

**DISTRICT OF ROXBURY TOWNSHIP
BOARD OF EDUCATION
JUNE 21, 2021
REGULAR MEETING AGENDA**

**ROXBURY HIGH SCHOOL
1 Bryant Drive, Succasunna, NJ 07876**

CALL TO ORDER: 6:30 P.M.

PUBLIC SESSION: 7:30 P.M.

SPEAKER REQUEST AT BOARD OF EDUCATION MEETINGS

*Anyone wishing to speak about agenda or non-agenda items at a meeting of the Roxbury Township Board of Education must follow these procedures. Located on the front table will be forms entitled, **Speaker Request Form**. Please fill one out indicating your name and address and the agenda item or topic you wish to discuss. After completing the form, return it to the Assistant Business Administrator. Thank you for your cooperation.*

ACCESS AGENDA & EXHIBITS
ONLINE:



I. MEETING CALLED TO ORDER

The Roxbury Township Board of Education is meeting in Regular Session for discussion on business before the Board tonight.

The New Jersey Open Public Meetings Law was enacted to insure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Board has caused written notice of this meeting and copies of its agenda to be transmitted to:

Roxbury Register – Newspaper

Daily Record – Newspaper

Roxbury Website – <http://www.roxbury.org/domain/43>

Municipal Clerk

Roxbury Public Library

The notice of tonight's meeting has been posted in the Board's Business office.

II. ROLL CALL

III. RESOLUTION TO MEET IN EXECUTIVE SESSION

RESOLVED, that the Roxbury Township Board of Education hold an Executive Session on June 21, 2021 regarding personnel matters, student matters, negotiations and attorney client privilege.

IV. PUBLIC SESSION

V. PLEDGE OF ALLEGIANCE

VI. PRESENTATIONS

1. Recognition of Retirees

Certificated Personnel (Administrators, Teachers, Nurses, Counselors, etc.)				
Name	Position/School	Date of Retirement	No. Years in District	Total Years of Service
Bacchetta, Emilie	Director of Guidance / Roxbury High School	08/31/20	20 Years	28 Years
Brajer, Linda	Kindergarten Teacher / Nixon School	04/30/21	21 Years	27 Years
D'Amico, Karen	Special Education Teacher / Roxbury High School	10/31/20	20 Years	31 Years
Irwin, Gary	Health/PE Teacher / Roxbury High School	12/31/20	34 Years	34 Years
Jose, Joyce	Reading Specialist / Nixon School	06/31/21	20 Years	21 Years
Pessolano, Marie	Art Teacher / Eisenhower Middle School	06/30/21	15 Years	19 Years

Support Staff Personnel (Secretaries, Maintenance, Paraprofessionals, Bus Drivers, etc.)				
Name	Position/School	Date of Retirement	No. Years in District	Total Years of Service
Buis, Gabriela	Bus Driver / Transportation Department	12/31/20	4 Years	4 Years
Ianco, Patrice	Special Education Aide / Roxbury High School	08/31/20	25 Years	25 Years
James, Hope	Bus Driver / Transportation Department	01/31/21	18 Years	18 Years
Pessolano, Tammy	Secretary (CST) / Special Services	08/31/20	8 Years	12 Years
Presti, Nancy	Secretary to Asst Principal / Lincoln/Roosevelt	06/30/21	28 Years	28 Years
Shannon, Jeannette	Special Education Aide / Roxbury High School	08/31/20	12 Years	12 Years

2. Roxbury Resilience Celebration #4

3. Roxbury High School & Eisenhower Middle School 2020 Performing Arts & Athletics Achievements

Athletic Achievements:

a) Roxbury High School Boys Basketball - NJAC Co-Champions

Head Coach Ryan Kelley Assistant Coach Scott Arentowicz Assistant Coach J.J. Trotter

Justin Bosland
Jacob Fichter
Jack Findlay
Kyle Haegele
Dylan Lane

Trevor Napoliello
Josh Pomroy
Jason Raggi
Lucas Spitzer
Luke Schabel

Anthony Sansone
Chris Ditrolio
Tyler Kopp
Logan Nickerson

b) Roxbury High School Wrestling - NJAC Co-Champions

Coach DJ Roman	Coach Rob Doyle	Coach Chad Eckert
Christian Castro	William Knapp	Sander Silva Sanchez
Thomas Conselyea	Franco Mazza	Luke Stanich
Brendan Day	Evahn Murillo	Rocco Timpano
Weston Edelman	Michael Murphy	Nate Perhacs
Kareem Jones	Alexander Poissant	Mike Hills
Brian Keith	Ryan Roddy	
William Kisatsky	Brett Salitsky	
Matthew Knapp	Alexander Silva	

c) Roxbury High School Golf Team - NJAC Co-Champions

Coach Dave Monaco	Coach Ryan Kelley	
Jake Morgan	Sean Finnan	Bevan Luppnow
Ryan Callahan	Andrew Ostolaza	Mikail Seckin

d) Girls Soccer - NJAC Co-Champions

Coach Justin Renna		Assistant Coach Dave Monaco	
Assistant Coach Kate Norgard		Assistant Coach Kate Stellingwerf	
Willow Bradley	Aislyn Rivera	Emily Honig	Ciara Rodriguez
Juliana Osterman	Kelly McDonald	Dylan Fay	Lauren McGowan
Alyssa Spero	Jaclyn Grady	Carla Farris	Vanessa Suarez
Ava Di Pasquale	Gianna Musmanno	Morgan Richter	Hailey Opper
Julia Kest	Chloe Hernandez	Kylie Haughey	Morgan Lessig
Kryssa Bijelic	Morgan Joyce	Arianna Yafai	Amanda McCarthy
Tori Peia			

Performing Arts Achievements:

- a) NJSBA Arts in Education Showcase including a performance by the Roxbury High School Classic Sounds Honors - video will be shown
- b) Worldstrides Virtual Choir Festival Gold Rating, Elite Festival Invitation and Best Overall Choir Award for a performance from the Roxbury High School Choral Concert - video will be shown
- c) Individual Student Honors

Eastern Wind Symphony Youth Band: Nicholas Andrade Ellie Nedic
Johathan Fragale Mikayla Provenzano

Eastern Wind Symphony Jazz Band: Jonathan Fragale

NJ Youth Symphony: Nicholas Andrade Zachary Solano

NJ State Solo & Ensemble Festival
Gold Star Winners: Nicholas Andrade Justin Masi

June 21, 2021

NAfME All-National Concert Band: Zachary Solano

Hanover Wind Symphony Scholarship: Zachary Solano
will perform with group July 6th as featured soloist

VII. CORRESPONDENCE

VIII. STUDENT REPRESENTATIVE'S COMMENTS

IX. BOARD PRESIDENT'S COMMENTS

X. SUPERINTENDENT'S REPORT

XI. BUSINESS ADMINISTRATOR'S REPORT

XII. MINUTES

1. Minutes of the Executive Session of June 7, 2021
2. Minutes of the Regular Meeting of June 7, 2021

XIII. COMMITTEE REPORTS

Each Committee Chair will advise the full board of the last committee meeting, and the next committee meeting, and any other comments you believe are important for the full board to know.

- A. COMMUNITY RELATIONS/SHARED SERVICES
- B. EDUCATION
- C. FACILITIES
- D. FINANCE
- E. PERSONNEL
- F. POLICIES/GOVERNANCE
- G. NEGOTIATIONS
- H. SUSTAINABILITY

XIV. PUBLIC COMMENTS – Action Items – There is a three-minute time limit, per Board Policy.

1. Comments regarding the Safe Return Plan (Education Resolution #6)

XV. ACTION ITEMS

A. Finances (*Resolutions 1-20*)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

BILLS LIST

- *1. RESOLVED, that the Roxbury Township Board of Education approve the June 2021 bills list totaling \$3,393,962.28 as presented.

TRANSFERS

- *2. RESOLVED, that the Roxbury Township Board of Education approve the May 2021 list of transfers between accounts as presented. Approval by the County Office is not required except as noted on the list.

SECRETARY'S REPORT

- *3. RESOLVED, that the Roxbury Township Board of Education approve the Board Secretary's Report for May 2021.

TREASURER'S REPORT

- *4. RESOLVED, that the Roxbury Township Board of Education approve the Treasurer's Report for May 2021.

MONTHLY FINANCIAL CERTIFICATION OF THE BOARD SECRETARY AND BOARD OF EDUCATION

- *5. RESOLVED, that the Roxbury Township Board of Education, pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for the month of May 2021 that no major accounts and fund balances in the 2020/2021 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

TRANSFERS - YEAR END CLOSE OUT

- *6. RESOLVED, that the Roxbury Township Board of Education authorize the School Business Administrator to make all necessary account transfers within the 2020/2021 school budget to close out the year and pay necessary bills with authorization of the Board President.

SUPPLEMENTAL BILLS LISTS

- *7. RESOLVED, that the Roxbury Township Board of Education authorize the School Business Administrator to prepare a supplemental bill list on June 30, 2021 to pay any outstanding invoices for the 2020/2021 school year to be approved at the next board meeting.

STUDENT ACTIVITY ACCOUNTS

- *8. RESOLVED, that the Roxbury Township Board of Education approve the Student Activity Accounts monthly bills lists for the month of May 2021 as follows:

Roxbury High School	\$16,858.29	Franklin School	\$0.00
Athletics	\$677.00	Kennedy School	\$0.00
Eisenhower Middle School	\$734.18	Jefferson School	\$0.00
Lincoln Roosevelt School	\$135.00	Nixon School	\$0.00

TRAVEL REQUESTS

- *9. RESOLVED, that the Roxbury Township Board of Education approve unavoidable travel costs as presented which are educationally necessary and fiscally prudent and are related to and within the scope of the employee’s current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

	<i>Name</i>	<i>Workshop Title</i>		<i>Place*</i>	<i>Date of Workshop</i>	<i>Registration Fee</i>	<i>Total Estimated Expenses</i>
1	Mann, Monica	A.S.C.A. National Conference	4	Virtual	7/11/2021 7/12/2021 7/13/2021 7/14/2021	\$209.00	\$209.00
2	Allen, Erin	Wilson Foundations Training Level 2	4 T2	Virtual	7/21/2021	\$289.00	\$289.00
3	Glenn, Denise	Administrator’s Guide to Implementing Restorative Practices	4	Plainsboro, NJ	7/26/21 7/27/21	\$375.00	\$406.85
4	Hall, Melissa	Administrator’s Guide to Implementing Restorative Practices	4	Plainsboro, NJ	7/26/21 7/27/21	\$375.00	\$406.85
5	Lisa, Kerry	AP Summer Institute at UTSA (AP Spanish)	4	Virtual	8/2/2021 8/3/2021 8/4/2021 8/5/2021 8/6/2021	\$550.00	\$550.00
6	Blough, Chris	AOPA HS Aviation STEM Symposium 2021	4 S-2	Orlando, FL	11/14/21 11/15/21 11/16/21	\$300.00	\$1,086.31**
7	Seipp, Charles	AOPA HS Aviation STEM Symposium 2021	4	Orlando, FL	11/14/21 11/15/21 11/16/21	\$300.00	\$1,063.00**
8	Gottfried, Michael	AOPA HS Aviation STEM Symposium 2021	4 S-2	Orlando, FL	11/14/21 11/15/21 11/16/21	\$300.00	\$1,086.31**
9	Kelaid, Mina	AOPA HS Aviation STEM Symposium 2021	4	Orlando, FL	11/14/21 11/15/21 11/16/21	\$300.00	\$1,086.31**

Notes: *If in-person session is held, attendance will require employee to follow all safety and social distancing protocols.
 ** Estimated amounts for registration and airfare. 1-State/Federal policy requirements, 2-State curricular requirements, 3-State Initiatives, 4-Individual job requirements, T2-paid for by Title II funding, T3 paid for by Title III funding. Substitute coverage is indicated by “S” followed by the number of days for which a substitute is needed.

CONTRACTS

- *10. RESOLVED, that the Roxbury Township Board of Education approve the 2021-2022 Shared Services Agreement for the Bidding/Purchasing Program with the Educational Services Commission of Morris County in the amount of \$15,980.00.

APPROVAL OF PURCHASES

- *11. RESOLVED, that the Roxbury Township Board of Education approve the purchase from Nickerson Corp., 11 Moffet Blvd., Bay Shore, NY of renovations at Roxbury High School for Child Study Team as per Nickerson Quote 73337 in the total amount of \$39,141.00 from Capital Outlay.
- *12. RESOLVED, that the Roxbury Township Board of Education approve the purchase from SHI, 290 Davidson Ave., Somerset, NJ of cyber security software as per SHI Quote #20622396 in the amount of \$48,745.20.

AWARD OF BID

- *13. A Notice to Bidders for sealed proposals for the Roxbury High School Elevator Replacement project was advertised in accordance with the provisions of N.J.S.A. 18A:18A-1. Proposals were received, opened, and read publicly at 10:00 a.m. on Wednesday April 7, 2021, by the School Business Administrator at the Lincoln-Roosevelt Auditorium, 34 N. Hillside Avenue, Succasunna, New Jersey.

RESOLVED, that in conjunction with the recommendations of the Project Architect, FKA Architects, the Roxbury Township Board of Education award the proposal for the Roxbury High School Elevator Replacement project to AB Contracting, 10 West Thomas St, Wharton, NJ in the amount of \$886,396 funded by the Capital Reserve.

BE IT FURTHER RESOLVED, that the award is being made in accordance with the terms of the Public Contracts Law and pending attorney review. The bid is available for review at the Board Office during regular business hours.

BE IT FURTHER RESOLVED that this resolution supersedes in its entirety Finance Resolution 8 dated April 12, 2021.

AMENDMENT TO THE APPLICATION FOR INDIVIDUALS WITH DISABILITIES ACT (IDEA)

- *14. RESOLVED, that the Roxbury Township Board of Education approve Amendment 1 to the application for Individuals with Disabilities Act (IDEA) Consolidated Grant in the amount of \$987,165 Basic (\$871,705 - Other Purchased Services, \$115,460 - Prof & Tech Services) and \$40,969 Preschool (Other Purchased Services) for the period July 1, 2020 to September 30, 2021. This resolution amends and supersedes in its entirety Resolution XIV.A.16 approved on June 8, 2020.

ACCEPTANCE OF GRANT FUNDS - IDEA

- *15. RESOLVED, that the Roxbury Township Board of Education approve the acceptance of the FY 2022 IDEA Basic and Preschool Grant Awards as shown below for the July 1, 2021 to June 30, 2022 school year.

Basic Grant (Ages 3-21)	\$834,516
Basic Grant Nonpublic Share	\$46,362
Preschool Grant (Ages 3-5)	\$40,827

PAYMENT APPLICATION

- *16. RESOLVED, that the Roxbury Township Board of Education approve the following payment to the following contractor:

Contractor	Project	Payment No.	Amount
AB Contracting, LLC	RHS Elevator Replacement Project	1	\$28,395.50

2021/2022 ANTICIPATED CONTRACTS TO BE RENEWED, AWARDED, OR TO EXPIRE DURING THE SCHOOL YEAR - PL 2015 - CHAPTER 47

- *17. Pursuant to PL 2015, Chapter 47 the Roxbury Township Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq., NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. seq.

AB Contracting	Frontline Technologies, Inc.
Academy 360 Upper School	Gillespie Group
Academy 360 Lower School	Gloucester County Special Services SD
Spectrum 360	GovDeals
Allen Paper & Supply Company	Graphics Service Bureau
American Paper Towel Company	H.A.DeHart Son, Inc.
Arthur J. Gallagher Risk Management Services	Hawk Graphics
Atra Janitorial Supplies	High Point Regional
AXA Equitable	Holmstead School
Bancroft NeuroHealth	Home & Hospital Medical Personnel Inc.
Bayada Home Health Care, Inc.	Hoover Truck Centers
Ben Shaffer Recreation, Inc.	Hunterdon County Educational Services Commission
Benway School	Integrity Consulting Group
Bergen County Special Services	J&B Therapy, LLC
Billy Contracting and Restoration, Inc	Jay Hill Repairs
Bonnie Brae	Jefferson Twp
Broadstep Academy, Inc.	JG Drywall LLC
BSN Sports	Johnstone Supply
Cascade School Supplies	Legacy Treatment Center - Mary Dobbins School
CDW Government, Inc.	Lincoln Investment Planning
Celebrate the Children	Lincoln National Life Insurance Company
Centurion	Livingston Public Schools
Chatham Board of Education	Maschio's Food Services, Inc.
Chester Board of Education	Mathusek, Inc.
Core BTS, Inc.	Mendham Township
Cornerstone Day Schools, LLC	MetLife
County of Bergen	Mine Hill Board of Education
Crossroads Pavement Maintenance LLC	Morris County Cooperative Pricing Council
DCCF, LLC	Morris County Vocational School District Board of Education
Dell Marketing L.P	Morris-Union Jointure Commission BOE
DEMCO	Mount Arlington Board of Education
Dover Board of Education	Mount Carmel Guild Academy
ECLC of New Jersey	Mt. Arlington Board of Education
Educational Services Commission of Morris County	Municipal Emergency Services
Educational Services Commission of New Jersey	New Beginnings
Ellevation Inc.	New Jersey Commission for Blind and Visually Impaired
EMEX Reverse Auction	Nickerson Corporation
Essex Valley School	Nickerson New Jersey, Inc.
FKA Architects	Nisivoccia LLP
Freepoint Energy Solutions LLC	NJEDge
Frontline Education	Northeast Janitorial Supply, Inc.

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Oppenheimer Funds
 P.G. Chambers School
 Panoramic Window & Door Systems, Inc.
 PBG Networks
 PC University Distributors, Inc.
 PenServ Plan Services
 Petro Mechanics, Inc
 Phillipsburg School District
 Phoenix Advisors, LLC
 Pritchard Industries, Inc.
 Rancocas Valley Regional High School
 Ridgewood Press
 Sage Day at Boonton
 Sage Thrive
 Scarinci & Hollenbeck LLC
 Security Benefit
 Shepard Preparatory High School
 Shi International Corp.
 Skylands Orthopaedics
 Somerset County Educational Services Commission
 Sourcewell National Cooperative
 Sparta Township Public Schools

SSP Architects
 State of New Jersey
 Strang School
 Supplyworks
 Sussex County Regional Transportation Cooperative
 Sussex Vocational Board of Education
 Systems 3000, Inc.
 TD Bank
 Terranova Group, Inc. t/a Chapel Hill Academy
 The Legend Group
 Township of Roxbury
 Trane U.S. Inc.
 Troller Electric, LLC
 UGI Energy Services, LLC
 Union County Educational Services Commission
 Variable Annuity Life Insurance Company
 Warren Hills Regional High School
 Windsor Bergen Academy
 Windsor Learning Center
 Windsor School

REQUEST FOR USE OF SCHOOL VEHICLE

- *18. RESOLVED, that the Roxbury Township Board of Education approve the use of one full-size bus for three evenings as listed below to transport St. Therese Carnival patrons from the Horseshoe Lake parking areas to the carnival site on Rotary Island. The fee for this request is \$910.00.

Thursday, July 29, 2021	6:30 pm - 10:00 pm
Friday, July 30, 2021	6:30 pm - 11:00 pm
Saturday, July 31, 2021	6:30 pm - 11:00 pm

APPROVAL OF CHANGE IN USE OF EDUCATIONAL SPACE

- 19. RESOLVED, that the Roxbury Township Board of Education approve the Application for Change of Use of Educational Space for the 2021-2022 school year at the Eisenhower Middle School whereby the Office/Occupational Therapy Room will be changed for use as the EMS Zen Room.

BE IT FURTHER RESOLVED, that this resolution supersedes in its entirety Finance Resolution 24 dated April 26, 2021.

- *20. RESOLVED, that the Roxbury Township Board of Education approve the Application for Change of Use of Educational Space for the 2021-2022 school year at Roxbury High School whereby office space will be changed for use as a Life Skills Classroom. (Exhibit F1)

B. Education (Resolutions 1-9)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

HIB REPORT

- *1. RESOLVED, that the Roxbury Township Board of Education affirms the Superintendent's decisions provided in the Harassment, Intimidation, and Bullying Report for the 2020/2021 school year, ending as of June 3, 2021 for Incident Nos. 9 through 18.
- *2. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2020/2021 school year, beginning June 4, 2021 and ending June 17, 2021 for Incident No. 19.

FIELD TRIPS

- *3. RESOLVED, that based on current and projected positive health conditions, that staff and students be approved for participation in the following overnight field trip per Board policy.

Overnight Field Trip Requests							
	School	Date of Trip	Faculty Sponsor ^(S) & Chaperones ^(C)	Group(s) & # of Students	Trip Dest	Location	Purpose
1	RHS	2021-08-12 (Thu) thru 2021-08-14 (Sat)	A.Alecci ^(C) , D.Diorio ^(C) , C.Lorusso ^{(S)(C)} , F.Misurelli ^(C) , K.Poggi ^(C) , R.Roumes ^(C)	Varsity Football ~45	Brookwood Camps	Glen Spey, NY	Attendance at the camp presents students w/ opportunity for additional football instruction and team bonding

OUT-OF-DISTRICT PLACEMENTS/SERVICES - 2021/2022

- *4. RESOLVED, that the Roxbury Township Board of Education approve the 2021/2022 Extended School Year and School Year Out-of-District Placements/Services listed below:

File Number	School or Provider	Total Cost	Dates
208779	The Cerebral Palsy League - The Jardine Academy	\$78,172.50	7/7/21-6/30/22
209137	Bancroft NeuroHealth	\$126,542.80	7/12/21-6/30/22
206209	Banyan School	\$31,963.02	7/1/21-6/30/22
208779	Home & Hospital Medical Personnel, Inc.	\$114,400.00	7/7/21-6/30/22
209893	Bayada Home Health Care, Inc.	\$88,200.00	7/1/21-6/30/22
202781	Educational Services of Morris County	\$8,100.00	7/6/21/8/13/21
108439	Educational Services of Morris County	\$4,400.00	7/6/21-8/13/21
108541	Educational Services of Morris County	\$8,100.00	7/6/21-8/13/21
209893	Educational Services of Morris County	\$8,100.00	7/6/21-8/13/21
108684	Educational Services of Morris County	\$4,400.00	7/6/21-/13/21
204522	Somerset County Educational Services Com.	\$6,755.00	7/1/21-8/12/21
210589	Shepard Preparatory High School	\$29,675.16	7/1/21-6/30/22
205836	Essex Valley	\$73,449.00	9/7/21-6/30/22

TUITION STUDENTS

- *5. RESOLVED, that the Roxbury Township Board of Education approve the following tuition contract agreements for the 2021/2022 school year and/or extended school year.

State ID	Sending District	Program	Total
2735266929	Lenape Valley	BD	\$39,131.00
2874589379	Mine Hill	MD	\$96,829

SAFE RETURN PLAN

- *6. RESOLVED, that the Roxbury Township Board of Education approve its Safe Return Plan for the 2021/2022 school year pursuant to the Federal American Rescue Plan Act, as available on district website.

INTERNATIONAL STUDENT EXCHANGE

- *7. RESOLVED, that due to unforeseen circumstances communicated by the International Student Exchange, the Roxbury Township Board of Education hereby acknowledges that pupil #64011 from the ISE will not enroll as a junior in a full course of study at Roxbury High School for the 2021/2022 school year.
- *8. RESOLVED, that based on current and projected positive health conditions the Roxbury Township Board of Education approve pupil #68940 from the International Student Exchange to be enrolled as a senior in a full course of study at Roxbury High School for the 2021/2022 school year.

EXTENDED SCHOOL YEAR PROGRAM

- *9. RESOLVED, that the Roxbury Township Board of Education approve the 2021 Extended School Year Program. This resolution amends and supersedes in its entirety Resolution B.3 approved on April 26, 2021:

2021 Extended School Year 5-Week Program - July 6, 2021 - August 5, 2021
 Four Days per Week: Monday - Thursday, 9:00 AM - 12:00 PM

	<i>Positions</i>	<i>Hourly Rate of Pay</i>	<i>Not to exceed:</i>
a	Program Coordinator (1)	\$50.00	20 hours/week
b	Transition Coordinator (1)	\$45.00	16 hours/week
c	Special Education Teachers (20)	\$45.00 (holding NJ teaching certification)	16 hours/week
d	Substitute Teachers (as needed)	\$45.00 (holding NJ teacher certification \$30.00 (holding county substitute certificate)	16 hours/week
e	Nurses (2); Substitute Nurses (as needed)	\$45.00	16 hours/week
f	Occupational Therapists (2)	\$45.00	16 hours/week
g	Physical Therapist (1+ contracted)	\$45.00	16 hours/week
h	Speech-Language Pathologists (2+ contr.)	\$45.00	16 hours/week
i	Counselors (2)	\$45.00	16 hours/week
j	Behaviorists (2)	\$45.00	16 hours/week
k	Paraprofessionals (60); Substitute Paraprofessionals (as needed)	\$17.00 (without NJ teaching certification) \$20.00 (holding NJ teaching certification)	16 hours/week

C. Personnel (Resolutions 1-26)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)

RESIGNATIONS, RETIREMENTS, TERMINATIONS

1. RESOLVED, that the Roxbury Township Board of Education approve the following:

Organized by Name

	Name	Loc	Position	Action	Final day of employment	Discussion
* 1	Devine, Conor	RHS	Social Studies Teacher	Resignation for personal reasons	6/30/21	
2	Perrone, Shannon	EMS	Music Teacher	Resignation for personal reasons	6/30/21	

LEAVES OF ABSENCE

2. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Leave Start Date	Paid Leave	Unpaid FMLA/ NJFLA^	Return Date	Discussion
* 1	6093	6/21/21	Using available sick days	FMLA if needed	Upon release by physician	Anticipated return 7/19/21
2	6869	8/30/21	Using available sick days	FMLA/NJFLA	1/3/22	

^Leave becomes unpaid when sick/personal days are depleted or released by a physician, whichever occurs first.

REAPPOINTMENTS - SUBSTITUTES - TEACHER, PARAPROFESSIONAL, SECRETARY, NURSE, LUNCH AIDE

- *3. RESOLVED, that the substitutes listed on the attached Exhibit HR 1 be reappointed as indicated on an as needed basis beginning September 1, 2021 through June 30, 2022.

REASSIGNMENTS / TRANSFERS (CERTIFICATED STAFF)

4. RESOLVED, that the staff listed below be transferred to a new location and/or assignment as indicated:

Grouped by Related Transfers

	Name	Former Assignment & Loc.		New Assignment & Loc.		Effective Date	Discussion
* 1	Barbato, Nicole	Social Studies Teacher TCH.RHS.SST.NA.01	RHS	Social Studies Teacher TCH.EMS.SST.NA.02	EMS	8/30/21	NB's 21/22 position to replace TCH.SPE.RES.NA.29
* 2	Gervasio, Thomas	Special Education Teacher (RC) TCH.SPE.RES.NA.29	EMS	Social Studies Teacher TCH.RHS.SST.NA.01	RHS	8/30/21	TG to replace N.Barbato.
3	Storm, Meghan	Gr. 2 Teacher TCH.KEN.GR2.NA.01	KES	Gr. 4 Teacher TCH.KEN.GR4.NA.02	KES	8/30/21	MS' 21/22 position to replace TCH.KEN.GR2.NA.01

APPOINTMENTS

5. RESOLVED, that the Roxbury Township Board of Education approve the following:

Organized by Name

	Name	Loc	Position	Salary Guide / Step	Salary	Start Date	End Date	Discussion
1	Anthony, Lydia	FES, NES	Music Teacher	21/22 BA Step 6 of 5-6	\$56,170	8/30/21	6/30/22	Replacement in position TCH.DS.MUS.VO.01
2	Krog, Deborah	FES	Permanent Substitute Teacher	N/A	\$150.00	8/30/21	6/30/22	Not to exceed 4 days/wk
3	Livingston, William	RHS	Permanent Substitute Teacher	N/A	\$150.00 per diem	8/30/21	6/30/22	Not to exceed 4 days/wk
4	Urban, Tara	LRS	School Counselor	21/22 MA Step 1	\$60,225	8/30/21	6/30/22	New position; position's existence & continuation is contingent on funding from ESSER
^ Employment start date is pending completion of documentation in accordance with the law or district policy. # Employment start date is pending release from current employer								

APPOINTMENTS - LEAVE REPLACEMENTS

6. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions:

	Name	Loc	Position	Salary	Start Date	End Date	Discussion
1	Martin, Ashley	JES, NES	Leave-repl School Social Worker	\$54,800 ^ prorated	8/30/21	11/19/21	Replacement in position SPS.DS-LDT.NA.02
2	Volz, Michael	EMS	Leave-repl Gr. 7 Social Studies Teacher	\$54,800 ^ prorated	8/30/21	12/23/21	Replacement in position TCH.EMS.SST.NA.02

^ 21/22 Leave Replacement Teacher Rate Bd. aprvd 6/7/21

APPOINTMENTS - HOURLY EMPLOYEES

7. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Guide / Step	Hourly Rate	Start Date	End Date	Discussion
* 1	Oakes, Gwendolyn	TR	Bus Driver Trainer	RBDG Step 7	\$35.97 (*Not to exceed \$4,500)	7/1/21	6/30/22	Provides training as needed
* 2	McHugh, Kyle	B&G	Summer Laborer	N/A	\$15.00	7/1/21	8/30/21	Not to exceed 29 hrs/wk
* 3	Roumes, Craig	B&G	Summer Laborer	N/A	\$15.00	7/1/21^	8/30/21	Not to exceed 29 hrs/wk
* 4	Hundal, Manpreet	Tech	Summer Tech	N/A	\$15.00	7/1/21^	8/30/21	Not to exceed 29 hrs/wk

^ Employment start date is pending completion of documentation in accordance with the law or district policy.

APPOINTMENTS - LEAD TEACHERS

- *8. RESOLVED, that the following staff be appointed for the 2021/2022 school year as indicated.

	Name	Position	Stipend per 2020-23 REA Contract
1	DiGerolamo, Kathleen	Lead Teacher of Industrial Arts & Technology; Family & Consumer Science; and Business & Marketing Gr. 9 - 12	\$2,075
2	Hachey, Patrick	Lead Teacher of Performing Arts Gr. 7 - 12	\$2,075
3	Poggi, Kevin	Lead Teacher of Physical Education / Health Gr. 7 - 12	\$2,075
4	Zengel, Renee	Lead Teacher of Visual Arts Gr. 7 - 12	\$2,075
5	Bedoya, Judy	Lead Teacher of World Language Gr. 7 - 12	\$2,075

APPOINTMENTS - NURSE COORDINATORS

- *9. RESOLVED, that the following staff be appointed for the 2021/2022 school year as indicated.

	<i>Name</i>	<i>Position</i>	<i>Stipend</i>	<i>Discussion</i>
1	Hornung, Desiree	Nurse Co-Coordinator	\$1,500	Appt to co-coordinator position includes 5 days over Summer 2021 payable at DH's 21/22 per diem rate, as denoted in 6/21/21 XV.C.16.6.
2	Leonard, Catherine	Nurse Co-Coordinator	\$1,500	Appt to co-coordinator position includes 5 days over Summer 2021 payable at CL's 21/22 per diem rate, as denoted in 6/21/21 XV.C.16.4.

APPOINTMENTS - EXTRACURRICULAR

10. RESOLVED, that the Roxbury Township Board of Education approve the following:

20/21 Club Appts						
	<i>POS LOC</i>	<i>POSITION</i>	<i>ASSIGN-MENT</i>	<i>20/21 NAME</i>	<i>20/21 TOTAL Stipend</i>	<i>20/21 Notes about Assignment</i>
1	NES	Early Act	Co-Advisor (FTE 0.50)	Hamberger, Kerry	\$262.50	Amends Assignment and 20/21 Total Stipend app'd 4/12/21 XV.D.5.

11. RESOLVED, that the Roxbury Township Board of Education approve the following appointments for the 2021/2022 school year as indicated in the attached Exhibits. At this time, employment and payment are contingent upon the status of school closures and the ability to fulfill the responsibilities associated with the position indicated.

	<i>Exhibit Title</i>	<i>Exhibit Number</i>
1	21/22 Summer & Fall Coaching Appts	HR 2.1
2	21/22 Marching Band Appts	HR 2.2
3	21/22 Club Appts	HR 2.3
4	21/22 Fall Drama Appts	HR 2.4

APPROVAL OF SERVICE PAYMENTS

- *12. RESOLVED, that the Roxbury Township Board of Education approve payment to the following individuals for their services as indicated below with the 2021/2022 Roxbury High School Fall Drama. Payment to be paid out of Roxbury High School's student activities account; the Board will be reimbursed through fundraising and ticket sales.

	<i>Last Name</i>	<i>First Name</i>	<i>Services Performed</i>	<i>21/22 Payment</i>
1	Hachey	Patrick	Fall Drama Set Designer	\$900
2	Rogers	Patricia	Fall Drama Costume Designer	\$500

STIPENDS - ADMINISTRATORS' INNOVATIVE PROJECTS

13. RESOLVED, that the Superintendent of Schools recognizes that the following Roxbury Administrators' Association members have completed and met the criteria objectives established for the Innovative Project shown for the 2020/2021 school year; and approves payment by June 30, 2021 of the stipend indicated for achievement of each said project.

Organized by Mt. Arlington vote:

	<i>Name</i>	<i>Innovative Project</i>	<i>Stipend per RAA 2020-2023 Contract</i>
1	Cosgrove, Melissa	Strong, Student-Centered Sustainable Staff	\$800
2	Ferrare, Lisa	Peer to Peer Academic Support	\$800
*	3 Fiscina, Jeffrey	Family and Consumer Science Publications	\$800
*	4 Gallagher, Amy	Culturally Sensitive Trauma-Informed Schools	\$800
*	5 Glenn, Denise	AOPA Pathways Program-Preparing the GAELS to Soar	\$800
6	Lynch, Danielle	Visible Learning - The Power of Self Efficacy	\$800
*	7 Mason, Stuart	Academy for Sports Medicine "Re-Branding"	\$800
*	8 Miller, Dominick	Administering the School Day Testing	\$800

SPECIAL SERVICES SUPPORT PROGRAM

14. RESOLVED, that the following staff members be approved on an as-needed basis for the Summer 2021 Special Services Support program for the term beginning July 6, 2021 through August 5, 2021. The program will run from 12:00 PM to 2:00 PM, Monday through Thursday as approved on June 7, 2021.

	<i>Name</i>	<i>Position</i>	<i>Hourly Rate</i>	<i>Start</i>	<i>End</i>
*	1 Nelson, Susan	Nurse	\$55	7/6/21	8/5/21
*	2 Giordano, Tessa	OT	\$55	7/6/21	8/5/21
*	3 Russo, Patricia	OT	\$55	7/6/21	8/5/21
*	4 Rommel, Allison	SLS	\$55	7/6/21	8/5/21
5	Ackerman, Alexis	Special Education Teacher (Elementary)	\$55	7/6/21	8/5/21
6	Bellardino, Alexis	Special Education Teacher (Elementary)	\$55	7/6/21	8/5/21
7	Clark-Molnar, Jennifer	Special Education Teacher (Elementary)	\$55	7/6/21	8/5/21
8	Freeborn, Rebecca	Special Education Teacher (Elementary)	\$55	7/6/21	8/5/21
9	Maiello, Erin	Special Education Teacher (Elementary)	\$55	7/6/21	8/5/21
10	Hutsebaut, Rebecca	Special Education Teacher (Preschool)	\$55	7/6/21	8/5/21
11	Klein, Patricia	Special Education Teacher (Preschool)	\$55	7/6/21	8/5/21
*	12 Critelli, Paul	Special Education Teacher (Secondary)	\$55	7/6/21	8/5/21
*	13 Engle, Rick	Special Education Teacher (Secondary)	\$55	7/6/21	8/5/21
*	14 Hancock, Jessie	Special Education Teacher (Secondary)	\$55	7/6/21	8/5/21
*	15 Hughes, David	Special Education Teacher (Secondary)	\$55	7/6/21	8/5/21
*	16 Rose, Denise	Special Education Teacher (Secondary)	\$55	7/6/21	8/5/21
*	17 Thompson, Carie	Special Education Teacher (Secondary)	\$55	7/6/21	8/5/21
*	18 Trautz, Caryn	Special Education Teacher (Secondary)	\$55	7/6/21	8/5/21

SUMMER 2021 EMPLOYMENT OF EDUCATIONAL SERVICES PERSONNEL

15. RESOLVED, that the following staff be appointed to work as described below at the per diem rate indicated.

Organized by Loc (Elem to High School):

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Effective 7/1/21 through 8/27/21 for 6 hrs per day for a total time period not to exceed:</i>	<i>Per Diem Rate based on 21/22 Base salary</i>	<i>Discussion</i>
1	Palmieri, Kristen	KES	School Social Worker	twenty (20) days	\$332.00	
2	Sciancalepore, Nicholas	NES	School Psychologist	twenty (20) days	\$345.81	
3	Del Russo, Stefanie	LRS	School Counselor	three (3) days	\$332.00	
4	Esposito, Geri	EMS	SAC	three (3) days	\$531.11	Work will involve 504 scheduling.
5	Lomuntad, Caroline	EMS	School Counselor	eight (8) days	\$383.62	
6	Torres-Davis, Evelyn	EMS	School Counselor	eight (8) days	\$408.54	
* 7	Kenny, Jennifer	RHS	SAC	fifteen (15) days	\$455.24	
* 8	San Emeterio, Stefanie	RHS	School Counselor	fifteen (15) days	\$446.88	
* 9	Susin, Jessica	RHS	School Social Worker	five (5) days	\$332.00	

16. RESOLVED, that for the purpose of monitoring inoculations, allergies, asthma, diabetes, and other serious health conditions which require meeting with students and parents, that the following school nurses be approved to work the number of days described below at the location shown at the per diem rate indicated.

Organized by Loc (Elem to High School):

	<i>Name</i>	<i>Loc</i>	<i>Effective 7/1/21 through 8/27/21 for 6 hrs per day for a total time period not to exceed:</i>	<i>Per Diem Rate based on 21/22 Base salary</i>	<i>Discussion</i>
1	Phillips, Melissa	FES	four (4) days	\$419.64	
2	Zenna, Kathryn	JES	four (4) days	\$429.10	
3	Kocoski, Sanja	KES	four (4) days	\$315.95	
* 4	Leonard, Catherine	NES, DIST	nine (9) days	\$368.85	5 of the 9 days are related to the 21/22 Nurse Co-Coordinator position.
5	Kovacs, Rachelle	LRS	five (5) days	\$355.42	
* 6	Hornung, Desiree	EMS, DIST	fifteen (15) days	\$404.36	Of the 15 days allotted, 5 are designated for the processing of Sports Physicals; and 5 are related to the 21/22 Nurse Co-Coordinator position.

* 7	Conklin, Lauren	RHS	fifteen (15) days	\$332.43	10 of the 15 days designated for the processing of Sports Physicals.
* 8	Katinsky, Jaclyn	RHS	fifteen (15) days	\$352.14	10 of the 15 days designated for the processing of Sports Physicals.

SUMMER 2021 EMPLOYMENT FOR MANDATED SPECIAL EDUCATION

17. RESOLVED, that the staff listed in Exhibit HR 3 be approved on an as-needed basis effective July 1, 2021 through August 27, 2021 at the rate indicated to conduct mandated meetings with parents and staff to determine evaluative status, IEPs, and other appropriate activities required under the New Jersey law governing Special Education.

*18. RESOLVED, that the following staff be approved on an as-needed basis to attend mandated summer meetings with parents and staff to determine evaluative status, IEPs, and other appropriate activities required under the New Jersey law governing Special Education.

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Guide / Step</i>	<i>Hourly Rate</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Beede, Agnes	Dist	Special Education Paraprof	REA Paraprof Step 8	\$19.52	7/1/21	8/27/21	Provide translation services during summer IEP meetings
2	Gonzalez, Adalgisa	Dist	Special Education Paraprof	REA Paraprof Step 12	\$21.97	7/1/21	8/27/21	

SUMMER EMPLOYMENT - 2021 EXTENDED SCHOOL YEAR (ESY) PROGRAM

*19. RESOLVED, that the list of staff members and substitutes listed in Exhibit HR 4 be approved for the 2021 Extended School Year Program for the term beginning July 6, 2021 through August 5, 2021. The program will run Monday through Thursday as approved on April 26, 2021.

SUMMER 2021 EMPLOYMENT - BUS DRIVERS & BUS AIDES

*20. RESOLVED, that the bus drivers and bus aides listed in Exhibit HR 5 be approved for summer work effective July 1, 2021 through August 27, 2021.

HOME INSTRUCTION

*21. RESOLVED, that the following staff members be approved to provide home instruction on an as needed basis. These instructors hold appropriate NJ teaching certifications and have completed a background check, as required by State law.

	<i>Name</i>	<i>Start Date</i>	<i>End Date</i>	<i>Hourly Rate</i>
1	Any full-time employee of the Roxbury School district who is a certified teacher	7/1/21	6/30/22	\$35.00

CURRICULUM WRITING

22. RESOLVED, that the staff listed below be approved to write curriculum for the 2021/2022 school year as indicated at a salary of \$46 per hour per course, not to exceed thirty-five (35) hours per course by August 27, 2021. Unless otherwise noted, proposed hours provided is the total amount allotted for the grade level or grade span shown.

	<i>Course</i>	<i>School/ Course Level</i>	<i>Grade Level</i>	<i>Course Duration (FY, Sem, Q)</i>	<i>New, Revision, or Rewrite</i>	<i>Proposed hours</i>	<i>Teachers to be Board-approved to write</i>
1	Band	LRS	5	Sem Equivalent	Rewrite	15	Kenneth Barry (KB is in addition to K.Katz app'd 5/10/21)
2	Band	LRS	6	Sem Equivalent	Rewrite	15	Kenneth Barry (KB is in addition to K.Katz app'd 5/10/21)
3	Band	EMS	7	FY	Rewrite	20	Sarah Bednarcik; Jeffrey Conrad; Ryan Sweer #
4	Band	EMS	8	FY	Rewrite	20	Sarah Bednarcik; Jeffrey Conrad; Ryan Sweer ##
* 5	Surgical Intervention and the Return to Play Process H	RHS	12	FY	New	35	Corey Forlenza; Joseph Koch
# Amends writers app'd 5/10/21, XV.C.13, Exhibit HR10, Row No. 6.							
## Amends writers app'd 5/10/21, XV.C.13, Exhibit HR10, Row No. 7.							

- *23. RESOLVED, that Ms. Aristeia Theodoropolous be approved for payment of \$100/day for five (5) days to attend AP Seminar training from July 12, 2021 through July 16, 2021.

SALARY ADJUSTMENTS - CERTIFICATED STAFF

- *24. RESOLVED, that the Roxbury Township Board of Education approve the following teaching assignments for the staff indicated below for the 2021/2022 school year, with the understanding that these assignments are subject to change based on scheduling adjustments:

	<i>Name</i>	<i>Loc</i>	<i>Program/ Class</i>	<i>Extra Block assigned:</i>	<i>Salary Guide / Step</i>	<i>Add. Salary</i>	<i>Start Date</i>	<i>End Date</i>
1	Roman, Monica	EMS	Art Enrichment Program	Extra Block on Tuesdays and Extra Block on Thursdays	21/22 BA Step 18	\$10,411	9/8/21	6/10/22

AUDIOVISUAL PRODUCTIONS

- *25. RESOLVED, that the staff listed below be approved as indicated to perform the lighting and sound responsibilities for events within the district and those that are reimbursed by outside agencies:

	<i>Last Name</i>	<i>First Name</i>	<i>Start Date</i>	<i>End Date</i>	<i>Payment</i>
1	Blewitt	Jessica	7/1/21	6/30/22	\$45/hr
2	Burke	Jenna	7/1/21	6/30/22	\$45/hr
3	Caivano	Roxana	7/1/21	6/30/22	\$45/hr
4	Goodwin	James	7/1/21	6/30/22	\$45/hr
5	Hachey	Patrick	7/1/21	6/30/22	\$45/hr
6	Harrison Calderon	Jessica	7/1/21	6/30/22	\$45/hr
7	Salyerds	Robert Daniel	7/1/21	6/30/22	\$45/hr
8	Sweer	Ryan	7/1/21	6/30/22	\$45/hr
9	Sweer	Krista	7/1/21	6/30/22	\$45/hr

COMMUNITY SCHOOL

- *26. RESOLVED, that based on current and projected positive health conditions, the staff listed below be appointed for the 2021/2022 Roxbury Community School Course Offerings. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

Program	Instructor	Pay Rate	Loc	Start Date	End Date	Tuition Rates per Student
RHS Credit Recovery Senior English	Norgard, Kaitlyn	\$100 per student	RHS	07/01/21	06/30/21	\$120
RHS Credit Recovery Senior English	Stellingwerf, Kaitlin	\$100 per student	RHS	07/01/21	06/30/21	\$120
RHS Credit Recovery Senior Health	Naugle-Douglas, Diane	\$50 per student	RHS	07/01/21	06/30/21	\$60

E. Executive Session

- *1. WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is anticipating to hold a hybrid, virtual or in-person as conditions allow Regular Meeting on July 19, 2021 at 6:30 p.m. and;

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

June 21, 2021

NOW THEREFORE, BE IT RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, negotiations and matters covered by attorney client privilege during the aforementioned Executive Session; and

BE IT FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education Regular Meeting will commence at 7:30 p.m.

- XVI. PUBLIC COMMENTS – There is a three-minute time limit, per Board Policy.
- XVII. BOARD MEMBER COMMENTS
- XVIII. EXECUTIVE SESSION - (IF NECESSARY)
- XIX. PUBLIC SESSION – (IF NECESSARY)
- XX. ADJOURNMENT

REAPPOINTMENTS - SUBSTITUTES

JUNE 21, 2021 - EXHIBIT HR1		
T = Substitute Teacher, P = Substitute Paraprofessional, S = Substitute Secretary, N = Substitute Nurse, LA = Substitute Lunch Aide		
1	Alvine, Brooke	T, P, S, LA
2	Anzalone, Sophia	T, P, S, LA
3	Babus, Halely	T, P, S, LA
4	Bacinsky, Jill	T
5	Baird, Robert	T, P
6	Banta, Donald	T, P
7	Berta, Yvette	T, P, S
8	Bhend, Hannah	T, P, S, LA
9	Bogardus, Sheryl	T, P, LA
10	Borges, John	T, P, LA
11	Boutrs, Margi	T, P, S, LA
12	Bowers, Rosemary	N
13	Brooks, Emily	T, P, S, LA
14	Burkhard, Carole	T, P
15	Buschke, Suzanne	T, LA
16	Campbell, Eileen	T
17	Cantor, Anne	T, P
18	Casendino, Dawn	T, P
19	Chambers, Mary	T, P, S
20	Christensen, Catherine	T, P
21	Ciccarella, Elaine	S
22	Clevenger, Tracy	T, P, S
23	Cole, Caroline	T
24	Cooper, David	T
25	Cooper, Doris	T, P
26	Cuda, Carolyn	T, P, S
27	Dacey, Margaret	T, P, S, LA
28	Damell, Joan	T, P
29	Davidson, Amanda	T
30	Decker, Sonia	T, P
31	Deutch, Haim	T, P
32	DiTrollo, Kristen	T, P
33	Donovan, Edward	T, P, S, LA
34	Doucette, Nicole	T, P, S, LA
35	Dunn, Francis	T
36	Feind, Lisa	T, P, S
37	Fischer, Amy	P, S
38	Gazieva, Malika	T, P, S, LA
39	Ghilain, Susan	T, P
40	Gibson, Suzanne	N

REAPPOINTMENTS - SUBSTITUTES

JUNE 21, 2021 - EXHIBIT HR1		
T = Substitute Teacher, P = Substitute Paraprofessional, S = Substitute Secretary, N = Substitute Nurse, LA = Substitute Lunch Aide		
41	Gish, Susan	T, P, LA
42	Gleichmann, Constance	N
43	Graf, Courtney	T, P, S, LA
44	Gramp, Irene	S
45	Guirgis, Fathi	T, LA
46	Hachey, Michelle	N
47	Haegele, Carol	T, P, S, LA
48	Hall, Jean	T
49	Herzog, Robert	N
50	Horincewich, Thomas	T, P
51	Horstman, Elizabeth	T, P, S, LA
52	Hoyos Hernandez, Karla	T, P, S, LA
53	Hueber, Ashley	T, P
54	Johnson, Jessica	S
55	Kalleberg, Paul	T
56	Karnitsky, Emma	T, P, S, LA
57	Kemmerer, Laura	S
58	Kessel, Marylou	T, P
59	Kinney, Minsu	T, P
60	Koch, Joyce	T, P
61	Kozas, Michael	T, P, S, LA
62	Laki, Michele	T, P
63	Laskoski, Vincent	T, P
64	Leonardi, Michael	T, P, S, LA
65	Lewis, Rebecca	T, P, LA
66	Lyons, Natalie	T, P, S, LA
67	Maio, Emily	T, P
68	Majestic, Shaina	T, P
69	Marantz, Anne	P, LA
70	Martin, Joseph	T
71	Matthews, Jacqueline	T, P, S, LA
72	Mayer, Cyndi	T, P, S, LA
73	McCarthy, Pamela	T, P
74	McCloskey, Kimberly	T, P, S, LA
75	Mederos, Christine	T, P, S, LA
76	Melillo, Carole	T
77	McKenna, Barbara	N
78	Miller, Lauren	T
79	Mobilio, Jessica	T, P, S, LA
80	Natiello, Dylan	T, P, S, LA

REAPPOINTMENTS - SUBSTITUTES

JUNE 21, 2021 - EXHIBIT HR1		
T = Substitute Teacher, P = Substitute Paraprofessional, S = Substitute Secretary, N = Substitute Nurse, LA = Substitute Lunch Aide		
81	Neice, Brenda	T, P
82	Nelson, Susan	N
83	Orofino, Frank	T
84	Orr, Hannah	T, P, S, LA
85	Paddock, Clark	S
86	Palmisano, Deirdre	S
87	Palumbo, Joseph	T, P, LA
88	Pinero, Carolina	T, P, S
89	Pisciotta, Cara	T, P
90	Press, Nancy	T, P, S
91	Reardon, Melissa	T
92	Reed, Suzannah	T, P
93	Robertson, Lisa	T, P, S, LA
94	Rollo, Dina	T, P
95	Sansone, Ryelle	T, P, S, LA
96	Scheuerman, Robert	T, P
97	Schlosberg, Lanny	T, P
98	Sheldon, Robert	T, LA
99	Slaff, Rhonda	T, P, S
100	Smethy, Sally	S
101	Sorto, Selene	T, P, S, LA
102	Sparano, Brianna	T, P, S
103	Taylor, Mark	T, P, S, LA
104	Teti, Donna	T, P, S, LA
105	Turpin, Gina	T, P, LA
106	Tykot, Sharon	T
107	Weiss, Donna	T, P, LA
108	Williams, Ryan	T, P, S, LA
109	Wodynski, Jamie	N

Extracurricular Appointments

BOE 6/21/21 :: EXHIBIT HR 2.1 :: 21/22 Summer & Fall Coaching Appts

	POSITION LOC	POSITION	ASSIGNMENT	SEASON	21/22 LAST NAME	21/22 FIRST NAME	21/22 Base Stipend	# of Consec Yrs thru 21/22 Season	21/22 Longevity Stipend	21/22 TOTAL Stipend	21/22 Note about Consec Yrs
1	EMS	All Sports	Athletic Coordinator	Fall	Trotter	Jonathan	\$ 2,092	n/a	n/a	\$ 2,092	
2	EMS	Cross Country - Boys'	Head Coach	Fall	Gangemi	Giuseppe	\$ 5,448	8	\$ 400	\$ 5,848	
3	EMS	Cross Country - Girls'	Head Coach	Fall	Moskowitz	Phillip	\$ 5,448	5	\$ 100	\$ 5,548	
4	EMS	Field Hockey	Co-Head Coach	Fall	Brown	Karisa	\$ 2,724	1	\$ -	\$ 2,724	
5	EMS	Field Hockey	Co-Head Coach	Fall	Darling	Samantha	\$ 2,724	1	\$ -	\$ 2,724	
* 6	RHS	All Sports	Equipment Manager	Fall	Arentowicz	Scott	\$ 5,956	n/a	n/a	\$ 5,956	
* 7	RHS	All Sports	Athletic Trainer	Fall	Koch	Joseph	\$ 7,593	n/a	n/a	\$ 7,593	
* 8	RHS	Cheerleading	Head Coach	Fall	LaCosta	Gail	\$ 4,709	7	\$ 300	\$ 5,009	
* 9	RHS	Cheerleading	Assistant Coach	Fall	Cautero	Erin	\$ 4,224	4	\$ -	\$ 4,224	
* 10	RHS	Cheerleading	Assistant Coach	Fall	Schneider	Wendy	\$ 4,224	6	\$ 100	\$ 4,324	
* 11	RHS	Cross Country - Boys'	Head Coach	Fall	Bischoff	Derek	\$ 7,644	5	\$ 100	\$ 7,744	
* 12	RHS	Cross Country - Girls'	Head Coach	Fall	Norgard	Kaitlyn	\$ 7,644	1	\$ -	\$ 7,644	
* 13	RHS	Field Hockey	Head Coach	Fall	Naugle-Douglas	Diane	\$ 7,906	20	\$ 1,600	\$ 9,506	
* 14	RHS	Field Hockey	Assistant Coach	Fall	Gutkind	Melissa	\$ 5,518	8	\$ 200	\$ 5,718	Fall Co-Head Coach for Field Hockey @ EMS from 14/15 thru 17/18. Fall Asst Coach for Field Hockey @ RHS as of 18/19.
* 15	RHS	Field Hockey	Assistant Coach	Fall	Urban	Alexandra	\$ 5,518	5	\$ 50	\$ 5,568	
* 16	RHS	Football	Head Coach	Fall	Lorusso	Cosmo	\$ 10,325	20	\$ 1,600	\$ 11,925	
* 17	RHS	Football	Assistant Coach	Fall	Alecci	Anthony	\$ 6,876	5	\$ 50	\$ 6,926	
* 18	RHS	Football	Assistant Coach	Fall	Diorio	Danny	\$ 6,876	1	\$ -	\$ 6,876	
* 19	RHS	Football	Assistant Coach	Fall	Dolan	James	\$ 6,876	20	\$ 800	\$ 7,676	
* 20	RHS	Football	Assistant Coach	Fall	Misurelli	Frank	\$ 6,876	16	\$ 600	\$ 7,476	
* 21	RHS	Football	Assistant Coach	Fall	Poggi	Kevin	\$ 6,876	23	\$ 950	\$ 7,826	
* 22	RHS	Football	Assistant Coach	Fall	Roumes	Ryan	\$ 6,876	5	\$ 50	\$ 6,926	
* 23	RHS	Football	Assistant Coach	Fall	Trotter	Gregory	\$ 6,876	23	\$ 950	\$ 7,826	
* 24	RHS	Gymnastics	Head Coach	Fall	Gluck	Caitlin	TBD #	1	\$ -	TBD #	# Stipend pending negotiations with the Roxbury Education Association.
* 25	RHS	Soccer - Boys'	Head Coach	Fall	Irwin	Gary	\$ 7,906	23	\$ 1,900	\$ 9,806	
* 26	RHS	Soccer - Boys'	Assistant Coach	Fall	Bewalder	Kevin	\$ 5,518	20	\$ 800	\$ 6,318	
* 27	RHS	Soccer - Boys'	Assistant Coach	Fall	Franco	Kevin	\$ 5,518	2	\$ -	\$ 5,518	
* 28	RHS	Soccer - Boys'	Assistant Coach	Fall	Kelley	Ryan	\$ 5,518	3	\$ -	\$ 5,518	
* 29	RHS	Soccer - Girls'	Head Coach	Fall	Renna	Justin	\$ 7,906	22	\$ 1,800	\$ 9,706	
* 30	RHS	Soccer - Girls'	Assistant Coach	Fall	Monaco	David	\$ 5,518	19	\$ 750	\$ 6,268	
* 31	RHS	Soccer - Girls'	Assistant Coach	Fall	Richardson	Kiley	\$ 5,518	1	\$ -	\$ 5,518	
* 32	RHS	Soccer - Girls'	Assistant Coach	Fall	Stellingwerf	Kaitlin	\$ 5,518	2	\$ -	\$ 5,518	
* 33	RHS	Tennis - Girls'	Head Coach	Fall	Flynn	Peter	\$ 7,644	7	\$ 300	\$ 7,944	
* 34	RHS	Tennis - Girls'	Assistant Coach	Fall	Doyle	Robert	\$ 5,230	2	\$ -	\$ 5,230	
* 35	RHS	Volleyball - Girls'	Head Coach	Fall	McMichael	Anthony	\$ 7,906	9	\$ 350	\$ 8,256	Fall Asst Coach for Girls' Volleyball @ RHS for 13/14 thru 15/16.
* 36	RHS	Volleyball - Girls'	Assistant Coach	Fall	Correnti	Alison	\$ 5,518	4	\$ -	\$ 5,518	
* 37	RHS	Volleyball - Girls'	Assistant Coach	Fall	Small	Jessica	\$ 5,518	7	\$ 150	\$ 5,668	
* 38	RHS	Weight Room	Head Coach	Summer	Lorusso	Cosmo	\$ 5,956	n/a	n/a	\$ 5,956	
* 39	RHS	Weight Room	Head Coach	Fall	Scheneck	Matthew	\$ 5,956	n/a	n/a	\$ 5,956	
* 40	RHS & EMS	All Sports	Assistant Athletic Trainer	Fall	Forlenza	Corey	\$ 5,203	n/a	n/a	\$ 5,203	

	POSITION LOC	POSITION TYPE	POSITION	ASSIGNMENT	21/22 LAST NAME	21/22 FIRST NAME	21/22 TOTAL Stipend	21/22 Note about Assignment	
*	1	RHS	CLUB/MBAND	Band Assistant	Assistant	Denburg	Andrew	\$5,421	
*	2	RHS	CLUB/MBAND	Band Assistant	Assistant	Kulick	Justin	\$5,421	
*	3	RHS	CLUB/MBAND	Band Front	Advisor	Herrera	Cindy	\$3,935	
*	4	RHS	CLUB/MBAND	Marching Band	Director	Sweer	Ryan	\$7,576	
*	5	RHS	CLUB/MBAND	Marching Band	Technician No. 1	Conrad	Jeffrey	\$4,183	
*	6	RHS	CLUB/MBAND	Marching Band	Technician No. 2	Barry	Kenneth	\$3,137	
*	7	RHS	CLUB/MBAND	Marching Band	Technician No. 3	TBD		\$1,777	
*	8	RHS	CLUB/MBAND	Percussion	Advisor	TBD		\$3,935	

	POSITION LOC	POSITION TYPE	POSITION	ASSIGNMENT	21/22 LAST NAME	21/22 FIRST NAME	21/22 TOTAL Stipend	21/22 Note about Assignment
1	FES	CLUB	Early Act	Co-Advisor	Marzocca	Michelle	\$350	
2	FES	CLUB	Early Act	Co-Advisor	Maurer	Jennifer	\$350	
3	JES	CLUB	Early Act	Co-Advisor	Cope	Katherine	\$350	
4	JES	CLUB	Early Act	Co-Advisor	Hoopes	Casey	\$350	
5	KES	CLUB	Early Act	Co-Advisor	Byrne	Kathleen	\$350	
6	KES	CLUB	Early Act	Co-Advisor	Goodyear	Sarah	\$350	
7	NES	CLUB	Early Act	Advisor	TBD		\$700	
* 8	NES & RHS	CLUB	Rox Buddies	Advisor	McInnes	Cathy	\$1,900	
9	LRS	CLUB	Art	Advisor	LaPosta	Christine	\$1,650	
10	LRS	CLUB	Computers	Advisor	Rodgers	Susanna	\$1,650	
11	LRS	CLUB	Forensics	Advisor	Muller	Amy	\$1,650	
12	LRS	CLUB	K-Kids	Co-Advisor	Gauthier	Nicole	\$825	
13	LRS	CLUB	K-Kids	Co-Advisor	O'Connor	Kayla	\$825	
14	LRS	CLUB	Student Council	Advisor	Tunstead	Elena	\$1,650	
15	EMS	CLUB	Academic Team	Co-Advisor	Blewitt	Jessica	\$1,119	
16	EMS	CLUB	Academic Team	Co-Advisor	Iacobino	Kristin	\$1,119	
17	EMS	CLUB	Advisory	Co-Advisor	Blewitt	Jessica	\$750	
18	EMS	CLUB	Advisory	Co-Advisor	DelRusso	Stefanie	\$750	
19	EMS	CLUB	Advisory	Co-Advisor	Rodas	Shannon	\$750	
20	EMS	CLUB	Art Club	Advisor	Hagemann	Regina	\$2,237	
21	EMS	CLUB	Builder's Club	Co-Advisor	Esposito	Elizabeth	\$1,119	
22	EMS	CLUB	Builder's Club	Co-Advisor	Tucker	Elizabeth	\$1,119	
23	EMS	CLUB	Chess & Strategic Gaming Club	Advisor	Mahmoud	Adam	\$2,237	
24	EMS	CLUB	Intramurals	Advisor	Babetski	David	\$3,450	
25	EMS	CLUB	Math League	Advisor	Thomas	Jaclyn	\$2,237	
26	EMS	CLUB	News / Literacy Magazine	Co-Advisor	Brennan	Lauren	\$1,270	
27	EMS	CLUB	News / Literacy Magazine	Co-Advisor	Curley	Kelsey	\$1,270	
28	EMS	CLUB	Robotics & STEAM	Advisor	Moskowitz	Phillip	\$2,710	
29	EMS	CLUB	Spanish Club	Co-Advisor	Burkat	Walter	\$1,086	
30	EMS	CLUB	Spanish Club	Co-Advisor	Corderio	Marcia	\$1,086	
31	EMS	CLUB	Student Council	Co-Advisor	Palanchi	Kristen	\$1,119	
32	EMS	CLUB	Student Council	Co-Advisor	Richman	Margery	\$1,119	
33	EMS	CLUB	Technology Club	Co-Advisor	Babetski	David	\$935	
34	EMS	CLUB	Technology Club	Co-Advisor	Smith	Shawn	\$935	
35	EMS	CLUB	Yearbook	Advisor	Billeci	Jennifer	\$2,450	
36	EMS	CLUB/PA	Choral (Encores)	Director	Harrison Calderon	Jessica	\$3,447	
37	EMS	CLUB/PA	Choral (Harmonies)	Director	Harrison Calderon	Jessica	\$3,447	
38	EMS	CLUB/PA	Honors Band	Advisor	TBD		\$2,171	
39	EMS	CLUB/PA	Jazz Band Ensemble	Advisor	TBD		\$3,450	
* 40	RHS	CLUB	Academic Decathlon	Co-Advisor	Christiansen	Emily	\$1,669	
* 41	RHS	CLUB	Academic Decathlon	Co-Advisor	McPhee	Michael	\$1,669	
* 42	RHS	CLUB	Best Buddies	Co-Advisor	Hancock	Jessie	\$886	
* 43	RHS	CLUB	Best Buddies	Co-Advisor	McGinley	Birsen	\$886	
* 44	RHS	CLUB	Class Advisor - Freshman	Co-Advisor	TBD		\$787	
* 45	RHS	CLUB	Class Advisor - Freshman	Co-Advisor	TBD		\$787	
* 46	RHS	CLUB	Class Advisor - Junior	Co-Advisor	McCracken	Jennifer	\$938	
* 47	RHS	CLUB	Class Advisor - Junior	Co-Advisor	McLoughlin	Lise	\$938	
* 48	RHS	CLUB	Class Advisor - Senior	Advisor	Mainiero	Melissa	\$2,028	
* 49	RHS	CLUB	Class Advisor - Senior	Assistant Advisor	Gluck	Caitlin	\$1,014	
* 50	RHS	CLUB	Class Advisor - Sophomore	Co-Advisor	Kroog	Barbara	\$870	
* 51	RHS	CLUB	Class Advisor - Sophomore	Co-Advisor	Speronza	Jane-Frances	\$870	
* 52	RHS	CLUB	Debate	Advisor	Connolly	James	\$2,940	
* 53	RHS	CLUB	DECA	Co-Advisor	Mainiero	Melissa	\$1,158	
* 54	RHS	CLUB	DECA	Co-Advisor	Shadwell	Christopher	\$1,158	
* 55	RHS	CLUB	Environmental Club	Co-Advisor	Dunn	Robin	\$1,152	
* 56	RHS	CLUB	Environmental Club	Co-Advisor	Fagan	Margaret	\$1,152	
* 57	RHS	CLUB	Equal Rights Advocacy Club	Advisor	Christiansen	Emily	\$2,281	
* 58	RHS	CLUB	FBLA	Advisor	Sliwinski	Wojciech	\$2,316	
* 59	RHS	CLUB	Film Club	Advisor	Hughes	David	\$1,750	
* 60	RHS	CLUB	French Club	Co-Advisor	Burkat	Walter	\$825	
* 61	RHS	CLUB	French Club	Co-Advisor	Santoro	Kimberly	\$825	
* 62	RHS	CLUB	Gael Vision	Director	Burleigh	Deborah	\$3,919	
* 63	RHS	CLUB	Gael Vision	Director	Caivano	Roxana	\$3,919	

	POSITION LOC	POSITION TYPE	POSITION	ASSIGNMENT	21/22 LAST NAME	21/22 FIRST NAME	21/22 TOTAL Stipend	21/22 Note about Assignment
* 64	RHS	CLUB	Interact	Advisor	Oster	Kaitlyn	\$2,965	
* 65	RHS	CLUB	Junior State of America	Advisor	Connolly	James	\$1,825	
* 66	RHS	CLUB	Literary Magazine	Co-Advisor	Burke	Jenna	\$1,305	
* 67	RHS	CLUB	Literary Magazine	Co-Advisor	Schmidt	Laura	\$1,305	
* 68	RHS	CLUB	Math League	Co-Advisor	McCracken	Jennifer	\$990	
* 69	RHS	CLUB	Math League	Co-Advisor	McLoughlin	Lise	\$990	
* 70	RHS	CLUB	National Art Honor Society	Advisor	Valenta	A.T. Nancy	\$2,650	
* 71	RHS	CLUB	National Honor Society	Co-Advisor	Lisa	Kerry	\$1,325	
* 72	RHS	CLUB	National Honor Society	Co-Advisor	Schmidt	Laura	\$1,325	
* 73	RHS	CLUB	Newspaper	Advisor	Tartarilla	Megan	\$3,250	
* 74	RHS	CLUB	Peer Leadership	Advisor	Bewalder	Kevin	\$2,100	
* 75	RHS	CLUB	Peer Leadership	Advisor	Hardy	Barbra	\$2,100	
* 76	RHS	CLUB	Peer Leadership	Advisor	Kulick	Justin	\$2,100	
* 77	RHS	CLUB	Peer Leadership	Advisor	McCracken	Jennifer	\$2,100	
* 78	RHS	CLUB	PRISM	Co-Advisor	Belfiore	Christina	\$935	
* 79	RHS	CLUB	PRISM	Co-Advisor	Kenny	Jennifer	\$935	
* 80	RHS	CLUB	Robotics & Technology Club	Advisor	Taylor	Mark	\$2,825	
* 81	RHS	CLUB	Robotics & Technology Club	Assistant Advisor	Brauer	Matthew	\$2,525	
* 82	RHS	CLUB	Rox THON	Advisor	Gottfried	Michael	\$3,816	
* 83	RHS	CLUB	Rox THON	Assistant Advisor	Richman	Margery	\$2,057	
* 84	RHS	CLUB	S.E.A.S.	Co-Advisor	Hancock	Jessie	\$886	
* 85	RHS	CLUB	S.E.A.S.	Co-Advisor	McGinley	Birsen	\$886	
* 86	RHS	CLUB	Science League	Advisor	O'Brien	William	\$1,980	
* 87	RHS	CLUB	Spanish Club	Advisor	Navarro	Maria	\$1,661	
* 88	RHS	CLUB	Student Council	Advisor	Gibson	Ryan	\$3,816	
* 89	RHS	CLUB	Varsity "R"	Co-Advisor	Bischoff	Derek	\$990	
* 90	RHS	CLUB	Varsity "R"	Co-Advisor	Dolan	James	\$990	
* 91	RHS	CLUB	Yearbook	Advisor	Schilling	Scott	\$4,488	
* 92	RHS	CLUB	Yearbook	Assistant Advisor	Zengel	Renee	\$3,858	
* 93	RHS	CLUB/PA	Concert Band	Advisor	Conrad	Jeffrey	\$5,121	
* 94	RHS	CLUB/PA	Jazz Band	Advisor	Conrad	Jeffrey	\$3,418	
* 95	RHS	CLUB/PA	Jazz Band	Advisor	Sweer	Ryan	\$3,418	
* 96	RHS	CLUB/PA	Vocal Jazz	Advisor	Hachey	Patrick	\$3,418	
* 97	RHS	CLUB/PA	Vocal Jazz	Advisor	Sweer	Krista	\$3,418	
* 98	RHS	CLUB/PA	Vocal Music	Advisor	Hachey	Patrick	\$4,819	
* 99	RHS	CLUB/PA	Vocal Music	Assistant Advisor	Salyerds	Robert Daniel	\$2,575	
* 100	RHS	CLUB/PA	Vocal Music	Assistant Advisor	Sweer	Krista	\$2,575	

Note: The Board will be reimbursed for the stipends indicated below through fundraising and ticket sales.

	<i>POSITION LOC</i>	<i>POSITION TYPE</i>	<i>POSITION</i>	<i>ASSIGNMENT</i>	<i>21/22 LAST NAME</i>	<i>21/22 FIRST NAME</i>	<i>21/22 TOTAL Stipend</i>	<i>21/22 Note about Assignment</i>	
*	1	RHS	PLAY/FALL	Fall Drama	Advisor	Hachey	Patrick	\$4,159	
*	2	RHS	PLAY/FALL	Fall Drama	Assistant Advisor	Salyerds	Robert Daniel	\$2,375	

	LAST NAME	FIRST NAME	21/22 LOC	21/22 POSITION	21/22 Hourly Rate	
1	Ackerman	Alexis	FES	Teacher	\$39.63	
2	Arms	Victoria	NES	Teacher	\$48.84	
3	Babetski	David	EMS	Teacher	\$47.04	
4	Barbato	Shelby	FES	SLS	\$44.57	
*	5	Barbolini	Carissa	RHS	School Counselor	\$48.74
6	Billeci	Jennifer	EMS	Teacher	\$50.82	
7	Bremer	Jaclyn	JES	Teacher	\$50.69	
*	8	Burd	Mary Ellen	RHS	Teacher	\$64.48
*	9	Caccavale	Frank	RHS	Teacher	\$71.65
*	10	Cantwell	Kevin	RHS	Teacher	\$70.18
11	Carroll	Stacey	JES	Teacher	\$46.53	
12	Correnti	Alison	LRS	Teacher	\$39.63	
*	13	Critelli	Paul	RHS	Teacher	\$63.36
*	14	Damelio	Kellie	RHS	Teacher	\$55.18
15	Davenport	Melissa	LRS	Teacher	\$40.12	
16	Davis	Amber	KES	Teacher	\$53.02	
17	Deeb	Lorey	KES	Teacher	\$45.46	
18	Demarest	Karen	FES	Teacher	\$70.18	
*	19	Demova	Bohdanka	RHS	Teacher	\$65.68
20	Ehrich	Tracy	FES	Teacher	\$63.36	
21	Engle	Rick	EMS	Teacher	\$70.18	
22	Evans	Danielle	NES	SLS	\$49.21	
*	23	Feehan	Martha	RHS	Teacher	\$70.18
*	24	Filoramo	Joseph	RHS	Teacher	\$50.82
25	Folkers	Caitlin	LRS	Teacher	\$49.21	
26	Freund	Kelly	FES	Teacher	\$68.87	
27	Friscia	Stephanie	JES	Teacher	\$44.76	
28	Giordano	Tessa	JES, EMS	OT	\$43.38	
29	Grant	Andrea	KES	Teacher	\$70.38	
30	Gutkind	Melissa	EMS	Teacher	\$47.82	
*	31	Hancock	Jessie	RHS	Teacher	\$41.75
*	32	Heddy	Elizabeth	RHS	Teacher	\$63.07
33	Hellyer	Robin	FES	Teacher	\$61.74	
*	34	Hollenbeck	Helen	RHS	Teacher	\$48.08
*	35	Hughes	David	RHS	Teacher	\$57.84
36	Iacobino	Kristin	EMS	Teacher	\$55.18	
*	37	Jones	Cheryl	RHS	Teacher	\$67.65
38	Kaufman	Pamela	LRS	Teacher	\$71.45	
39	Keating	Kim	EMS	Teacher	\$72.72	
*	40	Kennedy	Shannon	RHS	Teacher	\$48.74
41	Kim	Erica	KES	Teacher	\$39.63	
42	Klein	Patricia	JES	Teacher	\$53.23	
43	Krumbiegel	Larissa	JES, NES	Teacher	\$72.72	
*	44	Lavigne	Janina	RHS	Teacher	\$72.72
45	Lettieri	Heather	KES	Teacher	\$70.18	
46	Levine	Hillary	JES	Teacher (Perm Sub)	\$21.43	
47	Loeb	Jessica	EMS	Teacher	\$57.84	
48	Lombardo	Andrea	LRS	Teacher	\$68.87	
49	Mahmoud	Adam	EMS	Teacher	\$48.16	
50	Maiello	Erin	EMS	Teacher	\$70.18	
*	51	Mainiero	Melissa	RHS	Teacher	\$40.12
52	Manney	Lynn	FES	Teacher	\$43.93	
53	Marrese	Alexandra	NES	Teacher	\$46.99	
54	Martino	Tiffany	EMS	Teacher	\$42.19	
55	McBurney	Kim	EMS	Teacher	\$67.65	
56	McInnes	Cathy	NES	Teacher	\$41.75	
*	57	McPhee	Michael	RHS	Teacher	\$50.00
*	58	Meeker	Reid	RHS	Teacher	\$40.82
59	Montano	Ashley	NES	Teacher	\$39.63	

	LAST NAME	FIRST NAME	21/22 LOC	21/22 POSITION	21/22 Hourly Rate
60	Murray	Alexandra	KES	SLS	\$43.87
61	Nickel	Kara	KES	Teacher	\$50.82
62	North	Tiffany	LRS	Teacher	\$44.75
* 63	OBrien	William	RHS	Teacher	\$72.72
64	Osburn	Jamie	LRS	Teacher	\$46.53
* 65	Oster	Kaitlyn	RHS	Teacher	\$42.19
* 66	Perez	Jennifer	DISTRICT	Behavior Specialist- Analyst	\$64.52
67	Perhacs	Jennifer	LRS	Teacher	\$26.48
68	Renn	Christi	FES	Teacher	\$71.45
69	Riggins	Dawn	JES	Teacher	\$52.30
* 70	Rispoli	Maria	RHS	Teacher	\$57.84
71	Rommel	Allison	JES	SLS	\$43.87
* 72	Rose	Denise	RHS	Teacher	\$43.14
73	Rubenstein	Jill	LRS	Teacher	\$69.48
74	Russo	Patricia	FES, NES	OT	\$61.04
* 75	Santoro	Kimberly	RHS	Teacher	\$48.74
76	Sarrel	Marla	FES	Teacher	\$72.72
77	Saul	Joanne	JES	Teacher	\$72.72
* 78	Schmidt	Laura	RHS	Teacher	\$50.69
* 79	Shadwell	Christopher	RHS	Teacher	\$48.74
80	Sheplak-Lewis	Jacqueline	LRS	Teacher	\$53.02
81	Siegel	David	FES	Teacher	\$45.50
82	Stehlgens	Dana	FES	Teacher	\$50.00
83	Steinmetz	Alyssa	FES	Teacher	\$45.50
84	Szigeti	Elizabeth	KES	Teacher	\$50.69
85	Tarleton	Madeleine	JES	Teacher	\$50.72
86	Tavares	Diane	JES	PT	\$74.62
* 87	Thompson	Carie	RHS	Teacher	\$53.02
88	Tiger	Brittany	JES	Teacher	\$59.05
* 89	Tom	Jean	RHS	Teacher	\$48.16
90	Torres-Davis	Evelyn	EMS	School Counselor	\$53.99
91	Tucker	Elizabeth	EMS	Teacher	\$56.46
92	Urban	Mary Beth	FES	Teacher	\$45.62
93	Wenarsky	Courtney	JES	Teacher	\$45.50
94	Wilson	Courtney	JES	Teacher	\$44.57
* 95	Wood	Paul	RHS	Teacher	\$69.48

	Last Name	First Name	Job Title	Hourly Rate	Start Date	End Date	Maximum Hours/Wk	Discussion
1	Ackerman	Alexis	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
2	Ask	Melissa	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
3	Balogh	Beth	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
4	Banta	Donald	Paraprofessional (Substitute)	\$ 17.00	7/6/2021	8/5/2021	16	
5	Banta	Donald	Teacher (Substitute)	\$ 30.00	7/6/2021	8/5/2021	16	County Substitute Credential
6	Basso	Gregory	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
7	Bellardino	Alexis	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
8	Bischoff	Tammy	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
9	Busby	Erin	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
10	Chapman	Weusi	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
11	Chapman	David	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
12	Church	Stacey	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
13	Cintron	Kelly	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
14	Clark (Molnar)	Jennifer	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
15	Clevenger	Tracy	Paraprofessional (Substitute)	\$ 17.00	7/6/2021	8/5/2021	16	
16	Clevenger	Tracy	Teacher (Substitute)	\$ 30.00	7/6/2021	8/5/2021	16	County Substitute Credential
17	Colditz	Dawn	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
18	Cox	Bruce	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
19	Critelli	Paul	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
20	D'Agostino	Laura	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
21	Davenport	Melissa	Paraprofessional	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification
22	Davenport	Melissa	Teacher (Substitute)	\$ 45.00	7/6/2021	8/5/2021	16	
23	DelRosario	Monica	Paraprofessional (Substitute)	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification
24	DelRosario	Monica	Teacher (Substitute)	\$ 45.00	7/6/2021	8/5/2021	16	
25	DelRusso	Stefanie	Counselor	\$ 45.00	7/6/2021	8/5/2021	16	4 days per week
26	Dexter	Garrett	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
27	Dexter	Carla	Paraprofessional (Substitute)	\$ 17.00	7/6/2021	8/5/2021	16	
28	Dexter	Carla	Teacher (Substitute)	\$ 30.00	7/6/2021	8/5/2021	16	County Substitute Credential
29	Dexter	Garrett	Teacher (Substitute)	\$ 30.00	7/6/2021	8/5/2021	16	County Substitute Credential
30	Doran	Roberta	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
31	Engle	Rick	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
32	Fichter	Heather	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
33	Filoramo	Joseph	Paraprofessional (Substitute)	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification
34	Filoramo	Joseph	Teacher (Substitute)	\$ 45.00	7/6/2021	8/5/2021	16	
35	Folkers	Caillin	Program Coordinator	\$ 50.00	7/6/2021	8/5/2021	20	
36	Freeborn	Rebecca	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
37	Gede	Stephanie	Paraprofessional	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification
38	Gibney	Lisa	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
39	Giordano	Tessa	Occupational Therapist	\$ 45.00	7/6/2021	8/5/2021	16	
40	Gonzalez	Christine	Counselor	\$ 45.00	7/6/2021	8/5/2021	16	4 days per week
41	Graf	Courtney	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
42	Graf	Courtney	Teacher (Substitute)	\$ 30.00	7/6/2021	8/5/2021	16	County Substitute Credential
43	Hancock	Jessie	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
44	Hawco	Barbara	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
45	Hemmer	Cynthia	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
46	Henricksen	Lisa	Paraprofessional	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification
47	Henricksen	Lisa	Teacher (Substitute)	\$ 45.00	7/6/2021	8/5/2021	16	
48	Herzog	Robert	Nurse (Substitute)	\$ 45.00	7/6/2021	8/5/2021	16	
49	Hornung	Desiree	Nurse	\$ 45.00	7/6/2021	8/5/2021	16	Hours shared with other RN
50	Hughes	David	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
51	Husein	Amani	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
52	Hutsebaut	Rebecca	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
53	Johnston	Michele	Paraprofessional	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification
54	Kacmarcik	Ashley	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
55	Klein	David	Paraprofessional	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification
56	Klein	Patricia	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
57	Koval	Margaret	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
58	LaManna	Susan	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
59	Lavelle	Erin	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
60	Lettieri	Heather	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
61	Maiello	Erin	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
62	Mainiero	Melissa	Paraprofessional (Substitute)	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification
63	Mainiero	Melissa	Teacher (Substitute)	\$ 45.00	7/6/2021	8/5/2021	16	

	Last Name	First Name	Job Title	Hourly Rate	Start Date	End Date	Maximum Hours/Wk	Discussion
64	Manney	Lynn	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
65	Marantz	Anne	Paraprofessional (Substitute)	\$ 17.00	7/6/2021	8/5/2021	16	
66	Marrese	Alexandra	Paraprofessional (Substitute)	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification
67	Marrese	Alexandra	Teacher (Substitute)	\$ 45.00	7/6/2021	8/5/2021	16	
68	Mele	AnnMarie	Paraprofessional (Substitute)	\$ 17.00	7/6/2021	8/5/2021	16	
69	Mele	AnnMarie	Teacher (Substitute)	\$ 30.00	7/6/2021	8/5/2021	16	County Substitute Credential
70	Midilli	Tara	Paraprofessional (Substitute)	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification
71	Midilli	Tara	Teacher (Substitute)	\$ 45.00	7/6/2021	8/5/2021	16	
72	Moschella	Christine	Paraprofessional (Substitute)	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification
73	Moschella	Christine	Teacher (Substitute)	\$ 45.00	7/6/2021	8/5/2021	16	
74	Nelson	Susan	Nurse	\$ 45.00	7/6/2021	8/5/2021	16	Hours shared with other RN
75	O'Connor	Christine	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
76	Perez	Jennifer	Behaviorist	\$ 45.00	7/6/2021	8/5/2021	8	2 days per week
77	Ratigan	Laura	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
78	Reinknecht	Cindy	Paraprofessional (Substitute)	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification
79	Reinknecht	Cindy	Teacher (Substitute)	\$ 45.00	7/6/2021	8/5/2021	16	
80	Reyad	Salma	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
81	Rommel	Allison	Speech Therapist	\$ 45.00	7/6/2021	8/5/2021	16	
82	Rose	Andrew	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
83	Rose	Denise	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
84	Rubenstein	Jill	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
85	Ruiz	Idalis	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
86	Russo	Patricia	Occupational Therapist	\$ 45.00	7/6/2021	8/5/2021	16	
87	Ryall	Mary	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
88	Simon	Melody	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
89	Solotist	April	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
90	Somers	Alexis	Behaviorist	\$ 45.00	7/6/2021	8/5/2021	8	2 days per week
91	Sorbino	Jasmine	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
92	Sparano	Deidre	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
93	Stone	Matthew	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
94	Stone	Michele	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
95	Szigeti	Elizabeth	Paraprofessional (Substitute)	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification
96	Szigeti	Elizabeth	Teacher (Substitute)	\$ 45.00	7/6/2021	8/5/2021	16	
97	Theriault	Justin	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
98	Thompson	Carie	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
99	Torres	Lori	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
100	Torres-Davis	Evelyn	Counselor	\$ 45.00	7/6/2021	8/5/2021	8	2 days per week
101	Toupet	Jennifer	Transition Coordinator	\$ 45.00	7/6/2021	8/5/2021	8	2 days per week
102	Trautz	Caryn	Teacher	\$ 45.00	7/6/2021	8/5/2021	16	
103	Turrisi	Patricia	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
104	Valenzuela	Tiffany	Paraprofessional (Substitute)	\$ 17.00	7/6/2021	8/5/2021	16	
105	Valenzuela	Tiffany	Teacher (Substitute)	\$ 30.00	7/6/2021	8/5/2021	16	County Substitute Credential
106	Waldron	Stacey	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
107	Wasek	Jennifer	Paraprofessional	\$ 17.00	7/6/2021	8/5/2021	16	
108	Williams	Michael	Paraprofessional	\$ 20.00	7/6/2021	8/5/2021	16	NJ Teaching Certification

	<i>Last Name</i>	<i>First Name</i>	<i>Job Title</i>	<i>21-22 RBDG Step</i>	<i>Hourly Rate</i>
1	AMUKER	PEGGY	Bus Driver	1	\$26.33
2	ARLUNA-SELVA	NICOLE	Bus Driver	7	\$35.97
3	BARTEK	HELEN	Bus Driver	7	\$35.97
4	BENEDUCE	PHILIP	Bus Driver	7	\$35.97
5	BLAIR	VICKI	Bus Driver	7	\$35.97
6	CALVEY	MICHELE	Bus Driver	7	\$35.97
7	COLE	MELANIE	Bus Driver	7	\$35.97
8	DAMONTE	JOANNE	Bus Driver	7	\$35.97
9	DANZA	VINCENT	Bus Driver	3	\$27.33
10	DEXTER	CYNTHIA	Bus Driver	7	\$35.97
11	ELLIOTT	JAYNE	Bus Driver	7	\$35.97
12	EMMONS	ALLEN	Bus Driver	1	\$26.33
13	FRY	TONIE	Bus Driver	6	\$34.01
14	HOWELL	COLEEN	Bus Driver	6	\$34.01
15	LAGRASSA	RICHARD	Bus Driver	6	\$34.01
16	OAKES	GWENDOLYN	Bus Driver	7	\$35.97
17	PICKEL	BETTINA	Bus Driver	1	\$26.33
18	RIVERA	MARY P	Bus Driver	7	\$35.97
19	RODRIGUEZ	CARLOS	Bus Driver	1	\$26.33
20	RUANO	ERIC	Bus Driver	1	\$26.33
21	SCHUBERTH	MICHAEL	Bus Driver	7	\$35.97
22	SNYDER	BETSY	Bus Driver	7	\$35.97
23	SPRAGUE	JAMIE	Bus Driver	6	\$34.01
24	SZYPIOTKO	THOMAS	Bus Driver	3	\$27.33
25	VARGA	ILONA	Bus Driver	3	\$27.33
26	WHITTAKER	MARGUERITE	Bus Driver	6	\$34.01
27	ZABITA	CYNTHIA	Bus Driver	7	\$35.97

1	ACUNA	PAOLA	Transportation Aide	n/a	\$16.90
2	DOLAN	LISA	Transportation Aide	n/a	\$17.15
3	LAVIN	EVELYN	Transportation Aide	n/a	\$16.70
4	LEBOUEF	STEPHANIE	Transportation Aide	n/a	\$17.15
5	PERELLI	JAIME	Transportation Aide	n/a	\$17.15