the understanding that these assignments are subject to change based on scheduling adjustments:

	Name	Loc	Program/ Class	Extra Blocks assigned:	Salary Guide / Step	Addl. Salary	Start Date	End Date
1	Loeb, Jessica	EMS	Gr. 7 Science, In-class Resource	1 block daily during Block 5	20/21 MA+30 Step 16	\$3,084	5/3/21	6/24/21
2	Martino, Tiffany	EMS	VISTA	1 block daily during Block 5	20/21 BA+15 Step 4-5	\$2,319	5/3/21	6/24/21
3	Pojedienc, Daniel	EMS	Gr. 8 Social Studies, In-class Resource	1 block daily during Block 1	20/21 MA+30 Step 23	\$4,041	5/3/21	6/24/21
4	Trautz, Caryn	EMS	Gr. 7 Math, In-class Resource	1 block daily during Block 5	20/21 MA+30 Step 9-11	\$2,716	5/3/21	6/24/21
* 5	Bedoya, Judy	RHS	Spanish II H, Block 6	1 block on B days w/in A/B day schedule @ RHS	20/21 MA+30 Step 14-15	\$1,572	5/17/21	6/24/21^
* 6	Cantwell, Kevin	RHS	Spanish II A, Block 8	1 block on B days w/in A/B day schedule @ RHS	20/21 MA Step 23	\$2,108	5/17/21	6/24/21^
* 7	Filoramo, Joseph	RHS	Spanish II H, Block 4	1 block on A days w/in A/B day schedule @ RHS	20/21 MA+30 Step 9-11	\$1,581	5/17/21	6/24/21^
* 8	Lisa, Kerry	RHS	Spanish II B, Block 3AB	1 block on A days w/in A/B day schedule @ RHS	20/21 MA Step 23	\$2,270	5/17/21	6/24/21^
* 9	Saavedra, Julieth	RHS	Spanish II A, Block 7CD	1 block on B days w/in A/B day schedule @ RHS	20/21 BA+30 Step 14-15	\$1,510	5/17/21	6/24/21^

^ Coverage for position TCH.RHS.WL.SP.07.

CURRICULUM WRITING

13. RESOLVED, that the individuals listed in attached Exhibit HR 10 be approved to write curriculum for the 2021/2022 school year as indicated at a salary of \$46 per hour per course, not to exceed thirty-five (35) hours per course by August 27, 2021.

COMMUNITY SCHOOL

- *14. RESOLVED, that based on current and projected positive health conditions, the staff listed below be appointed for the 2021/2022 Roxbury Community School Course Offerings. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

Program	Instructor	Pay Rate	Loc	Start Date	End Date	Tuition Rates per Student
Basketball Camp (Girls)	Kelley, Ryan	\$100 per student	RHS	07/12/21	07/16/21	\$235
Basketball Camp (Girls)	Roumes, Ryan	\$100 per student	RHS	07/12/21	07/16/21	\$235
Basketball Camp (Boys)	Kelley, Ryan	\$100 per student	RHS	07/19/21	07/23/21	\$235
Basketball Camp (Boys)	Roumes, Ryan	\$100 per student	RHS	07/19/21	07/23/21	\$235
Gaels Speed Camp (T&F) Youth Speed Development	Bischoff, Derek	\$70 per student	RHS	07/19/21	07/23/21	\$125
Gaels Speed Camp (T&F) Youth Speed Development	Norgard, Kaitlyn	\$30 per student	RHS	07/19/21	07/23/21	\$125
Gaels Speed Camp (T&F) HS Speed Development	Bischoff, Derek	\$70 per student	RHS	07/26/21	07/30/21	\$125
Gaels Speed Camp (T&F) HS Speed Development	Norgard, Kaitlyn	\$30 per student	RHS	07/26/21	07/30/21	\$125
Percussion Camp (Beginners)	Perrone, Shannon	\$25/Hour	RHS	07/12/21	07/16/21	\$92
Percussion Camp (Advanced)	Perrone, Shannon	\$25/Hour	RHS	07/12/21	07/16/21	\$92
Summer Band I Beginner Bootcamp	Barry, Kenneth	\$25/Hour	RHS	07/12/21	07/16/21	\$46
Summer Band I Beginner Bootcamp	Katz, Kate	\$25/Hour	RHS	07/12/21	07/16/21	\$46
Summer Band II Advanced Bootcamp	Bednarcik, Sarah	\$25/Hour	RHS	07/12/21	07/16/21	\$46
Summer Band II Advanced Bootcamp	Conrad, Jeffrey	\$25/Hour	RHS	07/12/21	07/16/21	\$46
Applied Music Program	Conrad, Jeffrey	\$25/per half hour	RHS	07/01/21	06/30/22	\$27 per lesson
Applied Music Program	Sweer, Krista	\$25/per half hour	RHS	07/01/21	06/30/22	\$27 per lesson

D. Executive Session

- *1. WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is anticipating to hold a hybrid, virtual or in-person as conditions allow Regular Meeting on June 7, 2021 at 6:30 p.m. and;

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

May 10, 2021

NOW THEREFORE, BE IT RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, negotiations and matters covered by attorney client privilege during the aforementioned Executive Session; and

BE IT FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education Regular Meeting will commence at 7:30 p.m.

- XVI. PUBLIC COMMENTS – There is a three-minute time limit, per Board Policy.
- XVII. BOARD MEMBER COMMENTS
- XVIII. EXECUTIVE SESSION - (IF NECESSARY)
- XIX. PUBLIC SESSION – (IF NECESSARY)
- XX. ADJOURNMENT

Curriculum & Instruction Administration

Title: Director of Special Services

CIA-1

Qualifications:

1. Masters Degree in special education or educational administration/leadership; demonstrated familiarity with special education law and regulations; Certificate of Eligibility (CE) for supervisor or school principal.
2. Minimum experience as determined by the board in the areas of (a) special education services and (b) supervision of staff
3. Broad knowledge of state and federal special education laws, regulations, procedures and reporting requirements
4. Demonstrated ability to effectively administer special education programs and to work with parents, community groups and agencies
5. Strong leadership and communication skills
6. Required criminal history check and proof of U.S. citizenship or resident alien status

Reports to: Superintendent/Assistant Superintendent

Supervises: Child study team members, guidance counselors, substance abuse coordinator, certified and noncertified special education and health services personnel, special ed teachers, related services providers, administrative assistants

Job Goal: To provide leadership and direction to enable special education pupils to benefit from their educational opportunities to the fullest by eliminating or ameliorating problems that interfere with student learning.

Performance Responsibilities:

1. Instructional Leadership
 - 1.1. Assists the administration in enforcing State laws, Board of Education policies, administrative regulations and school rules by abiding by laws and regulations as presented in Title 18 and N.J.A.C., follows and enforces routine school procedures as stated in the Faculty Manual and Chapter 6A:14.
 - 1.2. Provides leadership in the development of the district's special education program; coordinates and supervises related activities. Evaluates existing programs and makes recommendations for improvements.
 - 1.3. Collaboratively schedules departmental meetings with CST members and special education teachers in order to effect horizontal and vertical continuity and articulation of the instructional program.
 - 1.4. Keeps informed of all legal requirements governing special education, keeps staff informed of legal requirements and ensures that all requirements under administrative code, state/federal law and board policy are met.
 - 1.5. Serves as a member of all child study teams. Assumes responsibility for the preparation and timely submission of all required documents and reports, in order to assure district compliance with legal requirements of this process. Monitors the implementation of IEPs.
 - 1.6. Recommends policies and programs essential to the needs of special education children.

- 1.7. Establishes procedures for evaluation, placement and reappraisal of students in need of special education and/or related services.
- 1.8. Supervises and coordinates home instruction for homebound or hospitalized special education pupils.
- 1.9. Assumes responsibility for district compliance with regulations regarding school special education programs. Plans, develops and coordinates the district's system of special education services.
- 1.10. Reviews IEP's in order to assure alignment of curriculum with the State's core curriculum standards for all students.
- 1.11. Oversees the development and effective delivery of the district's special education program, including the development and maintenance of the cumulative records of students receiving special services.
2. Staff Supervision and Coordination
 - 2.1. Assumes responsibility for the recruitment, assignment, supervision and evaluation of all certified and noncertified special education staff.
 - 2.2. Supervises and coordinates the activities of child study team members and ensures the placement of individual students with special needs in those educational situations best suited to their requirements.
3. Contact with Parents and Community
 - 3.1. Initiates, facilitates and maintains liaison with community agencies and other resources to meet pupils' special needs. Refers parents and child to agencies when appropriate.
 - 3.2. Interprets the objectives of the district's special education program to parents, students, staff and the community.
 - 3.3. Meets with parents to discuss implementation of the IEP and to resolve grievances.
4. Program Planning, Administration, Evaluation and Reporting
 - 4.1. Cooperates with building principal to plan, coordinate and evaluate the special services program and to evaluate the performance of special education staff assigned to each school.
 - 4.2. Collaborates with building principals in the development of schedules for specialized programs.
 - 4.3. Participates in the development of the K-12 instructional program and achievement of state core curriculum content standards and district goals and objectives.
 - 4.4. Participates in the development and implementation of in-service and training programs.
 - 4.5. Prepares and administers the departmental budget.
 - 4.6. Prepares and submits required state and federal reports, such as IDEA and IDEA grants, Annual Data Report, ASSA Report, End of the Year Report, Extraordinary Aid Application.
5. Other
 - 5.1. Maintains personal professional competence and continuous improvement through in-service education and other professional growth activities.
 - 5.2. Performs other related duties as may be assigned by the Superintendent.

Terms of Employment:

Salary and work year to be determined by the board of education.

Annual Evaluation:

Performance of this job will be evaluated annually in accordance with NJ State law and the provisions of the board's policy on evaluations.

Approved by: Roxbury Township Board of Education

Revised: May 10, 2021

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Curriculum & Instruction Administration

Title: Assistant Director of Special Services

CIA-16

Qualifications:

1. Masters Degree in special education or educational administration/leadership; demonstrated familiarity with special education law and regulations; Certificate of Eligibility (CE) for school principal.
2. Minimum experience as determined by the board in the areas of (a) special education services and (b) supervision of staff
3. Broad knowledge of best teaching practices and specialized programs for students with disabilities
4. Demonstrated ability to effectively administer special education programs and to work with parents, staff and students
5. Strong leadership and communication skills
6. Required criminal history check and proof of U.S. citizenship or resident alien status

Reports to: Director of Special Services

Supervises: Special education teachers, Related service providers, Paraprofessionals, Job coaches, Administrative Assistants

Job Goal: To provide leadership and direction to enable students with special needs to benefit from their educational opportunities to the fullest by eliminating or ameliorating problems that interfere with student learning.

Performance Responsibilities:

1. Instructional Leadership
 - 1.1. Recommends policies and programs essential to the needs of children with an IEP.
 - 1.2. Works with Director of Special Services, principals, CST members, subject matter specialists and teachers in developing special education curriculum in the assigned curricular areas, and assists in the formulation of a philosophy and objectives for the instructional plan.
 - 1.3. Studies, evaluates, and, as appropriate, recommends to the Director of Special Services, Assistant Superintendent and/or Superintendent the adoption of new instructional materials, methods and programs in appropriate subject content areas related to special education.
2. Staff Supervision and Coordination
 - 2.1. Assumes responsibility for the recruitment, assignment, supervision and evaluation of teaching staff and all non-certified special services staff.
 - 2.2. Provides supervision/evaluation of certified Special Services staff in Preschool through age 21 including conducting classroom observations and completing summative evaluations in collaboration with principals and Director of Special Services.
 - 2.3. Provides supervision/evaluation of and non-certified Special Services staff in Preschool through age 21 including assigning responsibilities and collaborating with certified staff and administrators to ensure proper training is provided.
 - 2.4. Works with building principals on the improvement of school based programs and personnel in special education.
 - 2.5. Meets on a regular basis with supervisors and lead teachers in the assigned subject content

areas and special areas for the purpose of maintaining ongoing supervision of the coordination and implementation of the district curriculum to IEP's.

- 2.6. Assists in the development of curriculum focused on, but not limited to, functional skills, community-based education, vocational skills, etc., and sees that this curriculum is articulated throughout the district.
 - 2.7. Coordinates the selection of textbooks and instructional materials for specialized instruction through the use of faculty committees and recommends those selected to the Director of Special Services, Assistant Superintendent and/or Superintendent for adoption by the board of education.
 - 2.8. Reviews IEP's in order to assure alignment of curriculum with the State's core curriculum standards for all students.
 - 2.9. Collaborates with District and School-Based Testing Coordinators to ensure student testing accommodations for state and district standardized assessments are implemented with fidelity.
 - 2.10. Serves as Testing Coordinator for Dynamic Learning Maps (DLM) and provides training of and support for alternative assessments to all appropriate district staff.
3. Program Planning, Administration, Evaluation and Reporting
- 3.1. Cooperates with building principals to plan, coordinate and evaluate the special services program and to evaluate the performance of special education staff assigned to each school.
 - 3.2. Collaborates with building principals in the development of schedules for specialized programs.
 - 3.3. Participates in the development of the K-12 instructional program and achievement of state standards and district goals and objectives.
 - 3.4. Participates in the development and implementation of in-service and training programs for new district staff and all Special Services staff, including new hire orientation for all district paraprofessionals.
4. Other
- 4.1. Maintains personal professional competence and continuous improvement through in-service education and other professional growth activities.
 - 4.2. Serves as a supervisor for the Extended School Year program servicing students in preschool through age 21.
 - 4.3. Performs other related duties as may be assigned by the Director of Special Services, or Superintendent.

Terms of Employment:

Salary and work year to be determined by the board of education.

Annual Evaluation:

Performance of this job will be evaluated annually in accordance with NJ State law and the provisions of the board's policy on evaluations.

Approved by: Roxbury Township Board of Education

Date: May 10, 2021

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	<i>Last Name</i>	<i>First Name</i>	<i>Position</i>	<i>Start Date</i>	<i>End Date</i>	<i>21/22 Salary</i>	<i>Tenured?</i>
1	ACEVEDO	NICOLE	Principal of Kennedy Elementary School	07/01/21	06/30/22	\$119,152	Non-Tenured
2	ARGENZIANO	CHRISTOPHER	Principal of Lincoln Roosevelt Elementary School	07/01/21	06/30/22	\$126,277	Tenured
3	COSGROVE	MELISSA	Principal of Jefferson Elementary School	07/01/21	06/30/22	\$125,212	Tenured
*	4 DEBARROS	JOEL	Supervisor of Special Services and Supervisor of World Languages Gr. K-6	07/01/21	06/30/22	\$109,974	Tenured
5	FERRARE	LISA	Principal of Franklin Elementary School	07/01/21	06/30/22	\$133,138	Non-Tenured
*	6 FISCINA	JEFFREY	Supervisor of Mathematics, Business, & FCS, Gr. 7-12	07/01/21	06/30/22	\$96,765	Non-Tenured
*	7 GALLAGHER	AMY	Director of Special Services	07/01/21	06/30/22	\$146,232	Non-Tenured
8	GALLAGHER	PAUL	Principal of Eisenhower Middle School	07/01/21	06/30/22	\$135,400	Non-Tenured
*	9 GIBBS	MARYANN	Director of Human Resources	07/01/21	06/30/22	\$142,703	Tenured
*	10 GLENN	DENISE	Assistant Principal at Roxbury High School	07/01/21	06/30/22	\$114,053	Tenured in district; tenured in position as of 12/16/22
*	11 HALL	MELISSA	Assistant Principal at Roxbury High School	07/01/21	06/30/22	\$111,000	Non-Tenured
12	HAMER	BRIAN	Assistant Principal at Lincoln Roosevelt Elementary School	07/01/21	06/30/22	\$97,657	Non-Tenured
*	13 KELAID	MINA	Supervisor of Science; Engineering, Design, & Technology; & Visual Arts, Gr. 7-12	07/01/21	06/30/22	\$94,530	Non-Tenured
14	LYNCH	DANIELLE	Principal of Nixon Elementary School	07/01/21	06/30/22	\$134,696	Tenured
*	15 MANN	MONICA	Director of Guidance	07/01/21	06/30/22	\$113,025	Non-Tenured
*	16 MASON	STUART	Director of Athletics/Student Activities, Supervisor of Health & PE K-12	07/01/21	06/30/22	\$154,802	Tenured
*	17 MILLER	DOMINICK	Principal of Roxbury High School	07/01/21	06/30/22	\$161,397	Tenured
*	18 MONDANARO	JOSEPH	Business Administrator/Board Secretary	07/01/21	06/30/22	\$155,000	Tenured in district; gaining in position 07/02/2021
*	19 SCHMIDT	ERIC	Supervisor of English & Performing Arts, Gr. 7-12	07/01/21	06/30/22	\$97,818	Tenured
*	20 SEIPP	CHARLES	Assistant Superintendent for Curriculum & Instruction	07/01/21	06/30/22	\$182,633	Tenured
21	SWAIM	JESSICA	Assistant Principal at Eisenhower Middle School	07/01/21	06/30/22	\$97,657	Non-Tenured
*	22 TROKAN	MATTHEW	Supervisor of Social Studies & World Languages, Gr. 7-12	07/01/21	06/30/22	\$94,530	Non-Tenured
*	23 ZEGAR	CHRISTOPHER	Director for Planning/Research & Evaluation	07/01/21	06/30/22	\$118,163	Tenured in district & position 09/02/2021

	Last Name	First Name	Loc	Position	Start Date	End Date	21/22 FTE if diff than 1.00	21/22 Step	21/22 Level	21/22 Salary	Tenured?	
1	ABBEY	ELLA MAY	JES, KES	Teacher	08/30/21	06/30/22		5-6	BA	\$56,170	Tenured	
2	ACKERMAN	ALEXIS	FES	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured	
3	ALLEN	ERIN	KES	Teacher	08/30/21	06/30/22		18	MA	\$81,191	Tenured	
4	ALLISON	ROBERT	FES	Teacher	08/30/21	06/30/22		9	BA	\$60,395	Non-Tenured	
5	ARMS	VICTORIA	NES	Teacher	08/30/21	06/30/22		13-14	BA+15	\$68,381	Non-Tenured	
6	BABETSKI	DAVID	EMS	Teacher	08/30/21	06/30/22		7	MA+30	\$65,857	Tenured	
*	7	BALDINO	MICHAEL	RHS	Teacher	08/30/21	06/30/22		5-6	MA	\$61,420	Non-Tenured
*	8	BARBATO	NICOLE	RHS	Teacher	08/30/21	06/30/22		18	MA	\$81,191	Tenured
9	BARBATO	SHELBY	FES	SLS	08/30/21	06/30/22		7	MA	\$62,400	Non-Tenured	
*	10	BARBOLINI	CARISSA	RHS	School Counselor	08/30/21	06/30/22		10-12	MA	\$68,238	Tenured
11	BARRY	KENNETH	LRS	Teacher	08/30/21	06/30/22		5-6	BA	\$56,170	Non-Tenured	
*	12	BASSO	GREGORY	RHS	Teacher	08/30/21	06/30/22		20	MA+30	\$91,955	Tenured
13	BATTAGLIA	KERRY	LRS	Teacher	08/30/21	06/30/22		18	MA	\$81,191	Tenured	
*	14	BAXTER	JENNIFER	RHS	School Social Worker	07/01/21	06/30/22	1.10	19	MA	\$93,369	Tenured
15	BECKER	LAUREN	JES	Teacher	08/30/21	06/30/22		10-12	BA	\$62,645	Tenured	
*	16	BEDNARCIK	SARAH	RHS	Teacher	08/30/21	06/30/22		18	MA	\$81,191	Tenured
*	17	BEDOYA	JUDY	RHS	Teacher	08/30/21	06/30/22		15-16	MA+30	\$77,250	Tenured
*	18	BELFIORE	CHRISTINA	RHS	School Counselor	08/30/21	06/30/22		10-12	MA	\$68,238	Tenured
*	19	BENBOW	JONATHAN	RHS	Teacher	08/30/21	06/30/22		19	BA+15	\$81,776	Tenured
*	20	BEWALDER	KEVIN	RHS	Teacher	08/30/21	06/30/22		20	BA+15	\$85,456	Tenured
21	BILLECI	JENNIFER	EMS	Teacher	08/30/21	06/30/22		10-12	MA+30	\$71,145	Non-Tenured	
*	22	BISCHOFF	DEREK	RHS	Teacher	08/30/21	06/30/22		10-12	BA	\$62,645	Tenured
23	BLESSING	KELLY	NES	Teacher	08/30/21	06/30/22		19	BA+30	\$82,654	Tenured	
24	BLEWITT	JESSICA	EMS	Teacher	08/30/21	06/30/22		19	MA+15	\$86,433	Tenured	
*	25	BLOUGH	CHRISTOPHER	RHS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
26	BOCCUTI	GREGORY	EMS	Teacher	08/30/21	06/30/22		10-12	MA+30	\$71,145	Tenured	
27	BREMER	JACLYN	JES	Teacher	08/30/21	06/30/22		13-14	MA	\$70,970	Tenured	
28	BRENNAN	LAUREN	EMS	Teacher	08/30/21	06/30/22		9	BA+30	\$64,883	Tenured	
29	BROOKES	JOYCE	EMS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured	
30	BROWN	KARISA	EMS	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured	
31	BUCHANAN	STACEY	LRS	Teacher	08/30/21	06/30/22		20	MA+30	\$91,955	Tenured	
*	32	BURD	MARY ELLEN	RHS	Teacher	08/30/21	06/30/22		23	BA	\$90,270	Tenured
*	33	BURKAT	WALTER	RHS	Teacher	08/30/21	06/30/22		2-4	MA	\$60,725	Non-Tenured
*	34	BURKE	JENNA	RHS	Teacher	08/30/21	06/30/22		2-4	MA	\$60,725	Non-Tenured
*	35	BURLEIGH	DEBORAH	RHS	Teacher	08/30/21	06/30/22		10-12	MA+30	\$71,145	Tenured
36	BYRNE	KATHLEEN	KES	Teacher	08/30/21	06/30/22		23	BA+30	\$97,270	Tenured	
*	37	CACCAVALE	FRANK	RHS	Teacher	08/30/21	06/30/22		22	MA+30	\$100,306	Non-Tenured
38	CADENA	MEAGHAN	LRS	Teacher	08/30/21	06/30/22		10-12	BA	\$62,645	Tenured	
*	39	CAIVANO	ROXANA	RHS	School Librarian, Media Specialist	08/30/21	06/30/22		15-16	MA+30	\$77,250	Tenured
*	40	CANTWELL	KEVIN	RHS	Teacher	08/30/21	06/30/22		23	MA	\$98,256	Tenured
41	CAPRA	ROBERT	EMS	Teacher	08/30/21	06/30/22		20	MA+30	\$91,955	Tenured	
42	CARROLL	STACEY	JES	Teacher	08/30/21	06/30/22		13-14	BA	\$65,145	Tenured	
43	CASSELLA	STEPHANIE	NES	Teacher	08/30/21	06/30/22		2-4	BA+15	\$58,375	Non-Tenured	
*	44	CHRISTIANSEN	EMILY	RHS	Teacher	08/30/21	06/30/22		5-6	MA	\$61,420	Tenured 09/02/2021
45	CICCHINO	ASHLEY	JES	School Counselor, ABS	08/30/21	06/30/22		10-12	MA	\$68,238	Tenured	
46	CLARK	JENNIFER	NES	Teacher	08/30/21	06/30/22		15-16	MA+30	\$77,250	Tenured	
*	47	CONKLIN	LAUREN	RHS	School Nurse	08/30/21	06/30/22		7	BA+30	\$61,500	Non-Tenured
*	48	CONNOLLY	JAMES	RHS	Teacher	08/30/21	06/30/22		8	MA	\$63,700	Tenured
*	49	CONRAD	JEFFREY	RHS	Teacher	08/30/21	06/30/22		22	MA	\$96,756	Tenured
50	COOK	CHRISTOPHER	FES	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured	
51	COPE	KATHERINE	JES	Teacher	08/30/21	06/30/22		10-12	MA	\$68,238	Tenured	
52	CORDEIRO	MARCIA	EMS	Teacher	08/30/21	06/30/22		23	BA+15	\$94,707	Tenured	
53	CORRENTI	ALISON	LRS	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured	
*	54	CRITELLI	PAUL	RHS	Teacher	08/30/21	06/30/22		20	MA	\$88,705	Tenured
*	55	CUNETTA	LEANNE	RHS	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
56	CURADO	SANDRA	LRS	Teacher	08/30/21	06/30/22		7	MA	\$62,400	Non-Tenured	
57	CURET	CARLOS	EMS	Teacher	08/30/21	06/30/22		17	MA+30	\$80,970	Tenured	
58	CURLEY	KELSEY	EMS	Teacher	08/30/21	06/30/22		8	MA+30	\$66,950	Tenured	
59	DALUPANG	SHERLYNE	EMS	School Psychologist	07/01/21	06/30/22	1.10	7	MA+30	\$72,443	Tenured	
*	60	DAMELIO	KELLIE	RHS	Teacher	08/30/21	06/30/22		15-16	MA+30	\$77,250	Tenured
61	DARLING	SAMANTHA	EMS	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured	
62	DAVENPORT	MELISSA	LRS	Teacher	08/30/21	06/30/22		5-6	BA	\$56,170	Tenured 11/02/2021	
63	DAVIS	AMBER	KES	Teacher	08/30/21	06/30/22		15-16	MA	\$74,227	Non-Tenured	
64	DAVIS	BRIANA	KES	Teacher	08/30/21	06/30/22		9	MA	\$65,781	Tenured	
* 65	DE ROSA	MARY	RHS	Teacher	08/30/21	06/30/22		23	BA	\$90,270	Tenured	

	Last Name	First Name	Loc	Position	Start Date	End Date	21/22 FTE if diff than 1.00	21/22 Step	21/22 Level	21/22 Salary	Tenured?
66	DEEB	LOREY	KES	Teacher	08/30/21	06/30/22		7	MA+15	\$63,650	Non-Tenured
67	DEL ROSARIO	MONICA	LRS, EMS	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
68	DEL RUSSO	STEFANIE	LRS	School Counselor, ABS	08/30/21	06/30/22		5-6	MA	\$61,420	Tenured 09/02/2021
69	DEMAREST	KAREN	FES	Teacher	08/30/21	06/30/22		23	MA	\$98,256	Tenured
* 70	DEMOVA	BOHDANKA	RHS	Teacher	08/30/21	06/30/22		20	MA+30	\$91,955	Tenured
71	DERRICK	BARBARA	JES	Teacher	08/30/21	06/30/22		23	MA	\$98,256	Tenured
72	DESIATO	CHRISTINE	KES	Teacher	08/30/21	06/30/22		10-12	MA+15	\$69,945	Tenured
* 73	DEVINE	CONOR	RHS	Teacher	08/30/21	06/30/22		8	MA	\$63,700	Tenured 09/02/2021
74	DI BIASE	MICHELE	JES	Teacher	08/30/21	06/30/22		15-16	BA+15	\$71,524	Tenured
* 75	DI GEROLAMO	KATHLEEN	RHS	Teacher	08/30/21	06/30/22		15-16	BA+30	\$73,214	Tenured
76	DIAZ	KATHY	FES	Teacher	08/30/21	06/30/22		10-12	BA+15	\$65,752	Non-Tenured
77	DIORENZO	SARAH	FES, NES	School Librarian, Media Specialist	08/30/21	06/30/22		10-12	MA	\$68,238	Tenured 09/02/2021
78	DIORIO	DANNY	FES	Teacher	08/30/21	06/30/22		8	BA	\$58,450	Non-Tenured
79	DIPIETRO	SEBASTIAN	EMS	Teacher	08/30/21	06/30/22		13-14	BA	\$65,145	Tenured
* 80	DOLAN	JAMES	RHS	Teacher	08/30/21	06/30/22		23	MA	\$98,256	Tenured
81	DONEGAN	BRENDAN	EMS	Teacher	08/30/21	06/30/22		23	MA	\$98,256	Tenured
82	DONEGAN	JENNIFER	LRS	Teacher	08/30/21	06/30/22		21	MA+30	\$96,420	Tenured
* 83	DONNELLY	STEPHEN	RHS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
* 84	DOUGLAS	DIANE	RHS	Teacher	08/30/21	06/30/22		20	MA+30	\$91,955	Tenured
* 85	DOYLE	ROBERT	RHS	Teacher	08/30/21	06/30/22		5-6	BA+30	\$60,520	Tenured 09/02/2021
86	DRANOFF	JENNIFER	FES	Teacher	08/30/21	06/30/22		10-12	MA	\$68,238	Tenured
87	DRURY	SEAN	FES	Teacher	08/30/21	06/30/22		5-6	MA	\$61,420	Tenured 06/11/2022
* 88	DUNN	ROBIN	RHS	Teacher	08/30/21	06/30/22		20	MA+30	\$91,955	Tenured
89	ECHEVARRIA	STEPHANIE	NES	Teacher	08/30/21	06/30/22		5-6	BA	\$56,170	Tenured
90	EHRICH	TRACY	JES	Teacher	08/30/21	06/30/22		20	MA	\$88,705	Tenured
91	ENGLE	RICK	EMS	Teacher	08/30/21	06/30/22		23	MA	\$98,256	Tenured
92	ERDREICH	CARA	JES	Teacher	08/30/21	06/30/22		5-6	BA	\$56,170	Tenured
93	ESPOSITO	ELIZABETH	EMS	Teacher	08/30/21	06/30/22		17	BA	\$71,270	Tenured
94	ESPOSITO	GERI	EMS	SAC, ABS	08/30/21	06/30/22		23	MA	\$98,256	Tenured
95	ESTES	STACEY	JES, FES	School Social Worker	07/01/21	06/30/22	1.10	9	MA	\$72,359	Tenured
96	EVANS	DANIELLE	NES	SLS	08/30/21	06/30/22		9	MA+30	\$68,895	Tenured
* 97	FAGAN	MARGARET	RHS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
98	FARINA	KIMBERLY	EMS	Teacher	08/30/21	06/30/22		15-16	MA+15	\$75,579	Tenured
99	FASINO	KAREN	LRS	School Librarian, Media Specialist	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
* 100	FEEHAN	MARTHA	RHS	Teacher	08/30/21	06/30/22		23	MA	\$98,256	Tenured
101	FERRENTINO	MARGARET	LRS	Teacher	08/30/21	06/30/22		19	MA+15	\$86,433	Tenured
* 102	FILORAMO	JOSEPH	RHS	Teacher	08/30/21	06/30/22		10-12	MA+30	\$71,145	Tenured
103	FLAMMER	SUZANNE	JES	Teacher	08/30/21	06/30/22		13-14	MA+15	\$72,445	Non-Tenured
* 104	FLANNERY	JULIE	RHS	School Psychologist	07/01/21	06/30/22	1.10	10-12	DR	\$80,460	Tenured
* 105	FLYNN	PETER	RHS	Teacher	08/30/21	06/30/22		10-12	BA	\$62,645	Tenured
106	FOLKERS	CAITLIN	LRS	Teacher	08/30/21	06/30/22		9	MA+30	\$68,895	Tenured
* 107	FORLENZA	COREY	RHS	Teacher	08/30/21	06/30/22		2-4	MA	\$60,725	Non-Tenured
* 108	FOSTER	SHANNON	RHS	Teacher	08/30/21	06/30/22		17	BA+30	\$76,573	Tenured
109	FOX	KASEY	JES	Teacher	08/30/21	06/30/22		7	MA	\$62,400	Tenured
* 110	FRANCO	KEVIN	KES, LRS, RHS	OT	08/30/21	06/30/22		18	DR	\$86,384	Tenured
111	FREEBORN	REBECCA	NES	Teacher	08/30/21	06/30/22		2-4	MA	\$60,725	Non-Tenured
112	FREUND	KELLY	FES	Teacher	08/30/21	06/30/22		21	MA+30	\$96,420	Tenured
113	FRISCIA	STEPHANIE	JES	Teacher	08/30/21	06/30/22		5-6	MA+15	\$62,670	Tenured
114	GALLAGHER	MARIA	FES	Teacher	08/30/21	06/30/22		18	MA	\$81,191	Tenured
115	GANGEMI	GIUSEPPE	EMS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
116	GARDNER	MELISSA	KES	Teacher	08/30/21	06/30/22		2-4	MA	\$60,725	Non-Tenured
117	GAUTHIER	NICOLE	LRS	Teacher	08/30/21	06/30/22		15-16	MA+30	\$77,250	Tenured
118	GEORGE	MICHELLE	LRS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
119	GERVASIO	THOMAS	EMS	Teacher	08/30/21	06/30/22		2-4	BA+15	\$58,375	Non-Tenured
* 120	GIBSON	RYAN	RHS	Teacher	08/30/21	06/30/22		10-12	BA+30	\$67,306	Tenured
121	GIORDANO	TESSA	JES, EMS	OT	08/30/21	06/30/22		2-4	MA	\$60,725	Tenured 04/24/2022
* 122	GLUCK	CAITLIN	RHS	Teacher	08/30/21	06/30/22		15-16	MA+30	\$77,250	Tenured
* 123	GOODWIN	JAMES	EMS, RHS	Teacher	08/30/21	06/30/22		17	BA	\$71,270	Tenured
124	GOODYEAR	SARAH	KES	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
* 125	GOTTFRIED	MICHAEL	RHS	Teacher	08/30/21	06/30/22		9	MA+30	\$68,895	Tenured
126	GRABA	KRISTINA	JES	Teacher	08/30/21	06/30/22		18	MA+15	\$82,673	Tenured
127	GRANT	ANDREA	KES	Teacher	08/30/21	06/30/22		22	MA+15	\$98,531	Tenured
128	GREEN	CHRISTINA	JES	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
* 129	GURZO	LISA	RHS	Teacher	08/30/21	06/30/22		10-12	MA+15	\$69,945	Tenured

	Last Name	First Name	Loc	Position	Start Date	End Date	21/22 FTE if diff than 1.00	21/22 Step	21/22 Level	21/22 Salary	Tenured?
130	GUTKIND	MELISSA	EMS	Teacher	08/30/21	06/30/22		8	MA+30	\$66,950	Tenured
* 131	HACHEY	PATRICK	RHS	Teacher	08/30/21	06/30/22		23	MA	\$98,256	Tenured
132	HALLET	JENNIFER	LRS	Teacher	08/30/21	06/30/22		20	MA+30	\$91,955	Tenured
133	HAMADE	RABIYE	EMS	Teacher	08/30/21	06/30/22		5-6	MA	\$61,420	Non-Tenured
* 134	HANCOCK	JESSIE	RHS	Teacher	08/30/21	06/30/22		8	BA	\$58,450	Tenured
* 135	HARDY	BARBRA	RHS	Teacher	08/30/21	06/30/22		22	MA	\$96,756	Tenured
136	HARRISON CALDERON	JESSICA	EMS	Teacher	08/30/21	06/30/22		17	MA+30	\$80,970	Tenured
* 137	HAYDEN	LEE	RHS	Teacher	08/30/21	06/30/22		15-16	MA	\$74,227	Tenured
* 138	HEDDY	ELIZABETH	RHS	Teacher	08/30/21	06/30/22		19	MA+30	\$88,295	Tenured
139	HEILMAN	KERRI	LRS	Teacher	08/30/21	06/30/22		15-16	MA+30	\$77,250	Tenured
140	HELLYER	ROBIN	FES	Teacher	08/30/21	06/30/22		19	MA+15	\$86,433	Tenured
141	HERNANDEZ	JAIME	LRS	Teacher	08/30/21	06/30/22		15-16	MA+15	\$75,579	Tenured
* 142	HOLLENBECK	HELEN	RHS	Teacher	08/30/21	06/30/22		10-12	BA+30	\$67,306	Tenured
143	HOOPES	CASEY	JES	Teacher	08/30/21	06/30/22		2-4	MA	\$60,725	Non-Tenured
* 144	HOPPER	JOELLEN	RHS	Teacher	08/30/21	06/30/22		15-16	MA	\$74,227	Tenured
145	HORNUNG	DESIREE	EMS	School Nurse	08/30/21	06/30/22		17	BA+15	\$74,806	Tenured 10/18/2021
* 146	HOWEY	MICHAEL	RHS	Teacher	08/30/21	06/30/22		23	BA	\$90,270	Tenured
* 147	HUBBARD	CINDY	RHS	Teacher	08/30/21	06/30/22		17	MA	\$77,634	Tenured
148	HUBERT	TRAVIS	LRS	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
* 149	HUGHES	DANIELLE	RHS	Teacher	08/30/21	06/30/22		13-14	BA+15	\$68,381	Tenured
* 150	HUGHES	DAVID	RHS	Teacher	08/30/21	06/30/22		17	MA+30	\$80,970	Tenured
151	HUTSEBAUT	REBECCA	JES	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
152	IACOBINO	KRISTIN	EMS	Teacher	08/30/21	06/30/22		15-16	MA+30	\$77,250	Tenured
153	IUVONE	ERICA	KES	Teacher	08/30/21	06/30/22		10-12	BA+15	\$65,752	Tenured
154	JACOBSEN	LAURA	JES	Teacher	08/30/21	06/30/22		23	BA+15	\$94,707	Tenured
* 155	JAEGER	KATHRYN	RHS	Teacher	08/30/21	06/30/22		15-16	MA+30	\$77,250	Tenured
* 156	JONES	CHERYL	RHS	Teacher	08/30/21	06/30/22		23	BA+15	\$94,707	Tenured
* 157	KAINE	SHARI	RHS	Teacher	08/30/21	06/30/22		21	MA+30	\$96,420	Tenured
158	KASLINER	JANET	LRS	SLS	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
* 159	KATINSKY	JACLYN	RHS	School Nurse	08/30/21	06/30/22		13-14	BA	\$65,145	Non-Tenured
160	KATZ	KATE	LRS	Teacher	08/30/21	06/30/22		13-14	BA+30	\$70,000	Tenured
161	KAUFMAN	PAMELA	LRS	Teacher	08/30/21	06/30/22		23	MA+15	\$100,031	Tenured
162	KEATING	KIM	EMS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
* 163	KENNEDY	SHANNON	RHS	Teacher	08/30/21	06/30/22		10-12	MA	\$68,238	Non-Tenured
* 164	KENNY	JENNIFER	RHS	SAC, ABS	08/30/21	06/30/22		18	MA+30	\$84,220	Tenured
165	KHOMYAK	JENNIFER	LRS	Teacher	08/30/21	06/30/22		22	MA+30	\$100,306	Tenured
166	KIM	ERICA	KES	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
167	KLEIN	PATRICIA	JES	Teacher	08/30/21	06/30/22		18	BA	\$74,520	Tenured
* 168	KOCH	JOSEPH M.	RHS	School Athletic Trainer	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
169	KOCOSKI	SANJA	KES	School Nurse	08/30/21	06/30/22		8	BA	\$58,450	Non-Tenured
* 170	KOROVICH	KELLY	RHS	School Counselor	08/30/21	06/30/22		10-12	MA+15	\$69,945	Tenured
171	KOVACS	RACHELLE	LRS	School Nurse	08/30/21	06/30/22		10-12	BA+15	\$65,752	Non-Tenured
172	KOVARIK	KAREN	JES	Teacher	08/30/21	06/30/22		23	BA	\$91,670	Tenured
* 173	KROOG	BARBARA	RHS	Teacher	08/30/21	06/30/22		8	BA+15	\$61,350	Tenured
174	KRUMBIEGEL	LARISSA	JES, NES	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
175	KRUMENAKER	TERRY	JES	Teacher	08/30/21	06/30/22		22	MA+15	\$98,531	Tenured
* 176	KULICK	JUSTIN	RHS	Teacher	08/30/21	06/30/22		17	MA+15	\$79,048	Tenured
177	LACAPRA	GINA	KES	School Counselor, ABS	08/30/21	06/30/22		22	MA+30	\$100,306	Tenured
178	LACOSTA	GAIL	FES	School Counselor, ABS	08/30/21	06/30/22		8	MA+15	\$64,950	Tenured
179	LAMONT	KELLY	JES	Teacher	08/30/21	06/30/22		18	BA+15	\$78,226	Tenured
* 180	LAPARA	ANGELA	RHS	Teacher	08/30/21	06/30/22		20	MA	\$88,705	Non-Tenured
181	LAPOSTA	CHRISTINE	LRS	Teacher	08/30/21	06/30/22		22	BA+30	\$95,770	Tenured
* 182	LAVIGNE	JANINA	RHS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
183	LEAVY	JENNIFER	FES	Teacher	08/30/21	06/30/22	0.73	7	BA	\$41,720	Non-Tenured
184	LEISTER	TINA	KES	Teacher	08/30/21	06/30/22		7	MA+15	\$63,650	Tenured
185	LEONARD	CATHERINE	NES	School Nurse	08/30/21	06/30/22		10-12	MA	\$68,238	Non-Tenured
186	LETTIERI	HEATHER	KES	Teacher	08/30/21	06/30/22		23	MA	\$98,256	Tenured
* 187	LIMA	MARCIE	RHS	Teacher	08/30/21	06/30/22		19	BA+30	\$82,654	Tenured
* 188	LISA	KERRY	RHS	Teacher	08/30/21	06/30/22		23	MA	\$98,256	Tenured
189	LOEB	JESSICA	EMS	Teacher	08/30/21	06/30/22		17	MA+30	\$80,970	Tenured
190	LOMBARDO	ANDREA	LRS	Teacher	08/30/21	06/30/22		21	MA+30	\$96,420	Tenured
191	LOMUNTAD	CAROLINE	EMS	School Counselor	08/30/21	06/30/22		13-14	MA	\$70,970	Tenured
* 192	LONDON	FRANCES	RHS	Teacher	08/30/21	06/30/22		19	MA+30	\$88,295	Tenured
* 193	LORUSSO	COSMO	RHS	Teacher	08/30/21	06/30/22		23	MA+15	\$100,031	Tenured
194	MAC INTOSH	BRIA	NES	Teacher	08/30/21	06/30/22		9	BA+30	\$64,883	Tenured

	Last Name	First Name	Loc	Position	Start Date	End Date	21/22 FTE if diff than 1.00	21/22 Step	21/22 Level	21/22 Salary	Tenured?
195	MACEWEN	PATRICIA	LRS	Teacher	08/30/21	06/30/22		23	BA+30	\$97,270	Tenured
* 196	MAESO	MICHAEL	RHS	Teacher	08/30/21	06/30/22		18	BA	\$74,520	Non-Tenured
197	MAHMOUD	ADAM	EMS	Teacher	08/30/21	06/30/22		9	MA+15	\$67,420	Tenured
198	MAIELLO	ERIN	EMS	Teacher	08/30/21	06/30/22		23	MA	\$98,256	Tenured
* 199	MAINIERO	MELISSA	RHS	Teacher	08/30/21	06/30/22		5-6	BA	\$56,170	Tenured
200	MANNEY	LYNN	FES	Teacher	08/30/21	06/30/22		7	BA+30	\$61,500	Tenured
201	MARRESE	ALEXANDRA	NES	Teacher	08/30/21	06/30/22		9	MA	\$65,781	Non-Tenured
202	MARTINI	ANN	NES	Teacher	08/30/21	06/30/22		15-16	MA	\$74,227	Tenured
203	MARTINO	TIFFANY	EMS	Teacher	08/30/21	06/30/22		5-6	BA+15	\$59,070	Non-Tenured
204	MARZOCCA	MICHELLE	FES	Teacher	08/30/21	06/30/22		22	BA+30	\$95,770	Tenured
205	MASON	JULIE	FES	Teacher	08/30/21	06/30/22		7	MA	\$62,400	Tenured
206	MASON	LAUREN	FES	Teacher	08/30/21	06/30/22		20	MA	\$88,705	Tenured
* 207	MASULLO	KRISTEN	RHS	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
208	MAURER	JENNIFER	FES	Teacher	08/30/21	06/30/22		10-12	MA	\$68,238	Tenured
* 209	MC CRACKEN	JENNIFER	RHS	Teacher	08/30/21	06/30/22		22	MA+30	\$100,306	Tenured
210	MCAULIFFE	KATEY	JES, KES	School Librarian, Media Specialist	08/30/21	06/30/22		22	MA+15	\$98,531	Tenured
211	MCBURNEY	KIM	EMS	Teacher	08/30/21	06/30/22		23	BA+15	\$94,707	Tenured
212	MCDERMOTT	JAMES	LRS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
* 213	MCGINLEY	BIRSEN	RHS	Teacher	08/30/21	06/30/22		9	BA+15	\$63,387	Tenured
214	MCINNES	CATHY	NES	Teacher	08/30/21	06/30/22		8	BA	\$58,450	Non-Tenured
* 215	MCLOUGHLIN	LISE	RHS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
* 216	MCMICHAEL	ANTHONY	RHS	Teacher	08/30/21	06/30/22		10-12	MA+30	\$71,145	Tenured
217	MCNEMAR	THERESA	NES	Teacher	08/30/21	06/30/22		22	MA+30	\$100,306	Tenured
* 218	MCPHEE	MICHAEL	RHS	Teacher	08/30/21	06/30/22		13-14	BA+30	\$70,000	Tenured
* 219	MEEKER	REID	RHS	Teacher	08/30/21	06/30/22		7	BA	\$57,150	Tenured
220	MEISER	KRISTIN	JES	Teacher	08/30/21	06/30/22		10-12	BA	\$62,645	Tenured
221	MEOLA	LOUIS	EMS	Teacher	08/30/21	06/30/22		18	MA+30	\$84,220	Tenured
222	MIDILI	TARA	EMS	Teacher	08/30/21	06/30/22		15-16	MA+15	\$75,579	Tenured
223	MILLER	RYAN	LRS	Teacher	08/30/21	06/30/22		17	MA+30	\$80,970	Tenured
* 224	MISURELLI	FRANK	RHS	Teacher	08/30/21	06/30/22		18	BA+15	\$78,226	Tenured
* 225	MITCHELL	TERI	RHS	Teacher	08/30/21	06/30/22		22	BA	\$88,770	Non-Tenured
* 226	MONACO	DAVID	RHS	Teacher	08/30/21	06/30/22		21	MA+30	\$96,420	Tenured
227	MONTANO	ASHLEY	NES	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
228	MOSHER	KATHERINE	FES	LDT-C	07/01/21	06/30/22	1.10	23	MA	\$108,082	Tenured
* 229	MOSHER	MICHAEL	RHS	School Psychologist	07/01/21	06/30/22	1.10	23	DR	\$114,915	Tenured
230	MOSKOWITZ	PHILLIP	EMS	Teacher	08/30/21	06/30/22		8	BA+30	\$62,800	Tenured
* 231	MULDERRIG	FRANCIS	RHS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
232	MULLER	AMY	LRS	Teacher	08/30/21	06/30/22		13-14	BA+30	\$70,000	Tenured
233	MURILLO	AMY	LRS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
234	MURRAY	ALEXANDRA	KES	SLS	08/30/21	06/30/22		5-6	MA	\$61,420	Non-Tenured
235	NASSAN	LORRAINE	KES	Teacher	08/30/21	06/30/22	0.73	10-12	MA	\$49,814	Tenured
* 236	NAVARRO	MARIA	RHS	Teacher	08/30/21	06/30/22		20	MA+15	\$90,330	Tenured
237	NEUMANN	ERIN	LRS	Teacher	08/30/21	06/30/22		5-6	BA+30	\$60,520	Tenured
238	NG	ELLEN	LRS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
239	NICKEL	KARA	KES	Teacher	08/30/21	06/30/22		10-12	MA+30	\$71,145	Tenured
* 240	NICOL	AMANDA	RHS	Teacher	08/30/21	06/30/22		8	MA	\$63,700	Tenured 09/02/2021
* 241	NORGARD	KAITLYN	RHS	Teacher	08/30/21	06/30/22		9	MA	\$65,781	Tenured
242	NORTH	TIFFANY	LRS	Teacher	08/30/21	06/30/22		10-12	BA	\$62,645	Tenured
243	O'CONNOR	KAYLA	LRS	Teacher	08/30/21	06/30/22		7	BA	\$57,150	Tenured
244	O'MALLEY	SHANNON	JES	Teacher	08/30/21	06/30/22		10-12	BA+15	\$65,752	Tenured
* 245	OBRAITIS	CASEY	RHS	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
* 246	OBRIEN	WILLIAM	RHS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
247	OLCOTT	NICOLE	KES	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
248	OLSZEWSKI	KAREN	EMS	Teacher	08/30/21	06/30/22		15-16	BA+15	\$71,524	Tenured
249	ORT	SARAH	LRS	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
250	OSBUN	JAMIE	LRS	Teacher	08/30/21	06/30/22		13-14	BA	\$65,145	Tenured
* 251	OSTER	KAITLYN	RHS	Teacher	08/30/21	06/30/22		5-6	BA+15	\$59,070	Tenured 09/02/2021
252	PALANCHI	KRISTIN	EMS	School Librarian, Media Specialist	08/30/21	06/30/22		10-12	MA	\$68,238	Tenured
253	PALMIERI	KRISTEN	KES	School Social Worker	08/30/21	06/30/22		5-6	MA	\$61,420	Non-Tenured
* 254	PEREZ	JENNIFER	DISTRICT	Behavior Specialist-Analyst	08/30/21	06/30/22		20	MA+15	\$90,330	Non-Tenured
255	PERHACS	JENNIFER	LRS	Teacher	08/30/21	06/30/22	0.66	5-6	BA	\$37,072	Non-Tenured
256	PERRONE	SHANNON	EMS	Teacher	08/30/21	06/30/22		13-14	MA+15	\$72,445	Tenured 11/06/2021
257	PESSOLANO	MARIE	EMS	Teacher	08/30/21	06/30/22		21	MA+30	\$96,420	Tenured
* 258	PIETRAS	REBECCA	RHS	Teacher	08/30/21	06/30/22		23	MA	\$98,256	Tenured

	Last Name	First Name	Loc	Position	Start Date	End Date	21/22 FTE if diff than 1.00	21/22 Step	21/22 Level	21/22 Salary	Tenured?
259	PILRUN	AMY	EMS	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
* 260	POGGI	KEVIN	RHS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
261	POJEDINEC	DANIEL	EMS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
* 262	POLSON	KATELYN	RHS	Teacher	08/30/21	06/30/22		2-4	MA	\$60,725	Non-Tenured
* 263	POPOWYCZ	BECKY	RHS	Teacher	08/30/21	06/30/22		21	MA+30	\$96,420	Tenured
264	QUINTY	KELLY	NES	Teacher	08/30/21	06/30/22		23	BA+30	\$97,270	Tenured
265	RALSTON	SHERI	NES	Teacher	08/30/21	06/30/22		21	MA+30	\$96,420	Tenured
266	REDWOOD	SUSAN	LRS	LDT-C	07/01/21	06/30/22	1.10	23	MA+15	\$110,034	Tenured
267	REILLY	SEAN	EMS	Teacher	08/30/21	06/30/22		7	MA	\$62,400	Tenured
* 268	REISER	JEANNETTE	RHS	Teacher	08/30/21	06/30/22		18	BA+15	\$78,226	Tenured
269	RENN	CHRISTI	FES	Teacher	08/30/21	06/30/22		23	MA+15	\$100,031	Tenured
* 270	RENNA	JUSTIN	RHS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
271	REX	JEAN	NES	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
272	RICE	KATHLEEN	JES	Teacher	08/30/21	06/30/22	0.73	13-14	MA	\$51,808	Non-Tenured
273	RICHARDSON	KILEY	EMS	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
274	RICHMAN	MARGERY	EMS	Teacher	08/30/21	06/30/22		15-16	MA+30	\$77,250	Tenured
275	RIGGINS	DAWN	JES	Teacher	08/30/21	06/30/22		15-16	BA+30	\$73,214	Tenured
* 276	RISPOLI	MARIA	RHS	Teacher	08/30/21	06/30/22		17	MA+30	\$80,970	Tenured
277	RODAS	SHANNON	EMS	Teacher	08/30/21	06/30/22		15-16	MA	\$74,227	Tenured
278	RODDY	HEATHER	KES	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
279	RODGERS	SUSANNA	LRS	Teacher	08/30/21	06/30/22		13-14	MA+30	\$73,645	Tenured
280	RODRIGUEZ	KRISTINA	FES	Teacher	08/30/21	06/30/22		5-6	BA	\$56,170	Tenured 09/02/2021
281	ROETTGER	TRACEY	EMS	Teacher	08/30/21	06/30/22		9	BA+15	\$63,387	Tenured
* 282	ROMAN	DANIEL	RHS	Teacher	08/30/21	06/30/22		9	BA	\$60,395	Tenured
* 283	ROMAN	MONICA	RHS	Teacher	08/30/21	06/30/22		18	BA	\$74,520	Tenured
284	ROMMEL	ALLISON	JES	SLS	08/30/21	06/30/22		5-6	MA	\$61,420	Tenured
* 285	ROSE	DENISE	RHS	Teacher	08/30/21	06/30/22		9	BA	\$60,395	Tenured 09/02/2021
286	ROSSI	CHRISTINA	EMS	Teacher	08/30/21	06/30/22		7	MA	\$62,400	Tenured
287	ROUMES	RYAN	LRS	Teacher	08/30/21	06/30/22		5-6	BA	\$56,170	Tenured 09/02/2021
288	ROY	ERIC	LRS	Teacher	08/30/21	06/30/22		18	MA+30	\$84,220	Tenured
289	RUBENSTEIN	JILL	JES	Teacher	08/30/21	06/30/22		23	BA+30	\$97,270	Tenured
290	RUSSO	PATRICIA	FES, NES	OT	08/30/21	06/30/22		20	BA+15	\$85,456	Tenured
291	RYAN	STEPHANIE	EMS	Teacher	08/30/21	06/30/22		5-6	MA	\$61,420	Non-Tenured
* 292	SAAVEDRA	JULIETH	RHS	Teacher	08/30/21	06/30/22		15-16	BA+30	\$73,214	Tenured
* 293	SALYERDS	ROBERT	EMS, RHS	Teacher	08/30/21	06/30/22		15-16	BA	\$68,145	Tenured
* 294	SAN EMETERIO	STEFANIE	RHS	School Counselor	08/30/21	06/30/22		18	MA+15	\$82,673	Tenured
295	SANTO	DIANA	FES	Teacher	08/30/21	06/30/22		23	BA+30	\$97,270	Tenured
* 296	SANTORO	KIMBERLY	RHS	Teacher	08/30/21	06/30/22		10-12	MA	\$68,238	Non-Tenured
297	SARREL	MARLA	FES	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
298	SAUL	JOANNE	JES	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
299	SCALES	ABIGAIL	NES	Teacher	08/30/21	06/30/22		10-12	BA	\$62,645	Tenured
300	SCASSERRA	DOMINICK	JES, KES	School Psychologist	07/01/21	06/30/22	1.10	10-12	MA+30	\$78,260	Tenured
* 301	SCHENECK	MATTHEW	RHS	Teacher	08/30/21	06/30/22		23	BA	\$90,270	Tenured
* 302	SCHILLING	SCOTT	RHS	Teacher	08/30/21	06/30/22		5-6	BA	\$56,170	Tenured
* 303	SCHMIDT	LAURA	RHS	Teacher	08/30/21	06/30/22		13-14	MA	\$70,970	Tenured
304	SCHULTZ	SCHARLI	FES	Teacher	08/30/21	06/30/22		23	BA+30	\$97,270	Tenured
305	SCIANCELEPORE	NICHOLAS	NES	School Psychologist	08/30/21	06/30/22		2-4	MA+30	\$63,975	Non-Tenured
* 306	SHADWELL	CHRISTOPHER	RHS	Teacher	08/30/21	06/30/22		10-12	MA	\$68,238	Tenured
* 307	SHAW	JAMES	RHS	Teacher	08/30/21	06/30/22		13-14	BA	\$65,145	Tenured 10/20/2021
* 308	SHELDON	CHRISTINE	RHS	Teacher	08/30/21	06/30/22		22	MA+30	\$100,306	Tenured
309	SHEPLAK-LEWIS	JACQUELINE	LRS	Teacher	08/30/21	06/30/22		15-16	MA	\$74,227	Tenured
310	SIEGEL	DAVID	FES	Teacher	08/30/21	06/30/22		8	MA	\$63,700	Tenured
* 311	SLIWINSKI	WOJCIECH	RHS	Teacher	08/30/21	06/30/22		7	BA+15	\$60,050	Non-Tenured
* 312	SMALL	JESSICA	RHS	Teacher	08/30/21	06/30/22		9	BA+15	\$63,387	Tenured
313	SMITH	JENNIFER	LRS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
314	SMITH	SHAWN	EMS	Teacher	08/30/21	06/30/22		18	MA+30	\$84,220	Tenured
* 315	SOERGEL	STEVE	RHS	Teacher	08/30/21	06/30/22		23	DR	\$104,468	Tenured
316	SOLIS	MERCED	EMS	Teacher	08/30/21	06/30/22		23	BA+30	\$97,270	Tenured
317	SOLOTIST	APRIL	LRS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
318	SOMERS	ALEXIS	KES	Behavior Specialist-Analyst	08/30/21	06/30/22		13-14	MA	\$70,970	Non-Tenured
* 319	SPARGO	BARBRA	RHS	Teacher	08/30/21	06/30/22		19	BA+30	\$82,654	Tenured
* 320	SPARGO	JUSTIN	RHS	Teacher	08/30/21	06/30/22		18	BA	\$74,520	Tenured
* 321	SPPERONZA	JANE-FRANCES	RHS	Teacher	08/30/21	06/30/22		10-12	MA	\$68,238	Tenured
322	START	KURTIS	NES	Teacher	08/30/21	06/30/22		15-16	MA	\$74,227	Tenured
323	STEHLGENS	DANA	FES	Teacher	08/30/21	06/30/22		13-14	BA+30	\$70,000	Tenured

	Last Name	First Name	Loc	Position	Start Date	End Date	21/22 FTE if diff than 1.00	21/22 Step	21/22 Level	21/22 Salary	Tenured?
324	STEINMETZ	ALYSSA	FES	Teacher	08/30/21	06/30/22		8	MA	\$63,700	Tenured
* 325	STELLINGWERF	KAITLIN	RHS	Teacher	08/30/21	06/30/22		2-4	MA	\$60,725	Non-Tenured
326	STORM	MEGHAN	JES	Teacher	08/30/21	06/30/22		13-14	BA	\$65,145	Non-Tenured
327	STOYANOV	AUBREY	JES, KES	Teacher	08/30/21	06/30/22		13-14	BA+30	\$70,000	Non-Tenured
* 328	SUSIN	JESSICA	RHS	School Social Worker	08/30/21	06/30/22		5-6	MA	\$61,420	Non-Tenured
329	SWANSON	ERIK	NES	School Counselor, ABS	08/30/21	06/30/22		5-6	MA+15	\$62,670	Tenured 09/02/2021
* 330	SWEER	KRISTA	RHS	Teacher	08/30/21	06/30/22		7	MA	\$62,400	Tenured 11/18/2021
* 331	SWEER	RYAN	RHS	Teacher	08/30/21	06/30/22		10-12	MA+15	\$69,945	Tenured
332	SZIGETI	ELIZABETH	KES	Teacher	08/30/21	06/30/22		13-14	MA	\$70,970	Tenured
333	TAGGART	DANA	JES	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
334	TARLETON	MADELEINE	JES	Teacher	08/30/21	06/30/22	0.73	23	BA+30	\$71,007	Tenured
* 335	TARTARILLA	MEGAN	RHS	Teacher	08/30/21	06/30/22		5-6	MA	\$61,420	Tenured 09/02/2021
336	TATE	JASON	LRS	Teacher	08/30/21	06/30/22		10-12	MA+30	\$71,145	Tenured
337	TAVARES	DIANE	JES	PT	08/30/21	06/30/22		23	DR	\$104,468	Tenured
* 338	TERRANOVA	LAURIE	RHS	Teacher	08/30/21	06/30/22		15-16	MA+30	\$77,250	Tenured
* 339	THEODOROPOULOS	ARISTEA	RHS	Teacher	08/30/21	06/30/22		21	BA+15	\$89,267	Tenured
340	THOMAS	JACLYN	EMS	Teacher	08/30/21	06/30/22		13-14	BA	\$65,145	Tenured
* 341	THOMPSON	CARIE	RHS	Teacher	08/30/21	06/30/22		15-16	MA	\$74,227	Tenured
342	TIGER	BRITTANY	JES	Teacher	08/30/21	06/30/22		18	MA+15	\$82,673	Tenured
* 343	TOM	JEAN	RHS	Teacher	08/30/21	06/30/22		9	MA+15	\$67,420	Tenured
344	TORRES-DAVIS	EVELYN	EMS	School Counselor	08/30/21	06/30/22		15-16	MA+15	\$75,579	Tenured
* 345	TOUPET	JENNIFER	RHS	Teacher	08/30/21	06/30/22		8	MA+15	\$64,950	Tenured
346	TRAUTZ	CARYN	EMS	Teacher	08/30/21	06/30/22		10-12	MA+30	\$71,145	Tenured
* 347	TRAVALINE	FRANCIS	RHS	Teacher	08/30/21	06/30/22		10-12	BA	\$62,645	Tenured 09/02/2021
348	TRIMMER	THERESA	LRS	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
* 349	TROTTER	GREGORY	RHS	Teacher	08/30/21	06/30/22		23	BA	\$90,270	Tenured
350	TROTTER	JONATHAN	EMS	Teacher	08/30/21	06/30/22		7	BA+15	\$60,050	Tenured
351	TUCKER	ELIZABETH	EMS	Teacher	08/30/21	06/30/22		17	MA+15	\$79,048	Tenured
352	TUNSTEAD	ELENA	LRS	Teacher	08/30/21	06/30/22		9	MA	\$65,781	Tenured
* 353	URBAN	ALEXANDRA	RHS	Teacher	08/30/21	06/30/22		2-4	BA	\$55,475	Non-Tenured
354	URBAN	MARY BETH	FES	Teacher	08/30/21	06/30/22	0.73	20	BA+30	\$63,866	Tenured
355	VACCACIO	KATHLEEN	NES	Teacher	08/30/21	06/30/22		19	MA+30	\$88,295	Tenured
* 356	VALENTA	A.T. NANCY	RHS	Teacher	08/30/21	06/30/22		20	MA+30	\$91,955	Tenured
357	VENTRICELLI	KATHRYN	JES, NES	LDT-C	08/30/21	06/30/22		19	MA+30	\$88,295	Non-Tenured
* 358	VERGARA	ALEXIS	RHS	School Psychologist	07/01/21	06/30/22	1.10	15-16	MA+30	\$84,975	Tenured
359	WEAVER	DENNIS	LRS	Teacher	08/30/21	06/30/22		9	BA+30	\$64,883	Tenured
* 360	WEBER	KURT	RHS	Teacher	08/30/21	06/30/22		23	BA+30	\$97,270	Tenured
361	WENARSKY	COURTNEY	JES	Teacher	08/30/21	06/30/22		8	MA	\$63,700	Tenured
362	WETREICH	DEBORAH	LRS	School Psychologist	07/01/21	06/30/22	1.10	23	MA+30	\$111,987	Tenured
* 363	WILDERMUTH	ADELE	RHS	Teacher	08/30/21	06/30/22		10-12	BA+15	\$65,752	Non-Tenured
364	WILSON	BRENDA	KES	Teacher	08/30/21	06/30/22		23	MA+30	\$101,806	Tenured
365	WILSON	COURTNEY	JES	Teacher	08/30/21	06/30/22		7	MA	\$62,400	Non-Tenured
* 366	WOOD	PAUL	RHS	Teacher	08/30/21	06/30/22		23	BA+30	\$97,270	Tenured
367	WRIGHT	KEESHANA	EMS	School Social Worker	07/01/21	06/30/22	1.10	17	MA+15	\$86,953	Tenured
368	YOUNG	JAIME	FES, JES	Teacher	08/30/21	06/30/22	0.70	5-6	BA	\$39,319	Non-Tenured
* 369	ZENGEL	RENEE	RHS	Teacher	08/30/21	06/30/22		18	BA	\$74,520	Tenured
370	ZENNA	KATHRYN	JES	School Nurse	08/30/21	06/30/22		18	BA+30	\$79,384	Tenured

	Last Name	First Name	Loc.	Job Title	Per Diem Rate	Tenured?	Start Date	End Date
1	BELLARDINO	ALEXIS	NES	Permanent Substitute Teacher	\$150.00	Non-Tenured	9/1/2021	6/30/2022
2	BIJELIC	KALIOPI	EMS	Permanent Substitute Teacher	\$150.00	Non-Tenured	9/1/2021	6/30/2022
3	DERENDAL	LYNDSAY	FES	Permanent Substitute Teacher	\$150.00	Non-Tenured	9/1/2021	6/30/2022
4	DEXTER	GARRETT	JES	Permanent Substitute Teacher	\$150.00	Non-Tenured	9/1/2021	6/30/2022
5	GOBLE	EMILY	NES	Permanent Substitute Teacher	\$150.00	Non-Tenured	9/1/2021	6/30/2022
6	GRIMES	ADAM	EMS	Permanent Substitute Teacher	\$150.00	Non-Tenured	9/1/2021	6/30/2022
7	KREIDER	TROY	FES	Permanent Substitute Teacher	\$150.00	Non-Tenured	9/1/2021	6/30/2022
8	LEVINE	HILLARY	JES	Permanent Substitute Teacher	\$150.00	Non-Tenured	9/1/2021	6/30/2022
*	9 MALKIN	KEVIN	RHS	Permanent Substitute Teacher	\$150.00	Non-Tenured	9/1/2021	6/30/2022
10	SANTIAGO	HEATHER	KES	Permanent Substitute Teacher	\$150.00	Non-Tenured	9/1/2021	6/30/2022
*	11 SCHMIDT	DIANE	DIST	Permanent Substitute Nurse	\$235.00	Tenured 9/2/2021	9/1/2021	6/30/2022
12	TILVES	MICHELLE	LRS	Permanent Substitute Teacher	\$150.00	Non-Tenured	9/1/2021	6/30/2022

Work schedule for permanent substitutes shall not to exceed 4 days per week

A. PART-TIME TITLE 1 PARAPROFESSIONALS (TITLE 1 FUNDED SALARIES)
(WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

Last Name	First Name	Loc.	Step	Hourly Rate
1 HOWARD	VALERIE	FES	11	\$21.32
2 MATARAZZO	MICHELLE	NES	9	\$20.12
3 MOORE	JOYCE	NES	12	\$21.97
4 RANDEL	BARBARA	NES	13	\$22.64
5 TWEED	ELENA	FES	12	\$21.97
6 WEST	MARY	FES	9	\$20.12

*** B. FULL-TIME SPECIAL EDUCATION PARAPROFESSIONALS**
(WORK HOURS SUBJECT TO CHANGE; 30 OR MORE HOURS WEEKLY)

Last Name	First Name	Step	Hourly Rate
1 BALOGH	BETH	11	\$21.32
2 BONNEFOND	KRISTIN	13	\$22.64
3 BOTTONA	NANCY	9	\$20.12
4 BUSBY	ERIN	12	\$21.97
5 DEXTER	CARLA	8	\$19.52
6 FICHTER	HEATHER	13	\$22.64
7 GONZALEZ	CHRISTINE	13	\$22.64
8 GULLA	CARMEL	13	\$22.64
9 HAUCKE	THERESA	13	\$22.64
10 HENRICKSEN	LISA	13	\$22.64
11 KELLEY	RYAN	8	\$19.52
12 KLEIN	DAVID	10	\$20.72
13 KOVAL	MARGARET	13	\$22.64
14 LAVELLE	ERIN	9	\$20.12
15 MARABONDO	JOSEPHINE	13	\$22.64
16 MATERA	LISA	8	\$19.52
17 MURDOCH	JAMES	8	\$19.52
18 O'CONNOR	CHRISTINE	10	\$20.72
19 PEREZ	ROBYN	11	\$21.32
20 REINKNECHT	CINDY	13	\$22.64
21 RYALL	MARY	13	\$22.64
22 SOTELO	VIRGINIA	9	\$20.12
23 SPARANO	DEIDRE	9	\$20.12
24 STONE	MICHELE	10	\$20.72
25 TURRISI	PATRICIA	10	\$20.72
26 WASEK	JENNIFER	13	\$22.64
27 WEHMEYER	MARY ELLEN	13	\$22.64
28 WILLIAMS	MICHAEL	8	\$19.52

*** C. PART-TIME SPECIAL EDUCATION PARAPROFESSIONALS**
(WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

Last Name	First Name	Step	Hourly Rate
1 ASK	MELISSA	7	\$18.94
2 BEEDE	AGNES	8	\$19.52
3 BILOTTA	STACEY	8	\$19.52
4 BISCHOFF	TAMMY	13	\$22.64
5 CHAPMAN	DAVID	7	\$18.94
6 CHAPMAN	WEUSI	9	\$20.12
7 CHURCH	STACEY	12	\$21.97
8 CINTRON	KELLY	7	\$18.94
9 CLEVENGER	TRACY	10	\$20.72
10 COLDITZ	DAWN MARIE	10	\$20.72
11 COX	BRUCE	6	\$18.36
12 CUFF	DONNA	13	\$22.64
13 DAGOSTINO	GINA	9	\$20.12
14 D'AGOSTINO	LAURA	13	\$22.64
15 DAWSON	JODI	11	\$21.32
16 DECKER	SONIA	9	\$20.12
17 DELGADO	CRISTIAN	6	\$18.36
18 DIAZ	MARTHA	13	\$22.64
19 DORAN	ROBERTA	13	\$22.64
20 FREUND	BRYNN	4	\$17.85
21 FRIEDELLA	TRACY	13	\$22.64
22 GEDE	STEPHANIE	10	\$20.72
23 GIBNEY	LISA	13	\$22.64
24 GNANASAKTHY	SELVAMAGAL	11	\$21.32
25 GONZALEZ	ADALGISA	12	\$21.97
26 HAWCO	BARBARA	13	\$22.64
27 HEGARTY	KENNETH	7	\$18.94
28 HEMMER	CYNTHIA	13	\$22.64
29 HUSEIN	AMANI	12	\$21.97
30 JOHNSTON	MICHELE	10	\$20.72
31 KACMARCIC	ASHLEY	9	\$20.12
32 LA MANNA	SUSAN	11	\$21.32
33 LAZZARA	ERINN	8	\$19.52
34 LOVI	MARJORIE	10	\$20.72
35 LUPPNOW	ROSEMARY	13	\$22.64
36 MARANTZ	ANNE	11	\$21.32
37 MELE	ANNMARIE	9	\$20.12
38 MICHAELS	RYAN	5	\$17.85
39 MURPHY	REGINA	7	\$18.94
40 MURRAY	MEGAN	9	\$20.12
41 PAOLICELLI	MARGARETE	9	\$20.12
42 PARENTI	RENEE	9	\$20.12
43 PENNIMPEDE	ROSA	12	\$21.97
44 PISANI	KERRIE	9	\$20.12
45 RATIGAN	LAURA	8	\$19.52
46 REYAD	SALMA	6	\$18.36
47 ROE	TAMMIE	13	\$22.64
48 ROSE	ANDREW	8	\$19.52
49 RUIZ	IDALIS	6	\$18.36
50 SIMMERANO	SUSANNE	10	\$20.72
51 SIMON	MELODY	5	\$17.85
52 SINGH	MRIGAYA	10	\$20.72
53 SKAWSKA	MARTA	10	\$20.72
54 SORBINO	JASMINE	10	\$20.72
55 SPERLING	BRITTANY	8	\$19.52
56 STARK	MARNIE	11	\$21.32
57 THERIAULT	JUSTIN	9	\$20.12
58 TORRES	LORI	11	\$21.32
59 VALENZUELA	TIFFANY	8	\$19.52
60 WALDRON	STACEY	7	\$18.94
61 YOCUM	DANIELLE	7	\$18.94
62 ZAMORSKI	LISA	13	\$22.64
63 ZELMAN	LAURIE	9	\$20.12

Last Name	First Name	Tenured?	Loc	Secretarial Placeme	Term	FTE	Grade	Step	Salary	Other #	Start Date	End Date		
1	ALBANESE	MARIA	Tenured	EMS	Principal		IV	7	\$55,765		7/1/2021	6/30/2022		
*	2	ALECCI	KAREN	Tenured	B&G	Director		IV	7	\$55,765		7/1/2021	6/30/2022	
*	3	AMICO	KARIN	Tenured	TECH	Data Processing		IV	7	\$55,765		7/1/2021	6/30/2022	
	4	BAUDER	YANINA	Tenured	JES	Principal		IV	7	\$55,765		7/1/2021	6/30/2022	
	5	CAMPBELL	STEFANIE	Non-Tenured	KES	School Office	10m	0.5334	II	3	\$21,739	9/1/2021	6/30/2022	
	6	CASOLA	TERRY	Tenured	NES	Principal		IV	7	\$55,765		7/1/2021	6/30/2022	
*	7	CONLAN	MARY ELLEN	Tenured	BOE	Accts Payable		V	7	\$58,615		7/1/2021	6/30/2022	
	8	CUMMING	KRISTEN	Non-Tenured	EMS	10m Guidance	10m		III	7	\$45,283	9/1/2021	6/30/2022	
*	9	DZURINA	KATHY	Tenured	RHS	Principal		IV	7	\$55,765		7/1/2021	6/30/2022	
*	10	GIAMMARINO	KARA	Non-Tenured	SS	CST	10m		III	2	\$40,942	9/1/2021	6/30/2022	
*	11	IRELAND	SUSAN	Tenured	RHS	CST			III	7	\$54,340	7/1/2021	6/30/2022	
*	12	LYNCH-SMITH	PATRICIA	Tenured	TECH	Director		IV	7	\$55,765		7/1/2021	6/30/2022	
	13	MAIO	JOANN	Tenured	KES	Principal		IV	7	\$55,765		7/1/2021	6/30/2022	
*	14	MERINGOLO	JEANNE	Tenured	SS	CST			III	7	\$54,340	7/1/2021	6/30/2022	
*	15	MONACO	ASHLEY	Tenured 5/25/2022	RHS	Asst Prin-Attendance	10m		III	3	\$41,943	9/1/2021	6/30/2022	
#	16	MULCH	JEAN	Tenured	FES	School Office	10m		II	7	\$44,096	\$1,208	9/1/2021	6/30/2022
	17	O'BRIEN	HEATHER	Non-Tenured	NES	School Office	10m	0.5334	II	2	\$21,205		9/1/2021	6/30/2022
*	18	OSTERMAN	GEORGIA	Tenured 9/2/2021	RHS	Guidance	10m		III	5	\$45,075		9/1/2021	6/30/2022
	19	PEDERSEN-SCHNABEL	SUSAN	Non-Tenured	LRS	Asst Principal	10m		III	3	\$41,943		9/1/2021	6/30/2022
	20	PEREZ	CYNTHIA	Tenured	LRS	Principal		IV	7	\$55,765		7/1/2021	6/30/2022	
*	21	RANSEGNOLA	DEBRA	Tenured	RHS	Asst Prin-Athletics		III	7	\$54,340		7/1/2021	6/30/2022	
*	22	ROGERS	JOANNE	Tenured	BOE	Accts Receivable		V	7	\$58,615		7/1/2021	6/30/2022	
*	23	RONCHETTA	ERIN	Non-Tenured	SS	Director		IV	3	\$51,756		7/1/2021	6/30/2022	
*	24	SEELINGER	HEATHER	Tenured	RHS	Head Guidance		IV	7	\$55,765		7/1/2021	6/30/2022	
	25	SLEPIAN	KRYSTAL	Non-Tenured	EMS	Asst Principal		III	7	\$54,340		7/1/2021	6/30/2022	
*	26	SLINGER	JOANNE	Tenured	BOE	Accts Payable		V	7	\$58,615		7/1/2021	6/30/2022	
	27	STANICH	JENIFER	Tenured	JES	School Office	10m	0.5334	II	5	\$23,410		9/1/2021	6/30/2022
	28	TREMPER	MAUREEN	Non-Tenured	FES	Principal		IV	7	\$55,765		7/1/2021	6/30/2022	
*	29	WALTER	DANA	Tenured 2/20/2022	RHS	Asst Principal	10m		III	4	\$43,433		9/1/2021	6/30/2022
*	30	WEISS	RUTH	Tenured	RHS	Main Office			III	7	\$54,340		7/1/2021	6/30/2022

Term is 12 months unless otherwise indicated. FTE is 1.00 unless otherwise indicated.

Salary frozen 9/8/20 at Grade IV Step 7 level until 2022-23 guide

Last Name	First Name	Job Title	Loc	Base Salary	Boiler License	CDL	Plumbing, Refrig, Electric	Annual Salary	Start Date	End Date
1 BANES	CHRISTOPHER	Maintenance Worker	B&G	\$60,970	\$385		\$820 R	\$62,175	7/1/2021	6/30/2022
2 DALY	JOSHUA	Maintenance Worker	B&G	\$61,000			\$820 R	\$61,820	7/1/2021	6/30/2022
3 GOTTSLEBEN	JEFFREY	Maintenance Worker	B&G	\$75,673	\$385		\$820 P	\$76,878	7/1/2021	6/30/2022
4 IZZO	STEPHEN	Maintenance Worker	B&G	\$68,275				\$68,275	7/1/2021	6/30/2022
5 MOORE	DAVID	Mechanic	TRANSP	\$58,015		\$385		\$58,400	7/1/2021	6/30/2022
6 MOSKOWITZ	STEVEN	Groundskeeper	B&G	\$61,315				\$61,315	7/1/2021	6/30/2022
7 NIEVES	DANIEL	Mechanic	TRANSP	\$65,316		\$385		\$65,701	7/1/2021	6/30/2022
8 PINTO	JOSEPH	Groundskeeper	B&G	\$73,030	\$385	\$385		\$73,800	7/1/2021	6/30/2022
9 PINTO	NICHOLAS	Groundskeeper	B&G	\$73,030				\$73,030	7/1/2021	6/30/2022
10 POISSANT	ALAN	Mechanic	TRANSP	\$58,015		\$385		\$58,400	7/1/2021	6/30/2022
11 POISSEROUX	WILLIAM	Maintenance Worker	B&G	\$82,246	\$385		\$1,333 E	\$83,964	7/1/2021	6/30/2022
12 RENZETTI	MICHAEL	Groundskeeper	B&G	\$55,000		\$385		\$55,385	7/1/2021	6/30/2022
13 SMITH	WILLIAM	Maintenance Worker	B&G	\$69,982				\$69,982	7/1/2021	6/30/2022
14 STOIA	JASON	Maintenance Worker	B&G	\$66,474				\$66,474	7/1/2021	6/30/2022
15 WECHT	TYLER	Maintenance Worker	B&G	\$56,696				\$56,696	7/1/2021	6/30/2022

	Last Name	First Name	Job Title	Step	Hourly Rate	Start Date	End Date
1	AMUKER	PEGGY	Bus Driver	7	35.97	9/1/2021	6/30/2022
2	ARLUNA-SELVA	NICOLE	Bus Driver	1	26.33	9/1/2021	6/30/2022
3	BALLO	NATHANIEL	Bus Driver	1	26.33	9/1/2021	6/30/2022
4	BARTEK	HELEN	Bus Driver	7	35.97	9/1/2021	6/30/2022
5	BEDEL	DIANE	Bus Driver	7	35.97	9/1/2021	6/30/2022
6	BENEDUCE	PHILIP	Bus Driver	7	35.97	9/1/2021	6/30/2022
7	BLAIR	VICKI	Bus Driver	7	35.97	9/1/2021	6/30/2022
8	BRANA	GEORGE	Bus Driver	6	34.01	9/1/2021	6/30/2022
9	CALVEY	MICHELE	Bus Driver	7	35.97	9/1/2021	6/30/2022
10	COLE	MELANIE	Bus Driver	7	35.97	9/1/2021	6/30/2022
11	COLLINS	MICHELLE	Bus Driver	4	29.33	9/1/2021	6/30/2022
12	COPPINGER	FRANCIS	Bus Driver	1	26.33	9/1/2021	6/30/2022
13	CULLEN	MAUREEN	Bus Driver	6	34.01	9/1/2021	6/30/2022
14	DAMONTE	JOANNE	Bus Driver	7	35.97	9/1/2021	6/30/2022
15	DANZA	VINCENT	Bus Driver	3	27.33	9/1/2021	6/30/2022
16	DEXTER	CYNTHIA	Bus Driver	7	35.97	9/1/2021	6/30/2022
17	DIAZ	GEORGE	Bus Driver	5	31.33	9/1/2021	6/30/2022
18	DOOLING	LINDA	Bus Driver	7	35.97	9/1/2021	6/30/2022
19	ELLIOTT	JAYNE	Bus Driver	7	35.97	9/1/2021	6/30/2022
20	EMMONS	ALLEN	Bus Driver	1	26.33	9/1/2021	6/30/2022
21	EWTON	DIANNA	Bus Driver	7	35.97	9/1/2021	6/30/2022
22	FAIRCHILD	ALLAN	Bus Driver	7	35.97	9/1/2021	6/30/2022
23	FAIRCHILD	CHRISTY	Bus Driver	7	35.97	9/1/2021	6/30/2022
24	FARAJ	DANIEL	Bus Driver	7	35.97	9/1/2021	6/30/2022
25	FERREIRA	VANDA	Bus Driver	4	29.33	9/1/2021	6/30/2022
26	FRY	TONIE	Bus Driver	6	34.01	9/1/2021	6/30/2022
27	GASIOROWSKI	CYNTHIA	Bus Driver	7	35.97	9/1/2021	6/30/2022
28	HERNON	MICHAEL	Bus Driver	3	27.33	9/1/2021	6/30/2022
29	HOWELL	COLEEN	Bus Driver	6	34.01	9/1/2021	6/30/2022
30	IRONS	SHANNON	Bus Driver	6	34.01	9/1/2021	6/30/2022
31	LAGRASSA	RICHARD	Bus Driver	6	34.01	9/1/2021	6/30/2022
32	LUGO	ISRAEL	Bus Driver	7	35.97	9/1/2021	6/30/2022
33	MEOLA	JULIE	Bus Driver	7	35.97	9/1/2021	6/30/2022
34	MILDE	MARYBETH	Bus Driver	7	35.97	9/1/2021	6/30/2022
35	OAKES	GWENDOLYN	Bus Driver	7	35.97	9/1/2021	6/30/2022
36	PERFETTI	ANTHONY	Bus Driver	7	35.97	9/1/2021	6/30/2022
37	PICKEL	BETTINA	Bus Driver	1	26.33	9/1/2021	6/30/2022
38	RAMIREZ	MARISOL	Bus Driver	1	26.33	9/1/2021	6/30/2022
39	REINHART	ANGELA	Bus Driver	7	35.97	9/1/2021	6/30/2022
40	RIVERA	MARIBEL	Bus Driver	7	35.97	9/1/2021	6/30/2022
41	RIVERA	MARY A.	Bus Driver	7	35.97	9/1/2021	6/30/2022
42	RIVERA	MARY P	Bus Driver	7	35.97	9/1/2021	6/30/2022
43	RODRIGUEZ	CARLOS	Bus Driver	1	26.33	9/1/2021	6/30/2022
44	RUANO	ERIC	Bus Driver	1	26.33	9/1/2021	6/30/2022
45	RUDALF	SANDRA	Bus Driver	5	31.33	9/1/2021	6/30/2022
46	RUSSO	ELVIA	Bus Driver	5	31.33	9/1/2021	6/30/2022
47	SCHUBERTH	MICHAEL	Bus Driver	7	35.97	9/1/2021	6/30/2022
48	SINK	CURTIS	Bus Driver	1	26.33	9/1/2021	6/30/2022
49	SNYDER	BETSY	Bus Driver	7	35.97	9/1/2021	6/30/2022
50	SPRAGUE	JAMIE	Bus Driver	6	34.01	9/1/2021	6/30/2022
51	SZYPIOTKO	THOMAS	Bus Driver	3	27.33	9/1/2021	6/30/2022
52	TOLA	GARRY	Bus Driver	7	35.97	9/1/2021	6/30/2022
53	TURNER-WILLIS	LISA	Bus Driver	3	27.33	9/1/2021	6/30/2022
54	VARGA	ILONA	Bus Driver	3	27.33	9/1/2021	6/30/2022
55	VARVAR	GLORIANA	Bus Driver	6	34.01	9/1/2021	6/30/2022
56	VENTRE	SHERRY	Bus Driver	6	34.01	9/1/2021	6/30/2022
57	VOLKER-LOGUIDICE	AMANDA	Bus Driver	2	26.33	9/1/2021	6/30/2022
58	VONDER HAAR	WILLIAM	Bus Driver	4	29.33	9/1/2021	6/30/2022
59	WHITTAKER	MARGUERITE	Bus Driver	6	34.01	9/1/2021	6/30/2022
60	ZABITA	CYNTHIA	Bus Driver	7	35.97	9/1/2021	6/30/2022

Annual salary based on a daily work package of at least 5 hours, subject to change under the terms of the bargaining agreement

A. MIDDLE MANAGERS / COORDINATORS

	Last Name	First Name	Job Title	Salary	Start Date	End Date	Discussion
1	BYRNES	JANINE	Director of Transportation	\$122,430	7/1/2021	6/30/2022	
2	KATZ	ROBERT	Transportation Coordinator	\$72,000	7/1/2021	6/30/2022	
3	PITZER	CURTIS	Technology Coordinator	\$123,300	7/1/2021	6/30/2022	
4	RENZETTI	SANDRA	Payroll Coordinator	\$77,863	7/1/2021	6/30/2022	
5	RHODES	ANN	RCS Coordinator	\$94,530	7/1/2021	6/30/2022	
6	RIFFEL	PETER	Director of Buildings & Grounds	\$126,814	7/1/2021	6/30/2022	
7	SIMONETTI	JAMES	Director of Security	\$80,636	7/1/2021	6/30/2022	11-month
8	VERDI	CHRISTOPHER	Fleet Manager	\$97,224	7/1/2021	6/30/2022	

B. CONFIDENTIAL SECRETARIES

	Last Name	First Name	Job Title	Salary	Start Date	End Date	Discussion
1	DUBEK	LAUREN	Secretary to the Superintendent	\$74,770	7/1/2021	6/30/2022	Tenured
2	KLEIN	LORI	Secretary to the Assistant Superintendent	\$62,172	7/1/2021	6/30/2022	Tenured
3	MAINIERO	SUSAN	Secretary to the Business Administrator	\$64,721	7/1/2021	6/30/2022	Tenured
4	MARTIN	NAOMA	Secretary to the HR Director / Benefits Coordinator	\$65,828	7/1/2021	6/30/2022	Tenured

C. INFORMATION SPECIALISTS / OTHER DISTRICT SUPPORT

	Last Name	First Name	Job Title	Salary	Start Date	End Date	Discussion
1	CONNELLY	SHEILA	Data Specialist	\$77,063	7/1/2021	6/30/2022	
2	HELLNER	THOMAS	Network Administrator	\$97,613	7/1/2021	6/30/2022	
3	HOUSER	MONROE	Computer Technician	\$58,124	7/1/2021	6/30/2022	
4	KETCH	MICHELLE	Transportation Dispatcher	\$57,000	7/1/2021	6/30/2022	
5	MCFARLAND	ALEXANDRA	Systems Administrator	\$63,407	7/1/2021	6/30/2022	
6	NAPOLIELLO	ANNE	Computer Technician	\$63,441	7/1/2021	6/30/2022	
7	PALMIERI	LISA	Treasurer	\$11,625	7/1/2021	6/30/2022	
8	WAGNER	MATTHEW	Computer Technician	\$58,124	7/1/2021	6/30/2022	
9	WOODS	THOMAS	Computer Technician	\$62,842	7/1/2021	6/30/2022	

* **A. PART-TIME TRANSPORTATION BUS AIDES**

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

					Hourly		
	Last Name	First Name	Job Title	Location	Rate	Start Date	End Date
1	ACUNA	PAOLA	Transportation Aide	TRANSP	\$16.90	9/1/2021	6/30/2022
2	BASTOS	MARILDA	Transportation Aide	TRANSP	\$17.15	9/1/2021	6/30/2022
3	CATANZARITI	PATRICIA	Transportation Aide	TRANSP	\$17.15	9/1/2021	6/30/2022
4	DOLAN	LISA	Transportation Aide	TRANSP	\$17.15	9/1/2021	6/30/2022
5	GUEVARA	ANDREA	Transportation Aide	TRANSP	\$16.90	9/1/2021	6/30/2022
6	HANNON	MARY	Transportation Aide	TRANSP	\$16.90	9/1/2021	6/30/2022
7	LAVIN	EVELYN	Transportation Aide	TRANSP	\$16.70	9/1/2021	6/30/2022
8	LEBOEUF	STEPHANIE	Transportation Aide	TRANSP	\$17.15	9/1/2021	6/30/2022
9	PERRELLI	JAIME	Transportation Aide	TRANSP	\$17.15	9/1/2021	6/30/2022
10	QORRI	SHKENDIJE	Transportation Aide	TRANSP	\$16.70	9/1/2021	6/30/2022
11	RUANO	FRANCISNED	Transportation Aide	TRANSP	\$16.70	9/1/2021	6/30/2022

B. PART-TIME CAFETERIA/LUNCHROOM AIDES

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

					Hourly			
	Last Name	First Name	Job Title	Location	Rate	Start Date	End Date	
1	ALVINE	JACQUELINE	Cafeteria Aide	JES	\$16.00	9/1/2021	6/30/2022	
2	BAGONIS	HEIDI	Cafeteria Aide	KES	\$16.00	9/1/2021	6/30/2022	
3	CONNOLLY	JULIANNE	Cafeteria Aide	LRS	\$15.15	9/1/2021	6/30/2022	
4	CORSI	DINA	Cafeteria Aide	KES	\$16.00	9/1/2021	6/30/2022	
5	FEHSAL	ANITA	Cafeteria Aide	FES	\$15.15	9/1/2021	6/30/2022	
6	GABLOFF	KRISTINA	Cafeteria Aide	FES	\$16.35	9/1/2021	6/30/2022	
7	GONG	JOSIE	Cafeteria Aide	FES	\$14.85	9/1/2021	6/30/2022	
8	KEMPTON	FRANCINE	Cafeteria Aide	LRS	\$16.35	9/1/2021	6/30/2022	
9	LEWIS	PAMELA	Cafeteria Aide	LRS	\$16.00	9/1/2021	6/30/2022	
10	O'CONNOR	JEANETTE	Cafeteria Aide	JES	\$16.35	9/1/2021	6/30/2022	
11	OZKAYA	CHERYL	Cafeteria Aide	LRS	\$16.00	9/1/2021	6/30/2022	
*	12	SEGRAVE	KELLY	Cafeteria Aide	EMS	\$14.85	9/1/2021	6/30/2022
*	13	SEMINARA	RACHEL	Cafeteria Aide	EMS	\$21.62	9/1/2021	6/30/2022

* **C. PART-TIME SECURITY GUARDS**

(ASSIGNED WORK HOURS SUBJECT TO CHANGE; NOT TO EXCEED 29.5 HOURS WEEKLY)

					Hourly		
	Last Name	First Name	Job Title	Location	Rate	Start Date	End Date
1	ARENTOWICZ	SCOTT	Security Guard 10m	RHS	\$25.75	9/1/2021	6/30/2022
2	CRATER	SUSAN	Security Guard 12m	RHS	\$18.00	7/1/2021	6/30/2022
3	DELLOSSO	GARY	Security Guard 10m	RHS	\$25.75	9/1/2021	6/30/2022
4	GONZALEZ	ROBERT	Security Guard 12m	RHS	\$25.75	7/1/2021	6/30/2022
5	INTISO	VINCENT	Security Guard 10m	RHS	\$18.00	9/1/2021	6/30/2022
6	O'BRIEN	JAMES	Security Guard 12m	RHS	\$25.75	7/1/2021	6/30/2022
7	VALDES	SILVIO	Security Guard 10m	RHS	\$25.75	9/1/2021	6/30/2022

-Grouped by "School/Course Level", then organized by "Course".

-Unless otherwise noted, proposed hours provided is the total amount allotted for the grade level or grade span shown.

	Course	School/Course Level	Grade Level	Course Duration (FY, Sem, Q)	New, Revision, or Rewrite	Proposed hours	Teachers to be Board-approved to write
1	Band	LRS	5	Sem Equivalent	Rewrite	15	Kate Katz
2	Band	LRS	6	Sem Equivalent	Rewrite	15	Kate Katz
3	ELA	LRS	6	FY	New	35	Stacey Buchanan; Amy Muller; Jamie Osbun
4	Math	LRS	6	FY	New	35	Nicole Gauthier, Kayla O'Connor, Sandra Curado
5	Science	LRS	6	FY	Rewrite	20	Jennifer Hallet; Susanna Rodgers
6	Band	EMS	7	FY	Rewrite	20	Gregory Boccuti; Shannon Perrone
7	Band	EMS	8	FY	Rewrite	20	Gregory Boccuti; Shannon Perrone
8	Civics	EMS	7	Cycle	Rewrite	10	Emily Christiansen; Kaitlyn Norgard
9	Civics	EMS	8	Cycle	Rewrite	10	Emily Christiansen; Kaitlyn Norgard
10	Digital Literacy	EMS	7	Cycle	New	15	Lauren Brennan; Kaitlyn Norgard
11	ELA	EMS	7	FY	New	35	Jennifer Billeci; Kimberly Farina; Christina Rossi
12	ELA	EMS	8	FY	New	35	Jennifer Billeci; Adam Mahmoud; Shannon Rodas
13	Italian 7/8	EMS	7 - 8	Cycle	New	15	Angela LaPara
14	Media and Public Speaking	EMS	8	Cycle	Rewrite	10	Lauren Brennan; Kaitlyn Norgard
15	Science	EMS	7	FY	Rewrite	20	David Babetski; Amy Pilrun
16	Science	EMS	8	FY	Rewrite	20	Jessica Blewitt
* 17	Creative Writing	RHS	9 - 12	Sem	Revision	10	Shari Kaine
* 18	Vietnam Era (Modern Conflict)	RHS	10 - 12	Sem	Rewrite	15	Kurt Weber
* 19	Advanced Dance Honors	RHS	10 - 12	FY	Revision	15	Rebecca Pietras
* 20	AP Art and Design	RHS	10 - 12	FY	New	35	Renee Zengel
* 21	Aviation & Aerospace	RHS	9 - 10	FY	New	35	Michael Gottfried
* 22	Biology A	RHS	9 - 10	FY	Rewrite	20	Martha Feehan
* 23	Biology Honors	RHS	9 - 10	FY	Revision	15	Laurie Terranova
* 24	Climate Science	RHS	11 - 12	FY	New	35	Christopher Blough
* 25	Comic Design and Production	RHS	9 - 12	Sem	Rewrite	15	Scott Schilling
* 26	Concert Band	RHS	9 - 12	FY	Rewrite	20	Sarah Bednarcik; Jeffrey Conrad; Ryan Sweer
* 27	Creative Writing II	RHS	10 - 12	Sem	Revision	10	Shari Kaine
* 28	English III	RHS	11	FY	New	35	Elizabeth Heddy; Peter Flynn; Kaitlin Stellingwerf
* 29	French I	RHS	9 - 12	FY	Revision	15	Walter Burkat
* 30	French II A	RHS	9 - 12	FY	Revision	15	Walter Burkat
* 31	French II H	RHS	9 - 12	FY	Revision	15	Walter Burkat
* 32	French III A	RHS	10 - 12	FY	Revision	15	Michael Maeso
* 33	French III H	RHS	10 - 12	FY	Revision	15	Michael Maeso
* 34	French IV H	RHS	11 - 12	FY	Revision	15	Michael Maeso
* 35	Geometry	RHS	9 - 11	FY	Rewrite	20	Leanne Cunetta; Francis Mulderrig
* 36	Geophysical A/B	RHS	9	FY	Rewrite	20	Robin Dunn; Justin Kulick
* 37	Geophysical Honors	RHS	9	FY	Revision	15	William O'Brien
* 38	Honors Wind Symphony	RHS	9 - 12	FY	Rewrite	20	Sarah Bednarcik; Jeffrey Conrad; Ryan Sweer
* 39	Horticulture	RHS	11 - 12	FY	New	35	Margaret Fagan
* 40	Italian IV	RHS	11 - 12	FY	New	35	Kimberly Santoro
* 41	Journalism III H	RHS	11 - 12	Sem	New	17.5	Megan Tartarilla
* 42	Math Applications	RHS	9 - 12	FY	New	35	Denise Rose
* 43	Physics Honors	RHS	11 - 12	FY	Revision	15	Matthew Scheneck
* 44	Screenwriting	RHS	11	FY	Revision	15	Peter Flynn
* 45	Spanish Communication & Culture	RHS	9 - 12	FY	Revision	15	Kevin Cantwell
* 46	Spanish II A / II B	RHS	9 - 12	FY	Revision	15	Joseph Filoramo
* 47	Spanish III A/B	RHS	10 - 12	FY	Revision	15	Joseph Filoramo; Kerry Lisa
* 48	Spanish III H	RHS	10 - 12	FY	Revision	15	Kerry Lisa
* 49	Spanish IV A	RHS	11 - 12	FY	Revision	15	Judy Bedoya; Kerry Lisa
* 50	Spanish IV H	RHS	11 - 12	FY	Revision	15	Judy Bedoya; Kerry Lisa
* 51	Symphony Band	RHS	9 - 12	FY	Rewrite	20	Sarah Bednarcik; Jeffrey Conrad; Ryan Sweer
* 52	World History	RHS	11	FY	Rewrite	20	Conor Devine; Robert Doyle; JoEllen Hopper; Kurt Weber