

**DISTRICT OF ROXBURY TOWNSHIP
MINUTES OF REGULAR MEETING OF THE BOARD OF EDUCATION
JUNE 13, 2022
REGULAR MEETING AGENDA
ROXBURY HIGH SCHOOL
1 Bryant Drive, Succasunna, NJ 07876**

CALL TO ORDER: 6:30 P.M.

PUBLIC SESSION: 7:30 P.M.

I. MEETING CALLED TO ORDER

The meeting was called to order at 6:37 p.m. in the auditorium at Roxbury High School .
Board President, Ms. Carol Scheneck, presiding.

Mr. Mondanaro announced that this Regular meeting of the Roxbury Township Board of Education is being held to take action and hold discussion on business before the Board tonight, and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

Roxbury Register – Newspaper	Municipal Clerk
Daily Record – Newspaper	Roxbury Public Library
Roxbury Website – https://www.roxbury.org/domain/83	

The notice of tonight's meeting has been posted in the Board's Business office.

II. ROLL CALL

The roll was taken and a quorum deemed present.

MEMBERS PRESENT: Mr. Edwin Botero, Mr. Leo Coakley,
Mrs. Anne Colucci, Mrs. Michelle Danielson,
Mrs. Kathy Purcell, Ms. Carol Scheneck, Mr. Brian Staples

MEMBERS ABSENT: Mr. Joseph Bocchino, Mrs. Heather Champagne, Mr. Dan Masi

ADMINISTRATION PRESENT: Dr. Loretta Radulic, Dr. Charles Seipp,
Mr. Joseph Mondanaro, Mrs. Kathy Kolbusch

OTHERS PRESENT: Ms. Nathanya Simon, Esq., Scarinci Hollenbeck LLC,

III. RESOLUTION TO MEET IN EXECUTIVE SESSION

Mrs. Colucci motioned and Mr. Botero seconded the motion that the resolution to meet in Executive Session be approved as presented. The motion was approved by unanimous agreement.

RESOLVED, that the Roxbury Township Board of Education hold an Executive Session on

June 13, 2022

June 13, 2022 regarding personnel matters, student matters, and attorney client privilege.

IV. ROLL CALL

The roll was taken and a quorum deemed present.

MEMBERS PRESENT: Mr. Joseph Bocchino, Mr. Edwin Botero, Mr. Leo Coakley,
Mrs. Anne Colucci, Mrs. Michelle Danielson,
Mrs. Kathy Purcell, Ms. Carol Scheneck, Mr. Brian Staples

MEMBERS ABSENT: Mrs. Heather Champagne, Mr. Dan Masi

ADMINISTRATION PRESENT: Dr. Loretta Radulic, Dr. Charles Seipp,
Mr. Joseph Mondanaro, Mrs. Kathy Kolbusch

OTHERS PRESENT: Ms. Nathanya Simon, Esq., Scarinci Hollenbeck LLC,

V. PLEDGE OF ALLEGIANCE

Members of the Board, the Administration and the Public participated in the salute to the flag.
Ms. Scheneck asked for a moment of silence for the victims of the Uvalde, Texas school shooting.

VI. PRESENTATIONS

- RHS Valedictorian/Salutatorian presented by Roxbury High School Principal, Mr. Dominick Miller.

Valedictorian - Chloe Hernandez
Salutatorian - Charlotte Larkin

- Recognition of Retired Teachers/Staff

Certified Personnel (Administrators, Teachers, Nurses, Counselors, etc.)					
	<i>Name</i>	<i>Position/School</i>	<i>Date of Retirement</i>	<i>No. Years in District</i>	<i>Total Years of Service</i>
1	Barbato, Nicole	Social Studies Teacher	12/31/21	15	17
2	Jones, Cheryl	Special Education Teacher	06/30/22	36	36
3	Keating, Kim	Science Teacher	06/30/22	34	34
4	Krumbiegel, Larissa	ESL Teacher	06/30/22	30	31
5	Lorusso, Cosmo	English Teacher	06/30/22	20	35
6	MacEwen, Patricia	Special Education Teacher	06/30/22	19	33
7	McBurney, Kim	Special Education Teacher	06/30/22	21	21
8	McLoughlin, Lise	Math Teacher	06/30/22	22	27
9	Pietras, Rebecca	Dance Teacher	06/30/22	28	33
10	Pojedinec, Daniel	Special Education Teacher	06/30/22	23	26
11	Schultz, Sharli	Grade 3 Teacher	09/30/21	22	22

Support Staff Personnel (secretaries, Maintenance, Paraprofessionals, Bus drivers, etc.)					
	<i>Name</i>	<i>Position/School</i>	<i>Date of Retirement</i>	<i>No. Years in District</i>	<i>Total Years of Service</i>
1	Amuker, Peggy	Bus Driver	01/31/22	31	31
2	Conlan, Mary Ellen	Accounts Payable Secretary	12/31/21	24	24
3	Danza, Vincent	Bus Driver	12/31/21	3	4
4	Fairchild, Allan	Bus Driver	12/31/21	23	23
5	Koval, Margaret	Special Education Paraprofessional	06/30/22	26	27
6	Mainiero, Susan	Confidential Secretary/Business Office	12/31/21	25	25
7	Pennimpede, Rosa	Special Education Paraprofessional	06/30/22	8	16
8	Seminara, Rachel	Cafeteria Aide	12/31/21	35	35
9	Wasek, Jennifer	Special Education Paraprofessional	06/30/22	20	20
10	Zamorski, Lisa	Special Education Paraprofessional	02/28/22	7	20

- Roxbury High School Athletics Achievements presented by Mr. Stu Mason and Mr. Dominick Miller
- Senior Option Process and Highlights - Dr. Seipp, Dr. Zegar, Mrs. Mann and the following students:

Jessica Fromme
 Nia Mullengada
 Amy O'Halloran
 Caleb Stephens

VII. CORRESPONDENCE

None

VIII. STUDENT REPRESENTATIVE'S COMMENTS

Ms. Scalera spoke about Prom
 Ms. Scalera mentioned the Finals
 Ms. Scalera congratulated the Girls Varsity Softball Team on their win
 Ms. Scalera spoke about Graduation

IX. BOARD PRESIDENT'S COMMENTS

Ms. Scheneck said that this is the most exciting and uplifting time to be a Board Member.
 Ms. Scheneck spoke about EMS Step Up Ceremony
 Ms. Scheneck spoke about RHS Graduation
 Ms. Scheneck mentioned Top 10 Dinner
 Ms. Scheneck spoke about July 20, 2022 Retreat
 Ms. Scheneck reminded everyone to complete Board Member Evaluations
 Ms. Scheneck spoke about Eagle Scout project for RHS Garden
 Ms. Scheneck mentioned that Mrs. Colucci earned Certified Board Member status

June 13, 2022

Ms. Scheneck mentioned about the retiree Dance Teacher, Mrs. Pietras, who raised \$1,000.00 toward Ukraine Relief Fund
Ms. Scheneck congratulated all who were honored tonight

X. SUPERINTENDENT'S REPORT

1. Congratulations to our valedictorian/ salutatorian, to all of our retirees, to the RHS athletic achievement recipients, and thank you to our senior option presenters.
2. You may have read my Newsletter/Correspondence. My hope was to have it go out last week, but unfortunately, as you know, June is a very busy month, and it was delayed. Nonetheless, the message is available on our district website. I hope you will take the time to read it. There is a plethora of information on security as well as a reminder of options for our high school students as they make plans for their futures.
3. I'd like to address the concerns that were brought to our attention at the last meeting regarding the LGBTQ presentation at the town's library. To be clear, this was a library presentation. Our staff had been asked to provide the background of the law as it relates to education. Former Mayor DeFillipo also served on the panel. Mrs. Gallagher shared the PPT with me, and I understand what drove community concerns. While the statute is clear that school districts are to support students, I want to share that our first goal is always a partnership with families. We understand and support that parents have the right to educate, grow, and guide their children. We work with parents to best support their children if they are navigating a difficult decision, no matter what it is whether it's mental health, drug use, abuse, or gender identity questions. However, while the majority of our families partner with the schools, we also deal with families that are dysfunctional, abusive or fractured in some way. The law is designed to protect students when that is the case and to give them support. So, again, I will reiterate that the first goal of the school is and will always be to partner with families and support students.
4. Speaking of partnering, we will be, once again, partnering with the library to provide an opportunity for families to celebrate Juneteenth. Several staff will be present at the celebration that will take place at the Meeker Street pavilion on June 18th.
5. Another concern discussed at our last meeting centered on the HPE standards. I am happy to report that Dr. Seipp and I were able to sit with a couple of community members and address their concerns directly. We will be reviewing resources to ensure age appropriateness and appreciate the information that was shared with us. Regarding curriculum writing, we are discussing ways to make certain there is parental involvement prior to placing a resolution on the Board agenda.
6. Happy Father's Day to all of our dad's out there. It looks like good weather ahead for this weekend. Enjoy the day and the time spent with your families.
7. Our final dates to remember for this school year are:

EMS Step Up, June 15th, 6pm

RHS Graduation, June 16th, 10am

XI. BUSINESS ADMINISTRATOR'S REPORT

Mr. Mondanaro spoke about Resolution #20 and Resolution #21 which are for an upgrade of HVAC at Franklin Elementary School and Lincoln Roosevelt Schools.

XII. MINUTES

1. Minutes of the Regular Meeting of May 23, 2022

Mr. Joseph Bocchino motioned and Mr. Brian Staples seconded the motion that the minutes of the Regular Meeting on May 23, 2022 be accepted as amended.

The motion was approved by roll call vote.

Mr. Bocchino: Yes; Mr. Botero: Yes; Mr. Coakley: Yes; Mrs. Colucci: Yes; Mrs. Danielson: Yes; Mrs. Purcell: Yes; Ms. Scheneck: Yes; Mr. Staples: Yes

Mrs. Danielson asked to change her vote in Finance Resolution to Yes to all, however Recuse item #5 in Resolution #6.

Mr. Coakley asked to make a correction in Education Resolution and include "Incident Nos. 92 in Resolution #1 did not pass".

2. Minutes of the Executive Session of May 23, 2022

Mrs. Michelle Danielson motioned and Mr. Edwin Botero seconded the motion that the minutes of the Executive Meeting on May 23, 2022 be accepted as presented.

The motion was approved by roll call vote.

Mr. Bocchino: Yes; Mr. Botero: Yes; Mr. Coakley: Yes; Mrs. Colucci: Yes; Mrs. Danielson: Yes; Mrs. Purcell: Yes; Ms. Scheneck: Yes; Mr. Staples: Abstain

XIII. COMMITTEE REPORTS

Each Committee Chair will advise the full board of the last committee meeting, and the next committee meeting, and any other comments you believe are important for the full board to know.

A. COMMUNITY RELATIONS/SHARED SERVICES

Mrs. Danielson stated the Committee did not have a meeting in June
The next meeting is scheduled for July 12, 2022

B. EDUCATION

Mr. Bicchino spoke about Student Satisfaction Survey Data
Mr. Bocchino gave an update on the MACIN Training
Mr. Bocchino spoke about National School of Character Promising Practices
Mr. Bocchino spoke about Finals at RHS
Mr. Bocchino spoke about Report cards criteria K-4 then 5-8 specials
Mr. Bocchino mentioned Senior Option Presentation
Mr. Bocchino stated that all Senior Portfolio Submissions have been accepted for graduation
Mr. Bocchino spoke about Retention for 2022-2023 School Year
Mr. Bocchino reported on Dual Enrollment with William Paterson

C. FACILITIES

Mrs. Colucci reported on Bryant Drive Field Study
Mrs. Colucci spoke about the flooring at RHS and LRS
The next meeting is scheduled for July 12, 2022

D. FINANCE

Ms. Scheneck spoke about Security
Ms. Scheneck spoke about renewal of service agreements
The next meeting is scheduled for July 12, 2022

E. PERSONNEL

Mrs. Purcell stated that the Committee met on June 8, 2022
Personnel Resolutions 1 through 35 listed on this agenda were discussed
The next meeting is scheduled for July 13, 2022

F. POLICIES/GOVERNANCE

Mr. Bocchino reported that all second readings of the Policies listed on this agenda were discussed
The next meeting is scheduled for July 14, 2022

G. NEGOTIATIONS

Mr. Coakley stated that there is no report

H. SUSTAINABILITY

Mrs. Kolbusch stated no report

XIV. PUBLIC COMMENTS – Action Items – There is a three-minute time limit, per Board Policy.

None

XV. ACTION ITEMS

A. Finances (Resolutions 1-42)

Mrs. Anne Colucci motioned and Mr. Leo Coakley seconded the motion that the Finance Resolutions 1 through 42 be accepted as amended.

The motion was approved by roll call vote.

Mr. Bocchino: Yes; **Mr. Botero:** Yes; **Mr. Coakley:** Yes; **Mrs. Colucci:** Yes;
Mrs. Danielson: Yes; **Mrs. Purcell:** Yes; **Ms. Scheneck:** Yes to all, however Recuse item #4 in Resolution #8; **Mr. Staples:** Yes

STUDENT ACTIVITY ACCOUNTS

*1. RESOLVED, that the Roxbury Township Board of Education approve the Student Activity Accounts monthly bills lists for the month of May 2022 as follows:

Roxbury High School	\$11,673.47	Franklin School	\$5,524.57
Athletics	\$1,923.00	Kennedy School	\$1,740.00
Eisenhower Middle School	\$11,974.00	Jefferson School	\$0.00
Lincoln Roosevelt School	\$3,002.50	Nixon School	\$2,894.70

BILLS LIST

- *2. RESOLVED, that the Roxbury Township Board of Education approve the June 2022 bills list totaling \$2,046,781.51 as presented.

TRANSFERS

- *3. RESOLVED, that the Roxbury Township Board of Education approve the May 2022 list of transfers between accounts as presented. Approval by the County Office is not required except as noted on the list.

SECRETARY'S REPORT

- *4. RESOLVED, that the Roxbury Township Board of Education approve the Board Secretary's Report for May 2022.

TREASURER'S REPORT

- *5. RESOLVED, that the Roxbury Township Board of Education approve the Treasurer's Report for May 2022.

MONTHLY FINANCIAL CERTIFICATION OF THE BOARD SECRETARY AND BOARD OF EDUCATION

- *6. RESOLVED, that the Roxbury Township Board of Education, pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial reports for the month of May 2022 that no major accounts and fund balances in the 2021/2022 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

TRANSFERS - YEAR END CLOSE OUT

- *7. RESOLVED, that the Roxbury Township Board of Education authorize the School Business Administrator to make all necessary account transfers within the 2021/2022 school budget to close out the year and pay necessary bills with authorization of the Board President.

TRAVEL REQUESTS

- *8. RESOLVED, that the Roxbury Township Board of Education approve unavoidable travel costs as presented which are educationally necessary and fiscally prudent and are related to and within the scope of the employee’s current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

	<i>Name</i>	<i>Workshop Title</i>		<i>Place*</i>	<i>Date of Workshop</i>	<i>Registration Fee</i>	<i>Total Estimated Expenses</i>
1.	Kolbusch, Kathy	NJASBO Annual Conference	4	Atlantic City, NJ	6/7-6/10/22	\$275.00	\$888.20
2.	Burleigh, Deborah	Tomorrow's Teachers	4	Ewing Twp, NJ	6/29-6/30/22	\$0.00	\$91.00
3.	Gallagher, Maria	T3 Framework EduProtocols Academy	4	Laguna Beach, CA	7/26-7/29/22	\$349.00	\$349.00
4.	Seipp, Charles	AASA National Conference on Education 2023	4	San Antonio, TX	2/16-2/18/23	\$905.00	\$2642.45
5.	Katz, Robert	Employee Training and Safety Education	4	Online	7/12, 7/19, 7/26, 8/2, 8/9, 8/16, 8/23	\$668.00	\$668.00
6.	Demarest, Karen	WIDA Screener for Kindergarten	4	Online	6/22/2022	\$100.00	\$100.00
7.	Krog, Deborah	WIDA Screener for Kindergarten	4	Online	6/22/2022	\$100.00	\$100.00

Notes: *If in-person session is held, attendance will require employee to follow all safety and social distancing protocols. 1-State/Federal policy requirements, 2-State curricular requirements, 3-State Initiatives, 4-Individual job requirements, T2-paid for by Title II funding, T3 paid for by Title III funding. Substitute coverage is indicated by "S" followed by the number of days for which a substitute is needed.

APPROVAL OF PROPOSAL

- *9. RESOLVED, that the Roxbury Township Board of Education approve the proposal provided by RWC Surveying , P.O. Box 3652, Toms River, NJ to survey Roxbury High School property. The total cost of this proposal is \$9,000.00.

CONTRACTS

- *10. WHEREAS, the Roxbury Township Board of Education (hereinafter the School Food Authority, SFA) and Maschio’s Food Services, Inc. (hereinafter the Food Service Management Co., FSMC) entered into a Food Service Management Company Cost Reimbursable Contract commencing July 1, 2018 and ending June 30, 2019; the parties now desire to amend the aforesaid contract.

Now Therefore, the purpose of this addendum is to renew the existing Food Service Management Company Contract as previously amended and renewed (if applicable). The terms and conditions will remain the same except as set forth below.

A. Duration of Addendum

This addendum begins on July 1, 2022 and ends on June 30, 2023.

B. Management and/or Administrative Fee

The SFA shall pay the FSMC the following: Management/Administrative Total Flat Fee (all one fee) \$56,250.00 for SY 2022-2023. The meal equivalent conversion Factor in the Base Year Contract was used to determine the Meal Equivalents served by the FSMC increases for this renewal and is \$4.095. The Meal Equivalent Conversion Factor does not apply to Flat Fee contracts.

C. Financial Guarantees

For SY 2022-2023, FSMC Guarantee to the SFA is Return in the amount of \$40,000.00. FSMC return to the SFA is unlimited.

Guarantee Reimbursement Conditions and Assumptions remain the same as previously agreed upon in the Base Year Contract.

Except as specifically set forth in this addendum, all other terms and conditions of the Contract shall remain the same and continue to be in full force and effect. In the event of a conflict between the provisions of the Contract and this Addendum, the provisions of this Addendum shall be controlling as to the matters set forth herein. The Parties agree that upon the effective date of this Addendum, it shall become a binding and integral part of the Contract.

NOW THEREFORE BE IT RESOLVED, that the Roxbury Township Board of Education approve the Addendum to the Contract as stated above.

AND BE IT FURTHER RESOLVED, that this resolution amends Resolution XVI.A.3 approved on April 4, 2022.

- *11. RESOLVED, that the Roxbury Township Board of Education approve a Shared Services Agreement with the Randolph Township Board of Education whose address is 25 Schoolhouse Road, Randolph, NJ whereby Roxbury Township Board of Education will provide a certified HVAC Technician at to service and maintain food service equipment of the Randolph Township Board of Education. This agreement is effective July 1, 2022 through June 30, 2023.
- *12. RESOLVED, that the Roxbury Township Board of Education approve a Shared Services Agreement with the Mount Arlington Public Schools whose address is 235 Howard Boulevard, Mount Arlington, NJ whereby Roxbury Township Board of Education will provide general maintenance, landscaping, grounds, electrical, HVAC Technician, and plumbing to service and maintain food service equipment of the Mount Arlington Public Schools. This agreement is effective July 1, 2022 through June 30, 2023.
- *13. RESOLVED, that the Roxbury Township Board of Education approve a Shared Services Agreement with the Mine Hill Public Schools whose address is 42 Canfield Avenue, Mine

Hill, NJ whereby Roxbury Township Board of Education will provide general maintenance, landscaping, grounds, electrical, HVAC Technician, and plumbing to service and maintain food service equipment of the Mine Hill Public Schools. This agreement is effective July 1, 2022 through June 30, 2023.

APPROVAL OF PURCHASES

*14. RESOLVED, that the Roxbury Township Board of Education approve the purchase of paper goods from American Paper Towel, Co., 10 Industrial Road, Carlstadt, NJ in the amount of \$24,788.65.

*15. RESOLVED, that the Roxbury Township Board of Education approve the purchase of flooring for Roxbury High School from Hannon Floors, 1119 Springfield Road, Union, NJ in the amount of 33,759.20.

AND BE FURTHER RESOLVED, that this resolution supersedes in its entirety and amends Finance Resolution #11 dated May 23, 2022.

*16. RESOLVED, that the Roxbury Township Board of Education approve the purchase of flooring for Lincoln Roosevelt School from Hannon Floors, 1119 Springfield Road, Union, NJ in the amount of \$23,835.00.

*17. RESOLVED, that the Roxbury Township Board of Education approve the purchase of MCCPC Membership dues from Township of Randolph, 502 Millbrook Avenue, Randolph, NJ in the amount of \$1,100.00. This Membership is effective July 1, 2022 through June 30, 2023.

*18. RESOLVED, that the Roxbury Township Board of Education approve the 2022/2023 Shared Services Agreement and Addendum with the Bidding/Purchasing Program with the Educational Services Commission of Morris County PO Box 1944, Morristown, NJ for the categories: *General Classroom Supplies, Athletic Supplies, Custodial Supplies, Audio Visual, Computer/Office, Fine Art, Home Economics, Library Supplies, Physical Ed Supplies, Science and Technology Supplies*. This agreement shall be in effect from July 1, 2022 until June 30, 2023. The fee for this service is \$16,220.00.

*19. RESOLVED, that the Roxbury Township Board of Education approve the purchase of Aruba switches, access points, and installation from Turn-Key Technologies, Inc. 2400 Main Street Extension, Suite 12, Sayreville, NJ in the amount of \$369,991.72 as per Turn-Key Technologies, Inc. contract #NASPO 21-Tele-01517. This purchase is funded through Technology Lease.

20. RESOLVED, that the Roxbury Township Board of Education approve the purchase of Unit Ventilators for Franklin Elementary School from Johnstone Supply-Kenilworth, 370 Market Street, Kenilworth, NJ in the amount of \$98,404.40 as per Johnstone Supply-Kenilworth quote #S5357854 and quote #5352461. \$86,826.00 of this purchase is funded through

SDS Emergent Needs Grant and the balance of \$11,578.40 is funded through ARP ESSER.

- 21. RESOLVED, that the Roxbury Township Board of Education approve the purchase of Unit Ventilators for Lincoln Roosevelt School from Johnstone Supply-Kenilworth, 370 Market Street, Kenilworth, NJ in the amount of \$50,613.68 as per Johnstone Supply-Kenilworth quote#S5344150 and quote #5357692. This purchase is funded through ARP ESSER.
- *22. RESOLVED, that the Roxbury Township Board of Education approve the purchase from Frontline Technologies, Inc., 1400 Atwater Drive, Malvern, PA of 2022/2023 Renewal of the software programs: Applicant Tracking Absence & Substitute Management, Employee Evaluation Management, RTI Direct, 504 Program Management, and IEP Direct as per invoice #163350 and invoice #158894 in the total amount of \$82,331.28.

TAX PAYMENT SCHEDULE

- *23. RESOLVED, that the Roxbury Township Board of Education approve the 2022-2023 Tax Payment Schedule as shown below:

ROXBURY TOWNSHIP BOARD OF EDUCATION			
2022-2023 TAX PAYMENT SCHEDULE			
Date	Levy	Debt Service Levy	Total Tax Levy
11-Jul-22	2,497,702		2,497,702
25-Jul-22	2,497,702		2,497,702
8-Aug-22	2,497,702		2,497,702
22-Aug-22	2,497,702		2,497,702
12-Sep-22	2,497,702	280,500	2,778,202
26-Sep-22	2,497,702		2,497,702
11-Oct-22	2,497,702		2,497,702
24-Oct-22	2,497,702		2,497,702
7-Nov-22	2,497,702		2,497,702
21-Nov-22	2,497,702		2,497,702
5-Dec-22	2,497,702		2,497,702
19-Dec-22	2,497,702		2,497,702
9-Jan-23	2,497,702		2,497,702
23-Jan-23	2,497,702		2,497,702
6-Feb-23	2,497,702		2,497,702
21-Feb-23	2,497,702		2,497,702
6-Mar-23	2,497,702		2,497,702
20-Mar-23	2,497,702		2,497,702
11-Apr-23	2,497,702	280,500	2,778,202
24-Apr-23	2,497,702		2,497,702
8-May-23	2,497,702		2,497,702
22-May-23	2,497,702		2,497,702
5-Jun-23	2,497,702		2,497,702
20-Jun-23	2,497,702		2,497,702
Totals	59,944,852	561,000	60,505,852

APPROVAL OF DISPOSAL OF PROPERTY

- *24. RESOLVED, that the Roxbury Township Board of Education approve the discontinued use of the vehicles listed below. Identified vehicles will be discarded, sold, as appropriate.

	<i>Bus#</i>	<i>VIN#</i>	<i>License Plate #</i>
1	Black Service Truck	#2GDHG31K0M4512474	n/a
2	Bus #27	#1BABGCKAX7F245885	#S1U500

- 25. RESOLVED, that the Roxbury Township Board of Education approve the discontinued use of GBC Pinnacle 27 Laminator at Kennedy Elementary School. This item has been identified as obsolete, broken and/or no longer functioning, if unsellable, the item will be discarded.

APPROVAL OF SETTLEMENT AGREEMENT

- *26. RESOLVED, upon the recommendation of the Superintendent of Schools and Board Attorney, that the Settlement Agreement and Release made effective March 28, 2022 between Roxbury Board of Education and SSP Architects be approved in the amount of \$83,534.43. The Board President or Board President’s designee is authorized to sign the same on behalf of the Board.

APPROVAL OF SETTLEMENT AGREEMENT EXTENSION AND AMENDMENT

- 27. WHEREAS, the Roxbury Township Board of Education previously approved the Settlement Agreement and Release in the matter of OAL Docket No. EDS 01154-18 and EDS 02436-18 Agency Ref. No. 2018-27447 be amended; now therefore

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools and Board Attorney, the Extension of Settlement Agreement and Release for OAL Docket No. EDS 01154-18 and EDS 02436-18 Agency Ref. No. 2018-27447 be approved and implemented for the 2022-2023 school year.

APPROVAL OF SETTLEMENT RENEWAL

- *28. RESOLVED, upon the recommendation of the Superintendent of Schools and Board Attorney, that the Settlement Agreement and Release in the matter of OAL DOCKET NO.: EDS 04665-2018 AGENCY REF. NO.:2018-27523 be approved for renewal.
- 29. RESOLVED, upon the recommendation of the Superintendent of Schools and Board Attorney, that the Settlement Agreement and Release in the matter of AGENCY REF. NO.:2021-33032 be approved for renewal.
- 30. RESOLVED, upon the recommendation of the Superintendent of Schools and Board Attorney, that the Settlement Agreement and Release in the matter of AGENCY REF. NO.:2021-33033 be approved for renewal.

- *31. RESOLVED, upon the recommendation of the Superintendent of Schools and Board Attorney, that the Settlement Agreement and Release in the matter of AGENCY REF. NO.:2020-31329 be approved for renewal.

TRANSFER TO CAPITAL RESERVE ACCOUNT

- *32. WHEREAS, N.J.S.A. 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Roxbury Township Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Roxbury Township Board of Education has determined that up to \$4,000,000 may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the Roxbury Township Board of Education that it hereby authorizes the district's School Business Administrator to make a transfer not to exceed \$4,000,000 consistent with all applicable laws and regulations.

TRANSFER TO MAINTENANCE RESERVE ACCOUNT

- *33. WHEREAS, N.J.S.A. 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Roxbury Township Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and

WHEREAS, the Roxbury Township Board of Education has determined that up to \$1,000,000 may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the Roxbury Township Board of Education that it hereby authorizes the district's School Business Administrator to make a transfer not to exceed \$1,000,000 consistent with all applicable laws and regulations.

DONATIONS

- *34. RESOLVED, that the Roxbury Township Board of Education approve the donation from Roxbury Rotary Club, 216 Eyland Avenue, Succasunna, NJ of trim from Kuiken Brothers for Structural Design and Fabrication program. This donation is valued at \$1,048.22.

- *35. RESOLVED, that the Roxbury Township Board of Education accept the donation of an Eagle Scout Project to restore and redecorate the garden area located in front of Roxbury High School. This donation is being provided by Roxbury High School Junior and Eagle Scout Candidate Mr. Anthony Blehl at the end of June 2022 and has a value of approximately \$600.00.

LEAD TESTING STATEMENT OF ASSURANCE

- *36. RESOLVED, that the Roxbury Township Board of Education approve the submission of the district's Statement of Assurance Regarding Lead Testing for the 2021/2022 school year to the New Jersey Department of Education.

APPROVAL OF SERVICE PAYMENTS

- *37. RESOLVED, that the Roxbury Township Board of Education approve payment to the following individuals for their services as indicated below with the 2022/2023 Roxbury High School Fall Drama. The Board will be reimbursed through fundraising and ticket sales.

	<i>Last Name</i>	<i>First Name</i>	<i>Services Performed</i>	<i>22/23 Payment</i>
1	Rogers	Patricia	Fall Drama Costume Designer	\$500

ACCEPTANCE OF GRANT FUNDS - IDEA

- *38. RESOLVED, that the Roxbury Township Board of Education approve the acceptance of the FY 2023 Individuals with Disabilities Education Act (IDEA) Basic and Preschool Grant Awards as shown below for the project period July 1, 2022 to September 30, 2023.

Basic Grant (Ages 3-21)	\$877,425
Basic Grant Nonpublic Share	\$46,433
Preschool Grant (Ages 3-5)	\$44,794

APPROVAL OF SUBMISSION OF GRANT APPLICATION - IDEA

- *39. RESOLVED, that the Roxbury Township Board of Education approve the submission of the 2022-2023 Individuals with Disabilities Education Act (IDEA) Consolidated Grant Original Application for the project period of July 1, 2022 to September 30, 2023.

APPROVAL OF SUBMISSION OF GRANT APPLICATION - ESEA

- *40. RESOLVED, that the Roxbury Township Board of Education approve the submission of the 2022-2023 Elementary and Secondary Education Act (ESEA) Consolidated Subgrant Original Application for the project period of July 1, 2022 to September 30, 2023.

ACCEPTANCE OF GRANT FUNDS - ARP HOMELESS II

- *41. RESOLVED, that the Roxbury Township Board of Education approve the acceptance of the 2022-2023 ARP Homeless II Grant funds in the amount of \$12,043 for the project period of July 1, 2022 to September 30, 2023.

APPROVAL OF SUBMISSION OF GRANT APPLICATION - ARP HOMELESS II

- *42. RESOLVED, that the Roxbury Township Board of Education approve the submission of the 2022-2023 ARP Homeless II Grant Original Application for the project period of July 1, 2022 to September 30, 2023.

B. Education (Resolutions 1-9)

Mr. Leo Coakley motioned and Mrs. Anne Colucci seconded the motion that the Education Resolutions 1 through 9 be accepted as amended.

The motion was approved by roll call vote.

Mr. Bocchino: Yes; Mr. Botero: Yes; Mr. Coakley: Yes; Mrs. Colucci: Yes; Mrs. Danielson: Yes; Mrs. Purcell: Yes; Ms. Scheneck: Yes; Mr. Staples: Yes

Board Members carried with all in favor vote to reopen, research and investigate in Resolution #2 Incident Nos. 113.

HIB REPORT

- *1. RESOLVED, that the Roxbury Township Board of Education affirms the Superintendent's decisions provided in the Harassment, Intimidation, and Bullying Report for the 2021/2022 school year, ending as of May 20, 2022 for Incident Nos. 104 through 109.
- *2. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2021/2022 school year, beginning May 21, 2022 and ending June 10, 2022 for Incident Nos. 110 through 115.

FIELD TRIPS / COMPETITIONS

- *3. RESOLVED, that based on current and projected positive health conditions, that staff and students be approved for participation in the following overnight field trip per Board policy.

Overnight Field Trip Requests							
	<i>School</i>	<i>Date of Trip</i>	<i>Faculty Sponsor^(S) & Chaperones^(C)</i>	<i>Group(s) & # of Students</i>	<i>Trip Dest</i>	<i>Location</i>	<i>Purpose</i>
1	RHS	2022-08-15 (Mon) thru 2022-08-18 (Thu)	W.Schneider ^(C) , E.Cautero ^(C) , G.LaCosta ^{(S)(C)}	Cheerleading ~55	Universal Cheerleaders Association Summer Camp, held at Chestnut Lake Camp	Beach Lake, PA	Fall Cheerleading skill building; safety prep & team bonding opportunities

OUT-OF-DISTRICT PLACEMENTS/SERVICES - 2022/2023

4. RESOLVED, that the Roxbury Township Board of Education approve 2022/2023 Extended School Year and 2022/2023 School Year Out-Of-District Placements/Services listed below:

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
210592	Benway School	\$91,478.58	7/6/22-6/20/23
206209	Banyan School	\$33,039.27	7/6/22-6/30/23
208779	Home & Hospital Medical Personnel Inc.	\$132,000.00	7/7/22-6/30/23
208779	Jardine Academy - CP League	\$88,668.30	7/6/22-6/30/23
206066	East Mountain School, Carrier Clinic	\$83,332.20	7/6/22-6/30/23
209137	Bancroft NeuroHealth	\$128,013.90	7/7/22-6/30/23
202781	Educational Services of Morris	\$8,100.00	7/5/22-8/11/22
108439	Educational Services of Morris	\$4,400.00	7/5/22-8/11/22
209893	Educational Services of Morris	\$8,100.00	7/5/22-8/11/22
108684	Educational Services of Morris	\$4,400.00	7/5/22-8/11/22

OUT-OF-DISTRICT PLACEMENTS/SERVICES - 2021/2022

5. RESOLVED, that the Roxbury Township Board of Education approve 2021/2022 Extended School Year Out-Of-District Placements/Services listed below:

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
209534	Mary A. Dobbins School	\$11,269.44	5/18/22-6/30/22
208108	The Craig School	\$64,010.00	9/6/22-6/30/23

APPROVAL OF SENIOR OPTION AND INDEPENDENT STUDY PROJECTS - RHS

- *6. RESOLVED, that the Roxbury Township Board of Education accepts the Senior Option Projects for the classes at Roxbury High School listed below to be completed in the 2022/2023 school year.

Student	Research Focus	Credits
205570	Student Teaching	5
205705	Internship at Radio Station	5
205561	Rox THON	5

- *7. RESOLVED, that the Roxbury Township Board of Education accepts the Independent Study Projects for the classes at Roxbury High School listed below to be completed in the 2022/2023 school year.

Student	Research Focus	Credits
205439	Media Production - Short Film	5

SCHOOL SAFETY TEAM TRAINING

- *8. RESOLVED, that the Roxbury Township Board of Education approve its school safety teams to attend training with police this summer. Each attendee will be paid up to \$100 for the day, and the total number of attendees shall not exceed 70.

APPROVAL OF SENIOR OPTION AND INDEPENDENT STUDY PROJECTS - RHS

- *9. RESOLVED, that the Roxbury Township Board of Education accepts the Senior Option Projects for the classes at Roxbury High School listed below to be completed in the 2022/2023 school year.

Student	Research Focus	Credits
205448	Choir Intern	5

C. Policies (Resolution 1)

Mr. Joseph Bocchino motioned and Mr. Brian Staples seconded the motion that the Policies Resolution 1 be accepted as presented.

The motion was approved by roll call vote.

Mr. Bocchino: Yes; **Mr. Botero:** Yes; **Mr. Coakley:** Yes; **Mrs. Colucci:** Yes; **Mrs. Danielson:** Yes; **Mrs. Purcell:** Yes; **Ms. Scheneck:** Yes to all, however Recuse items g and h in Resolution #1; **Mr. Staples:** Yes

- *1. RESOLVED, that the Roxbury Township Board of Education approve the following for second reading:

	<i>Policy/Regulation Number</i>	<i>Policy/Regulation Title</i>	<i>Exhibit Number</i>
a	Policy 1648.14 (Abolished)	Safety Plan for Healthcare Settings in School Buildings - COVID-19 (M)	P1
b	Policy 1648.15 (New)	Recordkeeping for Healthcare Settings in School Buildings - COVID-19 (M)	P2
c	Policy 2415.04 (Revised)	Title I - District-Wide Parent and Family Engagement (M)	P3
d	Policy 2415.50 (New)	Title I - School Parent and Family Engagement (M)	P4
e	Policy 2416.01 (New)	Postnatal Accommodations for Students	P5
f	Policy (M) & Regulation 2417 (Revised)	Student Intervention and Referral Services	P6 & P7
g	Policy 3161 (Revised)	Examination for Cause	P8
h	Policy 4161 (Revised)	Examination for Cause	P9
i	Policy 5512 (Revised)	Harassment, Intimidation, and Bullying (M)	P10
j	Policy 7410 (Revised)	Maintenance and Repair (M)	P11

k	Regulation 7410.01 (Revised)	Facilities Maintenance, Repair Scheduling, and Accounting (M)	P12
l	Policy 8420 (Revised)	Emergency and Crisis Situations (M)	P13
m	Policy & Regulation 9320 (Revised)	Cooperation with Law Enforcement Agencies (M)	P14 & P15

Mr. Leo Coakley thanked the Committee for the green highlights.

D. Personnel (Resolutions 1-35)

Mrs. Kathy Purcell motioned and Mrs. Michelle Danielson seconded the motion that the Personnel Resolutions 1 through 35 be accepted as amended.

The motion was approved by roll call vote.

Mr. Bocchino: Yes; **Mr. Botero:** Yes; **Mr. Coakley:** Yes; **Mrs. Colucci:** Yes;
Mrs. Danielson: Yes; **Mrs. Purcell:** Yes; **Ms. Scheneck:** Yes to all, however Recuse item #7
In Resolution #2, item #36 in Exhibit HR 1.1 Resolution #14, Recuse items #7, #9, #10, #12 in Resolution #16, Recuse item #83 Exhibit HR2 in Resolution # 20 ; **Mr. Staples:** Yes

Mr. Bocchino asked a question regarding substitute teacher pay rate
 Dr. Radulic responded

(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)

APPROVAL OF RATE OF PAY - SUBSTITUTE POSITIONS

- *1. RESOLVED, that the Roxbury Township Board of Education approves the following rate of pay schedule for substitute positions for the 2022-2023 school year effective July 1, 2022:

<i>Category</i>	<i>Rate of Pay 2022-2023 School Year</i>
Leave Replacement / Interim Teacher or Education Services Personnel (must hold proper NJ certification in content area)	\$300.00 per diem
Transitional Substitute Teacher: up to 20 consecutive days in same position; 21-40 days maximum with county superintendent's approval (Alternate or Traditional Route candidate holding a county substitute credential pending issuance of NJ certification)	\$230.00 per diem
Substitute Teacher: in assignment exceeding 20 consecutive days; 40 days maximum in non-content area (holding a NJ standard/CE/CEAS certification)	\$200.00 per diem
Leave Replacement Nurse (must hold a registered nurse license)	\$325.00 per diem
Substitute Nurse / Permanent Substitute Nurse	\$235.00 per diem
Permanent Substitute Teacher (holding a NJ standard/CE/CEAS certification, or Traditional Route candidate holding a county substitute credential pending issuance of NJ certification)	\$160.00 per diem
Substitute Teacher (holding a NJ standard/CE/CEAS certification)	\$110.00 per diem
Substitute Teacher (holding a county substitute credential)	\$100.00 per diem
Interim Instructional Paraprofessional (exceeding 20 consecutive days in same assignment)	\$105.00 per diem
Substitute Instructional Paraprofessional	\$95.00 per diem
Substitute Bus Aide	\$15.00 hourly
Substitute Bus Driver	\$25.00 hourly
Substitute Cafeteria (Lunch) Aide	\$14.00 hourly
Substitute Computer Technician	\$16.00 hourly
Substitute Maintenance / Groundskeeper	\$15.00 - \$25.00 hourly
Substitute Secretary	\$15.00 hourly
Leave Replacement Secretary	\$25.00 hourly
Substitute Security Guard / Matron	\$16.50 hourly
Substitute Security Guard (with Permit to Carry)	\$20.00 hourly

RESIGNATIONS, RETIREMENTS, TERMINATIONS

2. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Action</i>	<i>Final day of employment</i>	<i>Discussion</i>
1	Bogardus, Sheryl	NES	Special Education Paraprofessional	Resignation for personal reasons	6/30/22	
2	Cassella, Stephanie	NES	Gr. 1 Teacher	Resignation for personal reasons	6/30/22	
* 3	Coppinger, Francis	RHS	Security Guard (10m)	Resignation for personal reasons	6/16/22	To become a substitute security guard
4	Culleney, Kaitlyn	LRS	Permanent Substitute Teacher	Resignation for personal reasons	6/30/22	To accept f/t position in district
5	Feind, Lisa	FES	Title 1 Paraprofessional	Resignation for personal reasons	6/30/22	

6	Gurzo, Lisa	FES, NES	Art Teacher	Resignation for personal reasons	6/30/22	
* 7	Kelaid, Mina	RHS	Assistant Principal	Resignation for personal reasons	8/8/22	
8	Matullo, Lauren	NES	Permanent Substitute Teacher	Resignation for personal reasons	6/30/22	To accept f/t position in district
9	Mobilio, Jessica	KES	Permanent Substitute Teacher	Resignation for personal reasons	6/30/22	
10	Sievers, Michelle	KES	Teacher's Assistant	Resignation for personal reasons	6/30/22	

LEAVES OF ABSENCE

3. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Employee</i>	<i>Leave Start Date</i>	<i>Paid Leave</i>	<i>Unpaid FMLA/ NJFLA ^</i>	<i>Return Date</i>	<i>Discussion</i>
1	14406	6/8/22	Using 7 sick days and 1 personal day	n/a	8/25/22	
2	17994	10/4/21	Using 2 personal then available sick days	FMLA/NJFLA	8/28/23	Amends <i>Return Date</i> previously app'd 2/28/22, XVI.D.2.3
* 3	18912	7/7/22	Using available days	FMLA	Upon release by physician	
* 4	20913	8/25/22	Using 25 sick days	FMLA/NJFLA	1/9/23	

^Leave becomes unpaid when sick/personal days depleted or released by physician, whichever occurs first.

REASSIGNMENTS / TRANSFERS

4. RESOLVED, that the staff listed below be transferred to a new location and/or assignment as indicated:

Grouped by related transfers

	<i>Name</i>	<i>Former Assignment & Loc.</i>		<i>New Assignment & Loc.</i>		<i>Effective Date</i>	<i>Discussion</i>
1	Sciancalepore, Nicholas	School Psychologist	LRS	School Psychologist	NES	8/25/22	
		SPS.DS.PSY.NA.07		SPS.DS.PSY.NA.07			
2	Wetreich, Deborah	School Psychologist	NES	School Psychologist	LRS	8/25/22	
		SPS.DS.PSY.NA.02		SPS.DS.PSY.NA.02			

5. RESOLVED, that the Roxbury Township Board of Education approve the reassignment and change in salary for the staff members listed below:

	Name	Former Assignment & Loc.	New Assignment & Loc.	Salary Guide / Step	Salary	Effective Date	Discussion
1	Doucette, Nicole	Transitional Substitute Teacher (Gr. 8 Math)	EMS Leave-repl Gr. 8 Math Teacher TCH.EMS.MAT.NA.04	EM S 21/22 Leave-repl Teacher Rate	\$297.00 per diem	6/3/22 - 6/17/22	Non-tenure track replacement in position.

ANNUAL REAPPOINTMENTS

6. RESOLVED, that the Roxbury Township Board of Education approve the following staff reappointments for 2022 - 2023:

	Name	Position	Salary Guide / Step	Pay Rate	Start Date	End Date	Discussion
* 1	Turpin, Gina	Bus Driver	RBDG Step 1	\$28.25 hourly	7/1/22	6/30/23	

APPOINTMENTS

7. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Salary Guide / Step	Salary	Start Date	End Date	Discussion
1	Cullen, Kaitlyn	LRS	Gr. 5 Teacher	22/23 BA Step 1	\$55,440	8/25/22	6/30/23	Tenure track replacement in position TCH.LR.GR5.NA.01
* 2	Drogin, Randi	RHS	Art Teacher	22/23 MA+30 Step 9	\$69,405	8/25/22	6/30/23	Tenure track, new position TCH.RHS.ART.NA.02
3	Meaney, Courtney	NES	Kindergarten Teacher	22/23 MA Step 6 of 6-7	\$62,825	8/25/22	6/30/23	Tenure track replacement in position TCH.NIX.KIN.NA.03
4	Matullo, Lauren	LRS	Special Education Teacher (RC)	22/23 BA Step 3 of 3-5	\$56,440	8/25/22	6/30/23	Tenure track replacement in position TCH.SPE.RES.NA.21; and movement of position from RHS to LRS
* 5	Zeris, Christopher	Tech	Computer Technician	N/A	\$58,124 prorated	7/11/22 [^]	6/30/23	Amends start and end date app'd 5/9/22 C.5.4; replacement in position TEC.DS.TECN.NA.04
6	PLACE-HOLDER	NES	Gr. 3 Teacher	TBD	TBD	8/25/22 [^]	6/30/23	Tenure track replacement in position TCH.NIX.GR3.NA.04
7	PLACE-HOLDER	EMS	Assistant Principal	n/a	TBD	8/1/22 [^]	6/30/23	Tenure track replacement in position ADM.EMS.APR.NA.01
[^] Employment start date is pending completion of documentation in accordance with the law or district policy. [#] Employment start date is pending release from current employer								

APPOINTMENTS - LEAVE REPLACEMENTS

8. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions:

	Name	Loc	Position	Salary	Start Date	End Date	Discussion
1	Kreider, Troy	EMS	Leave-repl ELA Electives Teacher	\$300.00 per diem	8/25/22	1/20/23	Replacement in position TCH.EMS.BSI.NA.01
2	Rose, Andrew	JES	Leave-repl Gr. 3 Teacher	\$300.00 per diem	8/25/22	6/30/23	Replacement in position TCH.JEF.GR3.NA.03

APPOINTMENTS - HOURLY EMPLOYEES

9. RESOLVED, that the Roxbury Township Board of Education approve the following staff members:

	Name	Loc	Position	Guide / Step	Hourly Rate	Start Date	End Date	Discussion
* 1	Oakes, Gwendolyn	TR	Bus Driver Trainer	RBDG Step 7	\$36.77	7/1/22	6/30/23	Provides training as needed, not to exceed \$4,500
^ Employment start date is pending completion of documentation in accordance with the law or district policy.								

- *10. RESOLVED, that the Roxbury Township Board of Education approve the following Summer Staff members:

	Name	Loc	Position	Guide / Step	Hourly Rate	Start Date	End Date	Discussion
1	Arentowicz, Scott	B&G	Summer Crew Leader	N/A	\$20.00	6/20/22	8/26/22	Not to exceed 29 hrs/wk
2	Diaz, Martha	OOD	Special Education Paraprofessional	REA Paraprof Step 13	\$22.80	7/1/22	8/31/22	Not to exceed 25 hrs/wk providing in home program
3	Doyle, Robert	B&G	Summer Laborer	N/A	\$15.00	6/20/22	8/24/22	Not to exceed 29 hrs/wk
4	Hundal, Manpreet	Tech	Summer Computer Technician	N/A	\$15.00	6/13/22	8/31/22	Amends hours app'd 5/23/22 D.10.4; not to exceed 29 hrs/wk (rehire from Summer 2021)
5	McHugh, Kyle	B&G	Summer Laborer	N/A	\$15.00	6/20/22^	8/26/22	Not to exceed 29 hrs/wk
6	Puco, Valerie	OOD	Special Education Paraprofessional	REA Paraprof Step 11	\$21.48	7/1/22	8/31/22	Not to exceed 25 hrs/wk providing in home program
7	Scicchitano, Vincent	Tech	Summer Computer Technician	N/A	\$15.00	6/13/22	8/31/22	Amends start date and hours app'd 5/23/22 D.10.7; not to exceed 29 hrs/wk
8	Placeholder (1 position)	ESY	ESY Teacher	N/A	\$45.00	7/5/22^	8/4/22	Not to exceed 20 hrs/wk
9	Placeholder (1 position)	ESY	ESY Nurse	N/A	\$45.00	7/5/22^	8/4/22	Not to exceed 20 hrs/wk
10	Placeholders	ESY	ESY	N/A	\$17.00	7/5/22^	8/4/22	Not to exceed 20 hrs/wk; ESY

(20 positions)	Paraprofessional	or \$20.00	Bus Aide as needed up to 5 hrs/wk at \$17.00 hourly
^ Employment start date is pending completion of documentation in accordance with the law or district policy.			

SUBSTITUTES - TRANSPORTATION, TECHNOLOGY, SECURITY, MAINTENANCE/GROUNDS

- *11. RESOLVED, that the following substitutes be approved on an as needed basis at the board approved substitute rate of pay:

	Name	Position	Start Date	End Date	Discussion
1	Coppinger, Francis	Substitute Security Guard	6/17/22	6/30/22	
2	Coppinger, Francis	Substitute Security Guard	7/1/22	6/30/23	

APPOINTMENTS - TITLE I SUMMER SCHOOL PROGRAM

12. RESOLVED, that the Roxbury Township Board of Education approve the appointment of the staff listed below for the 2022 Title I Summer School Program. This program will run according to Resolution XVI.B.8 that was approved February 28, 2022. At this time, employment and payment are contingent upon the status of school closures and enrollment numbers.

	Name	Position	Hourly Rate #	Not to exceed:	Start	End
1	Murphy, Regina	Substitute Paraprofessional	\$17	20 hrs/wk	7/5/22	7/29/22
# To be paid from Title I funds.						

APPOINTMENTS - LEAD TEACHERS

- *13. RESOLVED, that the following staff be appointed for the 2022/2023 school year as indicated.

	Name	Position	Stipend per 2020-23 REA Contract
1	DiGerolamo, Kathleen	Lead Teacher of Industrial Arts & Technology; Family & Consumer Science; and Business & Marketing Gr. 9 - 12	\$2,075
2	Hachey, Patrick	Lead Teacher of Performing Arts Gr. 7 - 12	\$2,075
3	Poggi, Kevin	Lead Teacher of Physical Education / Health Gr. 7 - 12	\$2,075
4	Zengel, Renee	Lead Teacher of Visual Arts Gr. 7 - 12	\$2,075
5	Bedoya, Judy	Lead Teacher of World Language Gr. 7 - 12	\$2,075

APPOINTMENTS - EXTRACURRICULAR

14. RESOLVED, that the Roxbury Township Board of Education approve the following appointments for the 2022/2023 school year as indicated in the attached Exhibits. At this

time, employment and payment are contingent upon the status of school closures and the ability to fulfill the responsibilities associated with the position indicated.

	<i>Exhibit Title</i>	<i>Exhibit Number</i>
1	22/23 Summer & Fall Coaching Appts	HR 1.1
2	22/23 Marching Band Appts	HR 1.2
3	22/23 Club Appts	HR 1.3
4	22/23 Fall Drama Appts	HR 1.4

APPROVAL OF SERVICE PAYMENTS

- *15. RESOLVED, that the Roxbury Township Board of Education approve payment to the following individuals for their services as indicated below with the 2022/2023 Roxbury High School Fall Drama. The Board will be reimbursed through fundraising and ticket sales.

	<i>Last Name</i>	<i>First Name</i>	<i>Services Performed</i>	<i>22/23 Payment</i>
1	Hachey	Patrick	Fall Drama Set Designer	\$900

STIPENDS - ADMINISTRATORS' INNOVATIVE PROJECTS

16. RESOLVED, that the Superintendent of Schools recognizes that the following Roxbury Administrators' Association members have completed and met the criteria objectives established for the Innovative Project shown for the 2021/2022 school year; and approves payment by June 30, 2022 of the stipend indicated for achievement of each said project.

	<i>Name</i>	<i>Innovative Project</i>	<i>Stipend per RAA 2020-2023 Contract</i>
1	Acevedo, Nicole	Supporting Behavioral Needs During A Pandemic	\$800
2	Bellardino, Alyssa	Online Literacy Parent Academies	\$800
3	Cosgrove, Melissa	Promoting Student Voice	\$800
* 4	DeBarros, Joel	Special Services Support Staff Professional Growth Project	\$800
5	Dent, Erika	Grades K-6 Website Resource Hub	\$800
6	Ferrare, Lisa	Zen Den	\$400
7	Gallagher, Paul	EMS Eagle Hour (Unit Lunch + Triple-E)	\$800
* 8	Gallagher, Amy	DREAMS Program	\$800
* 9	Glenn, Denise	High School Teachers Perceptions & Understanding of SEL - Introducing the Five Core Competencies	\$800
* 10	Kelaid, Mina	Improve Scientific Literacy through CER Framework	\$800
11	Lynch, Danielle	Portrait of a Graduate... A Portrait of Me	\$800
* 12	Mason, Stuart	Spring Wellness Fair	\$800
* 13	Trokan, Matthew	Building Communication with Spanish-Speaking Families	\$800

SUMMER 2022 EMPLOYMENT OF EDUCATIONAL SERVICES PERSONNEL

17. RESOLVED, that the following staff be appointed to work as described below at the per diem rate indicated.

Special Services						
	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Effective 6/20/22 through 8/24/22 for 6 hrs per day for a total time period not to exceed:</i>	<i>Per Diem Rate based on 22/23 Base salary</i>	<i>Discussion</i>
1	Palmieri, Kristen	KES	School Social Worker	five (5) days	\$339.59	
2	Sciancalepore, Nicholas	NES	School Psychologist	twenty (20) days	\$352.38	
* 3	Susin, Jessica	RHS	School Social Worker	five (5) days	\$339.59	
4	Ventricelli, Kathryn	JES, NES	LDT-C	twenty (20) days	\$497.38	

18. RESOLVED, that the following staff be appointed to work as described below at the per diem rate indicated.

Organized by Loc (Elem to High School):

Guidance Dept						
	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Effective 6/20/22 through 8/24/22 as denoted below for 6 hrs per day:</i>	<i>Per Diem Rate based on 22/23 Base salary</i>	<i>Discussion</i>
1	Del Russo, Stefanie	LRS	School Counselor	2 floater days (anytime) & 2 days after 8/15/22	\$339.59	
2	Urban, Tara	LRS	School Counselor	2 days after 8/15/22	\$331.57	
3	Esposito, Geri	EMS	SAC	1 floater day (anytime) & 1 day after 8/15/22	\$535.30	
4	Lomuntad, Caroline	EMS	School Counselor	6 floater days (anytime) & 2 days after 8/15/22	\$402.09	
5	Torres-Davis, Evelyn	EMS	School Counselor	6 floater days (anytime) & 2 days after 8/15/22	\$428.02	
* 6	Barbolini, Carissa	RHS	School Counselor	1 floater day (anytime) & 2 days after 8/15/22	\$384.62	Any unused floater days can be transferred to approved HS counselor (see #)
* 7	Belfiore, Christina	RHS	School Counselor	1 floater day (anytime) & 2 days after 8/15/22	\$384.62	Any unused floater days can be transferred to approved HS counselor (see #)
* 8	Benson, Monica	RHS	School Counselor	1 floater day (anytime) & 2 days after 8/15/22	\$357.05	Any unused floater days can be transferred to approved HS counselor (see #)

* 9	Kenny, Jennifer	RHS	SAC	6 days in July 2022 & 4 days after 8/15/22	\$477.73	
* 10	LaCapra, Gina	RHS	School Counselor	1 floater day (anytime) & 2 days after 8/15/22	\$554.49	Any unused floater days can be transferred to approved HS counselor (see #)
* 11	San Emeterio, Stefanie	RHS	School Counselor	6 days in July 2022 & 4 days after 8/15/22	\$467.66	# Approved to use any unused floater days from other HS counselors

19. RESOLVED, that for the purpose of monitoring inoculations, allergies, asthma, diabetes, and other serious health conditions which require meeting with students and parents, that the following school nurses be approved to work the number of days described below at the location shown at the per diem rate indicated.

Organized by Loc (Elem to High School):

Nurses					
	<i>Name</i>	<i>Loc</i>	<i>Effective 6/20/22 through 8/24/22 for 6 hrs per day for a total time period not to exceed:</i>	<i>Per Diem Rate based on 22/23 Base salary</i>	<i>Discussion</i>
1	Phillips, Melissa	FES	four (4) days	\$439.46	
2	Zenna, Kathryn	JES	four (4) days	\$447.24	
3	Kocoski, Sanja	KES	four (4) days	\$327.86	
* 4	Leonard, Catherine	NES, DIST	four (4) days	\$384.62	
5	Kovacs, Rachelle	LRS	five (5) days	\$370.63	
* 6	Hornung, Desiree	EMS, DIST	ten (10) days	\$423.44	Of the 10 days allotted, 5 are designated for the processing of Sports Physicals.
* 7	Katinsky, Jaclyn	RHS	fifteen (15) days	\$369.22	10 of the 15 days designated for the processing of Sports Physicals.
* 8	Nelson, Susan	RHS	fifteen (15) days	\$362.16	10 of the 15 days designated for the processing of Sports Physicals.

REAPPOINTMENTS - SUBSTITUTES - TEACHER, PARAPROFESSIONAL, SECRETARY, NURSE, LUNCHAIDE

- *20. RESOLVED, that the substitutes listed on the attached Exhibit HR2 be reappointed as indicated on an as needed basis beginning September 1, 2022 through June 30, 2023.

SUMMER 2022 EMPLOYMENT FOR MANDATED SPECIAL EDUCATION

21. RESOLVED, that the staff listed in Exhibit HR3 be approved on an as-needed basis effective June 20, 2022 through August 24, 2022 at the rate indicated to conduct mandated

meetings with parents and staff to determine evaluative status, IEPs, and other appropriate activities required under the New Jersey law governing Special Education.

SUMMER EMPLOYMENT - 2022 EXTENDED SCHOOL YEAR (ESY) PROGRAM

*22. RESOLVED, that the list of staff members and substitutes listed in Exhibit HR4 be approved for the 2022 Extended School Year Program for the term beginning July 5, 2022 through August 4, 2022 (Monday through Thursday). As approved on April 25, 2022, an ESY staff member’s hours shall not exceed 20 hours weekly with the exception of the Program Coordinator who is limited to 25 hours weekly. ESY Teachers shall be available for at least one day (not to exceed 4 hours) prior to July 5, 2022. All ESY paraprofessionals shall be approved to serve as ESY Bus Aides on an as needed basis not to exceed 5 hours weekly at \$17.00 hourly.

SUMMER 2022 EMPLOYMENT - BUS DRIVERS & BUS AIDES

*23. RESOLVED, that the bus drivers and bus aides listed in Exhibit HR5 be approved for summer work effective July 1, 2022 through August 26, 2022.

CURRICULUM WRITING

*24. RESOLVED, that the staff listed below be approved to write curriculum for the 2021/2022 school year as indicated at a salary of \$46 per hour per course, not to exceed thirty-five (35) hours per course by June 30, 2022. Unless otherwise noted, proposed hours provided is the total amount allotted for the grade level or grade span shown. This resolution amends and supersedes in its entirety Resolution XVI.C.14 approved May 9, 2022:

	<i>Course</i>	<i>School/ Course Level</i>	<i>Grade Level</i>	<i>Course Duration (FY, Sem, Q)</i>	<i>New, Revision, or Rewrite</i>	<i>Proposed hours</i>	<i>Teachers to be Board-approved to write</i>
1	Freshman Seminar Curriculum, Scope & Sequence	RHS	9	Sem	Revision	20	Ryan Gibson; Michael Gottfried; William O'Brien

25. RESOLVED, that the individuals listed in attached Exhibit HR6 be approved to write curriculum for the 2022/2023 school year as indicated at a salary of \$46 per hour per course, not to exceed thirty-five (35) hours per course by August 24, 2022.

HOME INSTRUCTION

*26. RESOLVED, that the following staff members be approved to provide home instruction on an as needed basis. These instructors hold appropriate NJ teaching certifications and have completed a background check, as required by State law.

	<i>Name</i>	<i>Start Date</i>	<i>End Date</i>	<i>Hourly Rate</i>
1	Any full-time employee of the Roxbury School district who is a certified instructor	7/1/22	6/30/23	\$35.00
2	Deutch, Haim	5/3/22	6/30/22	\$35.00

AUDIOVISUAL PRODUCTIONS

- *27. RESOLVED, that the staff listed below be approved as indicated to perform the lighting and sound responsibilities for events within the district and those that are reimbursed by outside agencies:

	<i>Last Name</i>	<i>First Name</i>	<i>Start Date</i>	<i>End Date</i>	<i>Payment</i>
1	Blewitt	Jessica	7/1/22	6/30/23	\$45/hr
2	Burke	Jenna	7/1/22	6/30/23	\$45/hr
3	Caivano	Roxana	7/1/22	6/30/23	\$45/hr
4	Goodwin	James	7/1/22	6/30/23	\$45/hr
5	Hachey	Patrick	7/1/22	6/30/23	\$45/hr
6	Harrison Calderon	Jessica	7/1/22	6/30/23	\$45/hr
7	Palanchi	Kristen	7/1/22	6/30/23	\$45/hr
8	Salyerds	Robert Daniel	7/1/22	6/30/23	\$45/hr
9	Sweer	Ryan	7/1/22	6/30/23	\$45/hr

SALARY ADJUSTMENTS - CERTIFICATED STAFF

28. RESOLVED, that the Roxbury Township Board of Education approve the following teaching assignments for the staff indicated below for the 2021/2022 school year, with the understanding that these assignments are subject to change based on scheduling adjustments:

	<i>Name</i>	<i>Loc</i>	<i>Program/ Class</i>	<i>Extra Blocks assigned:</i>	<i>Start Date</i>	<i>Salary Guide / Step</i>	<i>Add. Salary not to exceed</i>
1	Hancock, Jessie	LRS	Supplemental Reading	1 class on Th, during Period 6	5/5/22 #	21/22 BA Step 8	\$221
# Coverage for position TCH.SPE.RES.NA.05.							

STUDENT TEACHERS/INTERNS

- *29. RESOLVED, that the following student teaching assignment be rescinded given scheduling changes communicated by the parties involved:

	<i>Student Teacher/Intern</i>				<i>Roxbury Cooperating Teacher</i>		
	<i>Name</i>	<i>College/Univ.</i>	<i>Placement Sought</i>	<i>Term</i>	<i>Name</i>	<i>Position</i>	<i>Loc.</i>
1	Pinard, Leanne	Seton Hall Univ.	Clinical Int-School Counseling	8/15/22 - 5/15/23	Mann, Monica	Dir of Guidance	DIST

30. RESOLVED, that the following student teacher/intern assignments be approved as per the placement requirements in Policy 9541- Student Teachers/Interns:

<i>Student-Teacher/Intern</i>					<i>Roxbury Cooperating Teacher</i>		
	<i>Name</i>	<i>College/Univ</i>	<i>Placement Sought</i>	<i>Term</i>	<i>Name</i>	<i>Position</i>	<i>Loc</i>
1	Lynch, Kathleen	Kean Univ	Clinical Int-School Psychologist	9/1/22 thru 6/30/23 for f/t	Dalupang, Sherlyne	School Psychologist	EMS
# Start date is pending completion of documentation in accordance with the law or district policy.							

TITLE I S.A.I.L. PARENT ACADEMY

31. RESOLVED, that the following personnel be appointed to the positions shown below for the 2021/2022 school year at the stipend indicated:

	<i>Name</i>	<i>Position</i>	<i>Start Date</i>	<i>End Date</i>	<i>Stipend</i>	<i>Discussion</i>
1	Manney, Lynn	Title I S.A.I.L. Parent Academy Co-Coordinator	10/12/21	6/30/22	\$2,250^	Stipend to be paid out of Title IA grant allocation.
2	McInnes, Cathy	Title I S.A.I.L. Parent Academy Co-Coordinator	10/12/21	6/30/22	\$2,250^	
^This resolution amends and supersedes the stipend shown in Resolution D.15 approved on 10/11/21 agenda.						

COMMUNITY SCHOOL

32. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Guide /Step	Hourly Rate	Start Date	End Date	Discussion
1	DiDomenico, Sandra	RCS	Substitute Program Assistant	N/A	\$25.00	7/1/22	6/30/23	RCS.DS.PRG.NA.01; not to exceed 25 hrs/week payable by timesheets

- *33. RESOLVED, that based on current and projected positive health conditions, the staff listed below be appointed for the 2021/2022 Roxbury Community School Course Offerings. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	Program	Instructor	Loc	Pay Rate	Start Date	End Date
1	MS Volleyball Clinic	Correnti, Alison	EMS	\$18/Student	6/1/22	6/17/22
2	MS Volleyball Clinic	McMichael, Anthony	EMS	\$18/Student	6/1/22	6/17/22
3	MS Volleyball Clinic	Small, Jessica	EMS	\$18/Student	6/1/22	6/17/22

- *34. RESOLVED, that based on current and projected positive health conditions, the staff listed below be appointed for the 2022/2023 Roxbury Community School Course Offerings. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	Program	Instructor	Loc	Pay Rate	Start Date	End Date
1	Basketball Camp (Boys)	Kelley, Ryan	RHS	\$100/Student	7/18/22	7/22/22
2	Basketball Camp (Boys)	PLACEHOLDER	RHS	\$100/Student	7/18/22	7/22/22
3	Basketball Camp (Girls)	Kelley, Ryan	RHS	\$75/Student	7/25/22	7/29/22
4	Basketball Camp (Girls)	PLACEHOLDER	RHS	\$75/Student	7/25/22	7/29/22
5	Gaels Speed Camp (Youth Speed Dev)	Bischoff, Derek	RHS	\$70/Student	7/18/22	7/22/22
6	Gaels Speed Camp (Youth Speed Dev)	Norgard, Kaitlyn	RHS	\$30/Student	7/18/22	7/22/22
7	Gaels Speed Camp (HS Speed Dev)	Bischoff, Derek	RHS	\$70/Student	7/25/22	7/29/22
8	Gaels Speed Camp (HS Speed Dev)	Norgard, Kaitlyn	RHS	\$30/Student	7/25/22	7/29/22
9	Roxbury SAT Team	Stellingwerf, Kaitlin	RHS	\$418.50 / Student	7/1/22	7/31/22

35. RESOLVED, that based on current and projected positive health conditions, the staff listed below be appointed for the 2022/2023 Roxbury Community School B.A.S.E.S. Program. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	Instructor	Loc	Title	Hourly Pay Rate	Start Date	End Date	Discussion
1	Acuna, Paola	K-4	Non-Certified	\$22.00	8/1/22	6/30/23	Not to exceed 29.5 Hrs/Wk with various district positions.
2	Arms, Victoria	K-4	Certified	\$35.00	8/1/22	6/30/23	
3	Barry, Kenneth	K-4	Certified	\$35.00	8/1/22	6/30/23	
4	Fehsal, Anita	K-4	Non-Certified	\$22.00	8/1/22	6/30/23	Not to exceed 29.5 Hrs/Wk with various district positions.
5	Fischer (Flynn), Amy	K-4	Sub-Certified	\$22.00	8/1/22	6/30/23	Not to exceed 29.5 Hrs/Wk with various district positions.
6	Freund, Kelly	K-4	Certified	\$35.00	8/1/22	6/30/23	
7	Friedella, Tracy	K-4	Non-Certified	\$22.00	8/1/22	6/30/23	Not to exceed 29.5 Hrs/Wk with various district positions.
9	Gong, Josie	K-4	Non-Certified	\$22.00	8/1/22	6/30/23	Not to exceed 29.5 Hrs/Wk with various district positions.
10	Hannon, Mary Anne	K-4	Non-Certified	\$22.00	8/1/22	6/30/23	Not to exceed 29.5 Hrs/Wk with various district positions.
11	Kempton, Francine	K-4	Non-Certified	\$22.00	8/1/22	6/30/23	Not to exceed 29.5 Hrs/Wk with various district positions.
12	Lewis, Pamela	K-4	Non-Certified	\$22.00	8/1/22	6/30/23	Not to exceed 29.5 Hrs/Wk with various district positions.
13	Manney, Lynn	K-4	Certified	\$35.00	8/1/22	6/30/23	

14	Marantz, Anne	K-4	Sub Certified	\$25.00	8/1/22	6/30/23	Not to exceed 29.5 Hrs/Wk with various district positions.
15	Neumann, Erin	K-4	Certified	\$35.00	8/1/22	6/30/23	
16	Renn, Christi	K-4	Supervisor	\$40.00	8/1/22	6/30/23	
17	Renzetti, Sandra	K-4	Sub Certified	\$25.00	8/1/22	6/30/23	
18	Ronchetta, Erin	K-4	Non-Certified	\$22.00	8/1/22	6/30/23	
19	Rose, Denise	K-4	Certified	\$35.00	8/1/22	6/30/23	
20	Ryall, Mary	K-4	Non-Certified	\$22.00	8/1/22	6/30/23	
21	Segrave, Kelly	K-4	Sub Certified	\$25.00	8/1/22	6/30/23	Not to exceed 29.5 Hrs/Wk with various district positions.
22	Seelinger, Heather	K-4	Sub Certified	\$25.00	8/1/22	6/30/23	
23	Shannon, Jeannette	K-4	Non-Certified	\$22.00	8/1/22	6/30/23	Not to exceed 29.5 Hrs/Wk with various district positions.
24	Sotelo, Virginia	K-4	Non-Certified	\$22.00	8/1/22	6/30/23	
25	Sparano, Deidre	K-4	Sub Certified	\$25.00	8/1/22	6/30/23	
26	Szigeti, Elizabeth	K-4	Certified	\$35.00	8/1/22	6/30/23	

E. Executive Session

Mr. Leo Coakley motioned and Mrs. Michelle Danielson seconded the motion that the Executive Session Resolution 1 be accepted as presented.

*1. WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is anticipating to hold a Regular Meeting on June 27, 2022 at 6:30 p.m. and;

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

NOW THEREFORE, BE IT RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, and matters covered by attorney client privilege during the aforementioned Executive Session; and

BE IT FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education Regular Meeting will commence at 7:30 p.m.

XVI. PUBLIC COMMENTS – There is a three-minute time limit, per Board Policy.

- Mr. Chris Milde spoke about the Curriculum
- Ms. Christina Balestriere spoke about the Curriculum Standards
- Ms. Emily Iadarola spoke about the Middle School issues
- Mrs. Dawn Iadarola spoke about Special Services and Nurse staffing

June 13, 2022

Mr. Daniel Pope spoke about communication

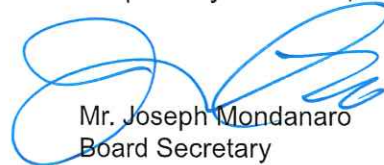
XVII. BOARD MEMBER COMMENTS

Mrs. Colucci spoke about The Poetry Club
Mrs. Colucci congratulated Cesar Maxwell for participating in Special Olympics
Mrs. Danielson spoke about June 8th Senior Awards
Mrs. Danielson spoke about NJSBA Guide to Board of Education Meetings in New Jersey
Mr. Staples spoke about Top Ten Dinner, kudos to RHS for putting it together
Mr. Staples spoke about Girls Varsity Softball Team
Mr. Staples spoke about Kennedy Elementary School Bash
Mrs. Purcell gave a shout out to Anthony Blehl for the Eagle Scout Project
Mrs. Purcell congratulated Mr. Stu Mason
Mrs. Purcell spoke about The Portrait of a Graduate
Mr. Coakley spoke about Senior Athletic Awards
Mr. Coakley spoke about Senior Academic Awards
Mr. Coakley suggested to omit dates for scheduled Field Trip on the agenda
Mr. Botero thanked fellow Board Members

XVIII. ADJOURNMENT

Mr. Botero motioned and Mr. Masi seconded the motion to adjourn the meeting at this time 9:56 p.m. The motion was approved by unanimous agreement.

Respectfully submitted,



Mr. Joseph Mondanaro
Board Secretary

Roxbury Public Schools

Bills And Claims Report By Vendor Name

for Batches 52,53

va_bill5.102317
06/01/2022

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
A. C. DAUGHTRY, INC./ 14198							
	22-8046	11-000-261-420-050-600- / MAINT CONTRACTS	453633	CF	MAINT CONTRACTS		1,318.50
ACADEMIC THERAPY PUBLICATIONS/ 9319							
	22-4127	11-000-219-610-001-250- / CST SUPPL TRSN COORD	292048	CF	CST SUPPL TRSN COORD		1,208.90
ADI/ 15608							
	22-4350	11-000-261-610-600-007- / RHS MTNCNE SPLS	FK5MGG01	CF	RHS MTNCNE SPLS		2,147.98
AETNA/ 18024							
	22-8055	11-000-291-270-000-900- / MEDICAL INSUR	H9960193	CF	MEDICAL INSUR		1,341.48
	22-8054	11-000-291-270-000-900- / MEDICAL INSUR	H9960192	CF	MEDICAL INSUR		905,429.12
					Total for Aetna/ 18024		\$906,770.60
ALL AMERICAN FITNESS, L.L.C./ 14938							
	22-4189	12-402-100-730-000-007- / ATHLETIC EQUIPMENT	2174	CF	ATHLETIC EQUIPMENT		2,000.00
AMAZON.COM SERVICES, INC./ 14394							
	22-4450	11-190-100-610-204-300- / SCIENCE GENERAL SUPPLIES	1MDFXV19KMD	CF	SCIENCE GENERAL SUPPLIES		999.00
	22-4348	20-241-100-600-000-099- / TITLE III INSTR SUPPLIES	1WN7VYGYVW	CF	TITLE III INSTR SUPPLIES		117.32
	22-4291	11-000-261-610-600-002- / L/R MNTNCE SPLS	1QGFNXRKWK	CF	L/R MNTNCE SPLS		67.44
	22-4292	20-232-100-600-000-099- / TITLE I INSTR SUPPLIES	1CDMFYLNYY	CF	TITLE I INSTR SUPPLIES		23.54
	22-4249	20-232-100-600-000-099- / TITLE I INSTR SUPPLIES	1PC6N4FJJVJL	CF	TITLE I INSTR SUPPLIES		383.07
	22-4249	11-000-252-600-002-707- / CMPTR CTR SUPPLIES	1VNFT6QW1R4	CF	CMPTR CTR SUPPLIES		306.49
	22-4319	61-423-100-610-000-990- / CS GEN SUPPLIES	1R3C41DT3DL	CF	CS GEN SUPPLIES		79.46
	22-4334	20-281-100-600-000-099- / TITLE IV SUPPLIES	1JNMRFXJ9NX	CF	TITLE IV SUPPLIES		578.00
	22-4357	11-000-252-600-002-707- / CMPTR CTR SUPPLIES	1HNVCLWLYJX	CF	CMPTR CTR SUPPLIES		678.24
	22-4368	11-190-100-610-820-300- / CRCLM F LANG SPLS	14FFYL7TKWQ	CF	CRCLM F LANG SPLS		169.20

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Roxbury Public Schools

Bills And Claims Report By Vendor Name

for Batches 52,53

va_bill5.102317
06/01/2022

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
	22-4386	11-190-100-610-101-300- / GENERAL SUPPLIES	136YVH79WW YJ	CF	GENERAL SUPPLIES		78.13
Total for Amazon.com Services, Inc./ 14394							\$3,479.89
AMERICAN PAPER TOWEL CO./ 11454							
	22-4358	11-000-262-610-600-002- / L/R CUSTODIAL SUPPLIES	J1300721	CF	L/R CUSTODIAL SUPPLIES		3,086.90
		11-000-262-610-600-003- / FRANKLN CUSTODIAL SPLS	J1300721	CF	FRANKLN CUSTODIAL SPLS		1,000.00
		11-000-262-610-600-005- / EMS CUSTODIAL SPLS	J1300721	CF	EMS CUSTODIAL SPLS		2,500.00
		11-000-262-610-600-007- / RHS CUSTODIAL SPLS	J1300721	CF	RHS CUSTODIAL SPLS		4,577.60
		11-000-262-610-600-008- / JFRSON CUSTODIAL SPLS	J1300721	CF	JFRSON CUSTODIAL SPLS		1,000.00
		11-000-262-610-600-009- / NIXON CUSTODIAL SPLS	J1300721	CF	NIXON CUSTODIAL SPLS		1,000.00
		11-000-262-610-600-010- / KNDY CUSTODIAL SPLS	J1300721	CF	KNDY CUSTODIAL SPLS		1,000.00
	22-4360	11-000-262-610-052-600- / CUSTODIAL SUPPLIES	J1300720	CF	CUSTODIAL SUPPLIES		550.00
		11-000-262-610-600-002- / L/R CUSTODIAL SUPPLIES	J1300720	CF	L/R CUSTODIAL SUPPLIES		375.00
		11-000-262-610-600-003- / FRANKLN CUSTODIAL SPLS	J1300720	CF	FRANKLN CUSTODIAL SPLS		215.35
		11-000-262-610-600-005- / EMS CUSTODIAL SPLS	J1300720	CF	EMS CUSTODIAL SPLS		150.00
		11-000-262-610-600-007- / RHS CUSTODIAL SPLS	J1300720	CF	RHS CUSTODIAL SPLS		150.00
		11-000-262-610-600-008- / JFRSON CUSTODIAL SPLS	J1300720	CF	JFRSON CUSTODIAL SPLS		65.00
		11-000-262-610-600-009- / NIXON CUSTODIAL SPLS	J1300720	CF	NIXON CUSTODIAL SPLS		150.00
		11-000-262-610-600-010- / KNDY CUSTODIAL SPLS	J1300720	CF	KNDY CUSTODIAL SPLS		60.00
Total for American Paper Towel Co./ 11454							\$15,879.85
AT & T/ 1245							
	22-8071	11-000-230-530-000-600- / DW COMMUNICATIONS	MAY 0305204640001	CF	DW COMMUNICATIONS		99.61
		11-000-230-530-000-600- / DW COMMUNICATIONS	MAY 0555401651001	CF	DW COMMUNICATIONS		41.92
Total for AT & T/ 1245							\$141.53
B & H PHOTO & ELECTRONICS CORP/ 15760							
	22-3199	11-000-222-610-030-007- / RHS MEDIA SPLS	202113423	CF	RHS MEDIA SPLS		54.25
		11-000-222-610-030-007- / RHS MEDIA SPLS	202025091	CF	RHS MEDIA SPLS		78.11
	22-4340	11-190-100-610-000-707- / CMPTR SVCS SUPPLIES	202416006	CF	CMPTR SVCS SUPPLIES		1,166.67
	22-2044	11-000-252-600-002-707- / CMPTR CTR SUPPLIES	201630525	CF	CMPTR CTR SUPPLIES		1,158.87
	22-4340	11-190-100-610-000-707- / CMPTR SVCS SUPPLIES	202430101	CF	CMPTR SVCS SUPPLIES		3,567.96

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Roxbury Public Schools

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for Batches 52,53

va_bill5.102317

06/01/2022

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
		11-190-100-610-000-707- -/ CMPTR SVCS SUPPLIES	202526850	CF	CMPTR SVCS SUPPLIES		878.25
Total for B & H Photo & Electronics Corp/ 15760							\$6,904.11
BANES, CHRISTOPHER/ 16416	22-4367	11-000-262-890-074-600- -/ B&G FEES AND PERMITS	28009651926	CF	B&G FEES AND PERMITS		160.00
BANYAN SCHOOL/ 1326	22-8525	11-000-100-566-000-250- -/ TUITION PRIV IN STATE	DK 6/22 22-8525	CF	TUITION PRIV IN STATE		2,385.30
BARNES & NOBLE/ 1336	22-2578	11-190-100-610-304-310- -/ GENERAL SUPPLIES-LA 6-12	4203399	CF	GENERAL SUPPLIES-LA 6-12		460.32
BARNES, DR. ROBIN M./ 18170	22-8041	11-000-270-390-000-700- -/ TRANSP PURCH PROF SV	1965	CF	TRANSP PURCH PROF SV		115.00
		11-000-270-390-000-700- -/ TRANSP PURCH PROF SV	2354	CF	TRANSP PURCH PROF SV		115.00
		11-000-270-390-000-700- -/ TRANSP PURCH PROF SV	1966	CF	TRANSP PURCH PROF SV		115.00
		11-000-270-390-000-700- -/ TRANSP PURCH PROF SV	2345	CF	TRANSP PURCH PROF SV		115.00
		11-000-270-390-000-700- -/ TRANSP PURCH PROF SV	1926	CF	TRANSP PURCH PROF SV		115.00
		11-000-270-390-000-700- -/ TRANSP PURCH PROF SV	1970	CF	TRANSP PURCH PROF SV		115.00
		11-000-270-390-000-700- -/ TRANSP PURCH PROF SV	2301	CF	TRANSP PURCH PROF SV		115.00
Total for Dr. Robin M. Barnes/ 18170							\$805.00
BARNWELL HOUSE OF TIRES/ 16683	22-8016	11-000-270-610-000-700- -/ TRANSP SUPPLIES	1561387	CF	TRANSP SUPPLIES		1,402.52
		11-000-270-610-000-700- -/ TRANSP SUPPLIES	1561430	CF	TRANSP SUPPLIES		2,555.52
Total for Barnwell House of Tires/ 16683							\$3,958.04
BARRY, KENNETH/ 18330	22-4377	11-000-291-280-000-300- -/ TUITION REIMBURSEMENT	TUIT REIMB 22-4377	CF	TUITION REIMBURSEMENT		2,164.56
BAYADA HOME HEALTH CARE. INC./ 1360	22-8531	11-000-217-320-000-250- -/ PURCHASED SERVICES	17372929	CF	PURCHASED SERVICES		1,836.00
	22-3383	11-000-217-320-000-250- -/ PURCHASED SERVICES	17389107	CF	PURCHASED SERVICES		189.00
	22-4190	11-000-213-610-000-720- -/ HEALTH GEN SUPPLIES	17389107 5/20	CF	HEALTH GEN SUPPLIES		850.50
	22-3993	11-000-217-320-000-250- -/ PURCHASED SERVICES	17389107VY	CF	PURCHASED SERVICES		189.00
	22-4214	11-000-217-320-000-250- -/ PURCHASED SERVICES	17389107SN	CF	PURCHASED SERVICES		330.75
	22-8531	11-000-217-320-000-250- -/ PURCHASED SERVICES	17389090	CF	PURCHASED SERVICES		1,848.00

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Pending Payments							
	22-4461	11-000-213-320-000-800- / HLTH PRCH SVC	17389109	CF	HLTH PRCH SVC		409.50
	22-8531	11-000-217-320-000-250- / PURCHASED SERVICES	17405018	CF	PURCHASED SERVICES		1,824.00
			5/23-27/22				
	22-4461	11-000-213-320-000-800- / HLTH PRCH SVC	17405030	5/25 CF	HLTH PRCH SVC		393.75
	22-4190	11-000-213-610-000-720- / HEALTH GEN SUPPLIES	17405030	5/23, 5/26 CF	HEALTH GEN SUPPLIES		708.75
					Total for BAYADA HOME HEALTH CARE, INC./ 1360		<u>\$8,579.25</u>
BENSON, MONICA	RHS/ 18577						
	22-4310	11-000-218-580-878-007- / RHS GUIDANCE TRAVEL	MILE. REIMB. 22-4310	CF	RHS GUIDANCE TRAVEL		15.12
BLESSING, KELLY	NES/ 14797						
	22-4495	11-000-291-280-000-300- / TUITION REIMBURSEMENT	TUIT REIMB. 22-4495	CF	TUITION REIMBURSEMENT		1,722.25
BOSSARD, GERARD/ 16631							
	22-4490	61-423-100-300-000-990- / CS PURCHASE PROF & TECH	SPRING 22-4490	CF	CS PURCHASE PROF & TECH		352.00
BSN SPORTS/ 14683							
	22-3419	11-402-100-610-024-007- / SUPPLIES- B LACROSSE	916619260	CF	SUPPLIES- B LACROSSE		975.62
	22-3813	20-013-100-610-000-002- / TARGET L/R	917147738	CF	TARGET L/R		2,439.68
					Total for BSN Sports, LLC/ 14683		<u>\$3,415.30</u>
BURKE, TIMOTHY M./ 9821							
	22-4304	11-401-100-890-611-007- / RHS COCRC MUSIC MISC	MASTERWORK S 22-4304	CF	RHS COCRC MUSIC MISC		300.00
BUS PARTS WAREHOUSE/ 2470							
	22-8018	11-000-270-610-000-700- / TRANSP SUPPLIES	IN147008	CF	TRANSP SUPPLIES		775.33
BUTLER WATER CORRECTIONS/ 1621							
	22-4003	11-000-261-420-600-002- / L/R MNTNCE CONTRACTS	32642	CF	L/R MNTNCE CONTRACTS		3,350.00
CABLEVISION LIGHTPATH, INC./ 13255							
	22-8072	11-190-100-500-000-707- / CMPTR SVCS PRCH SVCS	100792439	CF	CMPTR SVCS PRCH SVCS		5,944.00
		11-190-100-500-000-707- / CMPTR SVCS PRCH SVCS	100792438	CF	CMPTR SVCS PRCH SVCS		7,540.32
					Total for CABLEVISION LIGHTPATH, INC./ 13255		<u>\$13,484.32</u>
CALAIS SCHOOL, THE/ 1646							

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Pending Payments								
	22-8551	11-000-100-566-000-250- /- TUITION PRIV IN STATE	ROX062022A	CF	TUITION PRIV IN STATE		6,690.86	
	22-8552	11-000-100-566-000-250- /- TUITION PRIV IN STATE	ROX062022	CF	TUITION PRIV IN STATE		6,690.86	
			Total for CALAIS SCHOOL, THE/ 1646					\$13,381.72
CANTWELL, KEVIN/ 18429								
	22-4435	11-402-100-590-000-007- /- ATHLETICS PROF DEV COACH	REIMB 22-4435	CF	ATHLETICS PROF DEV COACH		100.00	
CAPP, INC./ 16179								
	22-3703	11-000-261-610-052-600- /- DW MAINTENANCE SPLS	S2748797.002	CF	DW MAINTENANCE SPLS		1,450.00	
CAROLINA BIOLOGICAL SUPPLY CO/ 1718								
	22-3697	11-190-100-610-204-007- /- RHS SCI GEN SPLS	51798204	CF	RHS SCI GEN SPLS		2,961.00	
CASCADE SCHOOL SUPPLIES INC./ 1742								
	22-2409	11-190-100-610-304-008- /- JFRSN LA GEN SPLS	41953	CF	JFRSN LA GEN SPLS		15.80	
CASHMAN, SIOBHAN/ 16765								
	22-0788	11-000-100-562-000-250- /- TUITION OTHER LEA SPEC	MAY SERVICES	CF	TUITION OTHER LEA SPEC		5,500.00	
CASTLE COVE MINI GOLF/ 17174								
	22-4333	11-209-100-890-000-250- /- BD TRIPS	5/13 TRIP 22-4333	CF	BD TRIPS		88.00	
CDW GOVERNMENT, INC./ 10046								
	22-4231	11-190-100-610-000-707- /- CMPTR SVCS SUPPLIES	X411536	CF	CMPTR SVCS SUPPLIES		388.09	
		11-190-100-610-000-707- /- CMPTR SVCS SUPPLIES	X468108	CF	CMPTR SVCS SUPPLIES		32.50	
		11-190-100-610-000-707- /- CMPTR SVCS SUPPLIES	X655252	CF	CMPTR SVCS SUPPLIES		120.59	
			Total for CDW Government, Inc./ 10046					\$541.18
CINTAS CORP 101/ 16070								
	22-8080	11-000-262-441-000-600- /- OTHER PURCH SERV- RENTAL	4120176737	CF	OTHER PURCH SERV- RENTAL		663.40	
		11-000-262-441-000-600- /- OTHER PURCH SERV- RENTAL	4120948147	CF	OTHER PURCH SERV- RENTAL		663.40	
	22-8043	11-000-270-420-000-700- /- TRANSP CONTRACT REPAIRS	4119954732	CF	TRANSP CONTRACT REPAIRS		103.43	
		11-000-270-420-000-700- /- TRANSP CONTRACT REPAIRS	4120635487	CF	TRANSP CONTRACT REPAIRS		103.43	
			Total for Cintas Corp 101/ 16070					\$1,533.66
CLARK, CATHY/ 18576								
	22-4303	11-401-100-890-611-007- /- RHS COCRC MUSIC MISC	MASTERWORK S 22-4303	CF	RHS COCRC MUSIC MISC		300.00	
CLIFFSIDE BODY CORPORATION/ 18338								

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Pending Payments							
	22-2561	12-000-262-730-000-600- -/ B&G EQUIPMENT	W36499	CF	B&G EQUIPMENT		17,512.88
	22-4256	11-000-262-610-055-600- -/ B&G VEHICLE SPLS	S98290	CF	B&G VEHICLE SPLS		691.34
					Total for Cliffside Body Corporation/ 18338		\$18,204.22
CLUB HOUSE GOLF CENTER/ 9819							
	22-3239	11-402-100-890-018-007- -/ MISC- GOLF	1061	CF	MISC- GOLF		135.00
		11-402-100-890-018-007- -/ MISC- GOLF	273643	CF	MISC- GOLF		67.50
		11-402-100-890-018-007- -/ MISC- GOLF	274070	CF	MISC- GOLF		67.50
					Total for Club House Golf Center/ 9819		\$270.00
COLLEGE ENTRANCE EXAMINATION BOARD/ 10634							
	22-4430	11-190-100-890-000-300- -/ CURR MISC	EP00126635	CF	CURR MISC		7,830.00
COLLEGE OF NJ/ 18521							
	22-3527	11-000-223-590-878-007- -/ RHS STAFF DVL TRVL	215	CF	RHS STAFF DVL TRVL		400.00
CONCORD CONSULTING, LLC/ 18345							
	22-3804	61-423-100-300-001-990- -/ CS MUSIC PROF SVCS	W/E 5/21 22-3804	CF	CS MUSIC PROF SVCS		50.00
COUNTY WELDING SUPPLY CO./ 2296							
	22-8006	11-000-270-420-000-700- -/ TRANSP CONTRACT REPAIRS	240142	CF	TRANSP CONTRACT REPAIRS		5.00
CRAIG SCHOOL, THE/ 13525							
	22-8587	11-000-216-320-000-250- -/ SP OT/PT PRCH SVC	MAY/17874	CF	SP OT/PT PRCH SVC		230.00
CUNETTA LEANNE RHS/ 18583							
	22-4442	11-000-223-590-878-007- -/ RHS STAFF DVL TRVL	MILE. REIMB 22-4442	CF	RHS STAFF DVL TRVL		36.12
D'AMATO, SEBASTIAN @ RHS/ 18426							
	22-4372	11-000-266-580-000-000- -/ TRAVEL - ALL OTHER	APRIL MILE. REIMB.	CF	TRAVEL - ALL OTHER		68.25
DELL COMPUTER/ 11271							
	22-3872	20-510-100-610-001-099- -/ NP TECH AMERICAN	10588169488	CF	NP TECH AMERICAN		1,496.70
DELL, INC./ 2603							
	22-4236	11-190-100-610-000-707- -/ CMPTR SVCS SUPPLIES	10585337841	CF	CMPTR SVCS SUPPLIES		1,282.57
		11-190-100-610-000-707- -/ CMPTR SVCS SUPPLIES	10585338750	CF	CMPTR SVCS SUPPLIES		1,170.77
					Total for Dell, Inc./ 2603		\$2,453.34

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Pending Payments							
DIBELLO, BETH/ 15687							
	22-8575	60-910-310-890-000-059- / FOOD SVC MISC	241505	CF	FOOD SVC MISC		78.20
		60-910-310-890-000-059- / FOOD SVC MISC	244576	CF	FOOD SVC MISC		75.25
		60-910-310-890-000-059- / FOOD SVC MISC	245655	CF	FOOD SVC MISC		53.35
Total for Beth DiBello/ 15687							\$206.80
DOVER BRAKE AND CLUTCH/ 2781							
	22-8022	11-000-270-610-000-700- / TRANSP SUPPLIES	11N181446	CF	TRANSP SUPPLIES		19.45
		11-000-270-610-000-700- / TRANSP SUPPLIES	11N181311	CF	TRANSP SUPPLIES		407.58
		11-000-270-610-000-700- / TRANSP SUPPLIES	11N181228	CF	TRANSP SUPPLIES		2,386.83
		11-000-270-610-000-700- / TRANSP SUPPLIES	11N181021	CF	TRANSP SUPPLIES		460.26
Total for DOVER BRAKE AND CLUTCH/ 2781							\$3,274.12
DR YUM PROJECT/ 18566							
	22-4180	11-000-219-610-000-250- / CST SUPPLIES	2022102	CF	CST SUPPLIES		2,202.00
DRONEBLOCKS, LLC/ 18545							
	22-3885	11-190-100-610-004-005- / EMS GENERAL SUPPLIES	2019-1101	CF	EMS GENERAL SUPPLIES		818.91
		11-190-100-610-104-310- / CRCLM MATH SUPLS	2019-1101	CF	CRCLM MATH SUPLS		1,308.17
		11-190-100-610-204-005- / EMS SCI GEN SPLS	2019-1101	CF	EMS SCI GEN SPLS		909.04
		11-190-100-610-204-310- / CRCLM SCI SPLS	2019-1101	CF	CRCLM SCI SPLS		1,258.88
Total for DroneBlocks, LLC/ 18545							\$4,295.00
EAI EDUCATION-ERIC ARMIN INC./ 10832							
	22-4083	61-450-100-610-001-990- / CS BASES SUPPLIES	1171536	CF	CS BASES SUPPLIES		175.92
ECLC OF NEW JERSEY/ 9440							
	22-8582	11-000-100-566-000-250- / TUITION PRIV IN STATE	JUNE TUIT/16448	CF	TUITION PRIV IN STATE		4,731.15
		11-000-100-566-000-250- / TUITION PRIV IN STATE	MAY TUIT/283	CF	TUITION PRIV IN STATE		6,623.61
Total for ECLC OF NEW JERSEY/ 9440							\$11,354.76
EDUCATIONAL DESIGN, LLC/ 18464							
	22-2731	11-000-223-590-878-009- / NXN STF DVL TRVL	41610	CF	NXN STF DVL TRVL		209.00
EDUCATIONAL SERV. COMM. OF MOR/ 3004							
	22-8577	20-502-100-320-000-099- / CHAP 192 COMP ED	APRIL/2022021 62	CF	CHAP 192 COMP ED		6,987.24

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Pending Payments							
		20-506-100-320-000-099- -/ CHAP 193 SUPP INSTRUCTIO	APRIL/2022021	CF	CHAP 193 SUPP INSTRUCTIO		1,982.40
			62				
		20-507-100-320-000-099- -/ CHAP 193 EXAM/CLASS	APRIL/2022021	CF	CHAP 193 EXAM/CLASS		4,211.93
			62				
		20-508-100-320-000-099- -/ CHAP 193 CORR SPEECH	APRIL/2022021	CF	CHAP 193 CORR SPEECH		2,232.00
			62				
22-8569	11-000-216-320-000-250-	-/ SP OT/PT PRCH SVC	ADD'L	CF	SP OT/PT PRCH SVC		893.00
			SER/202202180				
22-8578	20-509-213-320-001-099-	-/ NP NURSING- AMERICAN	JUNE TUIT	CF	NP NURSING- AMERICAN		1,086.40
			202200294				
	20-509-213-320-003-099-	-/ NP NURSING- ST. THERESE	JUNE TUIT	CF	NP NURSING- ST. THERESE		2,139.20
			202200294				
22-8569	11-000-100-562-000-250-	-/ TUITION OTHER LEA SPEC	JUNE	CF	TUITION OTHER LEA SPEC		7,329.00
			202202241				
	11-000-217-320-000-250-	-/ PURCHASED SERVICES	JUNE	CF	PURCHASED SERVICES		3,000.00
			AID/202202264				
22-8574	11-000-100-562-000-250-	-/ TUITION OTHER LEA SPEC	JUNE	CF	TUITION OTHER LEA SPEC		7,329.00
			TUIT/20220224				
			5				
22-8573	11-000-217-320-000-250-	-/ PURCHASED SERVICES	JUNE	CF	PURCHASED SERVICES		3,000.00
			AID/202202266				
	11-000-100-562-000-250-	-/ TUITION OTHER LEA SPEC	JUNE	CF	TUITION OTHER LEA SPEC		7,329.00
			TUIT20220224				
22-8571	11-000-100-562-000-250-	-/ TUITION OTHER LEA SPEC	202202241	CF	TUITION OTHER LEA SPEC		7,329.00
22-8036	11-000-270-515-000-700-	-/ TRANSP JNT HME SCHL SP	202202133	CF	TRANSP JNT HME SCHL SP		9,133.49
22-8039	11-000-270-517-000-700-	-/ TRANSP ESC REGULAR	202202080	CF	TRANSP ESC REGULAR		31,959.55
Total for Educational Serv. Comm. of Mor/ 3004							\$95,941.21
EDVOCATE/ 13402							
	22-8082	11-000-262-420-000-600- -/ CLEAN, REPAIR, MAINT.	6679	CF	CLEAN, REPAIR, MAINT.		2,224.00
FAGAN, MARGARET RHS/ 3216							
	22-4443	11-000-223-590-878-007- -/ RHS STAFF DVL TRVL	RIEMB. 22-4443	CF	RHS STAFF DVL TRVL		200.00
FEDERAL EXPRESS CORP./ 3271							
	22-1385	11-000-230-530-000-900- -/ BO COMMUNICATIONS	777083828	CF	BO COMMUNICATIONS		63.78

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Pending Payments							
		11-000-230-530-000-900- / BO COMMUNICATIONS	7-763-98925	CF	BO COMMUNICATIONS		47.70
					Total for FEDERAL EXPRESS CORP./ 3271		\$111.48
FLAGHOUSE/ 3368							
	22-4238	61-450-100-610-001-990- / CS BASES SUPPLIES	P091282801011	CF	CS BASES SUPPLIES		75.40
FLAGSHIP HEALTH SYSTEMS, INC./ 3372							
	22-8062	11-000-291-270-100-900- / DENTAL INSURANCE	JUNE 140007	CF	DENTAL INSURANCE		276.05
	22-8061	11-000-291-270-100-900- / DENTAL INSURANCE	JUNE 140005	CF	DENTAL INSURANCE		4,472.01
					Total for Flagship Health Systems, Inc./ 3372		\$4,748.06
FLANDERS VALLEY GOLF CLUB/ 13153							
	22-3243	11-402-100-890-018-007- / MISC- GOLF	278780603	CF	MISC- GOLF		91.00
		11-402-100-890-018-007- / MISC- GOLF	2777796746	CF	MISC- GOLF		156.00
		11-402-100-890-018-007- / MISC- GOLF	276253809	CF	MISC- GOLF		169.00
		11-402-100-890-018-007- / MISC- GOLF	276628061	CF	MISC- GOLF		130.00
		11-402-100-890-018-007- / MISC- GOLF	277004121	CF	MISC- GOLF		182.00
		11-402-100-890-018-007- / MISC- GOLF	276147865	CF	MISC- GOLF		156.00
		11-402-100-890-018-007- / MISC- GOLF	275981134	CF	MISC- GOLF		117.00
		11-402-100-890-018-007- / MISC- GOLF	277913991	CF	MISC- GOLF		156.00
					Total for FLANDERS VALLEY GOLF CLUB/ 13153		\$1,157.00
FOLLETT CONTENT SOLUTIONS, LLC/ 18454							
	22-3582	11-000-222-610-030-010- / KNDY MEDIA SPLS	474362	CF	KNDY MEDIA SPLS		779.73
		11-000-222-610-030-010- / KNDY MEDIA SPLS	474362A	CF	KNDY MEDIA SPLS		503.52
	22-2826	11-000-222-610-030-008- / JFRSN MEDIA SPLS	425555F	CF	JFRSN MEDIA SPLS		14.53
					Total for Follett Content Solutions, LLC/ 18454		\$1,297.78
FREUND, BRYNN/ 18469							
	22-4412	11-000-291-280-000-300- / TUITION REIMBURSEMENT	TUIT REIMB 22-4412	CF	TUITION REIMBURSEMENT		606.00
GALLAGHER, AMY/ 16644							
	22-4464	11-212-100-610-000-250- / MD SPLS	REIMB. FOR SUPPLIES	CF	MD SPLS		134.27
GOLDSHOLL, LARRY/ 3779							
	22-1162	11-402-100-890-000-007- / MISC- ADMIN	SPRING PHOTOS	CF	MISC- ADMIN		600.00

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Pending Payments							
GOTTFRIED, MICHAEL @ RHS/ 15615							
	22-4508	11-000-291-280-000-300- / TUITION REIMBURSEMENT	TUIT REIMB. 22-4508	CF	TUITION REIMBURSEMENT		3,600.00
GRAINGER, INC./ 3830							
	22-8024	11-000-270-610-000-700- / TRANSP SUPPLIES	9310878286	CF	TRANSP SUPPLIES		355.71
		11-000-270-610-000-700- / TRANSP SUPPLIES	9332727164	CF	TRANSP SUPPLIES		2,523.41
Total for Grainger, Inc./ 3830							\$2,879.12
GRANVILLE CONCRETE PRODUCTS/ 11222							
	22-4379	11-000-263-610-054-600- / GROUNDS GENERAL SUPPLIES	INV DATED 5/31/22	CF	GROUNDS GENERAL SUPPLIES		420.00
GREATER MORRIS COUNTY JUNIOR/ 3864							
	22-4429	11-402-100-890-000-005- / MISC-EISENHOWER	TRACK FEE 22-4429	CF	MISC-EISENHOWER		240.00
H.A. DEHART & SON/ 2590							
	22-8021	11-000-270-610-000-700- / TRANSP SUPPLIES	X101017943:01	CF	TRANSP SUPPLIES		292.43
HAGEMANN, REGINA @ EMS/ 18526							
	22-4374	11-000-291-280-000-300- / TUITION REIMBURSEMENT	TUIT REIMB/22-4374	CF	TUITION REIMBURSEMENT		2,394.00
HANOVER SUPPLY/ 14489							
	22-4336	11-000-261-610-600-008- / JFRSON MNTNCE SPLS	R178790	CF	JFRSON MNTNCE SPLS		3,421.27
	22-8129	11-000-261-610-600-005- / EMS MTNCE SPLS	R179097	CF	EMS MTNCE SPLS		610.67
		11-000-261-610-600-005- / EMS MTNCE SPLS	R179151	CF	EMS MTNCE SPLS		83.76
Total for Hanover Supply/ 14489							\$4,115.70
HARBEE BEEKEEPING/ 18575							
	22-4306	20-232-100-600-000-099- / TITLE I INSTR SUPPLIES	1685	CF	TITLE I INSTR SUPPLIES		1,880.00
HAWK GRAPHICS, INC./ 4052							
	22-3935	11-190-100-500-000-007- / RHS PRINTING	101867	CF	RHS PRINTING		320.00
HEALY AWARDS, INC./ 10884							
	22-4276	11-402-100-890-000-007- / MISC- ADMIN	059264	CF	MISC- ADMIN		59.57
HOME & HOSPITAL MEDICAL PERSONNEL, INC./ 12904							
	22-8524	11-000-217-320-000-250- / PURCHASED SERVICES	11136 5/23-27	CF	PURCHASED SERVICES		2,600.00

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Pending Payments							
		11-000-217-320-000-250- -/ PURCHASED SERVICES	11122 5/20	CF	PURCHASED SERVICES		520.00
		11-000-217-320-000-250- -/ PURCHASED SERVICES	11106 5/9	CF	PURCHASED SERVICES		520.00
		11-000-217-320-000-250- -/ PURCHASED SERVICES	11007 5/21-25/22	CF	PURCHASED SERVICES		2,600.00
					Total for Home & Hospital Medical Personnel, Inc./		\$6,240.00
					12904		
HOME DEPOT PRO/ 7401							
	22-8124	11-000-261-420-050-600- -/ MAINT CONTRACTS	685055832	CF	MAINT CONTRACTS		68.29
		11-000-261-420-050-600- -/ MAINT CONTRACTS	685578072	CF	MAINT CONTRACTS		76.96
		11-000-261-420-050-600- -/ MAINT CONTRACTS	685586414	CF	MAINT CONTRACTS		103.09
		11-000-261-420-050-600- -/ MAINT CONTRACTS	685615023	CF	MAINT CONTRACTS		164.70
		11-000-261-420-050-600- -/ MAINT CONTRACTS	685819724	CF	MAINT CONTRACTS		84.27
		11-000-261-420-050-600- -/ MAINT CONTRACTS	686075953	CF	MAINT CONTRACTS		51.93
		11-000-261-420-050-600- -/ MAINT CONTRACTS	686682022	CF	MAINT CONTRACTS		111.12
					Total for Home Depot Pro/ 7401		\$660.36
HONORS GRADUATION LLC/ 18559							
	22-4113	11-190-100-610-805-007- -/ RHS F. LANG WKBKS/PER	333574	CF	RHS F. LANG WKBKS/PER		64.00
HOOVER TRUCK CENTERS/ 4201							
	22-8025	11-000-270-610-000-700- -/ TRANSP SUPPLIES	177072F	CF	TRANSP SUPPLIES		23.30
HOPPER, JOELLEN RHS/ 13141							
	22-4353	11-000-223-590-878-007- -/ RHS STAFF DVL TRVL	REIMB W/S MILE	CF	RHS STAFF DVL TRVL		59.99
J&B THERAPY, LLC/ 17067							
	22-3953	11-000-216-320-000-250- -/ SP OT/PT PRCH SVC	5/1-15/22 INV20415	CF	SP OT/PT PRCH SVC		3,199.68
	22-8593	11-000-217-320-000-250- -/ PURCHASED SERVICES	20415	CF	PURCHASED SERVICES SPEECH		1,545.30
	22-4156	11-212-100-320-000-250- -/ PURCHASED PROFESSIONAL-E	20487 LDTC	CF	PURCHASED PROFESSIONAL-E		2,408.85
	22-3953	11-000-216-320-000-250- -/ SP OT/PT PRCH SVC	20487 SPEECH	CF	SP OT/PT PRCH SVC		3,628.04
		11-000-217-320-000-250- -/ PURCHASED SERVICES	20487 SPEECH	CF	PURCHASED SERVICES		2,593.56
					Total for J&B Therapy, LLC/ 17067		\$13,375.43
JAMMIN JENN MUSIC THERAPY/ 16663							

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Pending Payments							
	22-8560	11-000-216-320-000-250- / SP OT/PT PRCH SVC	14811 5/5-20/22	CF	SP OT/PT PRCH SVC		1,500.00
JCP&L/ 3821	22-8098	11-000-262-622-000-600- / ELECTRIC DISTRIC WIDE	MAY 100106491747	CF	ELECTRIC DISTRIC WIDE		32,771.52
JOHNSTONE SUPPLY/ 15578	22-8115	11-000-261-420-050-600- / MAINT CONTRACTS	S5345560.002	CF	MAINT CONTRACTS		33.75
		11-000-261-420-050-600- / MAINT CONTRACTS	S5345594	CF	MAINT CONTRACTS		1,017.60
		11-000-261-420-050-600- / MAINT CONTRACTS	S5341289	CF	MAINT CONTRACTS		128.48
		11-000-261-420-050-600- / MAINT CONTRACTS	S5345560	CF	MAINT CONTRACTS		309.05
		11-000-261-420-050-600- / MAINT CONTRACTS	S5345589	CF	MAINT CONTRACTS		629.55
	22-3714	11-000-261-610-052-600- / DW MAINTENANCE SPLS	S52659636.002	CF	DW MAINTENANCE SPLS		38.28
			Total for JOHNSTONE SUPPLY INC./ 15578				\$2,156.71
JONES, CHERYL	RHS/ 10301						
	22-4393	11-219-100-320-000-250- / HOME INSTR PURCH ED SV	MILEAGE REIMB22-4393	CF	HOME INSTR PURCH ED SV		29.61
KENCOR, INC./ 15195	22-8130	11-000-261-420-050-600- / MAINT CONTRACTS	40192	CF	MAINT CONTRACTS		480.00
	22-4449	11-000-261-420-600-002- / L/R MNTNCE CONTRACTS	42118	CF	L/R MNTNCE CONTRACTS		1,280.00
			Total for Kencor, Inc./ 15195				\$1,760.00
KEYBOARD CONSULTANTS/ 9513	22-1092	11-000-252-420-051-707- / CMPTR SVC PURCH SVC	S05158	CF	CMPTR SVC PURCH SVC		194.00
		11-000-252-600-002-707- / CMPTR CTR SUPPLIES	S05158	CF	CMPTR CTR SUPPLIES		47.50
			Total for KEYBOARD CONSULTANTS/ 9513				\$241.50
KOLBUSCH, MARY/ 18523	22-4474	11-000-251-592-878-900- / BO TRAVEL	REIMB. W/S MILEAGE	CF	BO TRAVEL		613.20
KUIKEN BROTHERS COMPANY, INC./ 14656	22-4281	11-190-100-610-101-300- / GENERAL SUPPLIES	7130485	CF	GENERAL SUPPLIES		2,552.72
	22-4311	11-190-100-610-507-007- / RHS TECHNOLOGY SPLSI	RX-1412340	CF	RHS TECHNOLOGY SPLSI		1,048.22
			Total for Kuiken Brothers Company, Inc./ 14656				\$3,600.94
LAKESHORE LEARNING MATERIALS/ 4919							

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Pending Payments							
	22-4008	11-190-100-610-000-600- / DW FURN SPLS	853641050222	CF	DW FURN SPLS		4,676.34
	22-4086	61-423-100-610-000-990- / CS GEN SUPPLIES	859317051922	CF	CS GEN SUPPLIES		484.18
					Total for LAKESHORE LEARNING MATERIALS/ 4919		\$5,160.52
LAND OF EDUCATION/ 18485							
	22-3673	11-190-100-320-000-005- / EMS PURCHASED SERVICES	2022-002	CF	EMS PURCHASED SERVICES		1,400.00
		11-190-100-320-000-007- / RHS PURCH ED SERVICES	2022-002	CF	RHS PURCH ED SERVICES		1,100.00
					Total for Land of Education/ 18485		\$2,500.00
LEARNWELL/ 12232							
	22-4213	11-150-100-320-000-250- / HOME INSTRCN PRCH SV	104363	CF	HOME INSTRCN PRCH SV		446.88
	22-4343	11-150-100-320-000-250- / HOME INSTRCN PRCH SV	104365	CF	HOME INSTRCN PRCH SV		744.80
	22-4213	11-150-100-320-000-250- / HOME INSTRCN PRCH SV	105324	CF	HOME INSTRCN PRCH SV		74.48
	22-4266	11-150-100-320-000-250- / HOME INSTRCN PRCH SV	105327	CF	HOME INSTRCN PRCH SV		148.96
	22-4343	11-150-100-320-000-250- / HOME INSTRCN PRCH SV	105326	CF	HOME INSTRCN PRCH SV		446.88
					Total for LearnWell/ 12232		\$1,862.00
LOEFFEL'S WASTE OIL SERVICE LLC/ 5171							
	22-8008	11-000-270-420-000-700- / TRANSP CONTRACT REPAIRS	167735383A	CF	TRANSP CONTRACT REPAIRS		190.00
		11-000-270-420-000-700- / TRANSP CONTRACT REPAIRS	167735384A	CF	TRANSP CONTRACT REPAIRS		169.00
					Total for LOEFFEL'S WASTE OIL SERVICE LLC/ 5171		\$359.00
MADISON BOARD OF EDUCATION/ 17184							
	22-8589	11-000-100-562-000-250- / TUITION OTHER LEA SPEC	JUNE TUIT	CF	TUITION OTHER LEA SPEC		1,679.60
MALL CHEVROLET, INC./ 18574							
	22-4287	12-000-262-730-000-600- / B&G EQUIPMENT	F1746	CF	B&G EQUIPMENT		31,900.85
MARTIN, JOHN Q/ 18185							
	22-3781	11-190-100-320-000-300- / ARTIST IN RES PRGM	2022005	CF	ARTIST IN RES PRGM		3,328.00
MASCHIO'S FOOD SERVICE, INC./ 16687							
	22-4349	60-910-310-890-000-059- / FOOD SVC MISC	IN0083519	CF	FOOD SVC MISC		175.00
		60-910-310-890-000-059- / FOOD SVC MISC	IN0083518	CF	FOOD SVC MISC		45.00
	22-4356	11-000-251-890-000-800- / HR MISC	IN0082973	CF	HR MISC		195.00
					Total for Maschio's Food Service, Inc./ 16687		\$415.00
MCGRAW HILL/ 11946							
	22-3979	11-190-100-610-104-310- / CRCLM MATH SUPLS	122709166001	CF	CRCLM MATH SUPLS		143,655.12

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Pending Payments							
		11-190-100-610-104-310- -/ CRCLM MATH SUPLS	122712196001	CF	CRCLM MATH SUPLS		14,156.60
	22-3984	11-190-100-610-104-310- -/ CRCLM MATH SUPLS	122695530001	CF	CRCLM MATH SUPLS		6,590.73
		11-190-100-610-104-310- -/ CRCLM MATH SUPLS	122705590001	CF	CRCLM MATH SUPLS		3,994.53
Total for McGraw Hill/ 11946							\$168,396.98
MILLER DIESEL SERVICE, INC./ 11979							
	22-8010	11-000-270-420-000-700- -/ TRANSP CONTRACT REPAIRS	20220165	CF	TRANSP CONTRACT REPAIRS		187.50
		11-000-270-420-000-700- -/ TRANSP CONTRACT REPAIRS	20220176	CF	TRANSP CONTRACT REPAIRS		400.00
Total for Miller Diesel Service, Inc./ 11979							\$587.50
MOLITORIS, MARIA/ 16696							
	22-8507	11-000-270-514-000-700- -/ SP SVCS CONTR PARENT	JUNE TUIT	CF	SP SVCS CONTR PARENT		1,932.97
MONDANARO, JOSEPH/ 16562							
	22-4462	11-000-251-592-878-900- -/ BO TRAVEL	REIMB TRAV/22-4462	CF	BO TRAVEL		604.40
MORENO MD LLC, J.G./ 5627							
	22-4117	11-000-219-320-000-250- -/ CST PRCH SVCS	PSYCH EVAL/22-4117	CF	CST PRCH SVCS		650.00
	22-3541	11-000-219-320-000-250- -/ CST PRCH SVCS	PSYCH EVAL/22-3541	CF	CST PRCH SVCS		650.00
Total for J. G. Moreno MD LLC/ 5627							\$1,300.00
MT. CARMEL GUILD ACADEMY/ 17021							
	22-8550	11-000-100-566-000-250- -/ TUITION PRIV IN STATE	JUNE TUIT/2521 JR	CF	TUITION PRIV IN STATE		4,270.00
	22-8598	11-000-100-566-000-250- -/ TUITION PRIV IN STATE	JUNE 2521 CP	CF	TUITION PRIV IN STATE		5,992.00
Total for Mt. Carmel Guild Academy/ 17021							\$10,262.00
MUNICIPAL CAPITAL FINANCE/ 16261							
	22-8073	11-190-100-440-000-900- -/ OTHER PURCHASED SERVICES	12144270522	CF	OTHER PURCHASED SERVICES		8,155.00
		11-190-100-440-000-900- -/ OTHER PURCHASED SERVICES	12144160522	CF	OTHER PURCHASED SERVICES		99.00
Total for Municipal Capital Finance/ 16261							\$8,254.00
MUSIC DEN/ 5717							
	22-2344	11-190-100-420-611-007- -/ RHS EQUIP REPAIR	3351460	CF	RHS EQUIP REPAIR		3,240.00
NAPA CORPORATE/ 15070							

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Pending Payments								
	22-8027	11-000-270-610-000-700- -/ TRANSP SUPPLIES	5720-566153/56 4694	CF	TRANSP SUPPLIES		517.68	
		11-000-270-610-000-700- -/ TRANSP SUPPLIES	5720-566157/56 5964	CF	TRANSP SUPPLIES		1,705.69	
		11-000-270-610-000-700- -/ TRANSP SUPPLIES	5720-566431	CF	TRANSP SUPPLIES		1,759.69	
		11-000-270-610-000-700- -/ TRANSP SUPPLIES	5720-566676/56 6566	CF	TRANSP SUPPLIES		53.74	
		11-000-270-610-000-700- -/ TRANSP SUPPLIES	5720-566677	CF	TRANSP SUPPLIES		125.80	
		11-000-270-610-000-700- -/ TRANSP SUPPLIES	5720-566703	CF	TRANSP SUPPLIES		47.70	
		11-000-270-610-000-700- -/ TRANSP SUPPLIES	5720-567374	CF	TRANSP SUPPLIES		2,386.92	
			Total for Napa Corporate/ 15070					\$6,597.22
NATIONAL ARCHERY SCHOOLS PROGRAMMING/ 15263								
	22-4133	11-190-100-610-713-007- -/ RHS PHYS ED SUPPLIES	269968	CF	RHS PHYS ED SUPPLIES		434.95	
		11-190-100-610-713-300- -/ GENERAL SUPPLIES	269968	CF	GENERAL SUPPLIES		435.05	
			Total for National Archery Schools Programming/ 15263					\$870.00
NATURAL GREEN LAWN CARE, INC./ 16393								
	22-2587	11-000-261-420-600-002- -/ L/R MNTNCE CONTRACTS	38865	CF	L/R MNTNCE CONTRACTS		9,885.00	
NEW JERSEY NATURAL GAS CO./ 5866								
	22-8084	11-000-262-621-000-600- -/ HEAT DISTRICT WIDE	MAY 2022/22-8084	CF	HEAT DISTRICT WIDE		20,753.41	
NJ STATE BAR ASSOCIATION/ 18546								
	22-3912	11-000-251-592-878-900- -/ BO TRAVEL	0001792076	CF	BO TRAVEL		189.00	
NJASBO/ 5918								
	22-4473	11-000-251-592-878-900- -/ BO TRAVEL	CONF/22-4473	CF	BO TRAVEL		275.00	
NJMEA/ 12230								
	22-4392	11-401-100-890-611-007- -/ RHS COCRC MUSIC MISC	AS23009	CF	RHS COCRC MUSIC MISC		5,390.00	
NJSBA/ 9148								
	22-4359	11-000-251-890-000-900- -/ BO MISC	INV-14175-F9T 4P2	CF	BO MISC		2,100.00	
NORTH JERSEY BOBCAT, INC./ 16015								

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Pending Payments							
	22-4315	11-000-270-610-000-700- / TRANSP SUPPLIES	P74557	CF	TRANSP SUPPLIES		285.55
NORTHERN ELITE GYMNASTICS & CHEER/ 16660							
	22-1424	11-402-100-890-076-007- / MISC. - GYMNASTICS	22-1424	CF	MISC. - GYMNASTICS		7,560.00
ONE SOURCE OF NEW JERSEY/ 15878							
	22-8029	11-000-270-610-000-700- / TRANSP SUPPLIES	10264	CF	TRANSP SUPPLIES		1,735.18
OPTIMUM/ 15005							
	22-8004	11-000-230-530-000-600- / DW COMMUNICATIONS	JUN504705013	CF	DW COMMUNICATIONS		22.03
		11-000-230-530-000-600- / DW COMMUNICATIONS	JUN505156017	CF	DW COMMUNICATIONS		11.00
		11-000-230-530-000-600- / DW COMMUNICATIONS	JUN595780016	CF	DW COMMUNICATIONS		50.53
Total for Optimum/ 15005							\$83.56
P. G. CHAMBERS SCHOOL/ 1921							
	22-8562	11-212-100-320-000-250- / PURCHASED PROFESSIONAL-E	APRIL/0048608	CF	PURCHASED PROFESSIONAL-E		3,619.00
PANICO, AMANDA/ 16427							
	22-4440	11-000-223-590-878-007- / RHS STAFF DVL TRVL	REIMB TRAV/22-4440	CF	RHS STAFF DVL TRVL		36.12
PARTS TOWN LLC/ 18438							
	22-8109	11-000-261-610-052-600- / DW MAINTENANCE SPLS	2979020	CF	DW MAINTENANCE SPLS		23.03
		11-000-261-610-052-600- / DW MAINTENANCE SPLS	29780103	CF	DW MAINTENANCE SPLS		215.54
	22-4376	11-000-263-610-054-600- / GROUNDS GENERAL SUPPLIES	29800207	CF	GROUNDS GENERAL SUPPLIES		1,566.33
Total for Parts Town LLC/ 18438							\$1,804.90
PAXTON PATTERSON/ 6165							
	22-3940	11-190-100-610-507-007- / RHS TECHNOLOGY SPLSI	404179	CF	RHS TECHNOLOGY SPLSI		1,833.65
		11-190-100-610-507-007- / RHS TECHNOLOGY SPLSI	404508	CF	RHS TECHNOLOGY SPLSI		393.07
		11-190-100-610-507-007- / RHS TECHNOLOGY SPLSI	405000	CF	RHS TECHNOLOGY SPLSI		514.20
Total for PAXTON PATTERSON/ 6165							\$2,740.92
PEARSON CLINICAL ASSESSMENT/ 14039							
	22-4150	11-000-219-610-000-250- / CST SUPPLIES	18062435	CF	CST SUPPLIES		55.00
PEREZ, JENNIFER/ 17053							
	22-4313	11-000-219-592-878-250- / CST TRAVEL	REIMB TRAV/22-4313	CF	CST TRAVEL		30.31
PJS SYSTEMS, LLC/ 14380							

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Pending Payments							
	22-2106	11-190-100-420-000-002- -/ L/R EQUIPMENT REPAIR	22-24	CF	L/R EQUIPMENT REPAIR		300.00
PLAQUES AND SUCH/ 6355							
	22-4079	11-000-240-610-000-005- -/ EMS SUPPLIES	Q143028	CF	EMS SUPPLIES		390.00
PREVENTION SPECIALISTS, INC./ 6469							
	22-8042	11-000-270-390-000-700- -/ TRANSP PURCH PROF SV	32314	CF	TRANSP PURCH PROF SV		929.00
PRITCHARD INDUSTRIES, INC./ 18094							
	22-8092	11-000-262-420-000-600- -/ CLEAN, REPAIR, MAINT.	7020002464	CF	CLEAN, REPAIR, MAINT.		237,325.20
RAMSEY BOARD OF EDUCATION/ 18432							
	22-8586	11-000-100-561-000-900- -/ TUITION OTHER LEA REG	MAY BILLING	CF	TUITION OTHER LEA REG		3,854.76
		11-000-270-160-000-100- -/ SAL TRANS REG PUPIL	MAY BILLING	CF	SAL TRANS REG PUPIL		4,179.00
						Total for Ramsey Board of Education/ 18432	\$8,033.76
RANDOLPH YMCA/ 16164							
	22-8576	11-000-216-320-000-250- -/ SP OT/PT PRCH SVC	1087A	CF	SP OT/PT PRCH SVC		525.00
	22-8564	11-000-216-320-000-250- -/ SP OT/PT PRCH SVC	1087	CF	SP OT/PT PRCH SVC		525.00
						Total for West Morris Area YMCA/ 16164	\$1,050.00
RAQUET, RYAN/ 17112							
	22-3466	61-423-100-300-001-990- -/ CS MUSIC PROF SVCS	W/E 6-4/22-3466	CF	CS MUSIC PROF SVCS		25.00
		61-423-100-300-001-990- -/ CS MUSIC PROF SVCS	W/E 5-21/22-3466	CF	CS MUSIC PROF SVCS		50.00
						Total for Ryan Raquet/ 17112	\$75.00
RENZETTI, SANDRA/ 17089							
	22-4352	11-000-266-580-000-000- -/ TRAVEL - ALL OTHER	REIMB TRAV/22-4352	CF	TRAVEL - ALL OTHER		10.30
RONETCO SUPERMARKETS INC./ 6895							
	22-2886	11-190-100-610-204-007- -/ RHS SCI GEN SPLS	5-10/281/464	CF	RHS SCI GEN SPLS		40.08
	22-3972	11-190-100-610-509-007- -/ RHS HOME ECON SUPPL	5-24/281/207	CF	RHS HOME ECON SUPPL		65.62
		11-190-100-610-509-007- -/ RHS HOME ECON SUPPL	6-7/281/207	CF	RHS HOME ECON SUPPL		57.23
	22-8097	11-190-100-610-204-310- -/ CRCLM SCI SPLS	4-5/281/464	CF	CRCLM SCI SPLS		94.14
	22-4385	61-423-100-610-000-990- -/ CS GEN SUPPLIES	5-22/281/203	CF	CS GEN SUPPLIES		37.99
	22-4351	11-212-100-610-000-250- -/ MD SPLS	5-10/281/165	CF	MD SPLS		18.43
		11-212-100-610-000-250- -/ MD SPLS	5-16/281/165	CF	MD SPLS		16.30

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Pending Payments								
		11-212-100-610-000-250- / MD SPLS	5-17/281/165	CF	MD SPLS		82.78	
		11-212-100-610-000-250- / MD SPLS	5-17A/281/165	CF	MD SPLS		22.74	
		11-212-100-610-000-250- / MD SPLS	5-2/281/165	CF	MD SPLS		12.33	
		11-212-100-610-000-250- / MD SPLS	5-2A/281/165	CF	MD SPLS		24.19	
		11-212-100-610-000-250- / MD SPLS	5-2B/281/165	CF	MD SPLS		24.48	
		11-212-100-610-000-250- / MD SPLS	5-3/281/165	CF	MD SPLS		34.09	
		11-212-100-610-000-250- / MD SPLS	5-9/281/165	CF	MD SPLS		19.54	
		11-212-100-610-000-250- / MD SPLS	5-9A/281/165	CF	MD SPLS		25.76	
		Total for RNETCO SUPERMARKETS INC./ 6895						\$575.70
ROSA, ELIZABETH/ 16543								
	22-4294	61-423-100-300-001-990- / CS MUSIC PROF SVCS	W/E	CF	CS MUSIC PROF SVCS		25.00	
			5-21/22-4294					
		61-423-100-300-001-990- / CS MUSIC PROF SVCS	W/E	CF	CS MUSIC PROF SVCS		50.00	
			5-28/22-4294					
		Total for Elizabeth Rosa/ 16543						\$75.00
ROXBURY BOARD OF EDUCATION/ 11215								
	22-4423	11-190-100-610-004-010- / KNDY GENERAL SUPPLIES	PETTY	CF	KNDY GENERAL SUPPLIES		29.94	
			CASH/22-4423					
	22-4424	11-000-230-610-000-990- / PUBLIC RLTN SPLS	PETTY	CF	PUBLIC RLTN SPLS		69.74	
			CASH/22-4424					
	22-4402	11-190-100-610-004-005- / EMS GENERAL SUPPLIES	PETTY	CF	EMS GENERAL SUPPLIES		147.05	
			CASH/22-4402					
	22-4422	11-190-100-610-004-002- / L/R GENERAL SUPPLIES	PETTY	CF	L/R GENERAL SUPPLIES		25.10	
			CASH/22-4422					
		11-190-100-610-204-002- / L/R SCI GEN SPLS	PETTY	CF	L/R SCI GEN SPLS		46.68	
			CASH/22-4422					
	22-4427	11-000-230-530-000-900- / BO COMMUNICATIONS	PETTY	CF	BO COMMUNICATIONS		17.52	
			CASH/22-4427					
		60-910-310-890-000-059- / FOOD SVC MISC	PETTY	CF	FOOD SVC MISC		70.00	
			CASH/22-4427					
	22-4420	11-212-100-610-000-250- / MD SPLS	PETTY REIMB	CF	MD SPLS		317.51	
			22-4420					

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Pending Payments							
	22-4419	11-212-100-610-000-250- -/ MD SPLS	PETTY REIMB	CF	MD SPLS		176.07
			22-4419				
	22-4378	11-190-100-610-004-003- -/ FRNKLN GENERAL SUPPLIES	REIMB	CF	FRNKLN GENERAL SUPPLIES		64.72
			PC/22-4378				
	22-4347	11-000-252-600-002-707- -/ CMPTR CTR SUPPLIES	REIMB	CF	CMPTR CTR SUPPLIES		19.18
			PC/22-4347				
	22-4375	11-190-100-610-004-009- -/ NXN GENERAL SUPPLIES	REIMB	CF	NXN GENERAL SUPPLIES		25.00
			PC/22-4375				
			Total for Roxbury Board of Education/ 11215				\$1,008.51
ROXBURY COMMUNITY SCHOOL/ 10951							
	22-8585	11-000-100-562-000-250- -/ TUITION OTHER LEA SPEC	JUNE JS CR	CF	TUITION OTHER LEA SPEC		400.00
			1/2 MONTH				
	22-8540	11-000-100-562-000-250- -/ TUITION OTHER LEA SPEC	JUNE VRM	CF	TUITION OTHER LEA SPEC		800.00
	22-8541	11-000-100-562-000-250- -/ TUITION OTHER LEA SPEC	JUNE JL	CF	TUITION OTHER LEA SPEC		800.00
	22-8542	11-000-100-562-000-250- -/ TUITION OTHER LEA SPEC	JUNE ML	CF	TUITION OTHER LEA SPEC		800.00
			Total for ROXBURY COMMUNITY SCHOOL/ 10951				\$2,800.00
ROXBURY TOWNSHIP BOARD OF EDUCATION - FS/ 14838							
	22-4381	11-190-100-610-509-007- -/ RHS HOME ECON SUPPL	REIMB	CF	RHS HOME ECON SUPPL		40.30
			PC/22-4381				
		11-190-100-610-611-007- -/ RHS MUSIC SUPPLIES	REIMB	CF	RHS MUSIC SUPPLIES		11.90
			PC/22-4381				
			Total for Roxbury Township Board of Education-FSA/ 14838				\$52.20
RUTGERS - THE STATE UNIVERSITY/ 15738							
	22-4040	11-000-270-800-000-700- -/ TRANSP MISC	64999	CF	TRANSP MISC		390.00
RUTGERS UNIVERSITY/ 7020							
	22-3387	11-000-270-580-000-700- -/ TRAVEL AND WORKSHOPS	114137	CF	TRAVEL AND WORKSHOPS		295.00
SAGE THRIVE INC./ 14063							
	22-2867	20-488-200-300-000-000- -/ ADDRESSING STUDENT LEARN	1744	CF	ADDRESSING STUDENT LEARN		18,012.50
	22-8508	11-000-216-320-000-250- -/ SP OT/PT PRCH SVC	JUNE	CF	SP OT/PT PRCH SVC		51,090.00
			TUIT/1767				

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Pending Payments							
		11-000-218-320-000-007- / GUIDANCE PRCH SVCS	JUNE TUIT/1767	CF	GUIDANCE PRCH SVCS		4,300.00
Total for Sage Thrive Inc./ 14063							\$73,402.50
SCHOLASTIC/ 7185							
	22-4321	11-212-100-610-000-250- / MD SPLS	M7088267	CF	MD SPLS		65.45
	22-4136	11-213-100-610-000-250- / RES CNTR GEN SUPPLIES	M7264581	CF	RES CNTR GEN SUPPLIES		217.80
Total for SCHOLASTIC/ 7185							\$283.25
SCHOOL HEALTH CORPORATION/ 7217							
	22-4268	11-000-213-610-000-720- / HEALTH GEN SUPPLIES	4062966-00	CF	HEALTH GEN SUPPLIES		51.19
SCHOOL SPECIALTY LLC/ 7234							
	22-3819	11-190-100-610-003-005- / EMS FURN SUPPLIES	208130040284	CF	EMS FURN SUPPLIES		2,324.58
SCHOOL SPECIALTY, LLC/ 12391							
	22-3943	11-190-100-610-000-600- / DW FURN SPLS	308103961543	CF	DW FURN SPLS		910.64
SHERWIN WILLIAMS CO., THE/ 7438							
	22-8111	11-000-261-610-052-600- / DW MAINTENANCE SPLS	9117-7	CF	DW MAINTENANCE SPLS		21.15
SHI INTERNATIONAL CORP./ 15641							
	22-4168	11-000-270-593-000-700- / TRANS SOFTWARE	B55581043	CF	TRANS SOFTWARE		41,235.60
	22-4283	11-000-270-593-000-700- / TRANS SOFTWARE	B55966219	CF	TRANS SOFTWARE		5,696.34
	22-3944	11-000-252-600-002-707- / CMPTR CTR SUPPLIES	B15103895	CF	CMPTR CTR SUPPLIES		4,830.08
	22-1077A	11-000-252-500-000-707- / CMPTR CTR LICENSE	B15102991	CF	CMPTR CTR LICENSE		172.42
		11-000-252-500-000-707- / CMPTR CTR LICENSE	B15246024	CF	CMPTR CTR LICENSE		171.22
Total for SHI International Corp./ 15641							\$52,105.66
SILVERGATE PREPARATORY/ 16012							
	22-4409	11-150-100-320-000-250- / HOME INSTRCN PRCH SV	36175	CF	HOME INSTRCN PRCH SV		70.00
SLATER, PAUL/ 14076							
	22-2004	11-000-270-514-000-700- / SP SVCS CONTR PARENT	JUNE TRANSP	CF	SP SVCS CONTR PARENT		1,161.89
SOMERS, ALEXIS KES/ 17058							
	22-4451	11-212-100-610-000-250- / MD SPLS	REIMB T-SHIRTS	CF	MD SPLS		289.51
	22-4466	11-212-100-610-000-250- / MD SPLS	REIMB SUPP/22-4466	CF	MD SPLS		30.48
Total for Alexis Somers/ 17058							\$319.99

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Pending Payments							
SOMERSET COUNTY ED.SER.COM./ 9612							
	22-8561	11-000-100-562-000-250- / TUITION OTHER LEA SPEC	MAY TUIT/22-01206	CF	TUITION OTHER LEA SPEC		7,043.60
SPECTRUM 360/ 9441							
	22-8501	11-000-100-566-000-250- / TUITION PRIV IN STATE	JUN22-75	CF	TUITION PRIV IN STATE		1,476.00
		11-000-217-320-000-250- / PURCHASED SERVICES	JUN22-75	CF	PURCHASED SERVICES		2,625.00
		20-250-100-500-000-099- / IDEA BASIC TUITION	JUN22-75	CF	IDEA BASIC TUITION		4,583.40
	22-8500	20-250-100-500-000-099- / IDEA BASIC TUITION	JUNE T/22-75	CF	IDEA BASIC TUITION		5,951.40
Total for Spectrum 360/ 9441							\$14,635.80
SPECTRUM CONSULTING, INC./ 17222							
	22-8567	11-000-270-515-000-700- / TRANSP JNT HME SCHL SP	MAY /220508	CF	TRANSP JNT HME SCHL SP		7,500.00
	22-8533	11-000-100-569-000-250- / TUITION - OTHER	JUNE TUIT/220602	CF	TUITION - OTHER		10,260.00
		11-000-100-569-000-250- / TUITION - OTHER	MAY HIOME/220509	CF	TUITION - OTHER		7,350.00
Total for Spectrum Consulting, Inc./ 17222							\$25,110.00
STAPLES CONTRACT & COMMERCIAL INC./ 2261							
	22-3908	11-190-100-610-104-007- / RHS MATH SPLS	3506261029	CF	RHS MATH SPLS		1,659.26
		11-190-100-610-104-007- / RHS MATH SPLS	3506261030	CF	RHS MATH SPLS		9.52
	22-2683	61-450-100-610-001-990- / CS BASES SUPPLIES	3497189800	CF	CS BASES SUPPLIES		145.36
	22-3908	11-190-100-610-104-007- / RHS MATH SPLS	3507069247	CF	RHS MATH SPLS		144.34
	22-4318	11-000-230-610-000-990- / PUBLIC RLTN SPLS	3509448689	CF	PUBLIC RLTN SPLS		288.15
		61-450-100-610-001-990- / CS BASES SUPPLIES	3509448689	CF	CS BASES SUPPLIES		99.05
	22-3914	11-190-100-610-404-008- / JFRNS SOC STD GEN SPL	3508386741	CF	JFRNS SOC STD GEN SPL		127.61
	22-4318	11-000-230-610-000-990- / PUBLIC RLTN SPLS	3508485474	CF	PUBLIC RLTN SPLS		302.65
		61-450-100-610-001-990- / CS BASES SUPPLIES	3508485475	CF	CS BASES SUPPLIES		38.70
Total for Staples Contract & Commercial Inc./ 2261							\$2,814.64
STRANG SCHOOL/ 17027							
	22-8581	11-000-100-566-000-250- / TUITION PRIV IN STATE	MAY TUIT/010670	CF	TUITION PRIV IN STATE		6,135.75
		11-150-100-320-000-250- / HOME INSTRCN PRCH SV	MAY TUIT/010670	CF	HOME INSTRCN PRCH SV		2,045.25
Total for Strang School/ 17027							\$8,181.00

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Pending Payments							
SUPPLY CENTER OF LONG VALEY, INC./ 18164							
	22-8106	11-000-263-610-054-600- -/ GROUNDS GENERAL SUPPLIES	221618	CF	GROUNDS GENERAL SUPPLIES		202.33
		11-000-263-610-054-600- -/ GROUNDS GENERAL SUPPLIES	221787	CF	GROUNDS GENERAL SUPPLIES		163.95
		11-000-263-610-054-600- -/ GROUNDS GENERAL SUPPLIES	221786	CF	GROUNDS GENERAL SUPPLIES		32.79
Total for Supply Center of Long Valley, Inc./ 18164							\$399.07
SUSSEX COUNTY TECHNICAL SCHOOL/ 16756							
	22-8584	11-000-100-564-000-250- -/ TUI TION COUNTY VOC SPCL	JUNE/22-00255	CF	TUI TION COUNTY VOC SPCL		1,156.40
		11-000-100-564-000-250- -/ TUI TION COUNTY VOC SPCL	MAY/22-00254	CF	TUI TION COUNTY VOC SPCL		1,156.40
Total for Sussex County Technical School/ 16756							\$2,312.80
THORNTON, SCHULYER/ 17026							
	22-2533	61-423-100-300-001-990- -/ CS MUSIC PROF SVCS	W/E	CF	CS MUSIC PROF SVCS		50.00
			5-28/22-2533				
		61-423-100-300-001-990- -/ CS MUSIC PROF SVCS	W/E 5/21	CF	CS MUSIC PROF SVCS		25.00
			22-2533				
Total for Schulyer Thornton/ 17026							\$75.00
TJ'S SPORTWIDE TROPHY/ 8190							
	22-4207	11-000-219-610-000-250- -/ CST SUPPLIES	691182	CF	CST SUPPLIES		51.00
TOWNSHIP OF ROXBURY/ 8237							
	22-4362	11-000-263-610-054-600- -/ GROUNDS GENERAL SUPPLIES	2008	CF	GROUNDS GENERAL SUPPLIES		3,061.50
TOWNSHIP OF ROXBURY SEWER DEPT/ 8238							
	22-8089	11-000-262-490-060-600- -/ B&G PURCH WATER/SEWER	2ND QTR SWR/22-8089	CF	B&G PURCH WATER/SEWER		12,193.18
TOWNSHIP OF ROXBURY WATER DEPT/ 8239							
	22-8091	11-000-262-490-060-600- -/ B&G PURCH WATER/SEWER	2ND QTR WTR/22-8091	CF	B&G PURCH WATER/SEWER		1,228.99
TRANE U.S. INC./ 15498							
	22-4339	11-000-261-610-600-002- -/ L/R MNTNCE SPLS	12212106	CF	L/R MNTNCE SPLS		612.44
TRI-COUNTY BEHAVIORAL CARE/ 16189							
	22-4445	11-000-219-390-000-250- -/ CST PRCH OTHR SVCS	1693	CF	CST PRCH OTHR SVCS		100.00
UNITY CHARTER SCHOOL/ 13321							
	22-1157	10-000-100-560-000-900- -/ TRANSF CHARTER SCHOOL	JUNE TUIT	CF	TRANSF CHARTER SCHOOL		4,281.00
VERIZON WIRELESS/ 14509							

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Pending Payments							
VETRERO, JUSTIN/ 16703	22-8078	11-000-230-530-000-600- -/ DW COMMUNICATIONS	9907504241	CF	DW COMMUNICATIONS		1,408.28
	22-2261	61-423-100-300-001-990- -/ CS MUSIC PROF SVCS	W/E 5-28/22-2261	CF	CS MUSIC PROF SVCS		50.00
		61-423-100-300-001-990- -/ CS MUSIC PROF SVCS	W/E 5-21/22-2261	CF	CS MUSIC PROF SVCS		50.00
Total for Justin S. Vetrero/ 16703							\$100.00
VSP INSURANCE CO./ 18134	22-8058	11-000-291-270-000-900- -/ MEDICAL INSUR	815166323	CF	MEDICAL INSUR		1,884.39
		11-000-291-270-000-900- -/ MEDICAL INSUR	815166371	CF	MEDICAL INSUR		750.44
		11-000-291-270-000-900- -/ MEDICAL INSUR	815166349	CF	MEDICAL INSUR		12.35
Total for Vision Service Plan Insurance Company/ 18134							\$2,647.18
WARD'S NATURAL SCIENCE/ 8674	22-3712	11-190-100-610-204-007- -/ RHS SCI GEN SPLS	8808443896	CF	RHS SCI GEN SPLS		245.99
WASHINGTON TWP BD OF EDUCATION/ 8698	22-1992	11-000-270-390-000-700- -/ TRANSP PURCH PROF SV	1939	CF	TRANSP PURCH PROF SV		100.00
	22-4143	11-000-270-390-000-700- -/ TRANSP PURCH PROF SV	1949	CF	TRANSP PURCH PROF SV		875.00
	22-3337	11-000-270-390-000-700- -/ TRANSP PURCH PROF SV	1949A	CF	TRANSP PURCH PROF SV		1,000.00
	22-3336	11-000-270-390-000-700- -/ TRANSP PURCH PROF SV	1949B	CF	TRANSP PURCH PROF SV		125.00
Total for WASHINGTON TWP BD OF EDUCATION/ 8698							\$2,100.00
WECHT, TYLER B&G/ 16596	22-4394	11-000-291-290-000-600- -/ MAINTENANCE UNIFORMS	190893777527	CF	MAINTENANCE UNIFORMS		394.91
WESTCHESTER ENVIRONMENTAL, LLC/ 18162	22-4441	11-000-261-420-600-007- -/ RHS CONTRACTS	6867	CF	RHS CONTRACTS		665.00
	22-4341	11-000-261-420-600-005- -/ EMS CONTRACTS	6851	CF	EMS CONTRACTS		1,200.00
Total for Westchester Environmental LLC/ 18162							\$1,865.00
WESTERN PEST SERVICES/ 18056	22-8110	11-000-263-610-054-600- -/ GROUNDS GENERAL SUPPLIES	7947244	CF	GROUNDS GENERAL SUPPLIES		120.00
WILSON LANGUAGE TRAINING CORP./ 8886	22-3685	11-000-223-590-878-003- -/ FRNKLN STAFF DVL TRVL	CVI0000000597	CF	FRNKLN STAFF DVL TRVL		158.00

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Pending Payments								
		11-000-223-590-878-008- -/ JFRSN STF DVL TRVL	CVI0000000597	CF	JFRSN STF DVL TRVL		56.00	
			1					
		11-000-223-590-878-009- -/ NXN STF DVL TRVL	CVI0000000597	CF	NXN STF DVL TRVL		75.00	
			1					
	22-3682	11-000-223-590-878-008- -/ JFRSN STF DVL TRVL	CVI0000000590	CF	JFRSN STF DVL TRVL		289.00	
			4					
		11-000-223-590-878-009- -/ NXN STF DVL TRVL	CVI0000000590	CF	NXN STF DVL TRVL		289.00	
			4					
		11-000-223-590-878-010- -/ KNDY STF DVL TRVL	CVI0000000613	CF	KNDY STF DVL TRVL		289.00	
			5					
	22-3683	11-000-223-590-878-003- -/ FRNKLN STAFF DVL TRVL	CVI0000000590	CF	FRNKLN STAFF DVL TRVL		578.00	
			6					
		11-000-223-590-878-009- -/ NXN STF DVL TRVL	CVI0000000613	CF	NXN STF DVL TRVL		289.00	
			3					
	22-3684	11-000-223-590-878-009- -/ NXN STF DVL TRVL	CVI0000000590	CF	NXN STF DVL TRVL		289.00	
			2					
		11-000-223-590-878-009- -/ NXN STF DVL TRVL	CVI0000000593	CF	NXN STF DVL TRVL		289.00	
			1					
		11-000-223-590-878-009- -/ NXN STF DVL TRVL	CVI0000000596	CF	NXN STF DVL TRVL		289.00	
			7					
	22-3973	20-271-200-500-000-099- -/ TITLE IIA OTHR PURCH SVC	CVI0000000613	CF	TITLE IIA OTHR PURCH SVC		867.00	
			4					
			Total for WILSON LANGUAGE TRAINING CORP./ 8886					\$3,757.00
WINDSOR BERGEN/ 16724								
	22-8591	11-000-217-320-000-250- -/ PURCHASED SERVICES	JUNE	CF	PURCHASED SERVICES		1,752.30	
			A/109049/063					
WINDSOR LEARNING CENTER/ 13216								
	22-8514	11-000-100-566-000-250- -/ TUITION PRIV IN STATE	JUNE T/24757	CF	TUITION PRIV IN STATE		5,994.00	
WINDSOR SCHOOL/ 13253								
	22-8512	11-000-100-566-000-250- -/ TUITION PRIV IN STATE	17071	CF	TUITION PRIV IN STATE		7,740.00	
			Total for Pending Payments					\$2,046,781.51

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Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 06/09/2022 at 10:56:42 AM

Fund Summary	Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
	10	10	\$4,281.00				\$4,281.00
	10	11	\$1,933,755.14				\$1,933,755.14
	10	12	\$51,413.73				\$51,413.73
	Fund 10	TOTAL	\$1,989,449.87				\$1,989,449.87
	20	20	\$54,971.78				\$54,971.78
	60	60	\$496.80				\$496.80
	61	61	\$1,863.06				\$1,863.06
	GRAND	TOTAL	\$2,046,781.51	\$0.00	\$0.00	\$0.00	\$2,046,781.51

Chairman Finance Committee

Member Finance Committee

Roxbury Public Schools

Monthly Transfer Report

va_s1701
05/01/2022

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
INSTRUCTION									
Regular Programs	11-1XX-100-XXX 12-1XX-100-XXX 13-1XX-100-XXX 15-1XX-100-XXX	22,552,471.40	123,244.06	22,675,715.46	2,267,571.55	(113,452.28)	-0.50	2,154,119.27	744,776.00
Special Education, Basic Skills/Remedial and Bilingual Instruction and Speech/OT/PT and Ex	1X-2XX-100-XXX 1X-000-216-XXX 1X-000-217-XXX	11,534,942.60	37,215.04	11,572,157.64	1,157,215.76	(729,385.18)	-6.30	427,830.58	381,381.38
Vocational Programs-Local	1X-3XX-100-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructiona	11-4XX-100-XXX 11-4XX-200-XXX 12-4XX-100-XXX 15-4XX-100-XXX 15-4XX-200-XXX	1,623,465.00	22,027.83	1,645,492.83	164,549.28	101,633.71	6.18	266,182.99	392,863.21
Community Services Programs/Operations	1X-800-330-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INSTRUCTIONAL EXPENSE		35,710,879.00	182,486.93	35,893,365.93					1,519,020.59
UNDISTRIBUTED EXPENDITURES									
Tuition	11-000-100-XXX	3,898,680.00	19,574.00	3,918,254.00	391,825.40	(381,491.60)	-9.74	10,333.80	135,646.13
Attendance and Social Work, Health, Guidance, Child Study Teams, Education Media Services/	1X-000-211-XXX 1X-000-213-XXX 1X-000-218-XXX 1X-000-219-XXX 1X-000-222-XXX	4,254,047.50	9,209.55	4,263,257.05	426,325.71	(52,704.54)	-1.24	373,621.17	90,234.07
Improvement of Instruction Services and Instructional Staff Training Services	1X-000-221-XXX 1X-000-223-XXX	1,201,644.00	9,149.00	1,210,793.00	121,079.30	(118,958.00)	-9.82	2,121.30	152,400.58
General Administration	1X-000-230-XXX	1,101,209.00	31,124.78	1,132,333.78	113,233.38	(101,029.37)	-8.92	12,204.01	36,123.65
School Administration	1X-000-240-XXX	2,934,296.00	6,123.03	2,940,419.03	294,041.90	(10,853.38)	-0.37	283,188.52	16,852.64
Central Services & Administrative Information Technology	1X-000-25X-XXX	2,429,998.00	59,912.78	2,489,910.78	248,991.08	75,042.41	3.01	324,033.49	73,082.86
Operation and Maintenance of Plant Services	1X-000-26X-XXX	8,093,397.50	349,199.09	8,442,596.59	844,259.66	84,611.25	1.00	928,870.91	287,788.87
Student Transportation Services	1X-000-270-XXX	5,346,845.00	26,179.20	5,373,024.20	537,302.42	533,413.72	9.93	1,070,716.14	210,025.39

va_s1701
05/01/2022

Roxbury Public Schools Monthly Transfer Report

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
Personal Services-Employee Benefits	1X-XXX-XXX-2XX	12,176,430.00	3,172.98	12,179,602.98	1,217,960.30	478,820.72	3.93	1,696,781.02	591,366.81
Food Services	11-000-310-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer Property Sale Proceedes to Debt Service Reserve	11-000-520-934	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer from General Fund Surplus to Debt Service Fund to Repay CDL	11-000-520-936	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL UNDISTRIBUTED EXPENSE		41,436,547.00	513,644.41	41,950,191.41					1,593,521.00
TOTAL GENERAL CURRENT EXPENSE		77,147,426.00	696,131.34	77,843,557.34					3,112,541.59
Equipment	12-XXX-XXX-73X 15-XXX-XXX-73X	841,558.00	86,831.07	928,389.07	92,838.91	399,428.39	43.02	492,267.30	77,768.75
Facilities Acquisition and Construction Services	12-000-4XX-XXX	1,202,664.00	444,744.01	1,647,408.01	0.00	202,795.00	12.31	202,795.00	175,140.95
Capital Reserve-Transfer to Capital Expend. Fund	12-000-4XX-931	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Reserve-Transfer to Repayment of Debt	12-000-4XX-933	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CAPITAL EXPENDITURES		2,044,222.00	531,575.08	2,575,797.08					252,909.70
TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0.00	0.00	0.00	0.00	152,080.86	0.00	152,080.86	0.00
Transfer of Funds to Charter Schools	10-000-100-56X	80,437.00	0.00	80,437.00	8,043.70	0.00	0.00	8,043.70	31,239.00
Transfer of Funds to Renaissance	10-000-100-571	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
General Fund Contribution to School Based Budgets	10-000-520-930	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATING BUDGET GRAND TOTAL		79,272,085.00	1,227,706.42	80,499,791.42					3,396,690.29


 School Business Administrator Signature

6/6/22
 Date

Roxbury Public Schools

Expense Account Adjustment Analysis By Account#

Selected Cycle : May

va_exaa1.082406
06/30/2022

Account #	Account Description	Description	Adj #	Date	User	Old Amount	Adjustment	New Balance
Current Appropriation Adjustments								
11-000-100-561-000-900-	TUITION OTHER LEA REG	month end	000346	05/01/2022	JMONDANARO	\$55,512.93	(\$2,900.00)	\$52,612.93
11-000-100-562-000-250-	TUITION OTHER LEA SPEC	month end	000346	05/01/2022	JMONDANARO	\$627,678.21	(\$23,000.00)	\$604,678.21
		rev	000357	05/01/2022	JMONDANARO	\$604,678.21	\$23,000.00	\$627,678.21
Total For Account # 11-000-100-562-000-250-							\$0.00	
11-000-100-566-000-250-	TUITION PRIV IN STATE	month end	000346	05/01/2022	JMONDANARO	\$1,910,382.00	(\$50,000.00)	\$1,860,382.00
		rev	000355	05/01/2022	JMONDANARO	\$1,860,382.00	\$50,000.00	\$1,910,382.00
Total For Account # 11-000-100-566-000-250-							\$0.00	
11-000-100-568-000-250-	TUI STATE FACILITIES	month end	000346	05/01/2022	JMONDANARO	\$50,000.00	(\$40,000.00)	\$10,000.00
11-000-100-569-000-250-	TUITION - OTHER	month end	000340	05/01/2022	JMONDANARO	\$310,988.00	(\$32,163.74)	\$278,824.26
11-000-213-104-001-100-	SAL NURSE SUB	month end	000337	05/01/2022	JMONDANARO	\$38,422.50	\$1,997.50	\$40,420.00
11-000-213-104-091-100-	PERM SUB NURSE	month end	000337	05/01/2022	JMONDANARO	\$21,070.00	\$3,135.00	\$24,205.00
11-000-213-104-999-100-	LEAVE REPLACE NURSE	month end	000337	05/01/2022	JMONDANARO	\$30,882.84	\$5,954.48	\$36,837.32
11-000-213-320-000-800-	HLTH PRCH SVC	month end	000346	05/01/2022	JMONDANARO	\$8,000.00	(\$1,000.00)	\$7,000.00
11-000-213-610-000-007-	HEALTH GENERAL SUPPLIES	month end	000346	05/01/2022	JMONDANARO	\$2,950.00	(\$1,000.00)	\$1,950.00
11-000-213-610-000-720-	HEALTH GEN SUPPLIES	month end	000346	05/01/2022	JMONDANARO	\$15,000.00	(\$2,000.00)	\$13,000.00
11-000-216-101-000-100-	SAL SPEECH DW	month end	000337	05/01/2022	JMONDANARO	\$402,127.94	(\$7,947.98)	\$394,179.96
		month end	000339	05/01/2022	JMONDANARO	\$394,179.96	(\$6,500.00)	\$387,679.96
Total For Account # 11-000-216-101-000-100-							(\$14,447.98)	
11-000-216-104-000-100-	SAL OT/PT DW	month end	000337	05/01/2022	JMONDANARO	\$518,333.00	(\$7,000.00)	\$511,333.00
11-000-217-320-000-250-	PURCHASED SERVICES	month end	000346	05/01/2022	JMONDANARO	\$796,733.00	(\$2,000.00)	\$794,733.00
11-000-218-104-000-100-	SAL GUIDANCE	month end	000339	05/01/2022	JMONDANARO	\$925,706.70	(\$9,419.97)	\$916,286.73
11-000-218-104-999-100-	LEAVE REPLACEMENT SW	month end	000337	05/01/2022	JMONDANARO	\$43,322.22	\$3,861.00	\$47,183.22
11-000-218-320-000-007-	GUIDANCE PRCH SVCS	month end	000346	05/01/2022	JMONDANARO	\$59,500.00	(\$2,000.00)	\$57,500.00
11-000-218-390-000-007-	GUID OTHR PRCH SVC	month end	000346	05/01/2022	JMONDANARO	\$4,050.00	(\$600.00)	\$3,450.00
11-000-218-580-878-007-	RHS GUIDANCE TRAVEL	month end	000346	05/01/2022	JMONDANARO	\$3,000.00	(\$2,000.00)	\$1,000.00
11-000-218-890-000-007-	RHS GUID MISC	month end	000346	05/01/2022	JMONDANARO	\$3,480.00	(\$1,500.00)	\$1,980.00
11-000-219-420-051-250-	SP SVCS EQUIP REPAIR	month end	000346	05/01/2022	JMONDANARO	\$1,000.00	(\$1,000.00)	\$0.00
11-000-221-102-000-100-	SAL IMPRV INSTR	month end	000338	05/01/2022	JMONDANARO	\$237,046.20	\$23,651.72	\$260,697.92
11-000-221-102-000-250-	SAL SUPV INSTR SP SVC	month end	000338	05/01/2022	JMONDANARO	\$104,379.80	(\$23,651.72)	\$80,728.08
11-000-230-110-000-100-	SAL TREAS/CS DIRECTOR	month end	000338	05/01/2022	JMONDANARO	\$106,154.88	\$4,916.26	\$111,071.14

Roxbury Public Schools

Expense Account Adjustment Analysis By Account#

Selected Cycle : May

va_exaa1.082406
06/30/2022

Account #	Account Description	Description	Adj #	Date	User	Old Amount	Adjustment	New Balance	
								\$9,083.74	
11-000-230-339-046-800-	PROF SVCS FEE	month end	000338	05/01/2022	JMONDANARO	\$14,000.00	(\$4,916.26)	\$3,370.63	
11-000-230-610-000-990-	PUBLIC RLTN SPLS	month end	000338	05/01/2022	JMONDANARO	\$3,000.00	\$370.63	\$2,250.00	
11-000-240-103-001-100-	LEAVE REPL. PRINC	month end	000338	05/01/2022	JMONDANARO	\$750.00	\$1,500.00	\$528,112.15	
11-000-240-104-000-100-	SAL DIRECTORS	month end	000339	05/01/2022	JMONDANARO	\$500,719.68	\$27,392.47	\$5,843.50	
11-000-240-105-900-100-	SALARIES OF SECRET. SUB	month end	000339	05/01/2022	JMONDANARO	\$5,416.00	\$427.50	\$14,098.13	
11-000-240-199-000-100-	UNUSED VAC. PAYMENT TO T	month end	000339	05/01/2022	JMONDANARO	\$22,598.13	(\$8,500.00)	\$8,102.70	
11-000-240-340-000-800-	DRUG TEST/PHYS/EVALS	month end	000338	05/01/2022	JMONDANARO	\$10,000.00	(\$1,897.30)	\$4,702.70	
		month end	000339	05/01/2022	JMONDANARO	\$8,102.70	(\$3,400.00)		
			Total For Account # 11-000-240-340-000-800-					(\$5,297.30)	
11-000-240-580-878-007-	RHS TRAVEL	month end	000341	05/01/2022	JMONDANARO	\$2,000.00	(\$795.00)	\$1,205.00	
11-000-240-610-000-005-	EMS SUPPLIES	month end	000338	05/01/2022	JMONDANARO	\$4,170.00	\$26.67	\$4,196.67	
11-000-240-890-000-007-	RHS MISC EXP	month end	000341	05/01/2022	JMONDANARO	\$18,075.00	(\$1,000.00)	\$17,075.00	
11-000-251-104-001-100-	SAL BA/ASST BA	month end	000340	05/01/2022	JMONDANARO	\$206,716.39	\$32,983.74	\$239,700.13	
11-000-251-105-006-100-	COURIER	month end	000340	05/01/2022	JMONDANARO	\$4,960.00	\$680.00	\$5,640.00	
11-000-251-330-000-900-	PURCHASED PROFESSIONAL S	month end	000341	05/01/2022	JMONDANARO	\$2,500.00	(\$500.00)	\$2,000.00	
11-000-251-592-878-900-	BO TRAVEL	month end	000359	05/01/2022	JMONDANARO	\$4,766.69	\$425.31	\$5,192.00	
11-000-251-610-000-800-	HR SUPPLIES	month end	000359	05/01/2022	JMONDANARO	\$2,500.00	(\$425.31)	\$2,074.69	
11-000-251-890-000-800-	HR MISC	month end	000341	05/01/2022	JMONDANARO	\$1,830.00	\$195.00	\$2,025.00	
11-000-251-890-000-900-	BO MISC	month end	000341	05/01/2022	JMONDANARO	\$7,412.06	\$2,100.00	\$9,512.06	
11-000-252-199-000-000-	VACATION PAYOUT	month end	000342	05/01/2022	JMONDANARO	\$2,011.95	\$4,267.73	\$6,279.68	
11-000-252-500-000-707-	CMPTR CTR LICENSE	month end	000342	05/01/2022	JMONDANARO	\$440,000.00	(\$3,651.02)	\$436,348.98	
11-000-252-500-878-707-	CMPTR SVC TRAVEL	month end	000342	05/01/2022	JMONDANARO	\$20,000.00	(\$4,267.73)	\$15,732.27	
11-000-261-100-601-100-	SAL MAINTENANCE OT	month end	000342	05/01/2022	JMONDANARO	\$56,008.08	\$3,651.02	\$59,659.10	
11-000-261-420-600-002-	L/R MNTNCE CONTRACTS	lrs elevator	000333	05/01/2022	JMONDANARO	\$93,000.00	\$6,500.00	\$99,500.00	
11-000-261-420-600-003-	FNKLN CONTRACTS	lrs elevator	000333	05/01/2022	JMONDANARO	\$39,238.03	\$1,676.00	\$40,914.03	
11-000-261-420-600-005-	EMS CONTRACTS	rhs floors	000327	05/01/2022	JMONDANARO	\$57,240.06	(\$5,000.00)	\$52,240.06	
11-000-261-420-600-007-	RHS CONTRACTS	rhs floors	000327	05/01/2022	JMONDANARO	\$196,800.00	\$35,000.00	\$231,800.00	
		lrs elevator	000333	05/01/2022	JMONDANARO	\$231,800.00	(\$8,176.00)	\$223,624.00	
			Total For Account # 11-000-261-420-600-007-					\$26,824.00	
11-000-261-420-600-009-	NIXON CONTRACTS	paper goods	000324	05/01/2022	JMONDANARO	\$60,000.00	(\$2,500.00)	\$57,500.00	

Roxbury Public Schools

Expense Account Adjustment Analysis By Account#

Selected Cycle : May

va_exaa1.082406
06/30/2022

Account #	Account Description	Description	Adj #	Date	User	Old Amount	Adjustment	New Balance
11-000-261-610-600-002-	L/R MNTNCE SPLS	paper goods	000324	05/01/2022	JMONDANARO	\$30,500.00	(\$3,895.00)	\$26,605.00
11-000-261-610-600-003-	FRNKLN MNTNCE SPLS	paper goods	000324	05/01/2022	JMONDANARO	\$8,634.07	(\$1,500.00)	\$7,134.07
11-000-261-610-600-005-	EMS MTNCE SPLS	paper goods	000324	05/01/2022	JMONDANARO	\$38,439.20	(\$6,500.00)	\$31,939.20
11-000-261-610-600-007-	RHS MTNCNE SPLS	paper goods	000324	05/01/2022	JMONDANARO	\$81,129.50	(\$7,387.57)	\$73,741.93
		rhs floors	000327	05/01/2022	JMONDANARO	\$73,741.93	(\$5,000.00)	\$68,741.93
Total For Account # 11-000-261-610-600-007-							(\$12,387.57)	
11-000-261-610-600-008-	JFRSON MNTNCE SPLS	rhs floors	000327	05/01/2022	JMONDANARO	\$16,000.00	(\$6,000.00)	\$10,000.00
11-000-261-890-000-900-	OTHER OBJECTS	month end	000343	05/01/2022	JMONDANARO	\$1,500.00	(\$350.00)	\$1,150.00
11-000-262-105-100-999-	FACILITIES STIPEND	month end	000343	05/01/2022	JMONDANARO	\$1,400.00	\$350.00	\$1,750.00
11-000-262-110-004-100-	SAL LUNCHROOM AIDES	month end	000344	05/01/2022	JMONDANARO	\$121,021.80	\$13,491.80	\$134,513.60
11-000-262-420-000-600-	CLEAN, REPAIR, MAINT.	month end	000344	05/01/2022	JMONDANARO	\$2,691,488.00	(\$13,742.21)	\$2,677,745.79
11-000-262-490-060-600-	B&G PURCH WATER/SEWER	month end	000344	05/01/2022	JMONDANARO	\$114,560.80	\$250.41	\$114,811.21
11-000-262-610-600-002-	L/R CUSTODIAL SUPPLIES	paper goods	000324	05/01/2022	JMONDANARO	\$21,500.00	\$3,895.57	\$25,395.57
11-000-262-610-600-003-	FRANKLN CUSTODIAL SPLS	paper goods	000324	05/01/2022	JMONDANARO	\$9,850.00	\$1,539.00	\$11,389.00
11-000-262-610-600-005-	EMS CUSTODIAL SPLS	paper goods	000324	05/01/2022	JMONDANARO	\$20,000.00	\$3,448.00	\$23,448.00
11-000-262-610-600-007-	RHS CUSTODIAL SPLS	paper goods	000324	05/01/2022	JMONDANARO	\$36,000.00	\$8,500.00	\$44,500.00
11-000-262-610-600-008-	JFRSON CUSTODIAL SPLS	paper goods	000324	05/01/2022	JMONDANARO	\$11,850.00	\$1,500.00	\$13,350.00
11-000-262-610-600-009-	NIXON CUSTODIAL SPLS	paper goods	000324	05/01/2022	JMONDANARO	\$11,850.00	\$1,500.00	\$13,350.00
11-000-262-610-600-010-	KNDY CUSTODIAL SPLS	paper goods	000324	05/01/2022	JMONDANARO	\$11,850.00	\$1,400.00	\$13,250.00
11-000-263-420-054-600-	UE C&UG CLN, RPR, MNT SV	rhs floors	000327	05/01/2022	JMONDANARO	\$47,973.59	(\$19,000.00)	\$28,973.59
11-000-263-610-054-600-	GROUNDS GENERAL SUPPLIES	month end	000345	05/01/2022	JMONDANARO	\$101,000.00	(\$11,999.44)	\$89,000.56
11-000-266-100-000-100-	SALARIES OF SECURITY	month end	000345	05/01/2022	JMONDANARO	\$135,772.72	\$1,594.18	\$137,366.90
11-000-266-100-999-100-	SECURITY EXTRA STIPEND	month end	000345	05/01/2022	JMONDANARO	\$11,821.06	\$1,519.26	\$13,340.32
11-000-266-104-000-800-	DIRECTOR OF SECURITY	month end	000345	05/01/2022	JMONDANARO	\$69,473.32	\$8,886.00	\$78,359.32
11-000-270-160-000-100-	SAL TRANS REG PUPIL	month end	000346	05/01/2022	JMONDANARO	\$1,594,069.61	\$170,000.00	\$1,764,069.61
		rev	000355	05/01/2022	JMONDANARO	\$1,764,069.61	(\$50,000.00)	\$1,714,069.61
		month end	000356	05/01/2022	JMONDANARO	\$1,714,069.61	\$50,000.00	\$1,764,069.61
		rev	000357	05/01/2022	JMONDANARO	\$1,764,069.61	(\$23,000.00)	\$1,741,069.61
		month end	000358	05/01/2022	JMONDANARO	\$1,741,069.61	\$23,000.00	\$1,764,069.61
Total For Account # 11-000-270-160-000-100-							\$170,000.00	
11-000-270-160-001-100-	SAL TRANSP OT	month end	000346	05/01/2022	JMONDANARO	\$40,029.20	\$5,064.10	\$45,093.30

Roxbury Public Schools

Expense Account Adjustment Analysis By Account#

Selected Cycle : May

va_exaa1.082406
06/30/2022

Account #	Account Description	Description	Adj #	Date	User	Old Amount	Adjustment	New Balance	
						\$19,153.53	\$4,751.94	\$23,905.47	
11-000-270-162-080-100-	TRANSP TRPS SP SVCS	month end	000347	05/01/2022	JMONDANARO	\$65,000.00	\$217.10	\$65,217.10	
11-000-270-163-000-007-	SAL ATHLETICS TRANS RHS	month end	000347	05/01/2022	JMONDANARO	\$110,000.00	(\$2,500.00)	\$107,500.00	
11-000-270-503-000-700-	TRANSP AID IN LIEU	tires	000328	05/01/2022	JMONDANARO	\$43,395.95	\$635.05	\$44,031.00	
11-000-270-514-000-700-	SP SVCS CONTR PARENT	month end	000347	05/01/2022	JMONDANARO	\$285,297.00	\$2,500.00	\$287,797.00	
11-000-270-610-000-700-	TRANSP SUPPLIES	tires	000328	05/01/2022	JMONDANARO	\$119,000.00	\$17,765.90	\$136,765.90	
11-000-291-249-000-900-	DCRP	month end	000348	05/01/2022	JMONDANARO	\$43,000.00	(\$17,765.90)	\$25,234.10	
11-000-291-250-000-900-	UNEMPLOYMENT COMPENSATIO	month end	000348	05/01/2022	JMONDANARO	\$8,809,220.00	\$577,738.57	\$9,386,958.57	
11-000-291-270-000-900-	MEDICAL INSUR	health benefits	000332	05/01/2022	JMONDANARO	\$323,854.88	(\$122,495.73)	\$201,359.15	
11-000-291-270-100-900-	DENTAL INSURANCE	health benefits	000332	05/01/2022	JMONDANARO	\$629,245.99	\$5,348.66	\$634,594.65	
11-110-100-101-000-100-	SAL KINDERGARTEN TEACHER	month end	000348	05/01/2022	JMONDANARO	\$6,720.00	\$2,000.00	\$8,720.00	
11-110-100-101-091-100-	PREK-KINDER PERM SUB	month end	000348	05/01/2022	JMONDANARO	\$48,479.94	\$1,782.00	\$50,261.94	
11-110-100-101-999-100-	KINDER LEAVE REPLACEMENT	month end	000348	05/01/2022	JMONDANARO	\$14,289.00	\$2,706.00	\$16,995.00	
11-120-100-101-000-101-	GRADES 1-5 - PREP DUTY	month end	000348	05/01/2022	JMONDANARO	\$8,313.00	\$2,178.00	\$10,491.00	
11-120-100-101-002-101-	LRS EXTRA BLOCK	month end	000348	05/01/2022	JMONDANARO	\$732,825.00	\$2,030.22	\$734,855.22	
11-120-100-101-009-100-	SAL NXN 1-5 TCHR	month end	000348	05/01/2022	JMONDANARO	\$845,962.60	(\$35,004.88)	\$810,957.72	
11-120-100-101-010-100-	SAL KNDY 1-5 TCHR	month end	000348	05/01/2022	JMONDANARO	\$125,000.00	(\$64,088.92)	\$60,911.08	
11-120-100-101-090-100-	SAL 1-5 SUBSTITUTES	health benefits	000332	05/01/2022	JMONDANARO	\$60,911.08	(\$5,604.09)	\$55,306.99	
		month end	000347	05/01/2022	JMONDANARO		(\$69,693.01)		
			Total For Account # 11-120-100-101-090-100-						
			000348	05/01/2022	JMONDANARO	\$126,125.00	\$18,960.00	\$145,085.00	
11-120-100-101-091-100-	GRADES 1-5 - PERM SUB	month end	000348	05/01/2022	JMONDANARO	\$210,754.38	\$16,582.04	\$227,336.42	
11-120-100-101-999-100-	GR 1-5 - LEAVE REPLACEME	month end	000349	05/01/2022	JMONDANARO	\$42,652.35	\$6,666.57	\$49,318.92	
11-130-100-101-000-100-	GRADES 6-8 - EX.BLK	month end	000349	05/01/2022	JMONDANARO	\$3,102.00	\$759.00	\$3,861.00	
11-130-100-101-000-101-	GRADES 6-8 PREP DUTY	month end	000349	05/01/2022	JMONDANARO	\$45,000.00	\$290.00	\$45,290.00	
11-130-100-101-091-100-	GRADES 6-8 - PERM SUB	month end	000349	05/01/2022	JMONDANARO	\$897,357.98	(\$46,064.10)	\$851,293.88	
11-130-100-101-300-100-	SAL 6-8 LANG ARTS	month end	000349	05/01/2022	JMONDANARO	\$851,293.88	(\$24,297.61)	\$826,996.27	
		month end					(\$70,361.71)		
			Total For Account # 11-130-100-101-300-100-						
			000356	05/01/2022	JMONDANARO	\$322,585.80	(\$50,000.00)	\$272,585.80	
11-130-100-101-600-100-	SAL 6-8 ART	month end	000356	05/01/2022	JMONDANARO	\$89,885.34	\$15,935.50	\$105,820.84	
11-130-100-101-999-100-	GRADES 6-8 - LEAVE REPLA	month end	000350	05/01/2022	JMONDANARO	\$97,416.00	\$16,203.00	\$113,619.00	
11-140-100-101-000-101-	RHS PREP/LUNCH	month end							

Roxbury Public Schools

Expense Account Adjustment Analysis By Account#

Selected Cycle : May

va_exaa1.082406
06/30/2022

Account #	Account Description	Description	Adj #	Date	User	Old Amount	Adjustment	New Balance
						\$1,914.00	\$330.00	\$2,244.00
11-140-100-101-000-102-	RHS SATURDAY DETENTION	month end	000350	05/01/2022	JMONDANARO			
11-140-100-101-300-100-	SAL 9-12 LANGUAGE ARTS	month end	000350	05/01/2022	JMONDANARO	\$1,061,191.00	(\$33,506.00)	\$1,027,685.00
11-140-100-101-800-100-	SAL 9-12 WRLD LANG	month end	000351	05/01/2022	JMONDANARO	\$789,498.50	(\$22,829.71)	\$766,668.79
11-140-100-101-900-100-	LEAD TEACHERS SAL	month end	000350	05/01/2022	JMONDANARO	\$13,164.52	\$1,037.50	\$14,202.02
11-140-100-101-999-100-	GR 9-12 - LEAVE REPLACE	health benefits	000332	05/01/2022	JMONDANARO	\$102,596.00	(\$102,596.00)	\$0.00
11-150-100-320-000-250-	HOME INSTRCN PRCH SV	GEN ED HOME INSTR	000325	05/01/2022	JMONDANARO	\$45,813.00	\$8,000.00	\$53,813.00
11-190-100-106-000-100-	GEN ED AIDES	month end	000351	05/01/2022	JMONDANARO	\$183,647.11	\$22,829.71	\$206,476.82
11-190-100-420-000-002-	L/R EQUIPMENT REPAIR	ap capstone	000331	05/01/2022	JMONDANARO	\$3,250.00	(\$350.00)	\$2,900.00
11-190-100-420-000-005-	EMS EQUIPMENT REPAIR	ap capstone	000331	05/01/2022	JMONDANARO	\$518.75	(\$518.75)	\$0.00
11-190-100-420-000-009-	NXN EQUIPMENT REPAIR	piano tuning nes	000334	05/01/2022	JMONDANARO	\$100.00	\$150.00	\$250.00
11-190-100-420-610-007-	RHS EQUIP REPAIR	ap capstone	000331	05/01/2022	JMONDANARO	\$1,500.00	(\$1,500.00)	\$0.00
11-190-100-420-713-007-	RHS EQUIP REPAIR	ap capstone	000331	05/01/2022	JMONDANARO	\$4,200.00	(\$1,058.00)	\$3,142.00
11-190-100-440-000-900-	OTHER PURCHASED SERVICES	ap capstone	000331	05/01/2022	JMONDANARO	\$100,000.00	(\$952.00)	\$99,048.00
11-190-100-610-001-002-	L/R COPIER SUPPLIES	ap capstone	000331	05/01/2022	JMONDANARO	\$1,500.00	(\$939.00)	\$561.00
11-190-100-610-003-009-	NXN FURN/SM EQUP	ap capstone	000331	05/01/2022	JMONDANARO	\$6,500.00	(\$353.01)	\$6,146.99
11-190-100-610-204-002-	L/R SCI GEN SPLS	ap capstone	000331	05/01/2022	JMONDANARO	\$5,000.00	(\$1,194.00)	\$3,806.00
11-190-100-610-204-300-	SCIENCE GENERAL SUPPLIES	aviation supplies	000329	05/01/2022	JMONDANARO	\$10,909.25	\$999.00	\$11,908.25
11-190-100-610-204-310-	CRCLM SCI SPLS	aviation supplies	000335	05/01/2022	JMONDANARO	\$21,036.82	\$1,470.00	\$22,506.82
11-190-100-610-304-003-	FRNKLN LA GEN SPLS	ela supplies	000330	05/01/2022	JMONDANARO	\$8,500.00	(\$600.00)	\$7,900.00
		ap capstone	000331	05/01/2022	JMONDANARO	\$7,900.00	(\$93.24)	\$7,806.76
					Total For Account # 11-190-100-610-304-003-		(\$693.24)	
			000330	05/01/2022	JMONDANARO	\$36,963.18	\$600.00	\$37,563.18
11-190-100-610-304-310-	GENERAL SUPPLIES-LA 6-12	ela supplies	000330	05/01/2022	JMONDANARO	\$1,500.00	(\$150.00)	\$1,350.00
11-190-100-610-610-009-	NXN ART SUPPLIES	piano tuning nes	000334	05/01/2022	JMONDANARO	\$39,000.00	(\$999.00)	\$38,001.00
11-190-100-640-220-310-	CRCLM SCIENCE TEXT	aviation supplies	000329	05/01/2022	JMONDANARO	\$38,001.00	(\$1,470.00)	\$36,531.00
		aviation supplies	000335	05/01/2022	JMONDANARO			
					Total For Account # 11-190-100-640-220-310-		(\$2,469.00)	
			000331	05/01/2022	JMONDANARO	\$700.00	(\$320.00)	\$380.00
11-190-100-890-000-002-	L/R MISC	ap capstone	000331	05/01/2022	JMONDANARO	\$2,000.00	(\$552.00)	\$1,448.00
11-190-100-890-000-007-	RHS MISC	ap capstone	000331	05/01/2022	JMONDANARO	\$0.00	\$7,830.00	\$7,830.00
11-190-100-890-000-300-	CURR MISC	ap capstone	000331	05/01/2022	JMONDANARO	\$318,556.00	(\$50,000.00)	\$268,556.00
11-204-100-106-000-100-	SAL LLD AIDE	health benefits	000332	05/01/2022	JMONDANARO			

Roxbury Public Schools

Expense Account Adjustment Analysis By Account#

Selected Cycle : May

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06/30/2022

Account #	Account Description	Description	Adj #	Date	User	Old Amount	Adjustment	New Balance
11-204-100-610-000-250-	LRNG/LANG DIS GEN SUPPL	health benefits	000332	05/01/2022	JMONDANARO	\$4,600.00	(\$3,557.92)	\$1,042.08
11-209-100-106-000-100-	SAL AIDE BD	health benefits	000332	05/01/2022	JMONDANARO	\$296,281.00	(\$50,000.00)	\$246,281.00
11-212-100-101-000-100-	SAL MD TCHR	month end	000352	05/01/2022	JMONDANARO	\$148,625.14	\$19,854.90	\$168,480.04
11-212-100-106-000-100-	SAL MD AIDES	health benefits	000332	05/01/2022	JMONDANARO	\$296,242.00	(\$75,000.00)	\$221,242.00
		month end	000352	05/01/2022	JMONDANARO	\$221,242.00	(\$33,345.50)	\$187,896.50
Total For Account # 11-212-100-106-000-100-							(\$108,345.50)	
11-212-100-610-000-250-	MD SPLS	health benefits	000332	05/01/2022	JMONDANARO	\$40,000.00	(\$5,000.00)	\$35,000.00
11-213-100-101-001-100-	RR SUBS	month end	000352	05/01/2022	JMONDANARO	\$70,417.50	\$6,090.00	\$76,507.50
11-213-100-101-999-100-	RESOURCE LEAVE REPLACEME	month end	000352	05/01/2022	JMONDANARO	\$21,596.00	\$6,138.00	\$27,734.00
11-213-100-101-999-101-	RESOURCE EXTRA BLOCK	month end	000352	05/01/2022	JMONDANARO	\$10,100.80	\$1,262.60	\$11,363.40
11-213-100-106-000-100-	SAL RES CNTR AIDE	health benefits	000332	05/01/2022	JMONDANARO	\$479,785.21	(\$70,000.00)	\$409,785.21
		month end	000358	05/01/2022	JMONDANARO	\$409,785.21	(\$23,000.00)	\$386,785.21
Total For Account # 11-213-100-106-000-100-							(\$93,000.00)	
11-214-100-106-000-100-	SAL AUTISM AIDE	month end	000353	05/01/2022	JMONDANARO	\$144,572.88	(\$81,357.00)	\$63,215.88
11-216-100-106-008-100-	SAL AIDE FD PRESCH JEFF	health benefits	000332	05/01/2022	JMONDANARO	\$189,561.48	(\$35,000.00)	\$154,561.48
		month end	000353	05/01/2022	JMONDANARO	\$154,561.48	(\$1,347.50)	\$153,213.98
Total For Account # 11-216-100-106-008-100-							(\$36,347.50)	
11-219-100-101-000-100-	SAL SP ED HOME INST	month end	000353	05/01/2022	JMONDANARO	\$12,827.50	\$1,347.50	\$14,175.00
11-219-100-320-000-250-	HOME INSTR PURCH ED SV	GEN ED HOME INSTR	000325	05/01/2022	JMONDANARO	\$39,456.75	(\$8,000.00)	\$31,456.75
11-401-100-100-010-100-	KES CLUB	month end	000353	05/01/2022	JMONDANARO	\$83.50	\$41.75	\$125.25
11-401-100-330-000-007-	RHS CO CURRC PRCH SVC	month end	000353	05/01/2022	JMONDANARO	\$4,000.00	(\$41.75)	\$3,958.25
11-401-100-420-611-007-	PURCHASED SERVICES (300-	month end	000340	05/01/2022	JMONDANARO	\$10,326.92	(\$1,500.00)	\$8,826.92
11-402-100-101-058-006-	SAL ATHLETIC EMS	month end	000353	05/01/2022	JMONDANARO	\$53,000.00	\$2,935.00	\$55,935.00
11-402-100-101-058-007-	SAL ATHLETIC RHS	month end	000353	05/01/2022	JMONDANARO	\$515,000.00	\$78,422.00	\$593,422.00
20-232-100-101-000-003-	SALARIES OF TEACHERS	month end	000354	05/01/2022	JMONDANARO	\$573.50	\$1,221.00	\$1,794.50
20-232-100-101-000-099-	TITLE I SALARIES	month end	000354	05/01/2022	JMONDANARO	\$296,594.00	(\$1,221.00)	\$295,373.00
30-000-400-390-071-002-	LRS - ARCH WINDOWS	reconcile cap reserve	000336	05/01/2022	JMONDANARO	\$0.00	\$87,500.00	\$87,500.00
30-000-400-390-072-900-	BRYANT DR TURF ENGINEER	reconcile cap reserve	000336	05/01/2022	JMONDANARO	\$0.00	\$56,922.80	\$56,922.80
30-000-400-450-000-270-	FUEL DEPOT UPGRADE	reconcile cap reserve	000336	05/01/2022	JMONDANARO	\$0.00	\$158,850.00	\$158,850.00
30-000-400-450-000-901-	ARCHWAYS	reconcile cap reserve	000336	05/01/2022	JMONDANARO	\$0.00	\$58,581.07	\$58,581.07
30-000-400-450-001-008-	JES PLAYGROUND	reconcile cap reserve	000336	05/01/2022	JMONDANARO	\$0.00	\$102,255.24	\$102,255.24

Roxbury Public Schools
Expense Account Adjustment Analysis By Account#
 Selected Cycle : May

va_exaa1.082406
 06/30/2022

Account #	Account Description	Description	Adj #	Date	User	Old Amount	Adjustment	New Balance
30-000-400-450-002-007-	RHS AUD BALCONY SEATING	reconcile cap reserve	000336	05/01/2022	JMONDANARO	\$0.00	\$87,368.83	\$87,368.83
30-000-400-450-002-008-	JES FENCE	reconcile cap reserve	000336	05/01/2022	JMONDANARO	\$0.00	\$31,663.00	\$31,663.00
30-000-400-450-071-900-	MEEKER PAVILLIONS	reconcile cap reserve	000336	05/01/2022	JMONDANARO	\$0.00	\$111,250.00	\$111,250.00
30-000-400-450-072-900-	BRYANT DR TRUF	reconcile cap reserve	000336	05/01/2022	JMONDANARO	\$0.00	\$1,138,456.00	\$1,138,456.00
95-007-000-000-000-073-	RHS CLASS OF 2022	class of 2022	000326	05/01/2022	JMONDANARO	\$6,369.57	\$160.00	\$6,529.57
95-800-000-000-000-800-	STUD ACT CLOSED ACCTS	class of 2022	000326	05/01/2022	JMONDANARO	\$36,871.94	(\$160.00)	\$36,711.94
Total Current Appr.								\$1,832,846.94

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools
General Fund - Fund 10
Interim Balance Sheet
For 11 Month Period Ending 05/31/2022

ASSETS AND RESOURCES

--- A S S E T S ---

101	Cash in bank		\$11,930,801.81
116	Capital reserve Account		\$3,051,015.44
117	Maint. Reserve Account		\$2,113,330.86
118	Investments - Cur. Exp. Emergency Rsrv.		\$216,105.87
	Accounts receivable:		
132	Interfund	\$10,997.29	
141	Intergovernmental - State	\$2,465,375.86	
143	Intergovernmental - Other	(\$1,351,447.13)	
			\$1,124,926.02

--- R E S O U R C E S ---

301	Estimated Revenues	\$75,911,015.00	
302	Less Revenues	(\$68,533,639.13)	
			\$7,377,375.87

Total assets and resources

\$25,813,555.87

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools
General Fund - Fund 10
Interim Balance Sheet
For 11 Month Period Ending 05/31/2022

LIABILITIES AND FUND EQUITY

--- L I A B I L I T I E S ---

421	Accounts Payable	\$1,878,799.65
	Other current liabilities including Net Assets	(\$140.00)
TOTAL LIABILITIES		\$1,878,659.65

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for Encumbrances - Current Year	\$6,716,491.34
754	Reserve for Encumbrance - Prior Year	\$5,687.26
	Reserved fund balance:	
761	Capital reserve account -	\$3,051,015.44
		\$3,051,015.44
766	Reserve for Current Expense Emergencies	\$216,105.87
		\$216,105.87
764	Reserve for Maintenance	\$2,113,330.86
		\$2,113,330.86
601	Appropriations	\$81,019,743.13
602	Less : Expenditures	\$70,900,874.24
603	Encumbrances	\$6,722,178.60 (\$77,623,052.84)
		\$3,396,690.29
	Total Appropriated	\$15,499,321.06
--- U n a p p r o p r i a t e d ---		
770	Unreserved Fund Balance -	\$8,903,538.87
303	Budgeted Fund Balance	(\$467,963.71)
		\$23,934,896.22
	TOTAL FUND BALANCE	\$23,934,896.22
	TOTAL LIABILITIES AND FUND EQUITY	\$25,813,555.87

Roxbury Public Schools
 General Fund - Fund 10
 Interim Balance Sheet
 For 11 Month Period Ending 05/31/2022

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	\$81,019,743.13	\$77,623,052.84	\$3,396,690.29
Revenues	(\$75,911,015.00)	(\$68,533,639.13)	(\$7,377,375.87)
	<u>\$5,108,728.13</u>	<u>\$9,089,413.71</u>	<u>(\$3,980,685.58)</u>
Less: Adjust for prior year encumb.	<u>(\$1,227,706.42)</u>	<u>(\$1,227,706.42)</u>	
Budgeted Fund Balance	<u>\$3,881,021.71</u>	<u>\$7,861,707.29</u>	<u>(\$3,980,685.58)</u>
Recapitulation of Budgeted Fund Balance by Subfund Fund 10 (includes 10, 11, 12, and 13)	<u>\$3,881,021.71</u>	<u>\$7,861,707.29</u>	<u>(\$3,980,685.58)</u>
TOTAL Budgeted Fund Balance	<u><u>\$3,881,021.71</u></u>	<u><u>\$7,861,707.29</u></u>	<u><u>(\$3,980,685.58)</u></u>

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 11 Month Period Ending 05/31/2022

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$64,879,721.00	\$58,738,472.31		\$6,141,248.69
3XXX From State Sources	\$10,937,668.00	\$9,726,081.00		\$1,211,587.00
4XXX From Federal Sources	\$93,626.00	\$69,085.82		\$24,540.18
TOTAL REVENUE/SOURCES OF FUNDS	\$75,911,015.00	\$68,533,639.13		\$7,377,375.87
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- CURRENT EXPENSE ---				
11-1XX-100-XXX Regular Programs - Instruction	\$22,562,263.18	\$20,188,313.30	\$1,629,173.88	\$744,776.00
11-2XX-100-XXX Special Education - Instruction	\$6,356,782.36	\$5,363,115.32	\$630,234.34	\$363,432.70
11-230-100-XXX Basic Skills - Remedial Instruction	\$811,599.48	\$750,572.36	\$59,305.96	\$1,721.16
11-240-100-XXX Bilingual Education - Instruction	\$311,760.00	\$280,632.64	\$30,876.00	\$251.36
11-401-100-XXX School-Spon. Cocurr. Acti-Instr	\$374,700.46	\$146,223.19	\$37,398.88	\$191,078.39
11-402-100-XXX School-Spons. Athletics - Instruction	\$1,372,426.08	\$1,131,929.77	\$38,711.49	\$201,784.82
--- UNDISTRIBUTED EXPENDITURES ---				
11-000-100-XXX Instruction	\$3,536,762.40	\$3,196,544.18	\$204,572.09	\$135,646.13
11-000-211-XXX Attendance and Social Work Services	\$98,348.00	\$89,311.70	\$8,862.42	\$173.88
11-000-213-XXX Health Services	\$739,947.13	\$640,577.46	\$89,961.26	\$9,408.41
11-000-216-XXX Speech, OT,PT & Related Svcs	\$1,606,654.73	\$1,532,514.34	\$59,456.28	\$14,684.11
11-000-217-XXX Other Support Serv - Students Extra Srvc	\$1,755,975.89	\$1,266,924.23	\$487,759.61	\$1,292.05
11-000-218-XXX Guidance	\$1,215,280.95	\$1,176,451.55	\$23,124.58	\$15,704.82
11-000-219-XXX Child Study Teams	\$1,642,435.19	\$1,513,180.09	\$71,457.62	\$57,797.48
11-000-219-592 Misc Purch Ser	\$5,460.00	\$359.93	.00	\$5,100.07
11-000-221-XXX Improv of Inst. - Instruc Staff	\$568,012.00	\$477,300.41	\$57,577.38	\$33,134.21
11-000-222-XXX Educational Media Serv/School Library	\$509,081.24	\$456,632.85	\$50,398.98	\$2,049.41
11-000-223-XXX Instructional Staff Training Services	\$523,823.00	\$388,326.13	\$16,230.50	\$119,266.37
11-000-230-XXX Supp. Serv.-General Administration	\$1,031,304.41	\$843,701.48	\$151,479.28	\$36,123.65
11-000-240-XXX Supp. Serv.-School Administration	\$2,929,565.65	\$2,686,124.09	\$226,588.92	\$16,852.64
11-000-25X-XXX Central Serv & Admin. Inform. Tech.	\$2,564,953.19	\$2,235,281.59	\$256,588.74	\$73,082.86
11-000-261-XXX Require Maint. for School Facilities	\$2,293,298.09	\$1,883,803.46	\$339,159.61	\$70,335.02
11-000-262-XXX Custodial Services	\$5,577,598.16	\$5,098,398.82	\$279,432.74	\$199,766.60
11-000-263-XXX Care and Upkeep of Grounds	\$410,817.15	\$355,046.96	\$43,706.08	\$12,064.11
11-000-266-XXX Security	\$245,494.44	\$235,922.46	\$3,948.84	\$5,623.14
11-000-270-XXX Student Transportation Services	\$5,906,437.92	\$5,268,963.78	\$427,448.75	\$210,025.39
11-XXX-XXX-2XX Allocated and Unallocated Benefits	\$12,658,423.70	\$11,996,965.26	\$70,091.63	\$591,366.81
TOTAL GENERAL CURRENT EXPENSE EXPENDITURES/USES OF FUNDS	\$77,609,204.80	\$69,203,117.35	\$5,293,545.86	\$3,112,541.59

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 Roxbury Public Schools
 GENERAL FUND - FUND 10
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 11 Month Period Ending 05/31/2022

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$1,327,817.46	\$883,974.75	\$366,073.96	\$77,768.75
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$1,850,203.01	\$612,503.28	\$1,062,558.78	\$175,140.95
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	\$3,178,020.47	\$1,496,478.03	\$1,428,632.74	\$252,909.70
*** SPECIAL SCHOOLS ***				
13-4XX-100-XXX Other spec. schools-instruction	\$148,068.36	\$148,068.36	\$0.00	\$0.00
13-4XX-200-XXX Other spec. schools-support serv.	\$592.50	\$592.50	\$0.00	\$0.00
TOTAL SPECIAL SCHOOLS EXPENDITURES/USES OF FUNDS	\$148,660.86	\$148,660.86	\$0.00	\$0.00
10-000-100-56X Transfer of Funds to Charter Schools	\$80,437.00	\$49,198.00	.00	\$31,239.00
TOTAL GENERAL FUND EXPENDITURES	\$81,016,323.13	\$70,897,454.24	\$6,722,178.60	\$3,396,690.29

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 11 Month Period Ending 05/31/2022

		ESTIMATED	ACTUAL	UNREALIZED
		-----	-----	-----
--- LOCAL SOURCES ---				
1210	Local Tax Levy	\$58,769,463.00	\$53,873,987.44	\$4,895,475.56
1320	Tuition from LEAs Within State	\$3,938,407.00	\$3,076,358.18	\$862,048.82
1410	Transp Fees from Individuals		\$34,225.00	(\$34,225.00)
1420-1440	Transp Fees from Other LEAs	\$1,680,851.00	\$1,442,144.40	\$238,706.60
1910	Rents and Royalties	\$30,000.00	\$7,450.00	\$22,550.00
1XXX	Miscellaneous	\$461,000.00	\$304,307.29	\$156,692.71
	TOTAL	\$64,879,721.00	\$58,738,472.31	\$6,141,248.69
		=====	=====	=====
--- STATE SOURCES ---				
3116	School Choice Aid	\$319,025.00	\$286,460.64	\$32,564.36
3121	Categorical Transportation Aid	\$558,875.00	\$501,828.02	\$57,046.98
3131	Extraordinary Aid	\$1,202,651.00	\$1,202,651.00	.00
3132	Categorical Special Education Aid	\$2,433,575.00	\$2,185,168.64	\$248,406.36
3176	Equalization	\$6,362,109.00	\$5,451,890.46	\$910,218.54
3177	Categorical Security	\$61,433.00	\$55,162.24	\$6,270.76
3190	Other Unrestricted State Aid		\$42,920.00	(\$42,920.00)
	TOTAL	\$10,937,668.00	\$9,726,081.00	\$1,211,587.00
		=====	=====	=====
--- FEDERAL SOURCES ---				
4200	Federal Grants including Medicaid Reimbursement	\$93,626.00	\$69,085.82	\$24,540.18
	TOTAL	\$93,626.00	\$69,085.82	\$24,540.18
		=====	=====	=====
--- OTHER FINANCING SOURCES ---				
	TOTAL REVENUES/SOURCES OF FUNDS	\$75,911,015.00	\$68,533,639.13	\$7,377,375.87
		=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-110-100-101 Kindergarten - Salaries of Teachers	\$708,354.59	\$701,031.59	.00	\$7,323.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$6,251,751.83	\$5,562,684.53	\$602,024.64	\$87,042.66
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$4,159,000.42	\$3,766,386.04	\$256,757.16	\$135,857.22
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$8,515,551.73	\$7,583,564.20	\$543,391.65	\$388,595.88
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$35,000.00	\$6,098.75	\$0.00	\$28,901.25
11-150-100-320 Purchased Prof.-Ed. Services	\$53,813.00	\$27,779.94	\$17,122.80	\$8,910.26
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$206,476.82	\$206,476.82	.00	.00
11-190-100-320 Purchased Prof.-Ed. Services	\$52,370.00	\$50,008.00	\$1,612.00	\$750.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$916,357.79	\$888,287.46	\$20,779.47	\$7,290.86
11-190-100-610 General Supplies	\$1,558,331.00	\$1,311,584.32	\$174,015.61	\$72,731.07
11-190-100-640 Textbooks	\$95,598.00	\$74,753.65	\$13,470.55	\$7,373.80
11-190-100-800 Other Objects	\$9,658.00	\$9,658.00	.00	.00
TOTAL	\$22,562,263.18	\$20,188,313.30	\$1,629,173.88	\$744,776.00
--- SPECIAL EDUCATION - INSTRUCTION ---				
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$525,421.00	\$465,328.28	\$60,092.72	\$0.00
11-204-100-106 Other Salaries for Instruction	\$268,556.00	\$167,885.45	\$9,141.55	\$91,529.00
11-204-100-610 General Supplies	\$1,042.08	\$1,042.08	.00	.00
TOTAL	\$795,019.08	\$634,255.81	\$69,234.27	\$91,529.00
Behavioral Disabilities:				
11-209-100-101 Salaries of Teachers	\$434,124.00	\$390,515.60	\$43,608.40	\$0.00
11-209-100-106 Other Salaries for Instruction	\$246,281.00	\$219,126.24	.00	\$27,154.76
11-209-100-610 General supplies	\$4,200.00	\$1,707.56	.00	\$2,492.44
11-209-100-800 Other Objects	\$2,800.00	\$1,781.55	\$92.00	\$926.45
TOTAL	\$687,405.00	\$613,130.95	\$43,700.40	\$30,573.65
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$168,480.04	\$168,480.04	\$0.00	\$0.00
11-212-100-106 Other Salaries for Instruction	\$187,896.50	\$138,738.15	.00	\$49,158.35
11-212-100-320 Purchased Prof.-Ed. Services	\$86,789.00	\$68,958.00	\$17,501.50	\$329.50
11-212-100-610 General supplies	\$35,000.00	\$32,693.72	\$1,034.25	\$1,272.03
11-212-100-640 Textbooks	\$500.00	\$300.00	.00	\$200.00
11-212-100-800 Other Objects	\$2,800.00	.00	.00	\$2,800.00
TOTAL	\$481,465.54	\$409,169.91	\$18,535.75	\$53,759.88
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$3,251,781.90	\$2,885,378.84	\$313,754.68	\$52,648.38
11-213-100-106 Other Salaries for Instruction	\$386,785.21	\$304,328.75	\$32,690.25	\$49,766.21
11-213-100-610 General supplies	\$17,955.00	\$9,176.83	\$296.46	\$8,481.71
11-213-100-640 Textbooks	\$1,000.00	.00	.00	\$1,000.00

Roxbury Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$3,657,522.11	\$3,198,884.42	\$346,741.39	\$111,896.30
Autism:				
11-214-100-101 Salaries of Teachers	\$189,734.00	\$114,791.86	\$74,942.14	\$0.00
11-214-100-106 Other Salaries for Instruction	\$67,648.90	\$47,666.59	.00	\$19,982.31
11-214-100-610 General Supplies	\$3,750.00	\$3,716.53	.00	\$33.47
11-214-100-640 Textbooks	\$500.00	.00	.00	\$500.00
11-214-100-800 Other Objects	\$2,800.00	\$1,151.99	\$30.00	\$1,618.01
TOTAL	\$264,432.90	\$167,326.97	\$74,972.14	\$22,133.79
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$269,292.00	\$228,801.92	\$40,490.08	\$0.00
11-216-100-106 Other Salaries for Instruction	\$153,213.98	\$82,109.69	\$31,028.31	\$40,075.98
11-216-100-600 General Supplies	\$1,800.00	\$1,762.80	.00	\$37.20
TOTAL	\$424,305.98	\$312,674.41	\$71,518.39	\$40,113.18
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$14,175.00	\$14,175.00	\$0.00	\$0.00
11-219-100-320 Purchased Prof.-Ed. Services	\$32,456.75	\$13,497.85	\$5,532.00	\$13,426.90
TOTAL	\$46,631.75	\$27,672.85	\$5,532.00	\$13,426.90
TOTAL SPECIAL ED - INSTRUCTION	\$6,356,782.36	\$5,363,115.32	\$630,234.34	\$363,432.70
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$807,137.00	\$747,831.04	\$59,305.96	\$0.00
11-230-100-610 General Supplies	\$4,462.48	\$2,741.32	.00	\$1,721.16
TOTAL	\$811,599.48	\$750,572.36	\$59,305.96	\$1,721.16
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$308,760.00	\$277,884.00	\$30,876.00	\$0.00
11-240-100-500 Other Purch. Serv.(400-500 series)	\$500.00	\$248.64	.00	\$251.36
11-240-100-610 General Supplies	\$2,500.00	\$2,500.00	.00	.00
TOTAL	\$311,760.00	\$280,632.64	\$30,876.00	\$251.36
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$240,830.29	\$72,289.37	.00	\$168,540.92
11-401-100-500 Purchased Services (300-500 series)	\$23,015.17	\$19,696.00	\$2,671.61	\$647.56
11-401-100-600 Supplies and Materials	\$58,485.00	\$20,168.68	\$32,339.27	\$5,977.05
11-401-100-800 Other Objects	\$52,370.00	\$34,069.14	\$2,388.00	\$15,912.86
TOTAL	\$374,700.46	\$146,223.19	\$37,398.88	\$191,078.39
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$860,453.00	\$762,913.40	\$12,609.60	\$84,930.00
11-402-100-500 Purchased Services (300-500 series)	\$239,817.83	\$153,081.39	\$5,833.14	\$80,903.30
11-402-100-600 Supplies and Materials	\$121,052.50	\$110,683.04	\$4,800.27	\$5,569.19
11-402-100-800 Other Objects	\$151,102.75	\$105,251.94	\$15,468.48	\$30,382.33
TOTAL	\$1,372,426.08	\$1,131,929.77	\$38,711.49	\$201,784.82
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$52,612.93	\$39,810.10	\$12,718.92	\$83.91

Roxbury Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-100-562 Tuition to Other LEAs within State Special	\$634,527.21	\$536,978.40	\$49,748.60	\$47,800.21
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$602,054.00	\$547,280.30	\$54,773.70	.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$35,637.00	\$26,181.20	\$4,886.80	\$4,569.00
11-000-100-566 Tuition to Priv Sch for Disabl w/i State	\$1,919,507.00	\$1,795,947.52	\$63,257.29	\$60,302.19
11-000-100-568 Tuition - State Facilities	\$10,000.00	.00	.00	\$10,000.00
11-000-100-569 Tuition - Other	\$282,424.26	\$250,346.66	\$19,186.78	\$12,890.82
TOTAL	\$3,536,762.40	\$3,196,544.18	\$204,572.09	\$135,646.13
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$97,708.00	\$88,866.58	\$8,841.38	\$0.04
11-000-211-600 Supplies and Materials	\$640.00	\$445.12	\$21.04	\$173.84
TOTAL	\$98,348.00	\$89,311.70	\$8,862.42	\$173.88
--- Health services ---				
11-000-213-100 Salaries	\$678,962.82	\$595,557.36	\$78,869.89	\$4,535.57
11-000-213-300 Purchased Prof. & Tech. Svc.	\$32,500.00	\$27,947.00	\$2,125.00	\$2,428.00
11-000-213-500 Other Purchd. Serv.(400-500 series)	\$6,942.00	\$2,314.00	\$4,628.00	.00
11-000-213-600 Supplies and Materials	\$21,542.31	\$14,759.10	\$4,338.37	\$2,444.84
TOTAL	\$739,947.13	\$640,577.46	\$89,961.26	\$9,408.41
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$902,257.96	\$887,624.60	.00	\$14,633.36
11-000-216-320 Purchased Prof. Ed. Services	\$689,310.06	\$629,903.78	\$59,396.28	\$10.00
11-000-216-600 Supplies and Materials	\$15,086.71	\$14,985.96	\$60.00	\$40.75
TOTAL	\$1,606,654.73	\$1,532,514.34	\$59,456.28	\$14,684.11
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	\$958,316.39	\$608,019.56	\$349,984.44	\$312.39
11-000-217-320 Purchased Prof. Ed. Services	\$797,659.50	\$658,904.67	\$137,775.17	\$979.66
TOTAL	\$1,755,975.89	\$1,266,924.23	\$487,759.61	\$1,292.05
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$963,469.95	\$945,533.70	\$7,407.52	\$10,528.73
11-000-218-105 Sal Sec. & Clerical Asst.	\$146,123.00	\$132,440.08	\$13,682.88	\$0.04
11-000-218-320 Purchased Prof. - Ed. Services	\$59,348.00	\$58,424.00	.00	\$924.00
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$3,450.00	\$2,951.30	.00	\$498.70
11-000-218-500 Other Purchased Services (400-500 series)	\$19,750.00	\$18,600.57	.00	\$1,149.43
11-000-218-600 Supplies and Materials	\$21,160.00	\$17,426.90	\$1,809.18	\$1,923.92
11-000-218-800 Other Objects	\$1,980.00	\$1,075.00	\$225.00	\$680.00
TOTAL	\$1,215,280.95	\$1,176,451.55	\$23,124.58	\$15,704.82
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$1,270,201.80	\$1,184,245.92	\$42,384.93	\$43,570.95
11-000-219-105 Sal Sec. & Clerical Asst.	\$201,378.00	\$183,913.84	\$17,463.84	\$0.32
11-000-219-320 Purchased Prof. - Ed. Services	\$72,536.25	\$65,034.84	\$6,890.46	\$610.95
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$62,807.75	\$59,232.75	\$3,150.00	\$425.00
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$5,960.00	\$839.77	\$0.00	\$5,120.23
11-000-219-600 Supplies and Materials	\$33,104.39	\$19,283.90	\$1,568.39	\$12,252.10

Roxbury Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-219-800 Other Objects	\$1,907.00	\$989.00	.00	\$918.00
TOTAL	\$1,647,895.19	\$1,513,540.02	\$71,457.62	\$62,897.55
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$341,426.00	\$260,697.92	\$54,986.88	\$25,741.20
11-000-221-104 Salaries Other Prof. Staff	\$65,000.00	\$58,412.00	.00	\$6,588.00
11-000-221-105 Sal Secr. & Clerical Asst.	\$31,586.00	\$28,495.50	\$2,590.50	\$500.00
11-000-221-600 Supplies and Materials	\$130,000.00	\$129,694.99	.00	\$305.01
TOTAL	\$568,012.00	\$477,300.41	\$57,577.38	\$33,134.21
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$414,063.00	\$372,656.70	\$41,406.30	.00
11-000-222-300 Purchased Prof. & Tech Svc.	\$21,465.00	\$21,464.20	.00	\$0.80
11-000-222-600 Supplies and Materials	\$73,553.24	\$62,511.95	\$8,992.68	\$2,048.61
TOTAL	\$509,081.24	\$456,632.85	\$50,398.98	\$2,049.41
--- Instructional Staff Training Services ---				
11-000-223-102 Salaries Superv. of Instruction	\$329,228.00	\$260,170.24	.00	\$69,057.76
11-000-223-105 Sal Secr. & Clerical Asst.	\$31,586.00	\$28,495.50	\$2,590.50	\$500.00
11-000-223-11X Other Salaries	\$27,500.00	\$2,601.47	.00	\$24,898.53
11-000-223-320 Purchased Prof. - Ed. Services	\$78,230.00	\$58,610.00	\$10,500.00	\$9,120.00
11-000-223-500 Other Purchased Services (400-500 series)	\$56,879.00	\$38,448.92	\$3,140.00	\$15,290.08
11-000-223-600 Supplies and Materials	\$400.00	.00	.00	\$400.00
TOTAL	\$523,823.00	\$388,326.13	\$16,230.50	\$119,266.37
--- Support services-general administration ---				
11-000-230-100 Salaries	\$610,727.26	\$568,020.82	\$41,540.88	\$1,165.56
11-000-230-331 Legal Services	\$96,320.16	\$56,270.00	\$38,337.00	\$1,713.16
11-000-230-332 Audit Fees	\$61,548.00	\$60,950.00	.00	\$598.00
11-000-230-334 Architectural/Engineering Services	\$69,877.62	\$17,735.65	\$52,141.97	.00
11-000-230-339 Other Purchased Prof. Svc.	\$23,360.74	\$5,574.00	\$5,576.00	\$12,210.74
11-000-230-530 Communications/Telephone	\$86,717.40	\$72,249.44	\$10,382.41	\$4,085.55
11-000-230-585 BOE Other Purchased Prof. Svc.	\$4,000.00	\$3,366.49	\$195.00	\$438.51
11-000-230-590 Other Purchased Services	\$19,278.67	\$16,249.92	\$1,310.00	\$1,718.75
11-000-230-610 General Supplies	\$11,224.56	\$2,766.77	\$1,540.00	\$6,917.79
11-000-230-890 Misc. Expenditures	\$18,250.00	\$12,839.74	\$456.02	\$4,954.24
11-000-230-895 BOE Membership Dues and Fees	\$30,000.00	\$27,678.65	.00	\$2,321.35
TOTAL	\$1,031,304.41	\$843,701.48	\$151,479.28	\$36,123.65
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$1,512,727.86	\$1,385,535.40	\$127,154.36	\$38.10
11-000-240-104 Salaries Other Prof. Staff	\$528,112.15	\$528,112.15	.00	.00
11-000-240-105 Sal Secr. & Clerical Asst.	\$770,573.46	\$690,402.60	\$80,170.86	.00
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$14,098.13	\$4,683.26	.00	\$9,414.87
11-000-240-300 Purchased Prof. & Tech. Svc.	\$9,852.70	\$4,947.00	\$1,853.00	\$3,052.70
11-000-240-500 Other Purchased Services (400-500 series)	\$4,470.50	\$1,197.80	\$2,037.50	\$1,235.20
11-000-240-600 Supplies and Materials	\$43,795.85	\$34,032.40	\$7,815.68	\$1,947.77
11-000-240-800 Other Objects	\$45,935.00	\$37,213.48	\$7,557.52	\$1,164.00

Roxbury Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$2,929,565.65	\$2,686,124.09	\$226,588.92	\$16,852.64
--- Central Services ---				
11-000-251-100 Salaries	\$778,346.83	\$711,846.88	\$49,737.92	\$16,762.03
11-000-251-199 Unused Vac Payment to Term/Ret Staff	\$15,524.59	\$15,524.59	.00	.00
11-000-251-330 Purchased Prof. Services	\$2,000.00	\$1,000.00	\$1,000.00	.00
11-000-251-340 Purchased Technical Services	\$103,625.87	\$103,625.87	.00	.00
11-000-251-592 Misc Pur Serv (400-500 series)	\$96,791.13	\$64,632.56	\$31,544.68	\$613.89
11-000-251-600 Supplies and Materials	\$22,608.40	\$20,343.74	\$118.14	\$2,146.52
11-000-251-89X Other Objects	\$11,800.66	\$8,693.94	\$3,106.72	.00
TOTAL	\$1,030,697.48	\$925,667.58	\$85,507.46	\$19,522.44
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$548,988.00	\$487,202.56	\$52,261.04	\$9,524.40
11-000-252-199 Unused Vac Payment to Term/Ret Staff	\$6,279.68	\$6,279.68	.00	.00
11-000-252-500 Other Pur Serv. (400-500 series)	\$592,479.25	\$457,839.50	\$99,200.01	\$35,439.74
11-000-252-600 Supplies and Materials	\$383,408.78	\$357,892.27	\$19,620.23	\$5,896.28
11-000-252-800 Other Objects	\$3,100.00	\$400.00	.00	\$2,700.00
TOTAL	\$1,534,255.71	\$1,309,614.01	\$171,081.28	\$53,560.42
TOTAL Cent. Svcs. & Admin IT	\$2,564,953.19	\$2,235,281.59	\$256,588.74	\$73,082.86
--- Required Maint.for School Facilities ---				
11-000-261-100 Salaries	\$610,122.72	\$564,684.73	\$45,437.89	\$0.10
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,378,624.85	\$1,079,500.92	\$264,687.69	\$34,436.24
11-000-261-610 General Supplies	\$303,400.52	\$239,635.31	\$29,034.03	\$34,731.18
11-000-261-800 Other Objects	\$1,150.00	(\$17.50)	.00	\$1,167.50
TOTAL	\$2,293,298.09	\$1,883,803.46	\$339,159.61	\$70,335.02
--- Custodial Services ---				
11-000-262-1XX Salaries	\$360,929.60	\$303,627.50	\$57,157.90	\$144.20
11-000-262-300 Purchased Prof. & Tech. Svc.	\$8,124.14	\$7,325.25	\$491.00	\$307.89
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$2,677,745.79	\$2,439,984.44	\$114,174.64	\$123,586.71
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$37,549.01	\$31,843.20	\$2,653.60	\$3,052.21
11-000-262-490 Other Purchased Property Svc.	\$182,332.60	\$155,793.56	\$11,365.54	\$15,173.50
11-000-262-520 Insurance	\$470,929.40	\$470,929.40	.00	.00
11-000-262-590 Misc. Purchased Services	\$3,375.46	\$3,375.46	.00	.00
11-000-262-610 General Supplies	\$198,490.42	\$181,255.20	\$9,186.83	\$8,048.39
11-000-262-621 Energy (Natural Gas)	\$446,428.82	\$381,509.38	\$49,150.02	\$15,769.42
11-000-262-622 Energy (Electricity)	\$679,530.42	\$616,456.43	\$35,253.21	\$27,820.78
11-000-262-8XX Other Objects	\$8,500.00	\$2,636.50	\$0.00	\$5,863.50
11-000-262-837 Interest-Energy Savings Bonds	\$218,662.50	\$218,662.50	.00	.00
11-000-262-917 Principal-Energy Savings Bonds	\$285,000.00	\$285,000.00	.00	.00
TOTAL	\$5,577,598.16	\$5,098,398.82	\$279,432.74	\$199,766.60
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$265,226.00	\$242,359.21	\$21,170.39	\$1,696.40
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$47,515.59	\$36,350.28	\$3,780.00	\$7,385.31

Roxbury Public Schools
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 11 Month Period Ending 05/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-263-610 General Supplies	\$98,075.56	\$76,337.47	\$18,755.69	\$2,982.40
TOTAL	\$410,817.15	\$355,046.96	\$43,706.08	\$12,064.11
--- Security ---				
11-000-266-100 Salaries	\$230,706.54	\$226,263.48	.00	\$4,443.06
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$3,500.00	\$3,500.00	.00	.00
11-000-266-580 Travel - All Other	\$2,900.00	\$1,078.58	\$641.34	\$1,180.08
11-000-266-610 General Supplies	\$8,387.90	\$5,080.40	\$3,307.50	.00
TOTAL	\$245,494.44	\$235,922.46	\$3,948.84	\$5,623.14
TOTAL Oper & Maint of Plant Services	\$8,527,207.84	\$7,573,171.70	\$666,247.27	\$287,788.87
--- Student transportation services ---				
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$2,668,180.64	\$2,549,142.34	\$106,250.84	\$12,787.46
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$217,336.60	\$208,264.35	\$9,072.25	.00
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$53,110.20	\$38,554.72	.00	\$14,555.48
11-000-270-163 Sal Pupil Trans(Bet Home & Sch)NonPublic	\$82,217.10	\$69,779.83	.00	\$12,437.27
11-000-270-199 Unused Vac Payment to Term/Ret Staff	\$10,847.91	\$10,847.91	.00	.00
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$19,263.00	\$10,384.50	\$8,157.50	\$721.00
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$54,126.45	\$37,206.07	\$12,846.49	\$4,073.89
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$129,500.00	\$46,088.92	\$37,500.00	\$45,911.08
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$5,000.00	.00	.00	\$5,000.00
11-000-270-513 Contract Svc (btw home & sch.)-joint agree	\$18,000.00	.00	.00	\$18,000.00
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$44,031.00	\$24,431.00	\$19,600.00	.00
11-000-270-515 Contract Svc (Sp Ed.)-joint agreements	\$1,578,750.00	\$1,472,284.73	\$39,549.16	\$66,916.11
11-000-270-517 Contract Svc (reg std) - ESCs	\$308,242.78	\$244,323.43	\$63,919.35	.00
11-000-270-580 Travel	\$1,775.00	\$821.25	.00	\$953.75
11-000-270-593 Misc. Purchased Svc.- Transp.	\$79,229.00	\$25,324.40	\$46,931.94	\$6,972.66
11-000-270-610 General Supplies	\$633,478.24	\$529,145.33	\$82,656.22	\$21,676.69
11-000-270-800 Misc. Expenditures	\$3,350.00	\$2,365.00	\$965.00	\$20.00
TOTAL	\$5,906,437.92	\$5,268,963.78	\$427,448.75	\$210,025.39
--- Personal Services-Employee Benefits---				
11-XXX-XXX-220 Social Security Contributions	\$909,800.18	\$874,243.61	\$27,756.39	\$7,800.18
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$852,000.00	\$851,971.00	.00	\$29.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$136,765.90	\$121,802.13	\$14,963.77	.00
11-XXX-XXX-250 Unemployment Compensation	\$25,234.10	\$1,309.50	.00	\$23,924.60
11-XXX-XXX-260 Workman's Compensation	\$409,644.00	\$409,644.00	.00	.00
11-XXX-XXX-270 Health Benefits	\$9,687,190.52	\$9,439,039.15	\$27,371.47	\$220,779.90
11-XXX-XXX-280 Tuition Reimbursement	\$172,200.00	\$83,099.95	.00	\$89,100.05
11-XXX-XXX-290 Other Employee Benefits	\$330,736.00	\$163,301.29	.00	\$167,434.71
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$134,853.00	\$52,554.63	.00	\$82,298.37
TOTAL	\$12,658,423.70	\$11,996,965.26	\$70,091.63	\$591,366.81
Total Undistributed Expenditures	\$45,819,673.24	\$41,342,330.77	\$2,867,845.31	\$1,609,497.16
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	\$77,609,204.80	\$69,203,117.35	\$5,293,545.86	\$3,112,541.59
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	\$77,609,204.80	\$69,203,117.35	\$5,293,545.86	\$3,112,541.59

Roxbury Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/2022

Appropriations	Expenditures	Encumbrances	Available Balance
_____	_____	_____	_____
=====	=====	=====	=====

Roxbury Public Schools
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 11 Month Period Ending 05/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance	
*** CAPITAL OUTLAY ***					
--- EQUIPMENT ---					
Regular programs-instruction					
12-120-100-730	Grades 1-5	\$10,445.00	\$10,445.00	.00	.00
12-130-100-730	Grades 6-8	\$21,290.00	\$21,290.00	.00	.00
12-140-100-730	Grades 9-12	\$49,724.67	\$17,092.64	\$30,814.00	\$1,818.03
Special education - instruction					
12-212-100-730	Multiple Disabilities	\$5,000.00	.00	.00	\$5,000.00
12-4XX-100-730	School-spons. & oth instr prog	\$86,114.30	\$64,529.38	\$17,560.00	\$4,024.92
Undistributed expenses					
12-000-210-730	Support services-students-reg.	\$2,385.65	\$2,331.12	\$0.00	\$54.53
12-000-252-730	Admin. Info. Tech.	\$108,108.89	\$81,007.08	\$27,101.81	.00
12-000-261-730	Undist. Exp.-Req. Maint. Schl Facilities	\$18,794.04	\$18,794.04	.00	.00
12-000-262-730	Undist. Exp.-Custodial Services	\$354,016.05	\$102,974.99	\$184,170.29	\$66,870.77
Undist. Exp. - Non-instructional Services					
12-000-270-732	Non-instructional equip.	\$126,130.86	\$19,703.00	\$106,427.86	.00
12-000-270-733	School buses - regular	\$545,808.00	\$545,807.50	.00	\$0.50
TOTAL		\$1,327,817.46	\$883,974.75	\$366,073.96	\$77,768.75
--- Facilities acquisition and construction services ---					
12-000-400-450	Construction Services	\$1,564,744.01	\$539,277.31	\$936,920.00	\$88,546.70
12-000-400-720	Buildings	\$202,795.00	\$73,225.97	\$125,638.78	\$3,930.25
12-000-400-800	Other objects	\$82,664.00	.00	.00	\$82,664.00
Sub Total		\$1,850,203.01	\$612,503.28	\$1,062,558.78	\$175,140.95
TOTAL		\$1,850,203.01	\$612,503.28	\$1,062,558.78	\$175,140.95
TOTAL CAPITAL OUTLAY EXPENDITURES		\$3,178,020.47	\$1,496,478.03	\$1,428,632.74	\$252,909.70
*** SPECIAL SCHOOLS ***					
--- Other special schools - instruction ---					
13-4XX-100-101	Salaries of Teachers	\$90,640.00	\$90,640.00	\$0.00	\$0.00
13-4XX-100-106	Other salaries of instruction	\$57,428.36	\$57,428.36	\$0.00	\$0.00
TOTAL		\$148,068.36	\$148,068.36	\$0.00	\$0.00
--- Other special schools - support services ---					
13-4XX-200-100	Salaries	\$592.50	\$592.50	\$0.00	\$0.00
TOTAL		\$592.50	\$592.50	\$0.00	\$0.00
TOTAL OTHER SPECIAL SCHOOLS		\$148,660.86	\$148,660.86	\$0.00	\$0.00
TOTAL SPECIAL SCHOOLS EXPENDITURES		\$148,660.86	\$148,660.86	\$0.00	\$0.00

Roxbury Public Schools
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 11 Month Period Ending 05/31/2022

	Appropriations	Expenditures	Encumbrances	Available Balance
10-000-100-56X Transfer of Funds to Charter Schls.	\$80,437.00	\$49,198.00	.00	\$31,239.00
TOTAL GENERAL FUND EXPENDITURES	\$81,016,323.13	\$70,897,454.24	\$6,722,178.60	\$3,396,690.29

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

Roxbury Public Schools

General Fund - Fund 10

For 11 Month Period Ending 05/31/2022

I, JOE MONDANARO, Board Secretary/Business Administrator

certify that no line item account has encumbrances and expenditures,

which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

6-6-22
Date

6/6 2:02pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 11 Month Period Ending 05/31/22

ASSETS AND RESOURCES

--- A S S E T S ---

101	Cash in bank		(\$31,164.03)
	Accounts receivable:		
142	Intergovernmental - Federal	\$326,200.55	
153,154	Other (net of estimated uncollectible of \$____)	\$9,721.55	
			\$335,922.10
	Other Current Assets		\$0.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$4,796,615.67	
302	Less Revenues	(\$2,171,276.97)	
			\$2,625,338.70
	Total assets and resources		\$2,930,096.77

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 11 Month Period Ending 05/31/22

LIABILITIES AND FUND EQUITY

--- L I A B I L I T I E S ---

411	Intergovernmental accounts payable - State	\$175,885.36
412	Intergovernmental accounts payable - Federal	\$1,373.99
421	Accounts Payable	\$53,653.71
481	Deferred revenues	(\$109,095.08)

TOTAL LIABILITIES

\$121,817.98

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year	\$374,994.32
601	Appropriations	\$4,839,784.39
602	Less: Expenditures	\$1,988,336.88
603	Encumbrances	\$374,994.32 (\$2,363,331.20)

\$2,476,453.19

TOTAL FUND BALANCE

\$2,851,447.51

TOTAL LIABILITIES AND FUND EQUITY

\$2,973,265.49

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 11 Month Period Ending 05/31/22

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$82,955.24	\$81,955.24		\$1,000.00
3XXX From State Sources	\$373,923.00	\$602,899.33		(\$228,976.33)
4XXX From Federal Sources	\$4,339,737.43	\$1,486,422.40		\$2,853,315.03
TOTAL REVENUE/SOURCES OF FUNDS	\$4,796,615.67	\$2,171,276.97		\$2,625,338.70
				AVAILABLE
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	\$83,290.39	\$8,197.51	\$35,011.00	\$40,081.88
TOTAL LOCAL PROJECTS	\$83,290.39	\$8,197.51	\$35,011.00	\$40,081.88
STATE PROJECTS:				
SDA Emergent Needs & Capital Maintenance (492)	\$86,826.00	.00	.00	\$86,826.00
Nonpublic textbooks (501)	\$18,006.00	\$15,439.01	\$1,809.75	\$757.24
Nonpublic auxiliary services (502)	\$87,499.00	\$72,175.75	\$15,323.25	.00
Nonpublic handicapped services (506)	\$82,892.00	\$40,035.71	\$42,856.29	.00
Nonpublic nursing services (509)	\$33,600.00	\$32,256.00	.00	\$1,344.00
Nonpublic Technology Aid (510)	\$12,600.00	\$9,892.02	\$2,435.98	\$272.00
Nonpublic School Programs (511)	\$52,500.00	\$18,843.75	\$31,555.22	\$2,101.03
TOTAL STATE PROJECTS	\$373,923.00	\$188,642.24	\$93,980.49	\$91,300.27
FEDERAL PROJECTS:				
ARP - IDEA Basic Grant Program (223)	\$166,333.00	\$46,043.20	.00	\$120,289.80
ARP - IDEA Preschool Grant Program (224)	\$14,184.00	.00	.00	\$14,184.00
ESSA Title I - Part A/D (231-239)	\$359,687.00	\$241,944.44	\$1,205.25	\$116,537.31
ESSA Title III - English Lang Enhancement (241-245)	\$36,103.00	\$35,801.56	\$294.17	\$7.27
I.D.E.A. Part B (Handicapped) (250-259)	\$1,033,606.00	\$884,747.70	\$79,048.94	\$69,809.36
ESSA Title II - Part A/D (270-279)	\$91,857.00	\$49,227.58	\$23,950.00	\$18,679.42
ESSA Title IV (280-289)	\$22,392.00	\$14,409.03	\$46.55	\$7,936.42
CRRSA-ESSER II Grant Program (483)	\$651,587.00	\$152,602.41	\$1,674.00	\$497,310.59
CRRSA Act-Learning Acceleration Grant Program (484)	\$41,815.00	.00	.00	\$41,815.00
CRRSA Act-Mental Health Grant Program (485)	\$45,000.00	\$13,507.20	.00	\$31,492.80
ACERS Program (486)	\$53,029.00	.00	.00	\$53,029.00
ARP - ESSER Grant Program (487)	\$1,464,399.00	\$218,138.01	\$35,893.92	\$1,210,367.07
ARP - ESSER Accelerated Learning Coaching (488)	\$277,579.00	\$80,985.00	\$100,815.00	\$95,779.00
ARP - ESSER Evidence-Based Summer Learning (489)	\$40,000.00	.00	.00	\$40,000.00
ARP - ESSER Evidence-Based Comprehensive (490)	\$40,000.00	\$17,166.00	.00	\$22,834.00
ARP - ESSER NJ Tiered System of Supports (491)	\$45,000.00	\$36,925.00	\$3,075.00	\$5,000.00
TOTAL FEDERAL PROJECTS	\$4,382,571.00	\$1,791,497.13	\$246,002.83	\$2,345,071.04
*** TOTAL EXPENDITURES ***	\$4,839,784.39	\$1,988,336.88	\$374,994.32	\$2,476,453.19

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 11 Month Period Ending 05/31/22

	ESTIMATED	ACTUAL	UNREALIZED
1XXX Other Revenue from Local Sources	\$82,955.24	\$81,955.24	\$1,000.00
Total Revenues from Local Sources	<u>\$82,955.24</u>	<u>\$81,955.24</u>	<u>\$1,000.00</u>
--- STATE SOURCES ---			
3257 SDA Emergent Needs & Capital Maintenance	\$86,826.00	\$86,826.00	.00
32XX Other Restricted Entitlements	\$287,097.00	\$516,073.33	(\$228,976.33)
Total Revenue from State Sources	<u>\$373,923.00</u>	<u>\$602,899.33</u>	<u>(\$228,976.33)</u>
--- FEDERAL SOURCES ---			
4411-16 Title I	\$426,149.03	\$193,143.00	\$233,006.03
4451-55 Title II	\$91,857.00	\$68,728.00	\$23,129.00
4491-94 Title III	\$59,841.40	\$32,391.40	\$27,450.00
4409 ARP - IDEA Preschool	\$14,184.00	.00	\$14,184.00
4419 ARP - IDEA Basic	\$166,333.00	\$12,738.00	\$153,595.00
4420-29 I.D.E.A. Part B (Handicapped)	\$923,992.00	\$719,662.00	\$204,330.00
4534 CRRSA Act - ESSER II	\$651,587.00	\$125,739.00	\$525,848.00
4535 CRRSA Act - Learning Acceleration Grant	\$41,815.00	.00	\$41,815.00
4536 CRRSA Act - Mental Health Grant	\$45,000.00	\$12,006.00	\$32,994.00
4537 ACSERS Special Ed and Related Services	\$53,029.00	\$53,029.00	.00
4540 ARP-ESSER Grant Program	\$1,463,371.00	\$268,986.00	\$1,194,385.00
4541 ARP-ESSER Accelerated Learning Coaching	\$277,579.00	.00	\$277,579.00
4542 ARP-ESSER Evidence-Based Summer Learning	\$40,000.00	.00	\$40,000.00
4543 ARP-ESSER Evidence-Based Comprehensive Beyond the School Day	\$40,000.00	.00	\$40,000.00
4544 ARP-ESSER NJ NTiered System of Supports	\$45,000.00	.00	\$45,000.00
Total Revenues from Federal Sources	<u>\$4,339,737.43</u>	<u>\$1,486,422.40</u>	<u>\$2,853,315.03</u>
TOTAL REVENUES/SOURCES OF FUNDS	<u>\$4,796,615.67</u>	<u>\$2,171,276.97</u>	<u>\$2,625,338.70</u>

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 11 Month Period Ending 05/31/22

	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	\$83,290.39	\$8,197.51	\$35,011.00	\$40,081.88
TOTAL LOCAL PROJECTS	\$83,290.39	\$8,197.51	\$35,011.00	\$40,081.88
State Projects:				
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	\$287,097.00	\$188,642.24	\$93,980.49	\$4,474.27
20-492-XXX-XXX SDA Emergent Needs & Capital Maintenance	\$86,826.00	.00	.00	\$86,826.00
-- TOTAL Other State Programs --	\$373,923.00	\$188,642.24	\$93,980.49	\$91,300.27
TOTAL STATE PROJECTS	\$373,923.00	\$188,642.24	\$93,980.49	\$91,300.27
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-223-XXX-XXX ARP-IDEA Basic Grant Program	\$166,333.00	\$46,043.20	.00	\$120,289.80
20-224-XXX-XXX ARP-IDEA Preschool Grant Program	\$14,184.00	.00	.00	\$14,184.00
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	\$359,687.00	\$241,944.44	\$1,205.25	\$116,537.31
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	\$36,103.00	\$35,801.56	\$294.17	\$7.27
20-25X-XXX-XXX I.D.E.A. Part B	\$1,033,606.00	\$884,747.70	\$79,048.94	\$69,809.36
20-27X-XXX-XXX ESSA Title II - Part A/D	\$91,857.00	\$49,227.58	\$23,950.00	\$18,679.42
20-28X-XXX-XXX ESSA Title IV	\$22,392.00	\$14,409.03	\$46.55	\$7,936.42
20-483-XXX-XXX CRRSA-ESSER II Grant Program	\$651,587.00	\$152,602.41	\$1,674.00	\$497,310.59
20-484-XXX-XXX CRRSA Act-Learning Acceleration Grant Program	\$41,815.00	.00	.00	\$41,815.00
20-485-XXX-XXX CRRSA Act-Mental Health Grant Program	\$45,000.00	\$13,507.20	.00	\$31,492.80
20-486-XXX-XXX ACSERS Special Ed and Related Services Program	\$53,029.00	.00	.00	\$53,029.00
20-487-XXX-XXX ARP-ESSER Grant Program	\$1,464,399.00	\$218,138.01	\$35,893.92	\$1,210,367.07
20-488-XXX-XXX ARP-ESSER Accelerated Learning Coaching	\$277,579.00	\$80,985.00	\$100,815.00	\$95,779.00
20-489-XXX-XXX ARP-ESSER Evidence-Based Summer Learning	\$40,000.00	.00	.00	\$40,000.00
20-490-XXX-XXX ARP-ESSER Evidence-Based Comprehensive	\$40,000.00	\$17,166.00	.00	\$22,834.00
20-491-XXX-XXX ARP-ESSER NJ Tiered System of Supports	\$45,000.00	\$36,925.00	\$3,075.00	\$5,000.00
TOTAL Other Federal Programs	\$4,382,571.00	\$1,791,497.13	\$246,002.83	\$2,345,071.04
TOTAL FEDERAL PROJECTS	\$4,382,571.00	\$1,791,497.13	\$246,002.83	\$2,345,071.04
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$0.00	\$0.00	\$0.00	\$0.00
T O T A L E X P E N D I T U R E S	\$4,839,784.39	\$1,988,336.88	\$374,994.32	\$2,476,453.19

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
Roxbury Public Schools

Special Revenue Fund - Fund 20
For 11 Month Period Ending 05/31/22

I, JOE MONDANARO, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

6-6-22
Date

6/6 2:02pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools
Capital Projects Fund - Fund 30
Interim Balance Sheet
For 11 Month Period Ending 05/31/22

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$1,647,677.92
-----	--------------	--	----------------

--- R E S O U R C E S ---

302	Less Revenues		(\$1,832,846.94)
			(\$1,832,846.94)
	Total assets and resources		(\$185,169.02)

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 11 Month Period Ending 05/31/22

LIABILITIES AND FUND EQUITY

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year		\$1,423,553.05
754	Reserve for encumbrances - Prior Year		\$183,866.00
601	Appropriations	\$3,903,544.28	
602	Less : Expenditures	\$2,296,266.36	
603	Encumbrances	\$1,607,419.05	(\$3,903,685.41)
			(\$141.13)
	Total Appropriated		\$1,607,277.92

--- Unappropriated ---

770	Fund balance		\$40,400.00
303	Budgeted Fund Balance		(\$1,832,846.94)

TOTAL FUND BALANCE (\$185,169.02)

TOTAL LIABILITIES AND FUND EQUITY (\$185,169.02)

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 11 Month Period Ending 05/31/22

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	-----	-----	-----	-----
*** REVENUES/SOURCES OF FUNDS ***				
Other Revenue/Source of Funds	\$0.00	\$1,832,846.94		(\$1,832,846.94)
	-----	-----	-----	-----
TOTAL REVENUE/SOURCES OF FUNDS	\$0.00	\$1,832,846.94		(\$1,832,846.94)
	=====	=====	=====	=====
*** EXPENDITURES ***				
	-----	-----	-----	-----
--- Facilities acquisition and constr. serv. ---				
30-000-4XX-390 Other purchased prof. & tech. serv.	\$152,672.80	\$60,184.13	\$92,488.67	.00
30-000-4XX-450 Construction services	\$3,750,871.48	\$2,236,082.23	\$1,514,930.38	(\$141.13)
	-----	-----	-----	-----
Total fac.acq.and constr. serv.	\$3,903,544.28	\$2,296,266.36	\$1,607,419.05	(\$141.13)
	=====	=====	=====	=====
TOTAL EXPENDITURES	\$3,903,544.28	\$2,296,266.36	\$1,607,419.05	(\$141.13)
	=====	=====	=====	=====
*** TOTAL EXPENDITURES AND TRANSFERS	\$3,903,544.28	\$2,296,266.36	\$1,607,419.05	(\$141.13)
	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
Roxbury Public Schools

Capital Projects Fund - Fund 30
For 11 Month Period Ending 05/31/22

I, JOE MONDANARO, Board Secretary/Business Administrator
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which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

6-6-22
Date

6/6 2:02pm

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 Roxbury Public Schools
 Debt Service Fund - Fund 40
 Interim Balance Sheet
 For 11 Month Period Ending 05/31/22

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		(\$1,980.00)
-----	--------------	--	--------------

--- R E S O U R C E S ---

302	Less Revenues		(\$1,703,020.00)
			(\$1,703,020.00)

	Total assets and resources		(\$1,705,000.00)
			(\$1,705,000.00)

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools

Debt Service Fund - Fund 40
Interim Balance Sheet
For 11 Month Period Ending 05/31/22

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

Reserved fund balance:

601	Appropriations		\$1,705,000.00
602	Less : Expenditures	\$1,705,000.00	
			(\$1,705,000.00)

--- Unappropriated ---

303	Budgeted Fund Balance		(\$1,705,000.00)
-----	-----------------------	--	------------------

TOTAL FUND BALANCE

(\$1,705,000.00)

TOTAL LIABILITIES AND FUND EQUITY

(\$1,705,000.00)

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$1,705,000.00	\$1,705,000.00	\$0.00
Revenues	\$0.00	(\$1,703,020.00)	\$1,703,020.00
	\$1,705,000.00	\$1,980.00	\$1,703,020.00
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$1,705,000.00	\$1,980.00	\$1,703,020.00
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
Budgeted Fund Balance	\$1,705,000.00	\$1,980.00	\$1,703,020.00

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 Roxbury Public Schools

Debt Service Fund - Fund 40
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 11 Month Period Ending 05/31/22

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210 Local tax levy		\$1,703,020.00		(\$1,703,020.00)
Total Local Sources	\$0.00	\$1,703,020.00		(\$1,703,020.00)
TOTAL REVENUE/SOURCES OF FUNDS	\$0.00	\$1,703,020.00		(\$1,703,020.00)

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Roxbury Public Schools

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 11 Month Period Ending 05/31/22

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	-----	-----	-----
--- Debt Service - Regular ---			
40-701-510-834 Interest on Bonds	\$55,000.00	\$55,000.00	.00
40-701-510-910 Redemption of Principal	\$1,650,000.00	\$1,650,000.00	.00
	-----	-----	-----
TOTAL	\$1,705,000.00	\$1,705,000.00	\$0.00
	=====	=====	=====
	-----	-----	-----
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$1,705,000.00	\$1,705,000.00	\$0.00
	=====	=====	=====
	-----	-----	-----
*** TOTAL USES OF FUNDS ***	\$1,705,000.00	\$1,705,000.00	\$0.00
	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
Roxbury Public Schools
Debt Service Fund - Fund 40

For 11 Month Period Ending 05/31/22

I, JOE MONDANARO, Board Secretary/Business Administrator

certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.




Board Secretary/Administrator

6-6-22
Date

**ROXBURY TOWNSHIP
SCHOOL DISTRICT
Treasurer's Report
ALL FUNDS
Month Ending
MAY 31, 2022**

FUNDS	Beginning Cash Balances	Cash Adjustments	Cash Receipts	Cash Disbursements	Ending Cash Balances
GOVERNMENT FUNDS					
General Fund - Fund 10-101/111	11,968,111.67		7,106,204.18	7,143,514.04	11,930,801.81
General Fund - Petty Cash 10-103	0.00				0.00
Capital Reserve - Fund 10-116	4,883,862.38	(1,832,846.94)			3,051,015.44
Maintenance Reserve - Fund 10-117	2,113,330.86				2,113,330.86
Emergency Reserve - Fund 10-118	216,105.87				216,105.87
Special Revenue - Fund 20	(48,974.07)		367,281.00	349,470.96	(31,164.03)
Capital Projects - Fund 30	(185,169.02)	1,832,846.94			1,647,677.92
Debt Service Fund - Fund 40	(1,980.00)				(1,980.00)
Food Service Fund - Fund 60	263,739.92		333,993.31	189,411.41	408,321.82
Community School - Fund 61	403,930.37		99,032.27	53,278.34	449,684.30
TOTAL GOVERNMENT FUNDS	19,612,957.98	0.00	7,906,510.76	7,735,674.75	19,783,793.99
TRUST & AGENCY FUNDS					
Payroll	0.00		2,742,330.56	2,742,330.56	0.00
Payroll Agency	120,643.94		1,967,137.12	2,050,274.08	37,506.98
SUI Fund					
TOTAL TRUST & AGENCY FUNDS	120,643.94	0.00	4,709,467.68	4,792,604.64	37,506.98
Student Activities Fund					
Enterprise Fund					
Petty Cash					
TOTAL ALL FUNDS	19,733,601.92	0.00	12,615,978.44	12,528,279.39	19,821,300.97

Prepared and signed by:


Treasurer of School Monies


Date

BANK RECONCILIATION

Bank Name	TD Bank, N.A.	Prepared By: LP Date: 6/6/22
Account Number	7866118636	
Bank Name	TD Bank, N.A.	
Account Number	7866118669	
Statement Date	5/31/22	
Fund/Funds	Government Funds	

1	Balance per Bank			\$21,143,864.40
	Reconciling Items			
	Additions			
	Deposits in Transit			
	Date	Amount		
2a	2016-2021	1,395.17		
2b				
2c				
2d				
2	Total D.I.T.'s			
3	Total Additions			1,395.17
	Deductions			
	Outstanding Checks			
4	(Attach list)	1,361,465.58		
5				
6	Total Deductions			1,361,465.58
7	Net Reconciling Items			(1,360,070.41)
8	Adjusted Balance per Bank as of 5/31/22			* \$19,783,793.99
9	Balance per Board Secretary's Records as of 5/31/22			** \$19,783,793.99
	Reconciling Items:			
	Additions			
10	Interest Earned			
11	Other (Explain)			
12	Total Additions			
	Deductions			
13	Bank Charges			
14	Other (Explain)			
15	Total Deductions			
16	Net Reconciling Items			
17	Adjusted board Secretary's Balance as of 5/31/22			* \$19,783,793.99

* Line 8 MUST EQUAL line 17.

** If for general fund, special revenue fund, capital projects fund or debt service fund, must agree with amount per board secretary's report.

BANK RECONCILIATION

Bank Name		TD Bank, N.A.		Prepared By: LP Date: 6/2/22	
Account Number		7866118651			
Statement Date		5/31/22			
Fund/Funds		Net Payroll			
1 Balance per Bank					\$4,212.77
Reconciling Items					
Additions					
Deposits in Transit					
		Date	Amount		
2a		4/24/18	(2.51)		
2b					
2c					
2d					
2	Total D.I.T.'s		(2.51)		
3	Total Additions			(2.51)	
Deductions					
Outstanding Checks					
4	(Attach list)		4,210.26		
5					
6	Total Deductions			4,210.26	
7	Net Reconciling Items				(4,212.77)
8	Adjusted Balance per Bank as of		5/31/22	*	\$0.00
9	Balance per Board Secretary's Records as of		5/31/22	**	\$0.00
Reconciling Items:					
Additions					
10	Interest Earned				
11	Other (Explain)				
12	Total Additions				
Deductions					
13	Bank Charges				
14	Other (Explain)				
15	Total Deductions				
16	Net Reconciling Items				
17	Adjusted board Secretary's Balance as of		5/31/22	*	\$0.00
<p>* Line 8 MUST EQUAL line 17.</p> <p>** If for general fund, special revenue fund, capital projects fund or debt service fund, must agree with amount per board secretary's report.</p>					
Page 3					

BANK RECONCILIATION

Bank Name	TD Bank, N.A.	Prepared By: LP	
Account Number	7866118610		Date: 6/6/22
Statement Date	5/31/22		
Fund/Funds	Payroll Agency		

1		Balance per Bank					\$44,711.64
		Reconciling Items					
		Additions					
		Deposits in Transit					
		Date	Amount				
2a							
2b							
2c							
2d							
2		Total D.I.T.'s	0.00				
3		Total Additions		0.00			
		Deductions					
		Outstanding Checks					
4		(Attach list)	7,204.66				
5							
6		Total Deductions		7,204.66			
7		Net Reconciling Items					(7,204.66)
8	Adjusted Balance per Bank as of		5/31/22			*	\$37,506.98
9	Balance per Board Secretary's Records as of		5/31/22			**	\$37,506.98
		Reconciling Items:					
		Additions					
10		Interest Earned					
11		Other (Explain)					
12		Total Additions					
		Deductions					
13		Bank Charges					
14		Other (Explain)					
15		Total Deductions					
16		Net Reconciling Items					
17	Adjusted board Secretary's Balance as of		5/31/22			*	\$37,506.98

* Line 8 MUST EQUAL line 17.
 ** If for general fund, special revenue fund, capital projects fund or debt service fund, must agree with amount per board secretary's report.

ROXBURY TOWNSHIP
BOARD OF EDUCATION
BANK RECONCILIATION - GENERAL ACCOUNT
AS OF MAY 31, 2022

Balance per Books - May 1, 2022	19,612,957.98
Add: Receipts	<u>7,906,510.76</u>
	27,519,468.74
Less: Disbursements	<u>7,735,674.75</u>
Balance per Books - May 31, 2022	<u><u>19,783,793.99</u></u>
Balance per Bank	
TD Bank, N.A. #7866118636 (Capital Reserve Increase)	4,033,702.63
TD Bank, N.A. #7866118669 (General)	<u>17,110,161.77</u>
	21,143,864.40
Add: Bank Error - Check #77244 dated 4/30/13, cashed 6/14/16 (previous write-off)	180.77
Add: Bank Error - Check #87869 for \$45.00 cashed as \$48.15	3.15
Add: Due from Tax & Agency 9/9/19 transfer difference	3.00
Less: Transfer in Transit - Due to Student Activity Account 5/23/22	(165.00)
Add: Deposit in Transit - Credit Card Receipts - Community School	1,464.00
Add: Deposit in Transit - Credit Card Receipts - Food Service	<u>110.00</u>
	21,145,460.32
Less: Outstanding Credit Card Fees - Community School	(200.75)
Less: Outstanding Checks	<u>(1,361,465.58)</u>
	<u><u>19,783,793.99</u></u>

ROXBURY TOWNSHIP
BOARD OF EDUCATION
BANK RECONCILIATION - GENERAL ACCOUNT
AS OF MAY 31, 2022

<u>Date Issued</u>	<u>Check #</u>	<u>Amount</u>	<u>Date Issued</u>	<u>Check #</u>	<u>Amount</u>	<u>Date Issued</u>	<u>Check #</u>	<u>Amount</u>
4/16/19	102023	19.78	2/28/22	111818	375.00	5/24/22	112757	640.20
6/18/19	102552	25.73	2/28/22	112012	164.85	5/24/22	112760	504.00
3/17/20	105356	24.57	3/15/22	112190	100.00	5/24/22	112763	1,413.19
3/17/20	105416	290.00	4/26/22	112293	165.00	5/24/22	112764	2,118.81
3/17/20	105560	27.00	4/26/22	112298	18.00	5/24/22	112768	175.00
3/17/20	105579	180.00	4/26/22	112328	300.00	5/24/22	112770	4,700.00
5/12/20	105910	80.00	4/26/22	112366	720.00	5/24/22	112771	23.54
6/23/20	106068	1,650.00	4/26/22	112398	3,000.00	5/24/22	112773	1,335.49
6/23/20	106124	10.50	4/26/22	112401	650.00	5/24/22	112779	420.28
6/23/20	106132	9.59	4/26/22	112470	21.91	5/24/22	112780	29,847.12
6/23/20	106249	125.00	4/26/22	112539	1,950.00	5/24/22	112781	99.51
6/30/20	106368	115.00	4/26/22	112555	600.00	5/24/22	112782	4,049.10
6/30/20	106379	74.00	4/26/22	112640	475.00	5/24/22	112783	4,446.91
6/30/20	106382	375.00	5/24/22	112673	915,594.47	5/24/22	112787	2,125.00
6/30/20	106451	166.67	5/24/22	112678	690.00	5/24/22	112789	435.12
6/30/20	106500	166.67	5/24/22	112680	554.14	5/24/22	112790	129.08
6/30/20	106521	24.29	5/24/22	112681	13,484.32	5/24/22	112794	1,705.00
6/30/20	106528	125.00	5/24/22	112684	87.99	5/24/22	112796	742.50
6/30/20	106549	9.80	5/24/22	112689	162.50	5/24/22	112797	167.53
7/21/20	106593	27.00	5/24/22	112693	1,939.96	5/24/22	112799	604.00
8/31/20	106980	31.00	5/24/22	112699	570.59	5/24/22	112801	915.00
12/15/20	107785	6.34	5/24/22	112700	17.64	5/24/22	112802	175.00
12/15/20	107834	75.00	5/24/22	112707	609.00	5/24/22	112803	1,779.20
12/15/20	107890	548.00	5/24/22	112708	89.53	5/24/22	112806	330.00
1/26/21	107950	40.00	5/24/22	112711	1,153.00	5/24/22	112808	226.19
1/26/21	108004	34.25	5/24/22	112714	1,300.00	5/24/22	112809	1,751.34
1/26/21	108016	621.77	5/24/22	112715	1,350.00	5/24/22	112811	46.93
2/23/21	108306	98.00	5/24/22	112717	680.00	5/24/22	112814	1,000.00
5/11/21	109069	176.00	5/24/22	112719	181.50	5/24/22	112823	125.00
6/30/21	109538	1,000.00	5/24/22	112722	128.52	5/24/22	112826	381.47
7/20/21	109716	174.00	5/24/22	112726	421.00	5/24/22	112827	380.85
8/31/21	109849	200.00	5/24/22	112736	154.00	5/24/22	112833	4,000.00
8/31/21	109953	29.00	5/24/22	112737	354.00	5/24/22	112837	16,345.00
9/21/21	110090	345.00	5/24/22	112738	970.79	5/24/22	112838	337.50
10/12/21	110408	25.00	5/24/22	112739	5,889.24	5/24/22	112840	3,575.00
10/12/21	110444	28.00	5/24/22	112740	2,126.25	5/24/22	112841	3,082.80
11/16/21	110900	119.99	5/24/22	112744	128.62	5/24/22	112843	3,256.50
11/16/21	110949	1,050.00	5/24/22	112746	1,392.55	5/24/22	112845	7,095.00
12/14/21	111006	250.00	5/24/22	112747	936.75	5/24/22	112847	2,992.00
1/24/22	111450	25.00	5/24/22	112749	5,330.70	5/24/22	112851	14,977.40
1/25/22	111633	75.00	5/24/22	112752	2,425.00	5/24/22	112856	1,236.00
2/28/22	111797	88,863.08	5/24/22	112755	281.00	5/24/22	112860	187.00
2/28/22	111811	360.00	5/24/22	112756	3,900.00	5/24/22	112870	172.54
		<u>97,700.03</u>			<u>971,442.82</u>			<u>120,049.10</u>

ROXBURY TOWNSHIP
BOARD OF EDUCATION
BANK RECONCILIATION - GENERAL ACCOUNT
AS OF MAY 31, 2022

<u>Date Issued</u>	<u>Check #</u>	<u>Amount</u>	<u>Date Issued</u>	<u>Check #</u>	<u>Amount</u>	<u>Date Issued</u>	<u>Check #</u>	<u>Amount</u>
5/24/22	112871	8,576.61						
5/24/22	112877	1,399.00						
5/24/22	112878	405.00						
5/24/22	112880	114.45						
5/24/22	112893	820.00						
5/24/22	112896	975.40						
5/24/22	112897	1,547.00						
5/24/22	112900	500.00						
5/24/22	112903	325.55						
5/24/22	112904	469.16						
5/24/22	112906	30,314.80						
5/24/22	112907	34.02						
5/24/22	112909	4,400.00						
5/24/22	112911	767.68						
5/24/22	112913	2,393.98						
5/24/22	112914	1,908.98						
5/24/22	112916	144.00						
5/24/22	112923	465.42						
5/24/22	112924	725.00						
5/24/22	112926	1,877.85						
5/24/22	112931	42.00						
5/24/22	112932	3,359.60						
5/24/22	112938	750.00						
5/24/22	112946	25,359.20						
5/24/22	112951	55,390.00						
5/24/22	112954	19,514.40						
5/24/22	112958	1,156.40						
5/24/22	112959	4,287.00						
5/24/22	112960	4,251.13						

172,273.63

0.00

0.00

ROXBURY TOWNSHIP
BOARD OF EDUCATION
BANK RECONCILIATION - GENERAL ACCOUNT
AS OF MAY 31, 2022

RECAP:

97,700.03

971,442.82

120,049.10

172,273.63

0.00

0.00

TOTAL 1,361,465.58 Total outstanding checks as of May 31, 2022

ROXBURY TOWNSHIP
BOARD OF EDUCATION
BANK RECONCILIATION - PAYROLL ACCOUNT
AS OF MAY 31, 2022

Balance per Books - May 1, 2022	0.00
Add: Receipts	<u>2,742,330.56</u>
	2,742,330.56
Less: Disbursements	<u>2,742,330.56</u>
	0.00
Balance per Books - May 31, 2022	<u><u>0.00</u></u>
Balance per Bank:	
TD Bank, N.A. - #7866118651	4,212.77
Less: Class Action Settlement 8/7/18 due to General Fund	(0.33)
Less: Class Action Settlement 4/24/18 due to General Fund	(2.18)
Less: Outstanding Checks	<u>(4,210.26)</u>
	<u><u>0.00</u></u>

ROXBURY TOWNSHIP
BOARD OF EDUCATION
BANK RECONCILIATION - PAYROLL ACCOUNT
AS OF MAY 31, 2022

<u>Date Issued</u>	<u>Check #</u>	<u>Amount</u>	<u>Date Issued</u>	<u>Check #</u>	<u>Amount</u>	<u>Date Issued</u>	<u>Check #</u>	<u>Amount</u>
12/15/14	12409	82.04						
12/22/14	12434	41.32						
12/22/14	12435	199.16						
1/15/16	702129	230.38						
8/16/16	703069	89.09						
11/15/16	703239	1.95						
11/15/16	703245	1.87						
11/15/16	703258	2.37						
6/26/19	703622	81.31						
5/13/22	704357	596.09						
5/26/22	704365	1,254.16						
5/26/22	704366	99.31						
5/26/22	704367	636.50						
5/26/22	704370	90.28						
5/26/22	704371	804.43						

<u>4,210.26</u>	<u>0.00</u>	<u>0.00</u>
-----------------	-------------	-------------

RECAP:

4,210.26
0.00
<u>0.00</u>
<u><u>4,210.26</u></u>

TOTAL OUTSTANDING CHECKS AS OF MAY 31, 2022

ROXBURY TOWNSHIP BOARD OF EDUCATION
BANK RECONCILIATION - PAYROLL AGENCY ACCOUNT
AS OF MAY 31, 2022

	Balance 5/1/22	Add: Receipts	Less: Disbursements	Balance 5/31/22
Federal Withholding - Employee	0.00	393,294.63	393,294.63	0.00
FICA/MED	0.00	640,775.34	640,775.34	0.00
NJ GIT	0.00	144,752.77	144,752.77	0.00
PA GIT	0.23	1,536.05	1,536.05	0.23
Family Leave/SUI/DIS	0.03	18,784.33	18,784.33	0.03
NJ Catastrophic Illness	1,419.00			1,419.00
TPAF Pension	31.55	277,337.16	277,337.16	31.55
Pension - Annual Liability	0.00			0.00
PERS Pension	21,019.30	41,712.44	41,712.44	21,019.30
DCRP	15,787.03	33,198.97	49,173.25	(187.25)
Custodial Dues	4.20			4.20
Teamsters/Bus Driver Dues	0.00			0.00
NJEA Dues	51,956.46	52,163.12	104,119.58	0.00
CIGNA	(0.25)	66.78	66.78	(0.25)
UNUM DIS/UNUM LTD	10,294.68	4,374.70	8,762.14	5,907.24
AFLAC	7,630.86	3,829.32	7,523.28	3,936.90
Tax Shelter Annuity	2,025.00	150,216.14	150,216.14	2,025.00
Prudential	0.00	6,395.86	6,395.86	0.00
Colonial Supplemental	7,126.61	7,124.82	14,249.64	1.79
Garnishments	2,249.88	1,005.34	1,005.34	2,249.88
Medical Insurance	(376.77)	173,788.55	173,788.55	(376.77)
Medical Insurance Non Group	0.03			0.03
Credit Union	980.00			980.00
Scholarship	496.00	48.00	48.00	496.00
Health Savings Account (HSA)	0.00			0.00
Flexible Spending Acct. (FSA)	0.00	3,255.02	3,255.02	0.00
Vision	0.00	2,945.31	2,945.31	0.00
Dental	0.10	10,246.44	10,246.44	0.10
Mentor	0.00	286.03	286.03	0.00
	<u>120,643.94</u>	<u>1,967,137.12</u>	<u>2,050,274.08</u>	<u>37,506.98</u>

ROXBURY TOWNSHIP BOARD OF EDUCATION
BANK RECONCILIATION - PAYROLL AGENCY ACCOUNT
AS OF MAY 31, 2022

Balance per Bank:

TD Bank, N.A. #786-6118610 44,711.64

Less: Outstanding Checks/Wires:

#30596 - Garnishment 175.35

#30636 - Scholarship 64.00

#31049 - Cigna 66.78

#31050 - Garnishment 448.50

#31051 - Garnishment 54.17

#31052 - Prudential 6,395.86

7,204.66

37,506.98

POLICY

EXHIBIT P1 – SECOND READING

Administration
1648.14/Page 1 of 15

SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

1648.14 SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

M

A. Purpose and Scope

-

~~The Board of Education is committed to providing a safe and healthy workplace for all employees and has adopted this Policy that shall be the school district's COVID-19 Plan (Plan) that includes procedures to minimize the risk of transmission of COVID-19, in accordance with Occupational Safety and Health Act of 1970 (OSHA) COVID-19 Emergency Temporary Standard (ETS) published on June 21, 2021. The ETS, 29 CFR §1910 Subpart U, applies to all settings where any school district employee or contracted service provider provides healthcare services or health care support services. Public Employees' Occupational Safety and Health (PEOSH), the agency with jurisdiction over public employers in New Jersey, has adopted the ETS in full. However, its applicability for school districts is primarily restricted to the nurse's office and any adjoining clinical areas and not the entire school building.~~

-

~~The Board, administration, and the COVID-19 Safety Coordinator(s) will work collaboratively with all employees in the development, implementation, monitoring, and updating of this Plan.~~

-

1. Definitions

-

~~a. "Employee" means any district employee or contracted service provider working in a healthcare setting where people with suspected or confirmed COVID-19 are reasonably expected to be present.~~

-

~~(1) Therefore, the provisions of the ETS and this Policy only apply to employees or contracted service providers working in a nurse's office or any adjoining clinical areas.~~

-

~~b. "Healthcare setting" means all settings in the school district where any employee or contracted service provider provides healthcare services or healthcare support services.~~

-



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

~~(1) Where a healthcare setting is embedded within a non-healthcare setting (i.e. school nurse's office and any adjoining clinical areas in a school building), the ETS and this Policy only apply to the embedded healthcare setting and not to the remainder of a school building in accordance with 29 CFR §1910.502(a)(3)(i).~~

~~e. For the purpose of this Policy, additional definitions shall be those definitions listed in 29 CFR §1910.502(b).~~

~~2. The school district has multiple healthcare settings that are substantially similar; therefore, has developed and adopted this single Plan for these substantially similar healthcare settings, with site-specific considerations included in this Plan. The healthcare settings in the school district are listed in Appendix 1.~~

~~a. Any school district health care settings that are not substantially similar, the school district shall develop and adopt separate COVID-19 Plans for each healthcare setting and list them in Appendix 1.~~

~~B. Roles and Responsibilities for School District Employees~~

~~1. The school district's goal in adopting this Policy is to prevent the transmission of COVID-19 in the school district's healthcare settings. All staff members are responsible for supporting, complying with, and providing recommendations to further improve this Plan.~~

~~2. The Superintendent will designate a COVID-19 Safety Coordinator(s) who shall implement and monitor this Plan. The COVID-19 Safety Coordinator(s) shall have the school district's full support in implementing and monitoring this Plan, and has authority to ensure compliance with all aspects of this Plan.~~

~~C. Hazard Assessment and Worker Protections~~

~~1. The Superintendent of Schools or designee will conduct a specific hazard assessment of its healthcare settings to determine potential hazards related to COVID-19.~~



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

- ~~a. A hazard assessment will be conducted initially and whenever changes in a healthcare setting in the school district create a new potential risk of employee exposure to COVID-19 (e.g., new work activities in the healthcare setting).~~
- ~~2. The Superintendent has developed and the Board has adopted this Plan that includes the procedures the school district will use to determine an employee's vaccination status as outlined in Appendix 2.~~
 - ~~a. In the event the Superintendent or designee cannot or does not determine or confirm the vaccination status of an employee, the employee shall be presumed to be unvaccinated.~~
- ~~3. All completed hazard assessment forms and results will be attached to this Plan in Appendix 3 and will be accessible to all employees at each school district facility.~~
- ~~4. The school district will address the hazards identified by the assessment, and have included in this Plan the procedures to minimize the risk of transmission of COVID-19 for each employee. These procedures are included in the following Appendices:~~
 - ~~a. Patient Screening and Management~~
 - ~~(1) In healthcare settings in the school district where direct patient care is provided, the school district will include protocols addressing patient screening and management in Appendix 4.~~
 - ~~b. Standard and Transmission Based Precautions~~
 - ~~(1) The school district will develop and implement procedures to adhere to Standard and Transmission-Based Precautions in accordance with CDC's~~



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

~~“Guidelines for Isolation Precautions” which are included in Appendix 5.~~

~~5. Personal Protective Equipment (PPE)~~

- ~~a. The school district will provide and ensure that employees wear approved facemasks or a higher level of respiratory protection.~~
- ~~b. The school district will include protocols to address PPE for healthcare settings in Appendix 6.~~

~~6. Physical Distancing~~

- ~~a. The school district will ensure that each employee is separated from all other people in the healthcare setting by at least six feet when indoors, unless it can be demonstrated that such physical distance is not feasible for a specific activity.~~

~~(1) Where maintaining six feet of physical distance is not feasible, the school district will ensure employees are as far apart from other people as possible.~~

- ~~b. Physical distancing will be implemented, along with the other provisions required by the ETS, as part of a multi-layered infection control approach for all healthcare settings.~~

- ~~c. The school district will include protocols to address physical distancing for healthcare settings in Appendix 7.~~

~~7. Physical Barriers~~

- ~~a. The school district will install physical barriers at each fixed work location outside of direct patient care areas where each employee is not separated from all other people by at least six feet of distance and spacing cannot be increased, unless it can be demonstrated that it is not feasible to install such physical barriers.~~



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

-
b. ~~Physical barriers will be implemented, along with the other provisions required by the ETS, as part of a multi-layered infection control approach for all healthcare settings.~~

-
c. ~~The school district will include protocols to address physical barriers for healthcare settings in Appendix 8.~~

-
8. ~~Cleaning and Disinfecting in the Healthcare Setting~~

-
a. ~~The school district will implement policies and procedures for cleaning, disinfecting, and hand hygiene, along with the other provisions required by the ETS, as part of a multi-layered infection control approach for all healthcare settings.~~

-
b. ~~The school district will include protocols to address cleaning and disinfecting for healthcare settings in Appendix 9.~~

-
9. ~~Ventilation~~

-
a. ~~The school district will implement procedures for each facility's heating, ventilation, and air conditioning (HVAC) system and include protocols addressing ventilation for healthcare settings in Appendix 10.~~

-
b. ~~Ventilation policies and procedures will be implemented, along with the other provisions required by the ETS, as part of a multi-layered infection control approach.~~

-
c. ~~The Superintendent or designee will identify the building manager, HVAC professional, or maintenance employee who can certify that the HVAC system(s) are operating in accordance with the ventilation provisions of the ETS and list the individual(s) in Appendix 10.~~

-
D. ~~Health Screening and Medical Management~~

-
1. ~~Health Screening~~



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

- a. ~~“Screening” means, for the purpose of this Policy, asking questions to determine whether a person is COVID-19 positive or has symptoms of COVID-19.~~
-
- b. ~~The school district will include protocols to address health screening for employees in Appendix 11.~~
-
2. ~~Employee Notification to Employer of COVID-19 Illness or Symptoms~~
-
- a. ~~The school district will include protocols to address employee notification to employer of COVID-19 illness or symptoms for employees in Appendix 11.~~
-
3. ~~Employer Notification to Employees of COVID-19 Exposure in the Healthcare Setting~~
-
- a. ~~The school district will include protocols to address employer notification of COVID-19 exposure to employees in Appendix 11.~~
-
4. ~~Medical Removal from the Healthcare Setting~~
-
- a. ~~The school district will include protocols to address medical removal from the healthcare setting for employees in Appendix 11.~~
-
5. ~~Return to Work Criteria~~
-
- a. ~~The school district will include protocols to address return to work criteria for employees in Appendix 11.~~
-
6. ~~Medical Removal Protection Benefits~~
-
- a. ~~The school district will continue to pay employees who have been removed from the healthcare setting under the medical removal provisions of the ETS. When an employee has been removed from the healthcare setting and is not working remotely or in isolation, the school district shall pay and provide benefits in accordance with the Plan addressed in Appendix 12.~~



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

-
E. ~~Vaccinations~~
-

1. ~~The school district encourages employees to receive the COVID-19 vaccination as a part of a multi-layered infection control approach. The school district will support COVID-19 vaccination for each employee by providing reasonable time and paid leave to each employee for vaccination and any side effects experienced following vaccination.~~
2. ~~The school district will include protocols to address vaccination for employees in Appendix 13.~~

-
F. ~~Training~~
-

1. ~~The school district will implement policies and procedures for employee training, along with the other provisions required by the ETS, as part of a multi-layered infection control approach.~~
2. ~~The school district will include protocols to address training for employees in Appendix 14.~~

-
G. ~~Anti Retaliation~~
-

1. ~~The school district will inform each employee that employees have a right to the protections required by the ETS, and that employers are prohibited from discharging or in any manner discriminating against any employee for exercising their right to protections required by the ETS, or for engaging in actions that are required by the ETS.~~
2. ~~The school district will not discharge or in any manner discriminate against any employee for exercising their right to the protections required by the ETS, or for engaging in actions that are required by the ETS.~~

-
H. ~~Requirements Implemented at No Cost to Employees~~
-

1. ~~The school district will comply with the provisions of ETS at no cost to its employees, with the exception of any employee self-monitoring conducted under D. above.~~



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

I. ~~Recordkeeping~~

- ~~1. The school district will retain all versions of this Policy to comply with the ETS while the ETS remains in effect.~~
- ~~2. The school district will establish and maintain a COVID-19 log to record each instance in which an employee is COVID-19 positive, regardless of whether the instance is connected to exposure to COVID-19 at work.~~
 - ~~a. The COVID-19 log will contain, for each instance, the employee's name, one form of contact information, occupation, location where the employee worked, the date of the employee's last day in the healthcare setting, the date of the positive test for, or diagnosis of, COVID-19, and the date the employee first had one or more COVID-19 symptoms, if any were experienced.~~
- ~~3. The school district will record the information on the COVID-19 log within twenty four hours of learning that the employee is COVID-19 positive.~~
 - ~~a. The school district will maintain the COVID-19 log as a confidential medical record and will not disclose it except as required by the ETS or other Federal law.~~
 - ~~b. The school district will maintain and preserve the COVID-19 log while the ETS remains in effect.~~
- ~~4. By the end of the next business day after a request, the school district will provide, for examination and copying:~~
 - ~~a. All versions of this Policy which is the written Plan for all employees;~~
 - ~~b. The individual COVID-19 log entry for a particular employee to that employee and to anyone having written authorized consent of that employee; and~~



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

- e. ~~A version of the COVID-19 log that removes the names of employees, contact information, and occupation, and only includes, for each employee in the COVID-19 log, the location where the employee worked, the last day that the employee was in the healthcare setting before removal, the date of that employee's positive test for, or diagnosis of, COVID-19, and the date the employee first had one or more COVID-19 symptoms, if any were experienced, to all employees.~~

J. ~~Reporting~~

- 1. ~~The school district will report to PEOSH:~~

- a. ~~Each work-related COVID-19 fatality within eight hours of the school district learning about the fatality;~~
- b. ~~Each work-related COVID-19 in-patient hospitalization within twenty-four hours of the school district learning about the in-patient hospitalization.~~

K. ~~Monitoring Effectiveness~~

- 1. ~~The school district and the COVID-19 Safety Coordinator(s) will work collaboratively with employees to monitor the effectiveness of this Plan so as to ensure ongoing progress and efficacy.~~
- 2. ~~The school district will update this Policy as needed to address changes in specific COVID-19 hazards and exposures in the healthcare setting.~~

~~This Policy and its Appendices will be made available upon request.~~

~~29 CFR §1910.502~~

~~Occupational Safety and Health Administration Fact Sheet Subpart U COVID-19
Healthcare Emergency Temporary Standard
Occupational Safety and Health Administration Model Plan~~

~~Adopted: 13 December 2021~~



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

Appendix 1—Identifying the Healthcare Settings in the School District:

All nurse's offices have been relocated back to their original locations. These locations are well known to students and are properly equipped with all of the necessary equipment as well as medications.

Work Specific COVID-19 CONSIDERATIONS

- All offices have an isolation section in the office to serve as a safe space for any symptomatic students or staff.
- Cleaning of offices occurring hourly by the nurses.
- Hand washing stations and hand sanitizers are available for all upon entering
- Posters depicting proper hand washing as well as coughing and sneezing are also displayed

Appendix 2—Vaccination Status Plan:

In September of 2021, a Google form was sent to all staff and staff members identified their vaccination status. If staff members were vaccinated, they were required to upload their vaccination card.

Any new staff member onboarding is now required to identify his/her vaccination status. This information is kept in that staff member's secure, confidential medical file.

Appendix 3—Completed Hazard Forms and Results:

Please see the attached Hazard Assessment Forms and Results below:

NONE

Appendix 4—Patient Screening and Management:

Any students exhibiting COVID-19 symptoms are isolated in the health office. Separate seating areas are provided for students waiting to be seen by the nurse. No other "visitors" are allowed into the health offices.



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

~~Appendix 5—Standard and Transmission-Based Precautions:~~

- ~~• Proper mask wearing~~
- ~~• Social distancing where possible~~
- ~~• Promotion of handwashing~~
- ~~• Proper sneezing and coughing practices~~
- ~~• Symptomatic students and staff encouraged to stay home~~
- ~~• Symptomatic students and staff sent home when needed~~

~~Appendix 6—Personal Protective Equipment (PPE):~~

- ~~1. Given we are 20 months into this global pandemic, all of the healthcare workers in our district are properly trained with the donning and doffing of PPE.~~
- ~~2. None.~~
- ~~3. All healthcare workers have access to PPE.~~
- ~~4. All healthcare workers have access to PPE.~~

~~Appendix 7—Physical Distancing:~~

~~All healthcare settings adhere to the protocol of physical distancing to the best of their ability.~~

~~Appendix 8—Physical Barriers:~~

~~All healthcare workers/school nurses have access to either curtains or privacy screens. How these physical barriers are utilized is determined by the healthcare workers/school nurses.~~

~~Appendix 9—Cleaning and Disinfecting:~~



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

~~All healthcare workers/school nurses clean and disinfect as appropriate throughout the day depending on the flow of students entering.~~

~~Appendix 10 – Ventilation:~~

~~The following individual(s) is responsible for maintaining the HVAC system(s) and can certify that it is operating in accordance with the ventilation provisions of OSHA’s COVID-19 ETS.~~

~~Appendix 11 – Health Screening and Medical Management for Employees:~~

- ~~1. Self-Monitor~~
- ~~2. Utilize AESOP, email and notify supervisors and HR Director~~
- ~~3. All employees were given the appropriate number of sick days in their attendance bank.~~
- ~~4. Phone calls, emails and in-person conversations will be used to notify employees of an exposure to COVID-19.~~
- ~~5. Follow NJ DOH guidelines~~

~~Appendix 12 – Medical Removal Protection Benefits:~~

~~Employees are permitted to use sick, or personal days for illness or quarantining.~~

~~Appendix 13 – Vaccinations:~~

~~Employees are permitted to use sick or personal days for vaccinations.~~

~~Appendix 14 – Training:~~



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

~~Given that our school nurses/healthcare workers have been working in the COVID-19 since March of 2020, they are all well versed in the proper protocols involving COVID.~~

~~1. The school district will ensure that each employee receives training, in a language and at a literacy level the employee understands, on the following topics:~~

~~a. COVID-19, including:~~

~~(1) How COVID-19 is transmitted (including pre-symptomatic and asymptomatic transmission);~~

~~(2) The importance of hand hygiene to reduce the risk of spreading COVID-19 infections;~~

~~(3) Ways to reduce the risk of spreading COVID-19 through proper covering of the nose and mouth;~~

~~(4) The signs and symptoms of COVID-19;~~

~~(5) Risk factors for severe illness; and~~

~~(6) When to seek medical attention.~~

~~b. The school district's procedures on patient screening and management;~~

~~c. Tasks and situations in the healthcare setting that could result in COVID-19 infection;~~

~~d. Healthcare setting-specific procedures to prevent the spread of COVID-19 that are applicable to the employee's duties (e.g., policies on Standard and Transmission Based Precautions, physical distancing, physical barriers, ventilation, aerosol-generating procedures);~~

~~e. Employer specific multi-employer healthcare setting agreements related to infection control policies and procedures, the use of common areas, and the use of shared equipment that affect employees at the healthcare setting;~~



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

~~f. The school district's procedures for PPE worn to comply with the ETS, including:~~

~~(1) When PPE is required for protection against COVID-19;~~

~~(2) Limitations of PPE for protection against COVID-19;~~

~~(3) How to properly put on, wear, and take off PPE;~~

~~(4) How to properly care for, store, clean, maintain, and dispose of PPE; and~~

~~(5) Any modifications to donning, doffing, cleaning, storage, maintenance, and disposal procedures needed to address COVID-19 when PPE is worn to address healthcare setting hazards other than COVID-19.~~

~~g. Healthcare setting specific procedures for cleaning and disinfection;~~

~~h. The school district's procedures on health screening and medical management;~~

~~i. Available sick leave policies, any COVID-19 related benefits to which the employee may be entitled under applicable Federal, State, or local laws, and other supportive policies and practices (e.g., telework, flexible hours, etc.);~~

~~j. The identity of school district's Safety Coordinator(s) specified in this Plan; and~~

~~k. The ETS.~~

~~(1) How the employee can obtain copies of the ETS and any employer specific policies and procedures~~



SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS - COVID-19 (M)

~~developed under the ETS, including this Policy,
which is the school district's written Plan.~~

~~-
-~~

- ~~2. The school district will ensure that the training is overseen or conducted by a person knowledgeable in the covered subject matter as it relates to the employee's job duties, and that the training provides an opportunity for interactive questions and answers with a person knowledgeable in the covered subject matter as it relates to the employee's job duties.~~
- ~~3. The school district will provide additional training whenever changes occur that affect the employee's risk of contracting COVID-19 at work (e.g., new job tasks), policies or procedures are changed, or there is an indication that the employee has not retained the necessary understanding or skill.~~

ABOLISHED



POLICY

EXHIBIT P2 – SECOND READING

ADMINISTRATION

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Recordkeeping for Healthcare Settings
in School Buildings – COVID-19

M

1648.15 RECORDKEEPING FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS – COVID-19

The Board of Education is committed to providing a safe and healthy workplace for all employees. The school district shall maintain its records in accordance with Occupational Safety and Health Act of 1970 (OSHA) COVID-19 Emergency Temporary Standard (ETS) published on June 21, 2021 as adopted by the Public Employees Occupational Safety and Health (PEOSH), the agency with jurisdiction over public employers in New Jersey. The provisions of the ETS have expired and are no longer in effect for school districts except for the provisions addressing recordkeeping, outlined in 29 CFR §1910.502(q). ~~The ETS and this Policy are only applicable for employees working in the school nurse’s office and any adjoining clinical areas in the school building.~~

For the purpose of this Policy, “employee” means any district employee or contracted service provider working in a healthcare setting where people with suspected or confirmed COVID-19 are reasonably expected to be present. Therefore, the provisions of the ETS and this Policy only apply to employees or contracted service providers working in a nurse’s office or any adjoining clinical areas.

For the purpose of this Policy, “healthcare setting” means all settings in the school district where any employee or contracted service provider provides healthcare services or healthcare support services. Where a healthcare setting is embedded within a non-healthcare setting (i.e. school nurse’s office and any adjoining clinical areas in a school building), the ETS and this Policy only apply to the embedded healthcare setting and not to the remainder of a school building.

The school district will retain all versions of Policy 1648.14 – Safety Plan for Healthcare Settings in School Buildings, to comply with the ETS while the ETS remains in effect, even after Policy 1648.14 has been abolished.

ADMINISTRATION

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Recordkeeping for Healthcare Settings
in School Buildings – COVID-19

The school district will establish and maintain a COVID-19 log to record each instance in which an employee is COVID-19 positive, regardless of whether the instance is connected to exposure to COVID-19 at work. The COVID-19 log will contain, for each instance, the employee's name, one form of contact information, occupation, location where the employee worked, the date of the employee's last day in the healthcare setting, the date of the positive test for, or diagnosis of, COVID-19, and the date the employee first had one or more COVID-19 symptoms, if any were experienced.

The school district will record the information in the COVID-19 log within twenty-four hours of learning the employee is COVID-19 positive. The school district will maintain the COVID-19 log as a confidential medical record and will not disclose it except as required by the ETS or other Federal law. The school district will maintain and preserve the COVID-19 log while the ETS remains in effect.

By the end of the next business day after a request, the school district will provide for examination and copying: all versions of Policy 1648.14; the individual COVID-19 log entry for a particular employee to that employee and to anyone having written authorized consent of that employee; and a version of the COVID-19 log that removes the names of employees, contact information, and occupation, and only includes, for each employee in the COVID-19 log, the location where the employee worked, the last day that the employee was in the healthcare setting before removal, the date of that employee's positive test for, or diagnosis of, COVID-19, and the date the employee first had one or more COVID-19 symptoms, if any were experienced, to all employees.

29 CFR §1910.502(q)

Adopted: 13 June 2022

EXHIBIT P3 – SECOND READING

Program
2415.04/Page 1 of 8

Title I – District-Wide **Parent and Family Parental Involvement Engagement** (M)

2415.04 TITLE I – DISTRICT-WIDE **PARENT AND FAMILY PARENTAL INVOLVEMENT ENGAGEMENT** (M)

M

In support of strengthening student academic achievement, each school district that receives Title I, Part A funds must develop jointly with, agree on, and distribute to, parents of participating children a written parent and family engagement policy that contains information required by Section 1116(a)(2) of the Elementary and Secondary Education Act (ESEA). This Policy establishes the school district's expectations for parent and family engagement, describes how the school district will implement a number of specific parent and family engagement activities, and is incorporated into the school district's Annual School Plan (ASP).

A. General Expectations

1. The school district agrees to implement the following statutory requirements:

- a. The school district will put into operation programs, activities, and procedures for the involvement of parents in all of its schools with Title I, Part A programs, consistent with Section **1116** ~~1118~~ of the Elementary and Secondary Education Act (ESEA). These programs, activities, and procedures will be planned and operated with meaningful consultation with parents of participating children.
- b. Consistent with Section **1116** ~~1118~~ of the ESEA, the school district will work with its schools to ensure that the required school-level parental **and family engagement involvement** policies meet the requirements of Section **1116**~~1118~~(b) of the ESEA, and each include, as a component, a school-parent compact consistent with Section **1116**~~1118~~(d) of the ESEA.
- c. The school district will incorporate this District-Wide Parental Involvement Policy into its school district's plan developed under Section 1112 of the ESEA.



Title I – District-Wide **Parent and Family** ~~Parental Involvement~~ **Engagement** (M)

- d. In carrying out the Title I, Part A parental involvement requirements, to the extent practicable, the school district and its schools will provide full opportunities for the participation of parents with limited English proficiency, parents with disabilities, and parents of migratory children, including providing information and school reports required under Section 1111 of the ESEA in an understandable and uniform format, including alternative formats upon request, and to the extent practicable, in a language parents understand.
- e. If the school district's plan for Title I, Part A, developed under Section 1112 of the ESEA, is not satisfactory to the parents of participating children, the school district will submit any parent comments with the plan when the school district submits the plan to the New Jersey Department of Education (NJDOE).
- f. ~~In the event the school district is required to reserve and spend at least one percent of the district's Title I, Part A allocation, t~~The school district will involve the parents of children served in Title I, Part A schools in decisions about how the **one percent of Title I, Part A these funds reserved for parent and family engagement is** ~~will be spent,~~ and will ensure that not less than **ninety** ~~ninety-five~~ percent of the one percent reserved goes directly to the schools.
- g. The school district will be governed by the following statutory definition of parental involvement, and expects Title I schools in the district will carry out programs, activities, and procedures in accordance with this definition:
 - (1) **"Parent and family engagement"** ~~Parental involvement~~ means the participation of parents in regular, two-way, and meaningful communication involving student academic learning and other school activities, including ensuring:
 - (a) ~~t~~. That parents play an integral role in assisting their child's learning;



Title I – District-Wide **Parent and Family** ~~Parental Involvement~~ **Engagement** (M)

- (b)2. That parents are encouraged to be actively involved in their child’s education at school;
- (c)3. That parents are full partners in their child’s education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child; and
- (d)4. The carrying out of other activities, such as those described in Section **1116** ~~1118~~ of the ESEA.

h. In the event the State of New Jersey or the New Jersey Department of Education has a Parental Information and Resource Center, the school district will inform parents and parental organizations of its purpose and existence.

B. Description of How District Will Implement Required District-Wide Parent and Family Engagement Policy Components

~~Below is a description of how the district will implement or accomplish each of the following components outlined below (Section 1118(a)(2), ESEA):~~

1. The **school** district will take the following actions to involve parents in the joint development of its district-wide parental **and family engagement** ~~involvement~~ plan under Section 1112 of the ESEA:
 - a. **Survey parents about programs** ~~Provide technical assistance as the school develops and implements its improvement, and that the technical assistance is based on scientifically-based research (SBR).~~
 - b. **Collect anecdotal data at events** ~~Request parental participation in the development of a written parental policy and parental involvement requirements.~~
 - c. ~~Involve parents in an organized, ongoing and timely way in the joint development of above mentioned policy.~~



Title I – District-Wide **Parent and Family** ~~Parental Involvement~~ **Engagement** (M)

2. The **school** district will take the following actions to involve parents in the process of school review and improvement under Section 1116 of the ESEA:
 - a. **Survey parents about programs** ~~Involvement parents in the planning, review an improvement of the school parental involvement policy;~~ and
 - b. **Collect anecdotal data at events** ~~Involvement parents in the joining development of any school wide program plan.~~
3. The **school** district will provide the following necessary coordination, technical assistance, and other support to assist Title I, Part A schools in planning and implementing effective parental **and family engagement** ~~involvement~~ activities to improve student academic achievement and school performance:
 - a. **SAIL Summer Academy** ~~Provide specific technical assistance that includes help with analyzing data from the assessments, and other examples of student work.~~
 - b. **SAIL Parent Academy** ~~Provide technical assistance to address problems in instruction.~~
 - e. ~~Provide support in implementing parental involvement requirements as well as the professional development requirements.~~
4. The school district will coordinate and integrate parental involvement strategies in **Title I**, Part A with parental **and family engagement** ~~involvement~~ strategies under the following other programs: (Insert programs, **S**such as: Head Start, ~~Reading First, Early Reading First, Even Start,~~ Parents As Teachers, Home Instruction Program for Preschool Youngsters, and State-operated preschool programs), by:
 - a. **Aligning Parent Academy topics to curricular initiatives** ~~Early Childhood Programs.~~
 - b. ~~Literacy Intervention Programs.~~
 - c. ~~Establishing school-parent resource centers.~~



Title I – District-Wide **Parent and Family** ~~Parental Involvement~~ **Engagement** (M)

5. The school district will take the following actions to conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of this **parent and family engagement policy** ~~Parental Involvement Policy~~ in improving the quality of its Title I, Part A schools. The evaluation will include identifying barriers to greater participation by parents in parental **and family engagement** ~~involvement~~-activities (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background). The school district will use the findings of the evaluation about its **parent and family engagement policy** ~~Parental Involvement Policy~~ and activities to design strategies for more effective parental involvement, and to revise, if necessary (and with the involvement of parents) its parental **and family engagement** ~~involvement~~ policies.

~~(List actions, such as describing how the evaluation will be conducted, identifying who will be responsible for conducting it, and explaining what role parents will play):~~

- a. **Feedback from parent surveys will be used in preparing annual programs** ~~Work with schools to ensure that all required school-level parental involvement policies meet the requirements of section 1118(b) of the ESEA.~~
- b. **The Student-Parent Compact developed per A.1(b) and in accordance with ESSA Section 1116(d) will be shared annually** ~~Conduct, with parents, and district staff an annual evaluation to identify activities and actions that are successful and support effective parental involvement.~~
- c. ~~Identify with parents involvement activities that strengthen student academic achievement.~~
- d. ~~Involvement of parental council on review of parental programs and activities.~~
6. The school district will build the school's and parent's capacity for strong parental **and family engagement** ~~involvement~~, in order to ensure effective involvement of parents and to support a partnership among the school involved, parents, and the



Title I – District-Wide **Parent and Family** ~~Parental Involvement~~ **Engagement** (M)

community to improve student academic achievement, through the following activities specifically described below:

a1. The school district will, with the assistance of its Title I, Part A schools, provide assistance to parents of children served by the school district or school, as appropriate, in understanding topics such as the following, by undertaking the actions described below:

(1) ~~The challenging State~~ **The challenging State** ~~New Jersey's academic content standards;~~

~~New Jersey's student academic achievement standards;~~

(2) ~~The New Jersey~~ **State** and local academic assessments including alternate assessments;

(3) ~~The requirements of~~ **Title I**, Part A;

(4) ~~How to monitor their child's progress; and~~

(5) ~~How to work with educators;~~

(a) **SAIL Parent Academy programs which directly connect to standards, and curricular initiatives including the home connections.**

b2. The school district will, with the assistance of its schools, provide materials and training to help parents work with their children to improve their children's academic achievement, such as literacy training, and using technology, as appropriate, to foster parental **and family engagement** ~~involvement~~, by:

a. **SAIL Parent Academy programs which directly connect to standards, and curricular initiatives including the home connections.** ~~Conduct annual workshops that educate parents and promote success (i.e. Cyberbullying, Use of Internet, etc.).~~



Title I – District-Wide **Parent and Family** ~~Parental Involvement~~ **Engagement** (M)

~~b. Conduct annual Parents' Night/Back to School Nights (i.e. Topics will include AYP status of school, etc.)~~

~~e. Conduct individual parental conferences.~~

c3. The school district will, with the assistance of its schools and parents, educate its teachers, student services personnel, ~~p~~Principals and other **school leaders, and other staff**, in how to reach out to, communicate with, and work with parents as equal partners in the value and utility of contributions of parents, and in how to implement and coordinate parent programs and build ties between parents and schools, by:

a. **Promoting programs to parents in English and Spanish through multiple means** ~~Conduct annual workshops (i.e. Technology Training, etc.)~~

~~b. Purchasing of materials to assist parents in promoting academics.~~

~~c. Continue to fund the positions of parent liaisons at schools to assist/train parents on a consistent basis.~~

d4. The school district will, to the extent feasible and appropriate, coordinate and integrate ~~parental~~ **and family engagement** ~~involvement~~ programs and activities with Head Start, Reading First, Early Reading First, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, and public preschool and other programs, and conduct other activities, such as parent resource centers, that encourage and support parents in fully participating in the education of their children, by:

a. **SAIL Parent Academy programs which directly connect to standards, and curricular initiatives including take home connections.** ~~Conducting parental/community workshops on current educational issues and trends (i.e. Cyberbullying).~~

b. ~~Conducting literacy trainings for parents.~~



Title I – District-Wide **Parent and Family** ~~Parental Involvement~~ **Engagement** (M)

- e5. The school district will take the following actions to ensure that information related to the school and parent programs, meetings, and other activities, is sent to the parents of participating children in an understandable and uniform format, including alternative formats upon request, and, to the extent practicable, in a language the parents can understand:
- a. **Promoting programs to parents in English and Spanish through multiple means.** ~~Dissemination of District Newsletters both in English and in Spanish, if requested.~~
 - b. ~~Dissemination of district/school notification letters. (i.e. School in Need of Improvement Status, SES services, etc.)~~
 - c. ~~Development/redesign of district website.~~

D. Adoption

This ~~District-Wide Parental Involvement~~ Policy has been developed jointly, and agreed on with parents of children participating in Title I, Part A programs, **as evidenced by the Superintendent of Schools or designee.** This Policy was adopted by the Board of Education on the adoption date noted at the end of this Policy and will be in effect for the **period of one year and will be updated as needed on an annual basis.** The School District will be distributed **this Policy** to all parents of participating Title I, Part A children ~~in an understandable and uniform format and, to the extent practicable, in a language the parents understand, at the beginning of each school year or when the child is determined eligible and begins participating in Title I, Part A programs~~ **on or before October 1 of each school year.**

Elementary and Secondary Education Act, Title I, Section 1116(a)(2)

~~United States Department of Education Non-Regulatory Guidance Appendix D District-Wide Parental Involvement Policy~~

Adopted: 14 October 2013

Revised: **13 June 2022**



POLICY

EXHIBIT #P4 – SECOND READING

PROGRAM
2415.50/page 1 of 10
Title I – School Parent
and Family Engagement
M

2415.50 TITLE I – SCHOOL PARENT
AND FAMILY ENGAGEMENT

A. District Expectations

1. In accordance with the requirements of Title I, Section 1116(a)(2), ESEA, the Board of Education agrees to implement the following statutory requirements:
 - a. The school district will put into operation programs, activities, and procedures for the involvement of parents in all its schools with Title I, Part A programs. These programs, activities, and procedures will be planned and operated with meaningful consultation with parents of participating children.
 - b. The school district will work with its schools to ensure the required school-level parent and family engagement policies meet the Title I, Part A requirements, and include, as a component, a school-parent compact.
 - c. The school district will incorporate this School Parent and Family Engagement Policy into its district plan.
 - d. In carrying out the Title I, Part A parent and family engagement requirements, to the extent practicable, the school district and its schools will provide full opportunities for the participation of parents of children with limited English proficiency, parents of children with disabilities, and parents of migratory children, including providing information and school reports in an understandable and uniform format and, including alternative formats upon request, and, to the extent practicable, in a language parents understand.



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Title I – School Parent
and Family Engagement

- e. If the school district plan for Title I, Part A funds is not satisfactory to the parents of participating children, the school district will submit any parent comments with the plan upon request by the New Jersey Department of Education (NJDOE).
- f. The school district will involve the parents of children served in Title I schools in decisions about how the one percent of Title I, Part A funds reserved for parent and family engagement is spent, and will ensure that not less than ninety percent of the one percent reserved goes directly to the schools. (Only applicable for districts with Title I, Part A allocations greater than \$500,000.)
- g. The school district will be governed by the following statutory definition of parent and family engagement, and expects that its Title I schools will carry out programs, activities, and procedures in accordance with this definition:
 - (1) “Parent and family engagement” means the participation of parents in regular, two-way, and meaningful communication involving student academic learning and other school activities, including ensuring:
 - (a) That parents play an integral role in assisting their child’s learning;
 - (b) That parents are encouraged to be actively involved in their child’s education at school;
 - (c) That parents are full partners in their child’s education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child; and



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(d) The carrying out of other activities, such as those described in section 1116 of the ESEA.

h. The school district will inform parents and parental organizations of the purpose and existence of the Parental Information and Resource Center in New Jersey.

2. This policy will apply to any school in the district designated as a Title I school for the duration of designation.

B. School Parent and Family Engagement Policy Required Components

1. The school will take the following actions to involve parents in the joint development of its district/school parent and family engagement plan:

a. Survey parents about programs.

b. Collect anecdotal data at programs.

2. The school will convene an annual meeting, at a convenient time, to which all parents of participating children shall be invited and encouraged to attend, to inform parents of their school's participation under Title I, Part A, and to explain the requirements of this part and the right of the parents to be involved:

Back to School Night.

The school will offer a flexible number of meetings, such as meetings in the morning or evening, and may provide, with funds provided under Title I, Part A, transportation, child care, or home visits, as such services relate to parent and family engagement:

Individual parent meetings as requested.



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Title I – School Parent
and Family Engagement

4. The school will provide the following necessary coordination, technical assistance, and other support to assist Title I schools in planning and implementing effective parent and family engagement activities to improve student academic achievement and school performance:
(List activities)
 - a. SAIL Summer Academy
 - b. SAIL Parent Academy

5. The school will build the schools' and parents' capacity for strong parent and family engagement, in order to ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement, through the following activities specifically described below:
 - a. The school will, with the assistance of its Title I schools, provide assistance to parents of children served by the school district or school, as appropriate, in understanding topics such as the following:
 - (1) The challenging, state academic standards;
 - (2) The state and local academic assessments including alternate assessments;
 - (3) The requirements of Title I, Part A;
 - (4) How to monitor their child's progress; and
 - (5) How to work with educators to improve the achievement of their children.
 - (a) SAIL Parent Academy programs which directly connect to standards, and curricular initiatives including the home connections.



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Title I – School Parent
and Family Engagement

6. The school will provide parents of participating children, if requested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions as soon as practically possible.
 - a. The school will, with the assistance of its Title I schools, provide materials and training to help parents work with their children to improve their children's achievement, such as literacy training and using technology, as appropriate, to foster parent and family engagement, by:
 - (1) SAIL Parent Academies
 - b. The school will, with the assistance of its Title I schools and parents, educate its teachers, student services personnel, principals, other school leaders, and other staff in how to reach out to, communicate with, and work with parents as equal partners, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners to implement and coordinate parent programs and build ties between parents and schools, by:
 - (1) SAIL Parent Academies
 - (2) SAIL Summer Academy
 - (3) SAIL Summer Academy Training



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Title I – School Parent
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- c. The school will, to the extent feasible and appropriate, coordinate and integrate parent and family engagement programs and activities with Head Start, Home Instruction Programs for Preschool Youngsters, Parents as Teachers Program, and public preschool and other programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children, by:
 - (1) SAIL Parent Academies

- d. The school will take the following actions to ensure that Title I information related to the school and parent programs, meetings, and other activities, is sent to the parents of participating children in an understandable and uniform format, including alternative formats upon request, and, to the extent practicable, in a language the parents can understand:
 - (1) Promoting programs to parents in English and Spanish through multiple means

- 7. The school will coordinate and integrate parent and family engagement strategies under Title I with parent and family engagement strategies under the following programs: [Such as: Head Start, Parents as Teachers, Home Instruction Programs for Preschool Youngsters, and state-operated preschool programs], by:



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- a. SAIL Parent Academy programs which directly connect to standards, and curricular initiatives including take home connections.
8. The school will take the following actions to conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of this parent and family engagement policy in improving the quality of its Title I schools. The evaluation will include identifying barriers to greater participation by parents in parent and family engagement activities (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background). The school district will use the findings of the evaluation about its parent and family engagement policy and activities to design strategies for more effective parent and family engagement, and to revise if necessary (and with the involvement of parents) its parent and family engagement policies:
 - a. Parent surveys of Academies.
 - b. Evaluation of Summer Academy data.
 9. The school will take the following actions to involve parents in the process of school review and improvement:
(List activities)
 - a. Sharing of initiatives through newsletters.
 - b. Collection of feedback data.



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Title I – School Parent
and Family Engagement

10. If the Annual School Plan (school-wide program plan) is not satisfactory to the parents of participating children, parents may submit any parent comments on the Annual School Plan (ASP) when the school makes the plan available to the local educational agency directly to the school principal or Assistant Superintendent.

C. Shared Responsibilities for High Student Academic Achievement

1. As a component of the school-level parent and family engagement policy, each school shall jointly develop with parents for all children served under this part a school-parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement.

D. Discretionary School Parent and Family Engagement Policy Components

1. The School Parent and Family Engagement Policy may include additional paragraphs listing and describing other discretionary activities that the school district, in consultation with its parents, chooses to undertake to build parents' capacity for involvement in the school and school system to support their children's academic achievement, such as the following discretionary activities:
 - a. Involve parents in the development of training for teachers, principals, and other educators to improve the effectiveness of such training.
 - b. Provide necessary literacy training for parents from Title I, Part A funds received, if the school district has exhausted all other reasonably available sources of funding for such training.
 - c. Pay reasonable and necessary expenses associated with parent and family engagement activities, including transportation and childcare costs, to enable parents to participate in school-related meetings and training sessions.



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Title I – School Parent
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- d. Train parents to enhance the involvement of other parents.
- e. In order to maximize parent and family engagement and participation in their children's education, arrange school meetings at a variety of times, or conduct in-home conferences between teachers or other educators, who work directly with participating children, with parents who are unable to attend such conferences at school.
- f. Adopt and implement model approaches to improve parent and family engagement.
- g. Establish a district-wide parent advisory council to provide advice on all matters related to parent and family engagement in Title I, Part A programs.
- h. Develop appropriate roles for community-based organizations and businesses in parent involvement activities.

E. Accessibility

- 1. In carrying out the parent and family engagement requirements of this part, districts and schools, to the extent practicable, shall provide full opportunities for the participation of parents of children with limited English proficiency, parents of children with disabilities, and parents of migratory children, including providing information and school reports required in a format and, to the extent practicable, in a language such parents can understand:
(List actions)
 - a. Communication about programs provided in English and Spanish
 - b. ESL teacher at all Academies



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Title I – School Parent
and Family Engagement

F. Adoption

1. This School Parent and Family Engagement Policy has been developed jointly with, and agreed on, parents of children participating in Title I, Part A programs, as evidenced by meeting minutes.
2. This Policy was adopted by the Board of Education on the adoption date noted at the end of this Policy and will be in effect for the period of the school year. The school district will distribute this Policy to all parents of participating Title I children on or before October 1 of each school year.

Elementary and Secondary Education Act, Title I, Section 1116(a)(2)

Adopted: 13 June 2022



POLICY

EXHIBIT P5 – SECOND READING

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Postnatal Accommodations for Students

2416.01 POSTNATAL ACCOMMODATIONS FOR STUDENTS

The Board of Education recognizes students may be returning to school shortly after their child's birth and may need to breastfeed their child or to express breast milk during the school day. The school district will accommodate a student who wants to breastfeed or express breast milk while attending school in the district.

A student shall be permitted to breastfeed their child or to express breast milk while attending school in accordance with a schedule provided by the student to the school nurse, who shall consult with the Principal or designee. The district encourages the student develop a schedule that does not impact a student's instructional time and encourages a student to schedule such time to breastfeed or to express breast milk during study hall time, lunch time, or other non-instructional times of the school day. The student may bring to school a breast pump and any other equipment necessary to express breast milk on school grounds. The student shall not incur an academic penalty for using any reasonable accommodations offered to the student and shall be provided the opportunity to make up any work missed due to such use.

The Principal or designee, in consultation with the school nurse, will designate a lactation/breastfeeding room that is shielded from view and free from intrusion by other students, staff members, and the public. The location must be functional as a space for breastfeeding or expressing breast milk and shall include an electrical outlet, a chair, and nearby access to running water. Expressed breast milk may be stored in a refrigerator in the school building or in the student's personal cooler. If the space is not a dedicated lactation/breastfeeding room, it must be available when needed. A space temporarily converted into a lactation/breastfeeding room or made available when needed by the student is sufficient; however, a bathroom, even if private, is not a permissible location. A student opting to breastfeed their child in the lactation/breastfeeding room will be responsible to make arrangements for their child to be brought to the school in accordance with a time schedule agreed to by the Principal or designee.

All staff members will assist in providing a positive atmosphere of support for students who are returning to school after the birth of their child. Conduct by a staff member or student that reasonably interferes with a student's performance in school; creates an intimidating, hostile, or offensive environment for a student



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Postnatal Accommodations for Students

that is complying with the provisions of this Policy; or that inhibits a student's ability to breastfeed their child or express breast milk while in school will not be tolerated.

The Principal shall ensure Policy 2416.01 is distributed to pregnant students and students who are returning to school after the birth of their child.

N.J.S.A. 26:4C-1; 26:4C-2; 26:4C-3

Adopted: 13 June 2022



STUDENT INTERVENTION AND REFERRAL SERVICES (M)

2417 STUDENT INTERVENTION AND REFERRAL SERVICES (M)

M

The Board of Education directs the establishment and implementation of a ~~coordinated system~~ in each school building in which general education students are served, a **coordinated system** for the planning and delivery of intervention and referral services ~~that are~~ designed to assist students who are experiencing learning, behavior, or health difficulties and to assist staff who have difficulties in addressing students' learning, behavior, or health needs in accordance with the requirements of N.J.A.C. 6A:16-8.1 and N.J.A.C. 6A:16-8.2. The Board of Education shall choose the appropriate multidisciplinary team approach, such as the Response to Intervention (RTI) or a Multi-Tiered System of Support (MTSS) model for planning and delivering the services required under N.J.A.C. 6A:16-8

Students who are experiencing learning, behavior, or health difficulties shall be referred to the school's Intervention and Referral Services (I&RS) Team.

The intervention and referral services shall be provided to **support** ~~aid~~ students in the general education program and, ~~pursuant to N.J.S.A. 18A:46-18.1 et seq. and N.J.A.C. 6A:16-8.1 et seq.,~~ may be provided for students who have been determined to be in need of special education programs and services **pursuant to N.J.A.C. 6A:16-8.1(a)**. The intervention and referral services provided for students who have been determined to be in need of special education programs and services shall be coordinated with the student's Individualized Education Program team, as appropriate. **Child Study Team members and, to the extent appropriate, specialists in the area of disability may participate on intervention and referral services teams, pursuant to N.J.A.C. 6A:14-3.1(d)6.**

The functions of the system of intervention and referral services in each school building ~~shall be to:~~ **in** which general education students are served shall be **pursuant to N.J.A.C. 6A:16-8.2(a) and as outlined in Regulation 2417.**

Records of all requests for assistance, all intervention and referral services action plans, and all related student information shall be maintained in accordance with Federal and State laws and regulations and New Jersey administrative code pursuant to N.J.A.C. 6A:16-8.2(a)9.

The I&RS Team in each school building shall review and assess the effectiveness of the provisions of each intervention and referral services action plan in



STUDENT INTERVENTION AND REFERRAL SERVICES (M)

achieving the identified outcomes, and modify each action plan to achieve the outcomes, as appropriate.

At a minimum, the I&RS Team shall annually review the intervention and referral services action plans and the actions taken as a result of the building's system of intervention and referral services, and make recommendations to the Principal for improving school programs and services, as appropriate.

At the end of the school year, the Principal shall, in consultation with the I&RS Team, develop a report on the concerns and issues identified by the I&RS Team and the effectiveness of the services provided in achieving the outcomes identified in the intervention and referral services action plans. This report shall be provided to the Superintendent of Schools.

1. — Identify learning, behavior, and health difficulties of students;
-
2. — Collect thorough information on the identified learning, behavior, and health difficulties;
-
3. — Develop and implement action plans which provide for appropriate school or community interventions or referrals to school and community resources, based on the collected data and desired outcomes for the identified learning, behavior, and health difficulties;
-
4. — Provide support, guidance, and professional development to school staff who identify learning, behavior, and health difficulties;
-
5. — Provide support, guidance, and professional development to school staff who participate in each building's system for planning and providing intervention and referral services;
-
6. — Actively involve parent(s) or legal guardian(s) in the development and implementation of intervention and referral services action plans;
-
7. — Coordinate the access to and delivery of school resources and services for achieving the outcomes identified in the intervention and referral services action plans;
-



STUDENT INTERVENTION AND REFERRAL SERVICES (M)

- ~~8. Coordinate the services of community based social and health provider agencies and other community resources for achieving the outcomes identified in the intervention and referral services action plans;~~
- ~~9. Maintain records of all requests for assistance, intervention and referral services action plans, and related student information pursuant to N.J.A.C. 6A:16-8.2(a)9;~~
- ~~10. Review and assess the effectiveness of the provisions of each intervention and referral services action plan in achieving the outcomes identified in each action plan and modify each action plan to achieve the outcomes, as appropriate; and~~
- ~~11. At a minimum, annually review the intervention and referral services action plans and the actions taken as a result of the building's system of intervention and referral services and make recommendations to the Building Principal for improving school programs and services, as appropriate.~~

~~The Board of Education establishes the following guidelines for the involvement of school staff and community members in each building's system of intervention and referral services pursuant to N.J.A.C. 6A:16-8.3.~~

~~Each I&RS Team will be composed of the Principal or a regular teaching staff member appointed by the Principal to act in his/her place; a regular teaching staff member; an educational services staff member; the staff member who referred a student in need of assistance or identified an issue requiring remediation; and such other staff members as may be required to assist the student or study the issue.~~

~~The I&RS Team will identify students in need and plan for appropriate intervention or referral services and/or referral to community resources, based on desired outcomes.~~

~~When a student is referred to the I&RS Team, the team may provide support and guidance to the student's classroom teachers, plan and provide for appropriate interventions, coordinate access to and delivery of school services to the student, and coordinate the services of community members and/or community based social and health provider agencies that may aid in the development and implementation of intervention and referral services action plans.~~



STUDENT INTERVENTION AND REFERRAL SERVICES (M)

~~Parent(s) or legal guardian(s) shall be notified whenever a student is referred to the I&RS Team, except as such notice may be waived by laws protecting abused children and the confidentiality of persons seeking drug or alcohol rehabilitation. Parent(s) or legal guardian(s) shall be offered an opportunity to participate in the development and implementation of intervention and referral services action plans.~~

~~-~~

~~The Principal shall, in consultation with the I&RS Team, report to the Superintendent and the Board at the end of the school year on the concerns and issues identified by the team and the effectiveness of the services provided in achieving the outcomes identified in the intervention and referral services action plans.~~

~~N.J.S.A. 18A:46-18.1 et seq.~~

~~N.J.A.C. 6A:14; 6A:16-8.1; 6A:16-8.2; 6A:16-8.3~~

Adopted: 14 October 2013

Revised: 13 June 2022



REGULATION

ROXBURY TOWNSHIP
BOARD OF EDUCATION

EXHIBIT #P7 – SECOND READING

PROGRAM
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~~PUPIL~~ **STUDENT** INTERVENTION AND REFERRAL SERVICES

R 2417 ~~PUPIL~~ **STUDENT** INTERVENTION AND REFERRAL SERVICES

- A. The Superintendent of Schools will establish and implement district-wide procedures for each school building in which general education students are served for the planning and delivery of intervention and referral services that are designed to assist students who are experiencing difficulties and to assist staff who have difficulties in addressing students' learning, behavior, or health needs in accordance with the requirements of N.J.A.C. 6A:16-8.1.
- B. Each Building Principal will establish an Intervention and Referral Services Team referred to as the I&RS Team. The I&RS Team will be comprised of the following:
1. The Principal or a member of the teaching staff other than special education, who is appointed by the Principal to act on his/her behalf and with his/her authority, shall act as chairperson;
 2. A member of the Child Study Team (CST);
 3. The staff member who referred a student in need of assistance or identified a school issue for discussion; and
 4. Such other school staff members as may effectively aid in the development and implementation of the assistance plan for a particular student.
 5. The district will provide support, guidance, and professional development to school staff who participate in each building's system for planning and providing intervention and referral services.
- C. Student Referral
1. A student not known to have a disability who is experiencing difficulty in the classroom may be referred to the I&RS Team by the classroom teacher or by his/her parent(s) or legal guardian(s). The student's parent(s) or legal guardian(s) shall be informed of any such referral.
 - a. The district will provide support, guidance, and professional development to school staff who identify learning, behavior, and health difficulties.



~~PUPIL~~ STUDENT INTERVENTION AND REFERRAL SERVICES

2. When it appears that a referred student may have a disability, the I&RS Team shall refer the student to the CST for evaluation pursuant to Policy No. 2460 for a determination of the student's eligibility for special education and/or related services.
 3. The I&RS Team shall consult with the student's regular classroom teacher, parent(s) or legal guardian(s), and any school employee as appropriate to gather relevant information regarding the student's educational status, attendance, classroom behavior, and school conduct.
 4. The school nurse shall review the student's health records and inform the committee of any condition relevant to the student's difficulties. Any information regarding any infection with HIV virus or AIDS may be released only with the written permission of the adult student or the student's parent(s) or legal guardian(s).
 5. As appropriate, the I&RS Team may consult with community-based social and health agencies that provide services to the student or the student's family.
- D. Intervention and Referral Action Plans
1. The I&RS Team shall prepare a written action plan for referred students who require supportive services, modifications to their regular educational program, or assessment and referral to school or community-based social and/or health provider agencies.
 2. The intervention and referral services action plan shall:
 - a. Detail any modifications in the student's educational program,
 - b. List the persons who will implement the action plan,
 - c. Include any recommendations for assessment and referral to specified school or community-based social and/or health provider agencies,
 - d. Document parental notification of the student's referral and any change in educational placement or the withholding of parental



~~PUPIL~~ STUDENT INTERVENTION AND REFERRAL SERVICES

notification because child abuse was suspected or Federal rules mandated confidentiality in an alcohol or drug related matter,

- e. The parent(s) or legal guardian(s) shall be actively involved in the development and implementation of any intervention and referral services action plans, and
- f. Identify the committee member to monitor and review the student's progress.

- 3. The implementation and effectiveness of the intervention and referral services action plan shall be reviewed within eight calendar weeks from the beginning of its implementation. The committee shall consult the referring staff member for his/her assessment of the effectiveness of the plan.
- 4. If the implementation of the action plan is determined to be ineffective, the plan shall be reviewed and amended as necessary. If the review indicates a disability, the student shall be referred to the CST.

E. Records and Reports

- 1. Records of all requests for assistance, intervention and referral services action plans, and related student information shall be maintained in accordance with Federal and State laws pursuant to N.J.A.C. 6A:16-8.2(a)9.
- 2. At the end of the school year, the Principal shall, in consultation with the I&RS Team, develop a report on the concerns and problems identified through committee discussions and documented in intervention and referral services action plans. The report shall include:
 - a. A description of the needs and issues identified through referrals to the committee,
 - b. An identification and analysis of significant needs and issues that could facilitate school planning for the subsequent year,
 - c. A description of activities planned in response to the needs and issues significant in school planning, and



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- d. The Principal's report shall be given to the ~~Board of Education~~
Superintendent of Schools and kept on file as a public record.

Issued: 14 October 2013

Revised: **13 June 2022**



POLICY

ROXBURY TOWNSHIP BOARD OF EDUCATION

EXHIBIT P8 – SECOND READING

Teaching Staff Members
3161/Page 1 of 3
EXAMINATION FOR CAUSE

3161 EXAMINATION FOR CAUSE

The Board of Education may, ~~in accordance with law,~~ require the ~~psychiatric or~~ physical ~~and/or psychiatric~~ examination of any teaching staff member who shows evidence of deviation from normal physical or mental health ~~in accordance with~~ N.J.A.C. 6A:32-6.3(b).

The Superintendent ~~or designee~~ shall ~~require~~ recommend to the Board the a physical ~~and/or psychiatric~~ examination ~~of a~~ ~~of any~~ teaching staff member whenever, ~~in the judgement of the Superintendent,~~ a teaching staff member shows evidence of deviation ~~whose physical or mental conditions so departs from~~ normal physical or mental health, to determine the teaching staff member's physical and mental fitness to perform with reasonable accommodation the position the teaching staff member currently holds, or to detect any health risks to students and other employees. ~~as to adversely affect the performance of the member's duties. Any such recommendation must be accompanied by competent evidence. If the Board determines that deviation from normal health has been demonstrated, it may require that the member submit to a physical or mental examination.~~

A teaching staff member that is required to undergo a physical and/or psychiatric examination shall be provided a written statement of reasons for the required examination(s) and notice the teaching staff member has the right to request a hearing with the Board. The hearing shall be conducted in accordance with the provisions of N.J.S.A. 18A:25-7 and will offer the teaching staff member the opportunity to appear before the Board to refute the reasons for the required examination(s), provided any such hearing is requested by the teaching staff member in writing within five working days of the teaching staff member's receipt of the written statement of reasons. A teaching staff member shall be ordered to submit to the appropriate examination(s) by the physician or institution designated by the Board if the teaching staff member failed to timely request a hearing before the Board or failed to persuade the Board at the hearing that the teaching staff member should not be required to submit to the appropriate examination(s). The Board's determination at the conclusion of such a hearing is appealable to the Commissioner of Education pursuant to N.J.S.A. 18A:6-9 and N.J.A.C. 6A:4 – Appeals pursuant to N.J.A.C. 6A:32-6.3(b)2.

~~A requirement for physical or mental examination shall be made known to the employee by written notice setting forth the nature of the examination required, the reasons for the requirement, and a statement offering the member the opportunity to appear before the Board to explain or refute those reasons,~~



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ROXBURY TOWNSHIP BOARD OF EDUCATION

Teaching Staff Members
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EXAMINATION FOR CAUSE

~~provided any such hearing is requested in writing within ten working days of the receipt of the notice.~~

~~A teaching staff member who fails to request an appearance before the Board within the time permitted or, having appeared before the Board, fails to persuade the Board that he/she should not be required to submit to the required examination shall be ordered to submit to an appropriate examination by a physician or institution designated by the Board and at the Board's expense.~~

~~The teaching staff member may, at his/her option, submit names of physicians or institutions to the Board for consideration to complete the appropriate examination(s). The Board is not required to designate a physician or institution submitted for consideration by the teaching staff member, but the Board will not act unreasonably in withholding its approval of a physician or institution submitted by a teaching staff member. The cost of the examination will be borne by the Board if the Board designates a physician or institution from the names submitted from the teaching staff member.~~

The Board shall bear the cost of the examination if the examination is performed by a physician or institution designated by the Board. The examination may be performed by a physician or institution of the teaching staff member's own choosing, approved by the Board, and at the teaching staff member's own expense in accordance with N.J.S.A. 18A:16-3 and N.J.A.C. 6A:32-6.3.

If the teaching staff member submits names of physicians or institutions to the Board for consideration to complete the appropriate examination(s) the Board is not required to designate the physician or institution submitted for consideration by the teaching staff member, but shall not act unreasonably in withholding its approval of the physician or institution. The Board shall require the teaching staff member to authorize the release of the examination results to the Superintendent.

~~If the teaching staff member's request is denied, or if the teaching staff member does not request the Board to consider a physician or institution, the staff member may elect to submit to an appropriate examination conducted by a physician or institution of the teaching staff member's own choosing and at his/her expense, provided the physician or institution so chosen is approved by the Board, pursuant to N.J.S.A. 18A:16-3, and is authorized and directed by the member to report the results of the examination to the Board.~~

If the results of the examination indicate show mental abnormality or communicable disease, the teaching staff member shall be ineligible for further



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Teaching Staff Members
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EXAMINATION FOR CAUSE

~~service placed on sick leave and compensated in accordance with his/her sick leave entitlement, if any, until proof of recovery, satisfactory to the Board, is furnished, but if the teaching staff member is under contract or has tenure, they may be granted sick leave with compensation as provided by law and shall, upon satisfactory recovery, be permitted to complete the term of their contract, if they are under contract, or be reemployed with the same tenure as they possessed at the time their services were discontinued, if they have tenure, unless their absence shall exceed a period of two years in accordance with N.J.S.A. 18A:16-4. No leave of absence granted under this policy shall exceed the term of the contract of a nontenured teaching staff member or a period of two years in the case of a tenured teaching staff member.~~

In order to return to work, the teaching staff member must submit to an appropriate examination and submit the results of the examination to the Superintendent. The examination must be conducted by a physician or institution upon which the Board and teaching staff member confer and agree. If the physician or institution conducting the examination is conducted by the Board's choice, the cost shall be borne by the Board; if the physician or institution conducting the examination is conducted by the teaching staff member's choice, the cost shall be borne by the teaching staff member.

A teaching staff member who refuses to submit to the examination required by this Policy ~~the Board~~ and has exhausted the hearing procedures established by law and this policy shall be subject to discipline, which may include, but is not limited to, termination or ~~include the~~ certification of tenure charges to the Commissioner of Education, as applicable.

42 U.S.C.A. 12101
N.J.S.A. 18A:6-10; 18A:16-2; 18A:16-3; 18A:16-4; 18A:25-7;
18A:28-5; 18A:30-1 et seq.
N.J.A.C. 6A:32-6.2; 6A:32-6.3

Adopted: 14 October 2013
Revised: 13 June 2022



4161 EXAMINATION FOR CAUSE

The Board of Education may, ~~in accordance with law,~~ require the ~~psychiatric or~~ physical ~~and/or psychiatric~~ examination of any support staff member who shows evidence of deviation from normal physical or mental health ~~in accordance with N.J.A.C. 6A:32-6.3(b).~~

The Superintendent ~~or designee~~ shall ~~require a physical and/or psychiatric~~ ~~recommend to the Board the~~ examination ~~of a~~ ~~of any~~ support staff member whenever, ~~in the judgement of the Superintendent,~~ a support staff member shows evidence of deviation from normal ~~whose physical or mental health~~ to determine the support staff member's physical and mental fitness to perform with reasonable accommodation the position the support staff member currently holds, or to detect any health risks to students and other employees. ~~condition so departs from normal health as to adversely affect the performance of the member's duties. Any such recommendation must be accompanied by competent evidence. If the Board determines that deviation from normal health has been demonstrated, it may require that the member submit to a physical or mental examination.~~

A support staff member that is required to undergo a physical and/or psychiatric examination shall be provided a written statement of reasons for the required examination(s) and notice the support staff member has the right to request a hearing with the Board. The hearing shall be conducted in accordance with the provisions of N.J.S.A. 18A:25-7 and will offer the support staff member the opportunity to appear before the Board to refute the reasons for the required examination(s), provided any such hearing is requested by the support staff member in writing within five working days of the support staff member's receipt of the written statement of reasons. A support staff member shall be ordered to submit to the appropriate examination(s) by the physician or institution designated by the Board if the support staff member failed to timely request a hearing before the Board or failed to persuade the Board at the hearing that the support staff member should not be required to submit to the appropriate examination(s). The Board's determination at the conclusion of such a hearing is appealable to the Commissioner of Education pursuant to N.J.S.A. 18A:6-9 and N.J.A.C. 6A:4 – Appeals pursuant to N.J.A.C. 6A:32-6.3(b)2.

~~A requirement for physical or mental examination shall be made known to the employee by written notice setting forth the nature of the examination required, the reasons for the requirement, and a statement offering the member the opportunity to appear before the Board to explain or refute those reasons,~~



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ROXBURY TOWNSHIP BOARD OF EDUCATION

Support Staff
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EXAMINATION FOR CAUSE

~~provided any such hearing is requested in writing within ten working days of the receipt of the notice.~~

~~A support staff member who fails to request an appearance before the Board within the time permitted or, having appeared before the Board, fails to persuade the Board that he/she should not be required to submit to the required examination shall be ordered to submit to an appropriate examination by a physician or institution designated by the Board and at the Board's expense.~~

~~The support staff member may, at his/her option, submit names of physicians or institutions to the Board for consideration to complete the appropriate examination(s). The Board is not required to designate a physician or institution submitted for consideration by the support staff member, but the Board will not act unreasonably in withholding its approval of a physician or institution submitted by a support staff member. The cost of the examination will be borne by the Board if the Board designates a physician or institution from the names submitted from the support staff member.~~

The Board shall bear the cost of the examination if the examination is performed by a physician or institution designated by the Board. The examination may be performed by a physician or institution of the support staff member's own choosing, approved by the Board, and at the support staff member's own expense in accordance with N.J.S.A. 18A:16-3 and N.J.A.C. 6A:32-6.3.

If the support staff member submits names of physicians or institutions to the Board for consideration to complete the appropriate examination(s) the Board is not required to designate the physician or institution submitted for consideration by the support staff member, but shall not act unreasonably in withholding its approval of the physician or institution. The Board shall require the support staff member to authorize the release of the examination results to the Superintendent.

~~If the support staff member's request is denied, or if the support staff member does not request the Board to consider a physician or institution, the staff member may elect to submit to an appropriate examination conducted by a physician or institution of the support staff member's own choosing and at his/her expense, provided the physician or institution so chosen is approved by the Board, pursuant to N.J.S.A. 18A:16-3, and is authorized and directed by the member to report the results of the examination to the Board.~~

If the results of any such the examination indicate show mental abnormality or communicable disease, the support staff member shall be ineligible for further



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ROXBURY TOWNSHIP BOARD OF EDUCATION

Support Staff
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service placed on sick leave and compensated in accordance with his/her sick leave entitlement, if any, until proof of recovery, satisfactory to the Board, is furnished, but if the support staff member is under contract or has tenure, they may be granted sick leave with compensation as provided by law and shall, upon satisfactory recovery, be permitted to complete the term of their contract, if they are under contract, or be reemployed with the same tenure as they possessed at the time their services were discontinued, if they have tenure, unless their absence shall exceed a period of two years in accordance with N.J.S.A. 18A:16-4. No leave of absence granted under this policy shall exceed the term of the contract of a nontenured support staff member or a period of two years in the case of a tenured support staff member.

In order to return to work, the support staff member must submit to an appropriate examination and submit the results of the examination to the Superintendent. The examination must be conducted by a physician or institution upon which the Board and support staff member confer and agree. If the physician or institution conducting the examination is conducted by the Board's choice, the cost shall be borne by the Board; if the physician or institution conducting the examination is conducted by the support staff member's choice, the cost shall be borne by the support staff member.

A support staff member who refuses to submit to the examination required by this Policy the Board and has exhausted the hearing procedures established by law and this Policy shall be subject to discipline, which may include, but not limited to, termination or the certification of tenure charges to the Commissioner of Education, as applicable.

42 U.S.C.A. 12101

N.J.S.A. 18A:6-10; 18A:16-2; 18A:16-3; 18A:16-4; 18A:25-7; 18A:28-5;
18A:30-1 et seq.

N.J.A.C. 6A:32-6.2; 6A:32-6.3

Adopted: 14 October 2013

Revised: 13 June 2022



POLICY

EXHIBIT #P10 – SECOND READING

Students
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HARASSMENT, INTIMIDATION, AND BULLYING (M)

5512 HARASSMENT, INTIMIDATION, AND BULLYING (M)

M

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of Education

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- A. Policy Statement

The Board of Education prohibits acts of harassment, intimidation, or bullying of a student. A safe and civil environment in school is necessary for students to learn and achieve high academic standards. Harassment, intimidation, or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe and disciplined environment. Harassment, intimidation, or bullying is unwanted, aggressive behavior that may involve a real or perceived power imbalance. Since students learn by example, school administrators, faculty, staff and volunteers should be commended for demonstrating appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment, intimidation, or bullying.

For the purposes of this Policy, the term "parent," pursuant to N.J.A.C. 6A:16-1.3, means the natural parent(s); ~~or~~ adoptive parent(s), legal guardian(s); foster parent(s); or parent surrogate(s) of a student. **When** ~~Where~~ parents are separated or divorced, "parent" means the person or agency which has legal custody of the student, as well as the natural or adoptive parent(s) of the student, provided ~~such~~ parental rights have not been terminated by a court of appropriate jurisdiction.

- B. Harassment, Intimidation, and Bullying Definition

"Harassment, intimidation, or bullying" means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents that:



HARASSMENT, INTIMIDATION, AND BULLYING (M)

1. Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic;
2. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3;
3. Substantially disrupts or interferes with the orderly operation of the school or the rights of other students; and that
 - a. A reasonable person should know, under the circumstances, that the act(s) will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to **their** ~~his/her~~ person or damage to **their** ~~his/her~~ property; or
 - b. Has the effect of insulting or demeaning any student or group of students; or
 - c. Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

Schools are required to address harassment, intimidation, and bullying occurring off school grounds, when there is a nexus between the harassment, intimidation, and bullying and the school (e.g., the harassment, intimidation, or bullying substantially disrupts or interferes with the orderly operation of the school or the rights of other students).

“Electronic communication” means a communication transmitted by means of an electronic device, including, but not limited to: a telephone, cellular phone, computer, or pager.

C. Student Expectations



HARASSMENT, INTIMIDATION, AND BULLYING (M)

The Board expects students to conduct themselves in keeping with their levels of development, maturity and demonstrated capabilities with proper regard for the rights and welfare of other students and school staff, the educational purpose underlying all school activities and the care of school facilities and equipment consistent with the Code of Student Conduct.

The Board believes that standards for student behavior must be set cooperatively through interaction among the students, parents, school employees, school administrators, school volunteers, and community representatives, producing an atmosphere that encourages students to grow in self-discipline. The development of this atmosphere requires respect for self and others, as well as for school district and community property on the part of students, staff, and community members.

Students are expected to behave in a way that creates a supportive learning environment. The Board believes the best discipline is self-imposed, and it is the responsibility of staff to use instances of violations of the Code of Student Conduct as opportunities to help students learn to assume and accept responsibility for their behavior and the consequences of their behavior. Staff members who interact with students shall apply best practices designed to prevent student conduct problems and foster students' abilities to grow in self-discipline.

The Board expects that students will act in accordance with the student behavioral expectations and standards regarding harassment, intimidation, and bullying, including:

1. Student responsibilities (e.g., requirements for students to conform to reasonable standards of socially accepted behavior; respect the person, property and rights of others; obey constituted authority; and respond to those who hold that authority);
2. Appropriate recognition for positive reinforcement for good conduct, self-discipline, and good citizenship;
3. Student rights; and
4. Sanctions and due process for violations of the Code of Student Conduct.



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Pursuant to N.J.S.A. 18A:37-15(a) and N.J.A.C. 6A:16-7.1(a)1, the district has involved a broad-base of school and community members, including parents, students, instructional staff, student support services staff, school administrators, and school volunteers, as well as community organizations, such as faith-based, health and human service, business and law enforcement, in the development of this Policy. Based on locally determined and accepted core ethical values adopted by the Board, pursuant to N.J.A.C. 6A:16-7.1(a)2, the Board must develop guidelines for student conduct pursuant to N.J.A.C. 6A:16-7.1. These guidelines for student conduct will take into consideration the developmental ages of students, the severity of the offenses and students' histories of inappropriate behaviors, and the mission and physical facilities of the individual school(s) in the district. This Policy requires all students in the district to adhere to the rules established by the school district and to submit to the remedial and consequential measures that are appropriately assigned for infractions of these rules.

Pursuant to N.J.A.C. 6A:16-7.1, the Superintendent must annually provide to students and their parents the rules of the district regarding student conduct. Provisions shall be made for informing parents whose primary language is other than English.

The district prohibits active or passive support for acts of harassment, intimidation, or bullying. Students are encouraged to support other students who:

1. Walk away from acts of harassment, intimidation, and bullying when they see them;
2. Constructively attempt to stop acts of harassment, intimidation, or bullying;
3. Provide support to students who have been subjected to harassment, intimidation, or bullying; and
4. Report acts of harassment, intimidation, and bullying to the designated school staff member.

D. Consequences and Appropriate Remedial Actions

~~Consequences and Appropriate Remedial Actions—Students~~



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Consequences – Students

Consequences for a student who commits one or more acts of harassment, intimidation, or bullying may range from positive behavioral interventions up to and including suspension or expulsion of students, as set forth in the Board's approved Code of Student Conduct pursuant to N.J.A.C. 6A:16-7.1. Consequences for a student who commits an act of harassment, intimidation, or bullying are those that are varied and graded according to the nature of the behavior; the nature of the student's disability, if any, and to the extent relevant; the developmental age of the student; and the student's history of problem behaviors and performance consistent with the Board's approved Code of Student Conduct and N.J.A.C. 6A:16-7, Student Conduct. The use of negative consequences should occur in conjunction with remediation and not be relied upon as the sole intervention approach.

Factors for Determining Consequences – Student Considerations

1. Age, developmental and maturity levels of the parties involved and their relationship to the school district;
2. Degrees of harm;
3. Surrounding circumstances;
4. Nature and severity of the behavior(s);
5. Incidences of past or continuing patterns of behavior;
6. Relationships between the parties involved; and
7. Context in which the alleged incidents occurred.

Factors for Determining Consequences – School Considerations

1. School culture, climate, and general staff management of the learning environment;
2. Social, emotional, and behavioral supports;
3. Student-staff relationships and staff behavior toward the student;
4. Family, community, and neighborhood situation; and
5. Alignment with Board policy and regulations/procedures.

Examples of Consequences

1. Admonishment;
2. Temporary removal from the classroom;
3. Deprivation of privileges;



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4. Classroom or administrative detention;
5. Referral to disciplinarian;
6. In-school suspension;
7. Out-of-school suspension (short-term or long-term);
8. Reports to law enforcement or other legal action; or
9. Expulsion.

In accordance with N.J.S.A. 18A:37-15.b.(4), the consequences for a student who commits an act of harassment, intimidation, or bullying may vary depending on whether it is the first act of harassment, intimidation, or bullying by a student, the second act, or third or subsequent acts. If it is the third or subsequent act of harassment, intimidation, or bullying by a student, the Principal, in consultation with appropriate school staff, shall develop an individual student intervention plan which shall be approved by the Superintendent or designee, and may require the student, accompanied by a parent, to complete in a satisfactory manner a class or training program to reduce harassment, intimidation, or bullying behavior.

Appropriate Remedial Actions – Students

The Board of Education requires its school administrators to implement procedures that ensure both the appropriate consequences and remedial responses for students who commit one or more acts of harassment, intimidation, or bullying, consistent with the Code of Student Conduct. The following factors, at a minimum, shall be given full consideration by school administrators in the implementation of appropriate consequences and remedial measures for each act of harassment, intimidation, or bullying by students.

Appropriate remedial action for a student who commits an act of harassment, intimidation, or bullying takes into account the nature of the behavior; the nature of the student's disability, if any, and to the extent relevant; the developmental age of the student; and the student's history or problem behaviors and performance. The appropriate remedial action may also include a behavioral assessment or evaluation including, but not limited to, a referral to the Child Study Team as appropriate; and supportive interventions and referral services, including those at N.J.A.C. 6A:16-8.

~~Factors for Determining Consequences—Student Considerations~~



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- ~~1. Age, developmental and maturity levels of the parties involved and their relationship to the school district;~~
- ~~2. Degrees of harm;~~
- ~~3. Surrounding circumstances;~~
- ~~4. Nature and severity of the behavior(s);~~
- ~~5. Incidences of past or continuing patterns of behavior;~~
- ~~6. Relationships between the parties involved; and~~
- ~~7. Context in which the alleged incidents occurred.~~

~~Factors for Determining Consequences—School Considerations~~

- ~~1. School culture, climate, and general staff management of the learning environment;~~
- ~~2. Social, emotional, and behavioral supports;~~
- ~~3. Student-staff relationships and staff behavior toward the student;~~
- ~~4. Family, community, and neighborhood situation; and~~
- ~~5. Alignment with Board policy and regulations/procedures.~~

Factors for Determining Remedial Measures

Personal

1. Life skill deficiencies;
2. Social relationships;
3. Strengths;
4. Talents;
5. Interests;
6. Hobbies;
7. Extra-curricular activities;
8. Classroom participation;
9. Academic performance; and
10. Relationship to students and the school district.

Environmental

1. School culture;
2. School climate;
3. Student-staff relationships and staff behavior toward the student;
4. General staff management of classrooms or other educational environments;
5. Staff ability to prevent and manage difficult or inflammatory situations;



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6. Social-emotional and behavioral supports;
7. Social relationships;
8. Community activities;
9. Neighborhood situation; and
10. Family situation.

~~Consequences for a student who commits one or more acts of harassment, intimidation, or bullying may range from positive behavioral interventions up to and including suspension or expulsion of students, as set forth in the Board's approved Code of Student Conduct pursuant to N.J.A.C. 6A:16-7.1. Consequences for a student who commits an act of harassment, intimidation, or bullying are those that are varied and graded according to the nature of the behavior; the nature of the student's disability, if any, and to the extent relevant; of the developmental age of the student; and the student's history of problem behaviors and performance consistent with the Board's approved Code of Student Conduct and N.J.A.C. 6A:16-7, Student Conduct. The use of negative consequences should occur in conjunction with remediation and not be relied upon as the sole intervention approach.~~

Remedial measures shall be designed to correct the problem behavior, prevent another occurrence of the problem, protect and provide support for the victim of the act, and take corrective action for documented systemic problems related to harassment, intimidation, or bullying. The ~~consequences and~~ remedial measures may include, but are not limited to, the examples listed below:

~~Examples of Consequences~~

- ~~1. Admonishment;~~
- ~~2. Temporary removal from the classroom;~~
- ~~3. Deprivation of privileges;~~
- ~~4. Classroom or administrative detention;~~
- ~~5. Referral to disciplinarian;~~
- ~~6. In-school suspension;~~
- ~~7. Out-of-school suspension (short-term or long-term);~~
- ~~8. Reports to law enforcement or other legal action; or~~
- ~~9. Expulsion.~~

Examples of Remedial Measures

Personal – Student Exhibiting Bullying Behavior



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1. Develop a behavioral contract with the student. Ensure the student has a voice in the outcome and can identify ways **they** ~~he or she~~ can solve the problem and change behaviors;
2. Meet with parents to develop a family agreement to ensure the parent and the student understand school rules and expectations;
3. Explain the long-term negative consequences of harassment, intimidation, and bullying on all involved;
4. Ensure understanding of consequences, if harassment, intimidation, and bullying behavior continues;
5. Meet with school counselor, school social worker, or school psychologist to decipher mental health issues (e.g., what is happening and why?);
6. Develop a learning plan that includes consequences and skill building;
7. Consider wrap-around support services or after-school programs or services;
8. Provide social skill training, such as impulse control, anger management, developing empathy, and problem solving;
9. Arrange for an apology, preferably written;
10. Require a reflective essay to ensure the student understands the impact of **their** ~~his or her~~ actions on others;
11. Have the student research and teach a lesson to the class about bullying, empathy, or a similar topic;
12. Arrange for restitution (i.e., compensation, reimbursement, amends, repayment), particularly when personal items were damaged or stolen;
13. Explore age-appropriate restorative (i.e., healing, curative, recuperative) practices; and
14. Schedule a follow-up conference with the student.

Personal – Target/Victim

1. Meet with a trusted staff member to explore the student's feelings about the incident;
2. Develop a plan to ensure the student's emotional and physical safety at school;
3. Have the student meet with the school counselor or school social worker to ensure **they** ~~he or she~~ **do** ~~does~~ not feel responsible for the bullying behavior;
4. Ask students to log behaviors in the future;



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5. Help the student develop skills and strategies for resisting bullying;
and
6. Schedule a follow-up conference with the student.

Parents, Family, and Community

1. Develop a family agreement;
2. Refer the family for family counseling; and
3. Offer parent education workshops related to bullying and social-emotional learning.

Examples of Remedial Measures – Environmental (Classroom, School Building, or School District)

1. Analysis of existing data to identify bullying issues and concerns;
2. Use of findings from school surveys (e.g., school climate surveys);
3. Focus groups;
4. Mailings – postal and email;
5. Cable access television;
6. School culture change;
7. School climate improvement;
8. Increased supervision in “hot spots” (e.g. locker rooms, hallways, playgrounds, cafeterias, school perimeters, buses);
9. Adoption of evidence-based systemic bullying prevention practices and programs;
10. Training for all certificated and non-certificated staff to teach effective prevention and intervention skills and strategies;
11. Professional development plans for involved staff;
12. Participation of parents and other community members and organizations (e.g., Parent Teacher Associations, Parent Teacher Organizations) in the educational program and in problem-solving bullying issues;
13. Formation of professional learning communities to address bullying problems;
14. Small or large group presentations for fully addressing the actions and the school’s response to the actions, in the context of the acceptable student and staff member behavior and the consequences of such actions;
15. School policy and procedure revisions;
16. Modifications of schedules;
17. Adjustments in hallway traffic;



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18. Examination and adoption of educational practices for actively engaging students in the learning process and in bonding students to pro-social institutions and people;
19. Modifications in student routes or patterns traveling to and from school;
20. Supervision of student victims before and after school, including school transportation;
21. Targeted use of monitors (e.g., hallway, cafeteria, locker room, playground, school perimeter, bus);
22. Targeted use of teacher aides;
23. Disciplinary action, including dismissal, for school staff who contributed to the problem;
24. Supportive institutional interventions, including participation in the Intervention and Referral Services Team, pursuant to N.J.A.C. 6A:16-8;
25. Parent conferences;
26. Family counseling;
27. Development of a general harassment, intimidation, and bullying response plan;
28. Behavioral expectations communicated to students and parents;
29. Participation of the entire student body in problem-solving harassment, intimidation, and bullying issues;
30. Recommendations of a student behavior or ethics council;
31. Participation in peer support groups;
32. School transfers; and
33. Involvement of law enforcement officers, including school resource officers and juvenile officers or other appropriate legal action.

Consequences and Appropriate Remedial Actions – Adults

The district will also impose appropriate consequences and remedial actions to an adult who commits an act of harassment, intimidation, or bullying of a student. The consequences may include, but not be limited to: verbal or written reprimand, increment withholding, legal action, disciplinary action, termination, and/or bans from providing services, participating in school district-sponsored programs, or being in school buildings or on school grounds. Remedial measures may include, but not be limited to: in or out-of-school counseling, professional development programs, and work environment modifications.



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Target/Victim Support

Districts should identify a range of strategies and resources that will be available to individual victims of harassment, intimidation, and bullying, and respond in a manner that provides relief to victims and does not stigmatize victims or further their sense of persecution. The type, diversity, location, and degree of support are directly related to the student's perception of safety.

Sufficient safety measures should be undertaken to ensure the victims' physical and social-emotional well-being and their ability to learn in a safe, supportive, and civil educational environment.

Examples of support for student victims of harassment, intimidation, and bullying include:

1. Teacher aides;
2. Hallway and playground monitors;
3. Partnering with a school leader;
4. Provision of an adult mentor;
5. Assignment of an adult "shadow" to help protect the student;
6. Seating changes;
7. Schedule changes;
8. School transfers;
9. Before- and after-school supervision;
10. School transportation supervision;
11. Counseling; and
12. Treatment or therapy.

E. Harassment, Intimidation, and Bullying Reporting Procedure

The Board of Education requires the Principal at each school to be responsible for receiving complaints alleging violations of this Policy. All Board members, school employees, and volunteers and contracted service providers who have contact with students are required to verbally report alleged violations of this Policy to the Principal or the Principal's designee on the same day when the individual witnessed or received reliable information regarding any such incident. All Board members, school employees, and volunteers and contracted service providers who have contact with students, also shall submit a report in writing to the Principal



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within two school days of the verbal report. The written report shall be on a numbered form developed by the New Jersey Department of Education in accordance with N.J.S.A. 18A:37-15.b.(5). A copy of the form shall be submitted promptly by the Principal to the Superintendent.

The Principal or designee will inform the parents of all students involved in alleged incidents, and, as appropriate, may discuss the availability of counseling and other intervention services. The Principal or designee shall keep a written record of the date, time, and manner of notification to the parents. The Principal or designee shall take into account the circumstances of the incident when providing notification to parents of all students involved in the reported harassment, intimidation, or bullying incident and when conveying the nature of the incident, including the actual or perceived protected category motivating the alleged offense. The Principal, upon receiving a verbal or written report, may take interim measures to ensure the safety, health, and welfare of all parties pending the findings of the investigation.

Students, parents, and visitors are encouraged to report alleged violations of this Policy to the Principal on the same day when the individual witnessed or received reliable information regarding any such incident.

A person may report, verbally or in writing, an act of harassment, intimidation, or bullying committed by an adult or youth against a student anonymously. The Board will not take formal disciplinary action based solely on the anonymous report. The district shall provide a means for a parent to complete an online numbered form developed by the New Jersey Department of Education to confidentially report an incident of harassment, intimidation, or bullying.

A Board member or school employee who promptly reports an incident of harassment, intimidation, or bullying and who makes this report in compliance with the procedures set forth in this Policy, is immune from a cause of action for damages arising from any failure to remedy the reported incident.

In accordance with the provisions of N.J.S.A. 18A:37-18, the harassment, intimidation, and bullying law does not prevent a victim from seeking redress under any other available law, either civil or criminal, nor does it create or alter any tort liability.



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The district may consider every mechanism available to simplify reporting, including standard reporting forms and/or web-based reporting mechanisms. For anonymous reporting, the district may consider locked boxes located in areas of a school where reports can be submitted without fear of being observed.

A school administrator who receives a report of harassment, intimidation, and bullying from a district employee, and fails to initiate or conduct an investigation, or who should have known of an incident of harassment, intimidation, or bullying and fails to take sufficient action to minimize or eliminate the harassment, intimidation, or bullying, may be subject to disciplinary action.

F. Anti-Bullying Coordinator, Anti-Bullying Specialist, and School Safety/School Climate Team(s)

1. The Superintendent shall appoint a district Anti-Bullying Coordinator. The Superintendent shall make every effort to appoint an employee of the school district to this position.

The district Anti-Bullying Coordinator shall:

- a. Be responsible for coordinating and strengthening the school district's policies to prevent, identify, and address harassment, intimidation, or bullying of students;
- b. Collaborate with school Anti-Bullying Specialists in the district, the Board of Education, and the Superintendent to prevent, identify, and respond to harassment, intimidation, or bullying of students in the district;
- c. Provide data, in collaboration with the Superintendent, to the Department of Education regarding harassment, intimidation, or bullying of students;
- d. Execute such other duties related to school harassment, intimidation, or bullying as requested by the Superintendent; and
- e. Meet at least twice a school year with the school Anti-Bullying Specialist(s) to discuss and strengthen procedures



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and policies to prevent, identify, and address harassment, intimidation, and bullying in the district.

2. The Principal in each school shall appoint a school Anti-Bullying Specialist. The Anti-Bullying Specialist shall be a guidance counselor, school psychologist, or other certified staff member trained to be the Anti-Bullying Specialist from among the currently employed staff in the school.

The school Anti-Bullying Specialist shall:

- a. Chair the School Safety/School Climate Team as provided in N.J.S.A. 18A:37-21;
- b. Lead the investigation of incidents of harassment, intimidation, or bullying in the school; and
- c. Act as the primary school official responsible for preventing, identifying, and addressing incidents of harassment, intimidation, or bullying in the school.

3. A School Safety/School Climate Team shall be formed in each school in the district to develop, foster, and maintain a positive school climate by focusing on the on-going systemic operational procedures and educational practices in the school, and to address issues such as harassment, intimidation, or bullying that affect school climate and culture. Each School Safety/School Climate Team shall meet, at a minimum, two times per school year. The School Safety Team shall consist of the Principal or the Principal's designee who, if possible, shall be a senior administrator in the school and the following appointees of the Principal: a teacher in the school; a school Anti-Bullying Specialist; a parent of a student in the school; and other members to be determined by the Principal. The school Anti-Bullying Specialist shall serve as the chair of the School Safety Team.

The School Safety Team shall:

- a. Receive records of all complaints of harassment, intimidation, or bullying of students that have been reported to the Principal;



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- b. Receive copies of all reports prepared after an investigation of an incident of harassment, intimidation, or bullying;
- c. Identify and address patterns of harassment, intimidation, or bullying of students in the school;
- d. Review and strengthen school climate and the policies of the school in order to prevent and address harassment, intimidation, or bullying of students;
- e. Educate the community, including students, teachers, administrative staff, and parents, to prevent and address harassment, intimidation, or bullying of students;
- f. Participate in the training required pursuant to the provisions of N.J.S.A. 18A:37-13 et seq. and other training which the Principal or the district Anti-Bullying Coordinator may request. The School Safety/School Climate Team shall be provided professional development opportunities that may address effective practices of successful school climate programs or approaches; and
- g. Execute such other duties related to harassment, intimidation, or bullying as requested by the Principal or district Anti-Bullying Coordinator.

Notwithstanding any provision of N.J.S.A. 18A:37-21 to the contrary, a parent who is a member of the School Safety/School Climate Team shall not participate in the activities of the team set forth in 3. a., b., or c. above or any other activities of the team which may compromise the confidentiality of a student, consistent with, at a minimum, the requirements of the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232 and 34 CFR Part 99), N.J.A.C. 6A:32-7, Student Records and N.J.A.C. 6A:14-2.9, Student Records.

G. Harassment, Intimidation, and Bullying Investigation

The Board requires a thorough and complete investigation to be conducted for each report of violations and complaints which either identify



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harassment, intimidation, or bullying or describe behaviors that indicate harassment, intimidation, or bullying.

However, prior to initiating the investigation, the Principal or designee, in consultation with the Anti-Bullying Specialist and/or Anti-Bullying Coordinator, may make a preliminary determination as to whether the reported incident or complaint, assuming all facts presented are true, is a report within the scope of the definition of harassment, intimidation, and bullying under the Anti-Bullying Bill of Rights Act, N.J.S.A. 18A:37-14. ~~The Superintendent or designee may sign off on the preliminary determination.~~

The Principal shall report to the Superintendent if a preliminary determination is made that the reported incident or complaint is a report outside the scope of the definition of harassment, intimidation, or bullying. The Superintendent may require the Principal to conduct an investigation of the incident if the Superintendent determines that an investigation is necessary because the incident is within the scope of the definition of harassment, intimidation, and bullying. The Superintendent shall notify the Principal of this determination in writing. An investigation required by the Superintendent must be completed as soon as possible, but not later than ten school days, from the date of the written notification from the Superintendent to the Principal.

The Principal shall complete the written report form developed by the New Jersey Department of Education, in accordance with N.J.S.A. 18A:37-15.b.(5), even if a preliminary determination is made that the reported incident or complaint is a report outside the scope of the definition of harassment, intimidation, or bullying pursuant to N.J.S.A. 18A:37-14. This written report form shall be kept on file at the school, but shall not be included in any student record unless the incident results in disciplinary action or is otherwise required to be contained in a student's record under State or Federal law.

The Principal or designee, upon making a preliminary determination the incident or complaint is not within the scope of the definition of harassment, intimidation, and bullying, shall inform the parents of the parties involved, who may appeal the preliminary determination to the Board of Education and thereafter to the Commissioner of Education in accordance with N.J.A.C. 6A:3.



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A Board hearing shall be held within ten business days of receipt of the request for a Board hearing. If the preliminary determination, upon review of the facts presented in the reported incident or complaint, is to continue with the harassment, intimidation and bullying investigation, the investigation shall be completed in accordance with N.J.S.A. 18A:37-15.b.(6) and this Policy.

The Superintendent shall provide annually to the Board of Education information on the number of times a preliminary determination was made that an incident or complaint was outside the scope of the definition of harassment, intimidation, or bullying for the purposes of the State's monitoring of the school district pursuant to N.J.S.A. 18A:17-46.]

The investigation shall be initiated by the Principal or the Principal's designee within one school day of the verbal report of the incident. The investigation shall be conducted by the school Anti-Bullying Specialist in coordination with the Principal. The Principal may appoint additional personnel who are not school Anti-Bullying Specialists to assist with the investigation. Investigations or complaints concerning adult conduct shall not be investigated by a member of the same bargaining unit as the individual who is the subject of the investigation. ~~An investigation concerning a staff member shall be conducted by the District Anti-Bullying Coordinator.~~ The Superintendent or designee will appoint a staff member to complete investigations involving allegations against a staff member serving in a supervisory or administrative position.

The investigation shall be completed and the written findings submitted to the Principal as soon as possible, but not later than ten school days from the date of the written report of the incident. Should information regarding the reported incident and the investigation be received after the end of the ten-day period, the school Anti-Bullying Specialist shall amend the original report of the results of the investigation to ensure there is an accurate and current record of the facts and activities concerning the reported incident.

The Principal shall proceed in accordance with the Code of Student Conduct, as appropriate, based on the investigation findings. The Principal shall submit the report to the Superintendent within two school days of the completion of the investigation and in accordance with the Administrative Procedures Act (N.J.S.A. 52:14B-1 et seq.). As appropriate to the findings from the investigation, the Superintendent shall



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ensure the Code of Student Conduct has been implemented and may decide to provide intervention services, order counseling, **as a result of the finding of the investigation,** establish training programs to reduce harassment, intimidation, or bullying and enhance school climate, impose discipline, or take or recommend other appropriate action, **including seeking further information,** as necessary.

The Superintendent shall report the results of each investigation to the Board of Education no later than the date of the regularly scheduled Board of Education meeting following the completion of the investigation. The Superintendent's report shall include information on any consequences imposed under the Code of Student Conduct, any services provided, training established, or other action taken or recommended by the Superintendent.

Parents of involved student offenders and targets/victims shall be provided with information about the investigation, in accordance with Federal and State law and regulation. The information to be provided to parents shall include the nature of the investigation, whether the district found evidence of harassment, intimidation, or bullying, and whether consequences were imposed or services provided to address the incident of harassment, intimidation, or bullying. This information shall be provided in writing within five school days after the results of the investigation are reported to the Board of Education.

A parent may request a hearing before the Board of Education after receiving the written information about the investigation. Any request for such a hearing shall be filed with the Board Secretary no later than sixty calendar days after the written information is provided to the parents. The hearing shall be held within ten business days of the request. The Board of Education shall conduct the hearing in executive session, pursuant to the Open Public Meetings Act (N.J.S.A. 10:4-1 et seq.), to protect the confidentiality of the students. At the hearing, the Board may hear testimony from and consider information provided by the school Anti-Bullying Specialist and others, as appropriate, regarding the incident, the findings from the investigation of the incident, recommendations for consequences or services, and any programs instituted to reduce such incidents, prior to rendering a determination. **A redacted copy of the completed written report form developed by the New Jersey Department of Education that removes all student identification information shall be confidentially shared with the Board of Education after the conclusion of**



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the investigation if a hearing with the Board of Education is requested by the parents pursuant to N.J.S.A. 18A:37-15.b.(6)(d).

At the regularly scheduled Board of Education meeting following its receipt of the Superintendent's report on the results of the investigations to the Board or following a hearing in executive session, the Board shall issue a decision, in writing, to affirm, reject, or modify the Superintendent's decision. The Board's decision may be appealed to the Commissioner of Education, in accordance with N.J.A.C. 6A:3, Controversies and Disputes, no later than ninety days after issuance of the Board of Education's decision.

A parent, student, or organization may file a complaint with the Division on Civil Rights within one hundred eighty days of the occurrence of any incident of harassment, intimidation, or bullying based on membership in a protected group as enumerated in the "Law Against Discrimination," P.L.1945, c.169 (C.10:5-1 et seq.).

H. Range of Responses to an Incident of Harassment, Intimidation, or Bullying

The Board shall establish a range of responses to harassment, intimidation, and bullying incidents and the Principal and the Anti-Bullying Specialist shall appropriately apply these responses once an incident of harassment, intimidation, or bullying is confirmed. The Superintendent shall respond to confirmed harassment, intimidation, and bullying, according to the parameters described in this Policy. The range of ways in which school staff will respond shall include an appropriate combination of counseling, support services, intervention services, and other programs. The Board recognizes that some acts of harassment, intimidation, or bullying may be isolated incidents requiring the school officials respond appropriately to the individual(s) committing the acts. Other acts may be so serious or parts of a larger pattern of harassment, intimidation, or bullying that they require a response either at the classroom, school building, or school district level or by law enforcement officials.

For every incident of harassment, intimidation, or bullying, the school officials must respond appropriately to the individual who committed the act. The range of responses to confirmed harassment, intimidation, or bullying acts should include individual, classroom, school, or district



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responses, as appropriate to the findings from each incident. Examples of responses that apply to each of these categories are provided below:

1. Individual responses can include consistent and appropriate positive behavioral interventions (e.g., peer mentoring, short-term counseling, life skills groups) intended to remediate the problem behaviors.
2. Classroom responses can include class discussions about an incident of harassment, intimidation or bullying, role plays (when implemented with sensitivity to a student's situation or involvement with harassment, intimidation, and bullying), research projects, observing and discussing audio-visual materials on these subjects, and skill-building lessons in courtesy, tolerance, assertiveness, and conflict management.
3. School responses can include theme days, learning station programs, "acts of kindness" programs or awards, use of student survey data to plan prevention and intervention programs and activities, social norms campaigns, posters, public service announcements, "natural helper" or peer leadership programs, "upstander" programs, parent programs, the dissemination of information to students and parents explaining acceptable uses of electronic and wireless communication devices, and harassment, intimidation, and bullying prevention curricula or campaigns.
4. District-wide responses can comprise of adoption of school-wide programs, including enhancing the school climate, involving the community in policy review and development, providing professional development coordinating with community-based organizations (e.g., mental health, health services, health facilities, law enforcement, faith-based organizations), launching harassment, intimidation, and bullying prevention campaigns.

I. Reprisal or Retaliation Prohibited

The Board prohibits a Board member, school employee, contracted service provider who has contact with students, school volunteer, or student from engaging in reprisal, retaliation, or false accusation against a victim, witness, or one with reliable information, or any other person who has



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reliable information about an act of harassment, intimidation, or bullying or who reports an act of harassment, intimidation, or bullying. The consequence and appropriate remedial action for a person who engages in reprisal or retaliation shall be determined by the administrator after consideration of the nature, severity, and circumstances of the act, in accordance with case law, Federal and State statutes and regulations, and district policies and procedures. All suspected acts of reprisal or retaliation will be taken seriously and appropriate responses will be made in accordance with the totality of the circumstances.

Examples of consequences and remedial measures for students who engage in reprisal or retaliation are listed and described in the Consequences and Appropriate Remedial Actions section of this Policy.

Examples of consequences for a school employee or a contracted service provider who has contact with students who engage in reprisal or retaliation may include, but not be limited to: verbal or written reprimand, increment withholding, legal action, disciplinary action, termination, and/or bans from providing services, participating in school district-sponsored programs, or being in school buildings or on school grounds.

Remedial measures may include, but not be limited to: in or out-of-school counseling, professional development programs, and work environment modifications.

Examples of consequences for a Board member who engages in reprisal or retaliation may include, but not be limited to: reprimand, legal action, and other action authorized by statute or administrative code. Remedial measures may include, but not be limited to: counseling and professional development.

J. Consequences and Appropriate Remedial Action for False Accusation

The Board prohibits any person from falsely accusing another as a means of retaliation or as a means of harassment, intimidation, or bullying.

1. Students - Consequences and appropriate remedial action for a student found to have falsely accused another as a means of harassment, intimidation, or bullying or as a means of retaliation may range from positive behavioral interventions up to and including suspension or expulsion, as permitted under N.J.S.A.



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18A:37-1 et seq., Discipline of Students and as set forth in N.J.A.C. 6A:16-7.2, Short-term Suspensions, N.J.A.C. 6A:16-7, Long-term Suspensions and N.J.A.C. 6A:16-7.4~~5~~, Expulsions and those listed and described in the Consequences and Appropriate Remedial Actions section of this Policy.

2. School Employees - Consequences and appropriate remedial action for a school employee or contracted service provider who has contact with students found to have falsely accused another as a means of harassment, intimidation, or bullying or as a means of retaliation could entail discipline in accordance with district policies, procedures, and agreements which may include, but not be limited to: reprimand, suspension, increment withholding, termination, and/or bans from providing services, participating in school district-sponsored programs, or being in school buildings or on school grounds. Remedial measures may include, but not be limited to: in or out-of-school counseling, professional development programs, and work environment modifications.
 3. Visitors or Volunteers - Consequences and appropriate remedial action for a visitor or volunteer found to have falsely accused another as a means of harassment, intimidation, or bullying or as a means of retaliation could be determined by the school administrator after consideration of the nature, severity, and circumstances of the act, including law enforcement reports or other legal actions, removal of buildings or grounds privileges, or prohibiting contact with students or the provision of student services. Remedial measures may include, but not be limited to: in or out-of-school counseling, professional development programs, and work environment modifications.
- K. Harassment, Intimidation, and Bullying Policy Publication and Dissemination

This Policy will be disseminated annually by the Superintendent to all school employees, contracted service providers who have contact with students, school volunteers, students, and parents who have children enrolled in a school in the district, along with a statement explaining the Policy applies to all acts of harassment, intimidation, or bullying, pursuant to N.J.S.A. 18A:37-14 that occur on school property, at school-sponsored



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functions, or on a school bus and, as appropriate, acts that occur off school grounds.

The Superintendent shall ensure that notice of this Policy appears in the student handbook and all other publications of the school district that set forth the comprehensive rules, procedures, and standards for schools within the school district.

The Superintendent or designee shall post a link to the district's Harassment, Intimidation, and Bullying Policy that is prominently displayed on the homepage of the school district's website. The district will notify students and parents this Harassment, Intimidation, and Bullying Policy is available on the school district's website.

The Superintendent shall post the name, school phone number, school address, and school email address of the district Anti-Bullying Coordinator on the home page of the school district's website. Each Principal shall post the name, school phone number, address, and school email address of both the Anti-Bullying Specialist and the district Anti-Bullying Coordinator on the home page of each school's website. The Superintendent or designee shall post the contact information for the New Jersey School Climate State Coordinator on the school district's and on each school's website in the same location as this Policy is posted.

The Superintendent or designee shall post on the school district's and each school's website the current version of "Guidance for Parents on the Anti-Bullying Bill of Rights Act" developed by the New Jersey Department of Education.

L. Harassment, Intimidation, and Bullying Training and Prevention Programs

The Superintendent and Principal(s) shall provide training on the school district's Harassment, Intimidation, and Bullying Policy to current and new school employees; including administrators, instructors, student support services, administrative/office support, transportation, food service, facilities/maintenance; contracted service providers; and volunteers who have significant contact with students; and persons contracted by the district to provide services to students. The training shall include instruction on preventing bullying on the basis of the



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protected categories enumerated in N.J.S.A. 18A:37-14 and other distinguishing characteristics that may incite incidents of discrimination, harassment, intimidation, or bullying.

Each public school teacher and educational services professional shall be required to complete at least two hours of instruction in harassment, intimidation, and bullying prevention within each five year professional development period as part of the professional development requirement pursuant to N.J.S.A. 18:37-22.d. The required two hours of suicide prevention instruction shall include information on the risk of suicide and incidents of harassment, intimidation, or bullying and information on reducing the risk of suicide in students who are members of communities identified as having members at high risk of suicide.

Each newly elected or appointed Board member must complete, during the first year of the member's first term, a training program on harassment, intimidation, and bullying in accordance with the provisions of N.J.S.A. 18A:12-33.

The school district shall provide time during the usual school schedule for the Anti-Bullying Coordinator and each school Anti-Bullying Specialist to participate in harassment, intimidation, and bullying training programs.

A school leader shall complete school leader training that shall include information on the prevention of harassment, intimidation, and bullying as required in N.J.S.A. 18A:26-8.2.

The school district shall annually observe a "Week of Respect" beginning with the first Monday in October. In order to recognize the importance of character education, the school district will observe the week by providing age-appropriate instruction focusing on the prevention of harassment, intimidation, and bullying as defined in N.J.S.A. 18A:37-14. Throughout the school year the district will provide ongoing age-appropriate instruction on preventing harassment, intimidation, or bullying, in accordance with the New Jersey Student Learning Standards, pursuant to N.J.S.A. 18A:37-29.

The school district and each school in the district will annually establish, implement, document, and assess harassment, intimidation, and bullying prevention programs or approaches, and other initiatives in consultation with school staff, students, administrators, volunteers, parents, law



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enforcement, and community members. The programs or approaches and other initiatives shall be designed to create school-wide conditions to prevent and address harassment, intimidation, and bullying in accordance with the provisions of N.J.S.A. 18A:37-17 ~~et seq.~~

M. Harassment, Intimidation, and Bullying Policy Reevaluation, Reassessment and Review

The Superintendent shall develop and implement a process for annually discussing the school district's Harassment, Intimidation, and Bullying Policy with students.

The Superintendent Principal(s), and the Anti-Bullying Coordinator, with input from the schools' Anti-Bullying Specialists, shall annually conduct a reevaluation, reassessment, and review of the Harassment, Intimidation, and Bullying Policy, and any report(s) and/or finding(s) of the School Safety/School Climate Team(s). The Superintendent shall recommend to the Board necessary revisions and additions to the Policy consistent with N.J.S.A. 18A:37-15.c., as well as to harassment, intimidation, and bullying prevention programs and approaches based on the findings from the evaluation, reassessment, and review.

N. Reports to Board of Education and New Jersey Department of Education

The Superintendent shall report two times each school year, between September 1 and January 1 and between January 1 and June 30 at a public hearing all acts of violence, vandalism, and harassment, intimidation, and bullying which occurred during the previous reporting period in accordance with the provisions of N.J.S.A. 18A:17-46. The information shall also be reported to the New Jersey Department of Education in accordance with N.J.S.A. 18A:17-46.

O. School and District Grading Requirements

Each school and each district shall receive a grade for the purpose of assessing their efforts to implement policies and programs consistent with the provisions of N.J.S.A. 18:37-13 et seq. The grade received by a school and the district shall be posted on the homepage of the school's website and the district's website in accordance with the provisions of N.J.S.A. 18A:17-46. A link to the report that was submitted by the Superintendent to the Department of Education shall also be available on the school



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district's website. This information shall be posted on the websites within ten days of receipt of the grade for each school and the district.

P. Reports to Law Enforcement

The Superintendent or designee and the Principal shall consult law enforcement, as appropriate, pursuant to the provisions of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials, if the student's behavior may constitute a possible violation of the New Jersey Code of Criminal Justice.

Some acts of harassment, intimidation, and bullying may be bias-related acts ~~and potentially bias crimes~~ and school officials must report to law enforcement officials **any bias related acts, in accordance with N.J.A.C. 6A:16-6.3(e),** ~~either serious acts or those which may be part of a larger pattern in accordance with~~ **and pursuant to** the provisions of the Memorandum of Agreement Between Education and Law Enforcement Officials.

Q. Collective Bargaining Agreements and Individual Contracts

Nothing in N.J.S.A. 18A:37-13.1 et seq. may be construed as affecting the provisions of any collective bargaining agreement or individual contract of employment in effect on the Anti-Bullying Bill of Rights Act's effective date (January 5, 2011). N.J.S.A. 18A:37-30.

The Board of Education prohibits the employment of or contracting for school staff positions with individuals whose criminal history record check reveals a record of conviction for a crime of bias intimidation or conspiracy to commit or attempt to commit a crime of bias intimidation.

R. Students with Disabilities

Nothing contained in N.J.S.A. 18A:37-13.1 et seq. may alter or reduce the rights of a student with a disability with regard to disciplinary actions or to general or special education services and supports. N.J.S.A. 18A:37-32.

S. Approved Private Schools for Students with Disabilities (APSSD)

In accordance with the provisions of N.J.A.C. 6A:16-7.7(a).2.ix.(2), the Board of Education shall investigate a complaint or report of harassment,



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intimidation, or bullying, pursuant to N.J.A.C. 6A:16-7.7(a).2.ix. and Section G. of this Policy occurring on Board of Education school buses, at Board of Education school-sponsored functions, and off school grounds involving a student who attends an APSSD. The investigation shall be conducted by a Board of Education Anti-Bullying Specialist, in consultation with the APSSD.

The school district shall submit all subsequent amended Harassment, Intimidation, and Bullying Policies to the Executive County Superintendent of Schools within thirty days of Board adoption.

N.J.S.A. 18A:37-13 through 18A:37-~~32~~37

N.J.A.C. 6A:16-7.1 et seq.; ~~6A:16-7.9 et seq.~~

Model Policy and Guidance for Prohibiting Harassment, Intimidation, and Bullying on School Property, at School-Sponsored Functions and on School Buses – April 2011 – New Jersey Department of Education

Memorandum – New Jersey Commissioner of Education – Guidance for Schools on Implementing the Anti-Bullying Bill of Rights Act – December 16, 2011

Adopted: 14 October 2013

Revised: 27 January 2014

Revised: 22 May 2017

Revised: 27 August 2018

Revised: 13 June 2022



POLICY

ROXBURY TOWNSHIP BOARD OF EDUCATION

EXHIBIT P11 – SECOND READING

Property
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MAINTENANCE AND REPAIR (M)

7410 MAINTENANCE AND REPAIR (M)

M

The Board of Education recognizes that the fixed assets of this district represent a significant investment of this community; ~~their~~ and maintenance is, ~~therefore~~, of a prime concern to the Board.

The school district is required to develop, approve, and implement a comprehensive maintenance plan in accordance with the requirements of N.J.A.C. 6A:26-20.5 ~~A-3.1 and 6A:26A-3.2~~. A “comprehensive maintenance plan” means a school district’s multi-year maintenance plan ~~developed by a school district~~ covering required maintenance activities for each school facility in the school district pursuant to N.J.A.C. 6A:26 ~~A-1.1 et seq.~~

Required maintenance activities, ~~in accordance with N.J.A.C. 6A:26A-2.1,~~ are include those specific activities outlined in N.J.A.C. 6A:26-20.3. The school district shall determine the required maintenance activities to reasonably maintain each school facility in the school district, and shall report the activities in its annual comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5. ~~necessary for the purpose of keeping a school facility open and safe for the use or in its original condition, and for keeping its constituent building systems fully and efficiently functional and for keeping their warranties valid. The activities address interior and exterior conditions; include preventative and corrective measures; and prevent premature breakdown or failure of the school facility and its building systems.~~

In accordance with N.J.A.C. 6A:26-20.4(a), ~~e~~Expenditures for required maintenance activities set forth in N.J.A.C. 6A:26-20.3 ~~+~~ shall qualify as investments in maintenance for purposes of calculating the required maintenance expenditure in N.J.A.C. 6A:26-20.4(d) and (e), the annual required maintenance budget amount pursuant to N.J.A.C. 6A:26-20.8, and the maintenance factor (M) in N.J.S.A. 18A:7G-9. Expenditures that qualify as required maintenance shall be in accordance with the provisions of N.J.A.C. 6A:26-20.4. ~~be accounted for in accordance with the requirements of N.J.A.C. 6A:26A-2.2.~~

The school district’s comprehensive maintenance plan shall be submitted to the Executive County Superintendent by a Board of Education resolution every school year, pursuant N.J.A.C. 6A:26-20.5(a)1.



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MAINTENANCE AND REPAIR (M)

The required annual maintenance budget amount as reported in its the comprehensive maintenance plan shall be included in the district's annual budget certified for taxes in accordance with the provisions of N.J.A.C. 6A:26-20.8(a)A-4.1(a). The required annual maintenance budget amount shall be calculated and adjusted in accordance with the provisions of N.J.A.C. 6A:26-20.8(b)A:4.1(b). The Executive County Superintendent, in accordance with the provisions of N.J.A.C. 6A:26A:4.1(e), may shall not approve the school district's budget that does not comply with the provisions of N.J.A.C. 6A:26-20.1 et seq. if the required annual maintenance budget is not included in the budget certified for taxes.

Commencing September 1, 2002, no person shall be employed by the Board of Education as a buildings and grounds supervisor, as defined in N.J.S.A. 18A:17-49, unless the person is a certified educational facilities manager pursuant to N.J.S.A. 18A:17-49 and 18A:17-50.

Facilities maintenance, repair scheduling and accounting shall be in accordance with the provisions of N.J.A.C. 6A:23A-6.9 and Regulation 7410.01.

N.J.S.A. 18A:7G-9; 18A:17-49; 18A:17-50; 18A:18A-43; 18A:21-1
N.J.A.C. 6A:23A-6.9; 6A:26A:-1.1 et seq.; 6A:23A-6.9 6A:26-20.3; 6A:26-20.4;
6A:26-20.5; 6A:26-20.6; 6A:26-20.8

Adopted: 14 October 2013

Revised: 13 June 2022



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ROXBURY TOWNSHIP
BOARD OF EDUCATION

EXHIBIT P12 – SECOND READING

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(M)

R 7410.01 FACILITIES MAINTENANCE, REPAIR SCHEDULING AND ACCOUNTING (M)

M

A school district with three or more district buildings shall have an automated work order system ~~by July 1, 2010~~ for prioritizing, performing and recording all maintenance and repair requests for all district buildings and **grounds in accordance with the provisions of N.J.A.C. 6A:23A-6.9.**

A. Standard Operating Procedure (SOP) For Work Order System

1. The Superintendent or designee shall establish Standard Operating Procedures (SOP) for the approval and prioritization of work order requests which take into account the health and safety of building occupants, priorities and objectives established annually to carryout the district Strategic Plan, the need for the work requested, and other factors the district deems appropriate.
2. Except in an emergency where the work is necessary to correct a situation that poses an imminent threat to the health or safety of students and/or staff, the work order system shall include the following information for a request for work before work begins:
 - a. The name of the person making the request;
 - b. The date of the request;
 - c. The appropriate approval(s) as established by SOP;
 - d. The date of approval(s);
 - e. The location of work requested;
 - f. The priority level (for example, urgent, high, average, low);
 - g. The scheduled date(s) of service;
 - h. The trade(s) needed such as general maintenance worker; custodian; carpenter; plumber; electrician; **heating, ventilation,**



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and air conditioning (HVAC); grounds; roofer; masonry; glazer;
other;

- i. A description of the work requested;
 - j. A projection of the materials and supplies needed for the work;
 - k. The estimated labor man hours needed to complete task;
 - l. The name of the work order assigner; and
 - m. The name of the employee(s) working on the order.
3. The work order system shall include the following close-out information for each request for work:
- a. The actual hours worked by date for each assigned staff member;
 - b. The actual hourly rate paid, both regular and over-time, for each assigned staff member;
 - c. The aggregate cost of labor by regular, over-time and total;
 - d. The actual materials and supplies needed to complete the work order;
 - e. Actual cost of materials and supplies; and
 - f. The name of the employee responsible for attesting that the job was completed satisfactorily.
4. Except when where prohibited by a collective bargaining agreement, the SOP shall require for any work, which cannot be completed during regular working hours by the needed completion date, an assessment of the cost-benefit of outsourcing any such work in excess of the quote threshold as determined under N.J.S.A. 18A:18A-37.
5. If Where, according to the assessment, the cost of outsourcing work is less than the in-house estimated cost of labor, at over-time rates, and materials for the same work, the work shall be outsourced provided the work can be



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(M)

contracted in accordance with N.J.S.A. 18A:18A-1 et seq., completed by the projected completion date contained in the prioritized work order system and does not violate the terms of a collective bargaining agreement for maintenance workers and/or custodians.

6. The School Business Administrator/Board Secretary, in consultation with the supervisor responsible for this work, shall conduct an analysis of the information in the work order system no later than February 1 of the prebudget year for consideration during budget preparation. The analysis should include productivity of staff as a whole and individually, significant variations between estimated labor time and materials and actual labor time and materials, unusual trends for like projects and other factors that will improve productivity and efficiency.

Adopted: 14 October 2013

Revised: 13 June 2022



8420 EMERGENCY AND CRISIS SITUATIONS (M)

M

The Board of Education recognizes its responsibility to provide for the safety and security in each school building in the district. The district will develop and implement comprehensive written plans, procedures, and mechanisms to provide for the protection of health, safety, security, and welfare of the school population; the prevention of, intervention in, response to and recovery from emergency and crisis situations; the establishment and maintenance of a climate of civility; and supportive services for staff, students, and their families.

“School security drill” means an exercise, other than a fire drill, to practice procedures that respond to an emergency situation including, but not limited to, a bomb threat, non-fire evacuation, lockdown, or active shooter situation and that is similar in duration to a fire drill.

The Superintendent of Schools or designee shall consult with law enforcement agencies, health and social services provider agencies, emergency management planners, and school and community resources, as appropriate, in the development of the school district’s plans, procedures, and mechanisms for school safety and security. The plans, procedures, and mechanisms shall be consistent with the provisions of N.J.A.C. 6A:16-5.1 and the format and content established by the Domestic Security Preparedness Task Force, pursuant to N.J.S.A. App. A:9-64 et seq., and the Commissioner of Education and shall be reviewed annually, and updated as appropriate.

A copy of the school district’s school safety and security plan shall be disseminated to all school district employees. New employees shall receive a copy of the school district’s safety and security plan, as appropriate, within sixty days of the effective date of their employment. All employees shall be notified in writing, as appropriate, regarding updates and changes to the school safety and security plan.

The school district shall develop and provide an in-service training program for all school district employees to enable them to recognize and appropriately respond to safety and security concerns, including emergencies and crises, consistent with the school district’s plans, procedures, and mechanisms for school safety and security and the provisions of N.J.A.C. 6A:16-5.1. New employees shall receive this in-service training, as appropriate, within sixty days of the



effective date of their employment. This in-service training program shall be reviewed annually and updated, as appropriate.

The Board shall ensure individuals employed in the district in a substitute capacity are provided with information and training on the district's practices and procedures on school safety and security including instruction on school security drills, evacuation procedures, and emergency response protocols in the district and the school building where the individuals are employed in accordance with the provisions of N.J.S.A. 18A:41-7.

Every Principal of a school of two or more rooms, or of a school of one room, when located above the first story of a building, shall have at least one fire drill and one school security drill each month within the school hours, including any summer months during which the school is open for instructional programs, and shall require all teachers of all schools, whether occupying buildings of one or more stories, to keep all doors and exits of their respective rooms and buildings unlocked during the school hours, except during an emergency lockdown or an emergency lockdown drill. Where school buildings have been provided with fire escapes, they shall be used by a part or all of the students performing every fire drill. An actual fire or school security emergency that occurs at a school during the month and that includes activities which are the equivalent of a drill shall be considered a drill for the purposes of meeting the requirements of N.J.S.A. 18A:41-1. In order to ensure meaningful preparation for an actual emergency, when the school is conducting an emergency drill, it will be announced as a drill so to avoid any confusion.

Every school in the district shall conduct a school security drill within the first fifteen days of the beginning of the school year. Notwithstanding any other provision of law to the contrary, the school district shall ensure that a school security drill that occurs when students are present:

1. Includes clear, developmentally and age-appropriate messaging to students and staff at the onset and conclusion of the drill that the event is a drill and that no current danger exists;
2. Does not expose students to content or imaging that is not developmentally or age-appropriate;
3. Is paired with trauma-informed approaches to address any student inquiries or concerns which may arise as a result of a school security drill;



4. Does not include the use of fake blood, real or prop firearms or other weapons, or the simulations of gun shots, explosions, or other sounds or visuals that may induce panic or traumatic response from a student or school district employee;
5. Does not require a student to role play as a victim, but may include first aid training in which students participate; and
6. Is accessible to students with disabilities and mental health conditions, and provides all necessary accommodations for these students.

The Principal or designee shall provide written notification to the parent of a student enrolled in the school following completion of a school security drill, which notice shall be provided to the parent by no later than the end of the school day on which the school security drill is conducted.

The Principal or designee will provide local law enforcement or other emergency responders, as appropriate, with a friendly courtesy notification at least forty-eight hours prior to holding a school security drill. A law enforcement officer shall be present at a minimum of one school security drill in each school year in order to make recommendations on any improvements or changes to school security drill procedures that the officer may deem advisable in accordance with N.J.S.A. 18A:41-1. The school district may permit emergency personnel access to the buildings and grounds of its schools for school security drills that are scheduled outside of school hours and during such times as students are not present.

The school district shall review and update its school security drill procedures using a process that coincides with the review of the school safety and security plan developed pursuant to N.J.A.C. 6A:16-5.1 and collects input from emergency personnel; parents of students enrolled in the school district; teachers and staff employed in the district; mental health professionals; and student government representatives from multiple grade levels.

The school district shall annually track data on such measures and information as required by the Commissioner of Education, and shall report the data to the Commissioner.

Such drills and in-service training programs shall be conducted in accordance with a building security drill guide and training materials that educate school



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employees on proper evacuation and lockdown procedures in a variety of emergency situations on school grounds in accordance with N.J.A.C. 6A:16-5.1.

The school district will be required to annually submit a security drill statement of assurance to the New Jersey Department of Education by June 30 of each school year. Each school in the district will be required to complete a security drill record form as required by the New Jersey Department of Education.

N.J.S.A. 2C:33-3

N.J.S.A. 18A:41-1; 18A:41-2; 18A:41-6; 18A:41-7; 18A:41-7a.

N.J.A.C. 6A:16-5.1; ~~6A:27-11.2~~

Adopted: 14 October 2013

Revised: 14 December 2020

Revised: 15 November 2021

Revised: 13 June 2022



POLICY

ROXBURY TOWNSHIP BOARD OF EDUCATION

EXHIBIT P14 – SECOND READING

Community
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COOPERATION WITH LAW ENFORCEMENT AGENCIES (M)

9320 COOPERATION WITH LAW ENFORCEMENT AGENCIES (M)

M

The Board of Education recognizes that keeping students and staff safe and helping children understand and respect the law is best served by a close and cooperative relationship with local law enforcement. ~~acknowledges the law compelling school attendance vests in the Board a custodial responsibility for the children in its charge and a duty to protect those children from persons not associated with the school district.~~

~~The Board further recognizes that its interest in helping children understand and respect the law is best served by a close and cooperative relationship with local law enforcement. The Board adopts Policy and Regulation 9320 in accordance with N.J.A.C. 6A:16-6.1 et seq. to ensure cooperation between school staff and law enforcement authorities officials in all matters relating to the unlawful possession, distribution and disposition of controlled dangerous substances, including anabolic steroids, as defined in N.J.S.A. 24:21-2 and N.J.S.A. 2C:35-2, including anabolic steroids, drug paraphernalia as defined in N.J.S.A. 2C:36-1, alcoholic beverages; and/or firearms, as defined in subsection f. of N.J.S.A. 2C:39-1.(f); and other deadly weapons as defined in N.J.S.A. 2C:39-1.(r), and in the planning and conduct of law enforcement activities and operations occurring on school property, including arrest procedures and undercover school operations.~~

~~The Board directs~~ **The Superintendent or designee shall** institute a program of such communication and cooperation with law enforcement in accordance with N.J.A.C. 6A:16-6.1.

This Policy and Regulation 9320, ~~as adopted by the Board, will~~ **shall** be submitted for review and approval to the **Executive** County Superintendent of Schools in accordance with N.J.A.C. 6A:16-6.2(a)2.

~~Policy and Regulation 9320 have been developed and approved by the Board to protect the interests of students and serve the legitimate needs of law enforcement in accordance with N.J.A.C. 6A:16-6.1 et seq.~~

The Superintendent or designee shall annually review the MOA as adopted by the Board to ensure this Policy and Regulation 9320 are in accordance with the requirements outlined therein.



POLICY

ROXBURY TOWNSHIP
BOARD OF EDUCATION

Community
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COOPERATION WITH LAW ENFORCEMENT AGENCIES (M)

N.J.A.C. 6A:16-6.1, ~~et seq.~~; 6A:16-6.2; 6A:16-6.4.

Adopted: 14 October 2013

Revised: 13 June 2022



REGULATION

ROXBURY TOWNSHIP
BOARD OF EDUCATION

EXHIBIT P15 – SECOND READING

COMMUNITY
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COOPERATION WITH LAW ENFORCEMENT AGENCIES (M)

R 9320 COOPERATION WITH LAW ENFORCEMENT AGENCIES (M)

M

- A. Policy 9320 and this Regulation shall be in accordance with the provisions of N.J.A.C. 6A:16-6.2, the Memorandum of Agreement between Education and Law Enforcement Officials (MOA), and shall be:
1. Developed, implemented, and revised, as necessary, in consultation with the county prosecutor and other law enforcement officials as may be designated by the county prosecutor;
 2. Reviewed and approved by the Executive County Superintendent;
 3. Made available annually to all school district staff, students, and parents;
 4. Consistent with reporting, notification, and examination procedures of students suspected of being under the influence of alcohol and other drugs pursuant to N.J.A.C. 6A:16-4.3; and
 5. Consistent with N.J.A.C. 6A:16-7, as appropriate.
- B. The school district's policies and procedures for cooperation with law enforcement agencies shall include the following components:
1. The Superintendent has designated school district staff as liaisons to law enforcement agencies in accordance with the MOA. The MOA includes a description of the liaisons' roles and responsibilities;
 2. Specific procedures for and responsibilities of school district staff in summoning appropriate law enforcement authorities onto school grounds, for the purpose of conducting law enforcement investigations, searches, seizures, or arrests shall be in accordance with the MOA;



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3. Specific procedures and responsibilities of school district staff for notifying parents in instances of law enforcement interviews involving their children shall be consistent with the MOA and the following:
 - a. School officials shall not notify the student's parent(s) in instances of suspected child abuse or neglect;
 - b. School officials shall notify the student's parent(s) when the student is the target of the law enforcement investigation; and
 - c. In all other instances, school authorities shall permit law enforcement authorities to determine whether or when a student's parent should be contacted;
4. Specific procedures for and responsibilities of school district staff in cooperating with arrests made by law enforcement authorities on school grounds shall be in accordance with the MOA;
5. Specific procedures for and responsibilities of school district staff in initiating or conducting searches and seizures of students, their property, and their personal effects shall be in accordance with the MOA and the following:
 - a. All searches and seizures conducted by school district staff shall comply with the standards prescribed by the United States Supreme Court in *New Jersey v. T.L.O.*, 469 U.S. 325 (1985).
 - b. Questions concerning searches conducted by school officials shall be directed to the appropriate county prosecutor.
 - c. School officials may request that law enforcement authorities assume responsibility for conducting a search or seizure.



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- d. No school district staff member shall impede a law enforcement officer engaged in a lawful search, seizure, or arrest whether pursuant to a warrant or otherwise.
 - e. School district staff shall permit law enforcement authorities, upon their arrival, to assume responsibility for conducting a search or seizure.
 - f. All inspections of lockers, desks, or other objects or personal property on school grounds involving the use of law enforcement drug-detection canines may be undertaken with only the express permission of the county prosecutor or the Director of the Division of Criminal Justice or the Director's designee in the New Jersey Department of Law and Public Safety.
 - g. Questions concerning the legality of a contemplated or ongoing search, seizure, or arrest conducted by a law enforcement officer on school grounds shall be directed to the county prosecutor or in the case of a search, seizure, or arrest undertaken by the Division of Criminal Justice's designee in the New Jersey Department of Law and Public Safety, to the assigned Assistant Attorney General;
6. The procedures for and responsibilities of school district staff, with regard to interviews of students suspected of possessing or distributing a controlled dangerous substance; including anabolic steroids, drug paraphernalia; or a firearm or other deadly weapon shall be in accordance with Policy and Regulation 5530 and the MOA;
 7. Procedures for planning, approving, and conducting undercover school operations shall be in accordance with the MOA and the following:
 - a. The Superintendent and Principal shall cooperate with law enforcement authorities in the planning and conduct of undercover school operations. The Superintendent shall approve undercover operations without prior notification to the Board of Education.



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- b. All information concerning requests to undertake an undercover school operation, information supplied by law enforcement authorities to justify the need for and explain a proposed undercover school operation, and all other information concerning an ongoing undercover school operation, including the identity of any undercover officer placed in a school, shall be kept strictly confidential by the Superintendent and Principal.
 - c. The Superintendent and Principal shall not divulge information concerning an undercover school operation to any person without the prior express approval of the county prosecutor or designee.
 - d. The Superintendent, Principal, or any other school district staff or Board member who may have been informed regarding the existence of the undercover school operation shall immediately communicate to the county prosecutor or designee if they subsequently learn of information that suggests the undercover officer's true identity has been revealed, the undercover officer's identity or status as a bona fide member of the school community has been questioned, or the integrity of the undercover school operation has been in any other way compromised;
8. The procedures for and responsibilities of school district staff concerning the safe and proper handling of a seized controlled dangerous substance, including anabolic steroids, drug paraphernalia, or a firearm or other deadly weapon, and the prompt delivery of the items to appropriate law enforcement authorities shall be in accordance with N.J.A.C. 6A:16-6.2, Policy and Regulation 5530, and the MOA;
 9. The procedures for and responsibilities of school district staff in notifying authorities of a suspected violation of laws prohibiting the possession; sale or other distribution of a controlled dangerous substance, including anabolic steroids; drug paraphernalia; or a firearm or other deadly weapon shall be in accordance with Policy and Regulation 5530 and the MOA;



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10. Provisions for requesting uniformed police attendance at extracurricular school events shall be in accordance with the MOA;
11. Provisions for notifying parents as soon as possible whenever a student is arrested for violating a law prohibiting the possession; sale or other distribution of a controlled dangerous substance, including anabolic steroids; drug paraphernalia; or a firearm or other deadly weapon shall be in accordance with Policy and Regulation 5530;
12. Provisions for in-service training of school district staff concerning policies and procedures established in this subchapter, and the exchange of information regarding the practices of the school district and law enforcement agencies shall be in accordance with the MOA;
13. A MOA with appropriate law enforcement authorities in accordance with N.J.A.C. 6A:16-6, Policy 9320, and this Regulation;
14. An annual process for the Superintendent and appropriate law enforcement officials to discuss the implementation and need for revising the MOA, and to review the effectiveness of policies and procedures implemented pursuant to N.J.A.C. 6A:16-6.2 and the MOA;
15. Provisions for contacting the Chief Executive Officer of the involved law enforcement agency, county prosecutor, and/or Division of Criminal Justice, as necessary, to resolve disputes concerning law enforcement activities occurring on school grounds shall be in accordance with the MOA; and
16. Provisions for directing inquiries or complaints received by school district staff regarding interviews, investigations, arrests, or other operations conducted by sworn law enforcement officers to the appropriate law enforcement agency shall be in accordance with the MOA.



C. Mandatory Reporting

1. There are seven offenses that must be reported to law enforcement if they qualify as mandatory reports, as set forth and explained in further detail in the MOA. These mandatory reports include:
 - a. Whenever any school district staff has reason to believe a student is in possession of a controlled dangerous substance or related paraphernalia, or is involved or implicated in distribution activities regarding controlled dangerous substances, pursuant to N.J.A.C. 6A:16-6.3;
 - b. Whenever any school district staff in the course of their employment develops reason to believe that a firearm or other dangerous weapon has unlawfully been possessed on or off school grounds, a weapon was used in an assault against a student or other school personnel, or that any student or other person has committed an offense with, or while in possession of, a firearm, whether or not such offense was committed on school grounds or during school operating hours, pursuant to N.J.A.C. 6A:16-5.5, 5.6(d)4 and 6.3(b);
 - c. Whenever any school district staff in the course of their employment develops reason to believe that anyone has threatened, is planning, or otherwise intends to cause death, serious bodily injury, or significant bodily injury to another person under circumstances in which a reasonable person would believe that the person genuinely intends at some time in the future to commit the violent act or to carry out the threat, pursuant to N.J.A.C. 6A:16-6.3(c) through (e);
 - d. Whenever any school district staff in the course of their employment develops reason to believe that a crime involving sexual penetration or criminal sexual contact has been committed on school grounds, or by or against a student during school operating hours or during school-related functions or activities, pursuant to N.J.A.C. 6A:16-6.3(d);



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- e. Whenever any school district staff in the course of their employment develops reason to believe that an assault upon a teacher, administrator, other school Board employee, or district Board of Education member has been committed, with or without a weapon, pursuant to N.J.A.C. 6A:16-5.7(d)5;
 - f. Whenever any school district staff in the course of their employment develops reason to believe a “bias-related act” has been committed or is about to be committed on or off school grounds, pursuant to N.J.A.C. 6A:16-6.3(e); and
 - g. Whenever any school employee in the course of their employment develops reason to believe a student is potentially missing, abused, or neglected, pursuant to N.J.A.C. 6A:16-11.1(a)3i. through iii.
- D. Nothing in the policies and procedures required under N.J.A.C. 6A:16-6 and Policy 9320 and this Regulation shall be construed to prohibit school district staff from disclosing information, pursuant to N.J.A.C. 6A:32-7.2 and 7.5(f), if necessary, to protect the immediate health or safety of a student or other persons.
- E. The Superintendent or designee shall annually review Policy 9320 and this Regulation as adopted by the Board to ensure each are in accordance with the requirements outlined in the MOA.
- ~~A. Relations with Local Police Department~~
- ~~1. The Principal of each school will endeavor to establish a continuing cooperative relationship with the law enforcement officers that serve the area in which the school is located.~~
 - ~~2. Local police officers will be encouraged to visit the school on regular tours of duty so that their presence in the school is helpful and non-threatening.~~
 - ~~3. Police should be encouraged to take active roles as resource persons in school programs in order to bring them into direct contact with students~~



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~~and to impress students with the positive aspects of police protection and security. Police officers may be invited to participate in such programs as driver education, substance abuse, and health/family life education.~~

~~4. At the same time that he/she works toward a liaison with the police and assists the police in the necessary performance of their responsibility to enforce the law, the Principal will impress upon the police his/her role as protector of the rights and interests of the students enrolled in the school.~~

~~5. For the purposes of this Regulation:~~

~~a. "Police Department" means the law enforcement agency designated by the County Prosecutor to receive such information.~~

~~b. "Principal" means the Principal and/or designee.~~

~~c. "Superintendent" means the Superintendent and/or designee.~~

~~d. "School staff member" means any school employee.~~

~~B. Summoning the Police onto School Property for the Purpose of Conducting Law Enforcement Investigations, Searches, Seizures, Arrests and in Emergencies~~

~~1. Police may be summoned to the school by the Principal or, in the absence of the Principal, the staff member in charge of the school building. If the Principal or staff member in charge is not immediately available in an emergency situation, the police may be summoned by any staff member with direct knowledge of the emergency, who shall report his/her call to the Principal at the earliest possible time.~~

~~2. The telephone number by which police can be summoned shall be prominently displayed at telephones in the school that have an outside line.~~

~~3. Police officers should be summoned to the school:~~

~~a. When an incident involving the suspected or actual use, possession, or distribution of alcohol or a controlled dangerous substance, including anabolic steroids, drug paraphernalia or a~~



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~~firearm or other deadly weapon occurs, in accordance with Regulation No. 5530;~~

~~b. When evidence indicates that a crime has been committed, that a break and entry has occurred, that a deadly weapon is on school premises, or that a breach of the peace has occurred, in accordance with Regulation No. 7440;~~

~~c. When an act of vandalism has occurred, in accordance with Regulation No. 7610;~~

~~d. When fire is detected and immediately after the fire department has been summoned, in accordance with Regulation No. 8420.1;~~

~~e. When a bomb threat has been received, in accordance with Regulation No. 8420.2;~~

~~f. When the school is threatened by toxic hazard, in accordance with Regulation No. 8431;~~

~~g. In a serious medical emergency, in accordance with Regulation No. 8441;~~

~~h. When a visitor to the school is seriously disruptive and/or refuses to obey the Principal's order to leave the premises, in accordance with Regulation No. 9150; and~~

~~i. In any other instance in which the Principal or staff member in charge has cause to believe the health, safety and welfare of the building occupants and/or property are in jeopardy.~~

4. An emergency call to the police should include the:

a. The name and title of the caller;

b. The name and location of the school building in which law enforcement is needed; and

c. A brief description of the nature of the situation, including an accurate assessment of the seriousness of the situation.



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~~5. If possible, a staff member or responsible student should be dispatched to meet and guide responding officers.~~

~~6. If offenders are to be arrested, a staff member should be prepared to assist the police in obtaining the necessary warrants.~~

~~C. Planned Security Protection at School Events and Extra-Curricular Activities~~

~~1. Each September or before, the Principal will provide the local police department with a calendar of events scheduled at the school for the school year just beginning. The calendar will be updated as necessary during the year.~~

~~2. The Principal will review with the police the events for which the need for police assistance and/or security is anticipated. Their review will include:~~

~~a. The number of officers required,~~

~~b. The responsibilities to be assumed by the officers, and~~

~~c. The remuneration, if any, each is to receive.~~

~~D. Police Investigations in the School~~

~~1. The Principal shall demand proper identification of any individual who represents him/herself as a police officer before the Principal permits any investigation to go forward. The Principal may verify this identification with the Police Department or the law enforcement agency that the individual claims to represent.~~

~~2. A police officer's request for access to school records will be responded to as follows:~~

~~a. A request for access to the public records of this district will be granted only in accordance with Regulation No. 8310.~~

~~b. A request for access to district or Board of Education records that are classified as confidential by Policy No. 8310 shall be reported to the Superintendent or Board Secretary, who will determine, in~~



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~~consultation with the Board Attorney, whether or not to release the record.~~

~~e. A request for access to personnel records that are classified as confidential by Policy No. 8320 shall be reported to the Superintendent and shall be released only if:~~

- ~~(1) The employee concerned has consented to inspection of his/her file, or~~
- ~~(2) The law enforcement officer presents a warrant authorizing a search of certain confidential records from the file.~~
- ~~(3) The Superintendent may consult with the Board Attorney prior to releasing any personnel records that are classified as confidential.~~

~~d. A request for access to student records that are classified as confidential by law and by Policy No. 8330 shall be reported to the Superintendent and shall be released only if:~~

- ~~(1) The adult student concerned or parent(s) or legal guardian(s) of the minor student concerned has consented in writing to the inspection; or~~
- ~~(2) The police officer presents to the Superintendent a court order authorizing access to the record; or~~
- ~~(3) The adult student concerned or parent(s) or legal guardian(s) of the minor student concerned has been given at least three days written notice of the name of the requesting agency and the records requested and has not obtained a judicial order barring access.~~
- ~~(4) The Superintendent may consult with the Board Attorney prior to releasing any student records that are classified as confidential.~~



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3. ~~A request by law enforcement officials to interrogate students, on school premises or while under the protection of the school, shall be handled as follows:~~

~~a. The police officer shall be required to ask the Principal for access to the student, regardless of the student's location in or about school premises or on a school sponsored trip or at a school-sponsored event.~~

~~b. The Principal shall ask the police officer to delay the interrogation or conduct the interrogation away from school. In general, it should not be necessary to conduct an interrogation in school unless the matter involves:~~

~~(1) A crime committed in school; or~~

~~(2) An investigation that would be compromised without the interrogation in school; or~~

~~(3) An endangerment to the lives or safety of students or other persons; or~~

~~(4) Other reasons law enforcement officials believe an interrogation must be conducted in school and cannot wait until the student is away from school.~~

~~c. The Principal shall make every reasonable effort to notify the student's parent(s) or legal guardian(s) of the request by law enforcement officials to interrogate the student while in school to receive the parent's or legal guardian's consent to permit the student to be interrogated before the interrogation.~~

~~(1) The Principal will permit the interrogation if the parent(s) or legal guardian(s) consents to the interrogation.~~

~~(2) The Principal will delay the interrogation in the event the parent(s) or legal guardian(s) requests to be present during the interrogation.~~



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~~(3) — The Principal will deny the law enforcement official an interrogation if the parent(s) or legal guardian(s) cannot be contacted or if the parent(s) or legal guardian(s) does not consent to the interrogation.~~

~~(4) — In the event the interrogation is not denied by the Principal for the reasons in (3) above, the Principal will immediately contact the Superintendent, who will contact the Board Attorney to determine the Principal's and school district's legal responsibilities under the circumstances of law enforcement's request for the student to be interrogated in school.~~

~~d. — A student shall not be removed from school for interrogation unless:~~

~~(1) — The student has been lawfully arrested; or~~

~~(2) — The adult student or the parent(s) or legal guardian(s) of a minor student has consented to the removal.~~

~~4. — All searches and seizures of students, their property and personal effects conducted by school staff must comply with the standards prescribed by the United States Supreme Court in New Jersey v. T.L.O. 469 U.S. 325 (1985) and in compliance with Policy No. 5770.~~

~~a. — Any questions concerning searches conducted by school officials shall be directed to the County Prosecutor.~~

~~b. — A school official may request that law enforcement authorities assume responsibility for conducting any search or seizure.~~

~~c. — No school staff member will impede any law enforcement officer engaged in a lawful search, seizure or arrest whether pursuant to a warrant or otherwise.~~

~~d. — School staff will permit law enforcement authorities upon their arrival to assume responsibility for conducting any search or seizure.~~



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- e. ~~All inspections of lockers, desks or other objects or personal property on school grounds involving the use of law enforcement, drug detection canines may only be undertaken with the express permission of the County Prosecutor or the Director of the Division of Criminal Justice in the New Jersey Department of Law and Public Safety.~~
 - f. ~~Any questions concerning the legality of any contemplated or ongoing search, seizure or arrest conducted by a law enforcement officer on school grounds shall be directed to the County Prosecutor or, in the case of search, seizure or arrest undertaken by the Division of Criminal Justice, to the assigned Assistant Attorney General.~~
5. ~~The Superintendent and Building Principal will cooperate with law enforcement authorities in the planning and conduct of undercover school operations.~~
- a. ~~The Superintendent shall approve such undercover operations without prior notification to the Board of Education in accordance with N.J.A.C. 6A:16-6.2(a)6.i.~~
 - b. ~~All information relative to any undercover school operation shall be kept strictly confidential by the Superintendent and the Building Principal and may not be divulged to any person without the express approval of the County Prosecutor.~~
 - c. ~~The Superintendent and/or Building Principal must immediately inform the County Prosecutor in the event it becomes known by such authorized school official(s) that any information regarding the existence of an undercover operation has been revealed.~~
6. ~~A request or attempt to arrest a student, on school premises or while under the protection of the school, shall be handled as follows:~~
- a. ~~The police officer shall be required to ask the Principal for access to the student, regardless of the student's location in or about school premises or on a school sponsored trip or at a school-sponsored event.~~



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b. ~~The police officer shall not be permitted to arrest or take custody of a student unless:~~

~~(1) The Principal lawfully requests the removal of the student;
or~~

~~(2) The officer has probable cause to arrest the student for a felony; or~~

~~(3) The officer has an arrest warrant or a judicial order requiring the custody of the student.~~

c. ~~The Principal shall request the police officer to defer the arrest to another time and place or, if that is not possible, to take steps to protect the student's privacy, such as taking custody in a private place or assigning the taking of custody to a nonuniformed police officer or a school security officer.~~

d. ~~The Principal shall make every reasonable effort to notify the student's parent(s) or legal guardian(s) of the impending arrest.~~

e. ~~The Principal shall determine the place to which the student will be removed and held in custody or detention and will so inform the parent(s) or legal guardian(s).~~

f. ~~Notwithstanding anything to the contrary in this Regulation, a police officer has the legal right to take direct and unhindered action in the school.~~

~~(1) In an emergency situation, where the commission of a crime or offense involving felony or a serious breach of the peace in school has been witnessed by the officer, or~~

~~(2) The police officer is in "hot pursuit" of the student for such a crime.~~

g. ~~In any situation in which a police officer takes direct action, the Principal shall be promptly notified.~~

E. ~~Reporting Students or Staff Members to Law Enforcement~~



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1. ~~Subject to the provisions of N.J.A.C. 6A:16-6.5, any staff member having reason to believe that a student or staff member has unlawfully possessed or in any way been involved in the distribution of a controlled dangerous substance, including anabolic steroids or drug paraphernalia, on or within 1,000 feet of the outermost boundary of the school property pursuant to N.J.S.A. 2C:35-7, shall report the matter as soon as possible to the Principal or, in the absence of the Principal, to the staff member responsible at the time of the alleged violation.~~
 - a. ~~Either the Principal or the responsible staff member shall notify the Superintendent, who in turn shall notify the Police Department as soon as possible.~~
 - b. ~~The Superintendent will provide to the Police Department and/or County Prosecutor all known information concerning the matter, including the identity of the student or staff member involved.~~
 - c. ~~The Superintendent and/or Principal will not disclose the identity of any student or staff member who has voluntarily sought treatment or counseling for a substance abuse problem provided the student or staff member is not currently involved or implicated in drug distribution activities.~~
 - d. ~~An admission by a student or staff member in response to questioning initiated by the Principal or teaching staff member, or following the discovery of a controlled dangerous substance, including anabolic steroids or drug paraphernalia by the Principal or teaching staff member, shall not constitute a voluntary, self-initiated request for counseling and treatment.~~
2. ~~The Principal, or in the absence of the Principal the staff member responsible at the time of the alleged violation, will report to the police department. Whenever any staff member develops reason to believe that a firearm, as defined in N.J.S.A. 2C:39-1(f) and 18 U.S.C. section 921, or other deadly weapon, whether enumerated in N.J.S.A. 2C:39-1(r) or not, except a firearm as defined by N.J.S.A. 2C:39-1(f) and 18 U.S.C. section 921, has unlawfully been brought onto school property, or that any student or other person is in unlawful possession of a firearm or other deadly weapon, whether on or off school property, or that any student or~~



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~~other person has committed an offense with or while in possession of a firearm, whether or not such offense was committed on school property or during school operating hours.~~

~~a. — Either the Principal or the responsible staff member shall notify the Superintendent, who shall notify the Police Department as soon as possible.~~

~~b. — The Superintendent will provide to the Police Department all known information concerning the matter, including the identity of the student or staff member involved.~~

~~3. — The Superintendent and/or the Principal will immediately notify the Police Department whenever any school staff member in the course of his or her employment develops reason to believe that a student has threatened, is planning, or otherwise intends to cause death, serious bodily injury or significant bodily injury to another person under circumstances in which a reasonable person would believe the student genuinely intends at some time in the future to commit the violent act or carry out the threat.~~

~~4. — The Superintendent and/or the Principal will immediately notify the Police Department whenever any school employee in the course of his or her employment develops reason to believe that a crime involving sexual contact or criminal sexual conduct has been committed on school property, or by or against a student during school operating hours or during school-related functions or activities.~~

~~5. — School employees will immediately notify the Principal and/or Superintendent when in the course of their employment they develop reason to believe that a hate crime has been committed or is about to be committed on school property, or has been or is about to be committed by any student, whether on or off school property. This notification is required whether or not such offense was or is to be committed during school hours. This notification is also required if a student enrolled in the school has been or is about to become the victim of a hate crime, whether committed on or off school property or during school hours.~~

~~a. — The Principal and/or Superintendent will promptly notify the Police Department and the Bias Investigation Officer for the County Prosecutor's office in the instances described above.~~



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- b. ~~The Principal and/or Superintendent will immediately notify the Police Department and the Bias Investigation Officer for the County Prosecutor's office where there is reason to believe that a hate crime that involves an act of violence has been or is about to be physically committed against a student, or there is otherwise reason to believe that a life has been or will be threatened.~~

F. ~~Handling of Substances, Firearms and Other Items~~

- 1. ~~Any school employee who seizes or discovers any substance or item believed to be a controlled dangerous substance, including anabolic steroids, or drug paraphernalia, shall immediately notify and turn the substance or item over to the Principal or designee.~~

- a. ~~The Principal or designee shall immediately notify the Superintendent or designee who shall notify the Police Department.~~

- b. ~~The school employee, Principal or designee shall safeguard the substance or paraphernalia against further use or destruction and shall secure the substance or paraphernalia until such time as the substance or paraphernalia can be turned over to the appropriate law enforcement officials.~~

- c. ~~The Principal will provide to the County Prosecutor or designee all information concerning the manner in which the substance or paraphernalia was discovered or seized, including:~~

- (1) ~~The identity of all persons who had custody of the substance or paraphernalia following its discovery or seizure; and~~

- (2) ~~The identity of any student or staff member believed to have been in possession of the substance or paraphernalia.~~

- d. ~~The Principal will not disclose the identity of any student or staff member who on his or her own initiative turned over the substance or paraphernalia to a school employee, provided that there is reason to believe that the student or staff member was involved~~



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~~with the substance or paraphernalia for the purpose of personal use, not distribution activities, and further provided that the student or staff member agrees to participate in an appropriate treatment or counseling program.~~

~~An admission by a student or staff member in response to questioning initiated by the Principal or teaching staff member, or following the discovery of a controlled dangerous substance, including anabolic steroids, or drug paraphernalia by the Principal or teaching staff member will not constitute a voluntary self-initiated request for counseling and treatment.~~

~~2. Whenever a school employee seizes or comes upon any firearm or dangerous weapon, school officials will:~~

~~a. In the case of a firearm, immediately advise the Police Department and secure the firearm pending the response by the Police Department to retrieve and take custody of the firearm; and~~

~~b. In the case of a dangerous weapon other than a firearm, immediately advise the Police Department and secure the weapon pending the response by the Police Department to retrieve and take custody of the dangerous weapon.~~

~~3. School employees having custody of a firearm or dangerous weapon shall take reasonable precautions to prevent the theft, destruction or unlawful use of the firearm or dangerous weapon by any person.~~

~~G. Confidentiality of Student or Staff Involvement in Substance Abuse Intervention and Treatment Programs~~

~~1. All information concerning a student's or staff member's involvement in a school intervention or treatment program for substance abuse shall be kept strictly confidential, according to the requirements of 42 CFR Part 2 and N.J.S.A. 18A:40A-7.1 and 7.2.~~

~~2. Nothing in this Regulation shall be construed in any way to authorize or require the transmittal of any information or records which are in the possession of a substance abuse counseling or treatment program.~~



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3. ~~The Principal will not disclose to law enforcement officials or to any person other than a member of the local district's comprehensive alcohol, tobacco and other drug abuse program that a student or staff member has received or is receiving services through the local district's comprehensive alcohol and other drug abuse program. The Principal will not disclose any information, including the student's or staff member's identity or information about illegal activity, where such information was learned in the course of or as a result of services provided through the local district's comprehensive alcohol and other drug abuse program.~~

4. ~~Nothing in this Regulation shall be construed to preclude the disclosure of information about illegal activity that was learned by any school employee outside of the local district's comprehensive alcohol and other drug abuse program.~~

~~Any such information about illegal activity shall be reported according to the requirements of this Regulation and N.J.A.C. 6A:16-6.3 and 6.4.~~

H. ~~Records~~

1. ~~The Principal shall report to the Superintendent each incident involving an interrogation, search, or arrest of a student by a law enforcement agent.~~

2. ~~The Principal shall record in writing and enter in the student's file:~~

a. ~~The date, time, place, and circumstances of the incident;~~

b. ~~The name of the officer and the law enforcement agency he/she represents;~~

c. ~~The name of the student;~~

d. ~~The notification or attempt to notify the student's parent(s) or legal guardian(s); and~~

e. ~~An anecdotal description of the incident, including such information regarding its conduct as may be necessary to show that the student was fairly or unfairly treated.~~

I. ~~In-Service Training~~



REGULATION

ROXBURY TOWNSHIP
BOARD OF EDUCATION

COMMUNITY
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COOPERATION WITH LAW ENFORCEMENT AGENCIES (M)

-
- ~~The Superintendent will develop, in conjunction with the Building Principal(s), the County Prosecutor's Office and the Police Department, in service training for school staff regarding Policy and Regulation 9320.~~
-
- J. ~~Agreement or Memorandum of Understanding With Law Enforcement~~
-
1. ~~The Superintendent and Police Department will meet on a regular basis, or at least annually, to discuss the implementation and need for revising the Agreement or Memorandum of Understanding and to review the effectiveness of the policies and procedures implemented in accordance with N.J.A.C. 6A:16-6.1 et seq.~~
 2. ~~Any Agreement or Memorandum of Understanding between the Board of Education and Law Enforcement Officials will be approved by the Board of Education and will be submitted to the Police Department, County Prosecutor and County Superintendent of Schools.~~

Issued: 14 October 2013

Revised: 13 June 2022



Extracurricular Appointments

BOE 6/13/22 :: EXHIBIT HR 1.1 :: 22/23 Summer & Fall Coaching Appts

	POSITION LOC	POSITION	ASSIGNMENT	SEASON	22/23 LAST NAME	22/23 FIRST NAME	22/23 Base Stipend	22/23 # of Consec Yrs thru 2223 Season	22/23 Longevity Stipend	22/23 TOTAL Stipend	22/23 Note about Consec Yrs
1	EMS	All Sports	Athletic Coordinator	Fall	Moskowitz	Phillip	\$ 2,112	n/a	n/a	\$ 2,112	
2	EMS	Cross Country - Boys'	Head Coach	Fall	Gangemi	Giuseppe	\$ 5,503	9	\$ 500	\$ 6,003	
3	EMS	Cross Country - Girls'	Head Coach	Fall	Moskowitz	Phillip	\$ 5,503	6	\$ 200	\$ 5,703	
4	EMS	Field Hockey	Co-Head Coach	Fall	Brown	Karisa	\$ 2,752	2	\$ -	\$ 2,752	
5	EMS	Field Hockey	Co-Head Coach	Fall	Darling	Samantha	\$ 2,752	2	\$ -	\$ 2,752	
* 6	RHS	All Sports	Equipment Manager	Fall	Biank	David	\$ 6,016	n/a	n/a	\$ 6,016	
* 7	RHS	All Sports	Athletic Trainer	Fall	Koch	Joseph	\$ 7,669	n/a	n/a	\$ 7,669	
* 8	RHS	Cheerleading	Head Coach	Fall	LaCosta	Gail	\$ 4,756	8	\$ 400	\$ 5,156	
* 9	RHS	Cheerleading	Assistant Coach	Fall	Cautero	Erin	\$ 4,266	5	\$ 50	\$ 4,316	
* 10	RHS	Cheerleading	Assistant Coach	Fall	Schneider	Wendy	\$ 4,266	7	\$ 150	\$ 4,416	
* 11	RHS	Cross Country - Boys'	Head Coach	Fall	Bischoff	Derek	\$ 7,720	6	\$ 200	\$ 7,920	
* 12	RHS	Cross Country - Girls'	Head Coach	Fall	Norgard	Kaitlyn	\$ 7,720	3	\$ -	\$ 7,720	Fall Asst Coach for Girls' Soccer @ RHS for 20/21. Fall Head Coach for Girls' XC @ RHS as of 21/22.
* 13	RHS	Field Hockey	Head Coach	Fall	Naugle-Douglas	Diane	\$ 7,985	21	\$ 1,700	\$ 9,685	
* 14	RHS	Field Hockey	Assistant Coach	Fall	Urban	Alexandra	\$ 5,573	6	\$ 100	\$ 5,673	
* 15	RHS	Football	Head Coach	Fall	Roumes	Ryan	\$ 10,429	6	\$ 100	\$ 10,529	Fall Asst Coach for Football @ RHS 17/18 thru 21/22. Fall Head Coach for Football @ RHS as of 22/23.
* 16	RHS	Football	Assistant Coach	Fall	Diorio	Danny	\$ 6,945	2	\$ -	\$ 6,945	
* 17	RHS	Football	Assistant Coach	Fall	Dolan	James	\$ 6,945	21	\$ 850	\$ 7,795	
* 18	RHS	Football	Assistant Coach	Fall	Misurelli	Frank	\$ 6,945	17	\$ 650	\$ 7,595	
* 19	RHS	Football	Assistant Coach	Fall	Poggi	Kevin	\$ 6,945	24	\$ 1,000	\$ 7,945	
* 20	RHS	Football	Assistant Coach	Fall	Roumes	Craig	\$ 6,945	1	\$ -	\$ 6,945	
* 21	RHS	Football	Assistant Coach	Fall	Trotter	Gregory	\$ 6,945	24	\$ 1,000	\$ 7,945	
* 22	RHS	Football	Assistant Coach	Fall	Volz	Michael	\$ 6,945	1	\$ -	\$ 6,945	
* 23	RHS	Gymnastics	Head Coach	Fall	Gluck	Caitlin	\$ 7,720	2	\$ -	\$ 7,720	
* 24	RHS	Soccer - Boys'	Head Coach	Fall	Franco	Kevin	\$ 7,985	3	\$ -	\$ 7,985	Fall Asst Coach for Boys' Soccer @ RHS for 20/21 & 21/22. Fall Head Coach for Boys' Soccer @ RHS as of 22/23.
* 25	RHS	Soccer - Boys'	Assistant Coach	Fall	Bewalder	Kevin	\$ 5,573	21	\$ 850	\$ 6,423	
* 26	RHS	Soccer - Boys'	Assistant Coach	Fall	Kelley	Ryan	\$ 5,573	4	\$ -	\$ 5,573	
* 27	RHS	Soccer - Girls'	Head Coach	Fall	Renna	Justin	\$ 7,985	23	\$ 1,900	\$ 9,885	
* 28	RHS	Soccer - Girls'	Assistant Coach	Fall	Monaco	David	\$ 5,573	20	\$ 800	\$ 6,373	
* 29	RHS	Soccer - Girls'	Assistant Coach	Fall	Richardson	Kiley	\$ 5,573	2	\$ -	\$ 5,573	
* 30	RHS	Soccer - Girls'	Assistant Coach	Fall	Stellingwerf	Kaitlin	\$ 5,573	3	\$ -	\$ 5,573	
* 31	RHS	Tennis - Girls'	Assistant Coach	Fall	Doyle	Robert	\$ 5,282	3	\$ -	\$ 5,282	
* 32	RHS	Volleyball - Girls'	Head Coach	Fall	McMichael	Anthony	\$ 7,985	10	\$ 450	\$ 8,435	Fall Asst Coach for Girls' Volleyball @ RHS for 13/14 thru 15/16.
* 33	RHS	Volleyball - Girls'	Assistant Coach	Fall	Correnti	Alison	\$ 5,573	5	\$ 50	\$ 5,623	
* 34	RHS	Volleyball - Girls'	Assistant Coach	Fall	Geary	Jason	\$ 5,573	1	\$ -	\$ 5,573	
* 35	RHS	Weight Room	Head Coach	Summer	Roumes	Ryan	\$ 6,016	n/a	n/a	\$ 6,016	
* 36	RHS	Weight Room	Head Coach	Fall	Scheneck	Matthew	\$ 6,016	n/a	n/a	\$ 6,016	
* 37	RHS & EMS	All Sports	Assistant Athletic Trainer	Fall	Forlenza	Corey	\$ 5,255	n/a	n/a	\$ 5,255	

	POSITION LOC	POSITION TYPE	POSITION	ASSIGNMENT	22/23 LAST NAME	22/23 FIRST NAME	22/23 TOTAL Stipend	22/23 Note about Assignment
*	1 RHS	CLUB/MBAND	Band Assistant	Assistant	Kulick	Justin	\$5,475	
*	2 RHS	CLUB/MBAND	Band Assistant	Assistant	Monaghan	Mark	\$5,475	
*	3 RHS	CLUB/MBAND	Band Front	Advisor	Herrera	Cindy	\$3,975	
*	4 RHS	CLUB/MBAND	Marching Band	Director	Sweer	Ryan	\$7,650	
*	5 RHS	CLUB/MBAND	Marching Band	Technician No. 1	Conrad	Jeffrey	\$4,225	
*	6 RHS	CLUB/MBAND	Percussion	Advisor	Jenkins	Christopher	\$3,974	

	POSITION LOC	POSITION TYPE	POSITION	ASSIGNMENT	22/23 LAST NAME	22/23 FIRST NAME	22/23 TOTAL Stipend	22/23 Note about Assignment	
1	FES	CLUB	Early Act	Co-Advisor	Marzocca	Michelle	\$400		
2	FES	CLUB	Early Act	Co-Advisor	Maurer	Jennifer	\$400		
3	JES	CLUB	Early Act	Co-Advisor	Cope	Katherine	\$400		
4	JES	CLUB	Early Act	Co-Advisor	Hoopes	Casey	\$400		
5	KES	CLUB	Early Act	Co-Advisor	Byrne	Kathleen	\$400		
6	KES	CLUB	Early Act	Co-Advisor	Goodyear	Sarah	\$400		
7	NES	CLUB	Early Act	Co-Advisor	Freeborn	Rebecca	\$400		
8	NES	CLUB	Early Act	Co-Advisor	Marabondo	Josephine	\$400		
*	9	NES & RHS	CLUB	Rox Buddies	Co-Advisor	Curtiss	Karen	\$963	
*	10	NES & RHS	CLUB	Rox Buddies	Co-Advisor	McInnes	Cathy	\$963	
11	LRS	CLUB	Art	Advisor	LaPosta	Christine	\$1,670		
12	LRS	CLUB	Computers	Advisor	Rodgers	Susanna	\$1,670		
13	LRS	CLUB	Forensics	Advisor	Muller	Amy	\$1,670		
14	LRS	CLUB	K-Kids	Co-Advisor	Gauthier	Nicole	\$835		
15	LRS	CLUB	K-Kids	Co-Advisor	Sellari	Kayla	\$835		
16	LRS	CLUB	Student Council	Advisor	Tunstead	Elena	\$1,670		
17	EMS	CLUB	Academic Team	Co-Advisor	Blewitt	Jessica	\$1,130		
18	EMS	CLUB	Academic Team	Co-Advisor	Iacobino	Kristin	\$1,130		
19	EMS	CLUB	Advisory	Co-Advisor	Blewitt	Jessica	\$765		
20	EMS	CLUB	Advisory	Co-Advisor	DelRusso	Stefanie	\$765		
21	EMS	CLUB	Advisory	Co-Advisor	Rodas	Shannon	\$765		
22	EMS	CLUB	Art Club	Advisor	Hagemann	Regina	\$2,260		
23	EMS	CLUB	Builder's Club	Co-Advisor	Esposito	Elizabeth	\$1,150		
24	EMS	CLUB	Builder's Club	Co-Advisor	Tucker	Elizabeth	\$1,150		
25	EMS	CLUB	Chess & Strategic Gaming Club	Advisor	Mahmoud	Adam	\$2,300		
26	EMS	CLUB	Intramurals	Co-Advisor	Babetski	David	\$1,750		
27	EMS	CLUB	Intramurals	Co-Advisor	Pilrun	Amy	\$1,750		
28	EMS	CLUB	Math League	Advisor	Thomas	Jaclyn	\$2,260		
29	EMS	CLUB	News / Literacy Magazine	Co-Advisor	Brennan	Lauren	\$1,283		
30	EMS	CLUB	News / Literacy Magazine	Co-Advisor	Curley	Kelsey	\$1,283		
31	EMS	CLUB	Robotics & STEAM	Advisor	Moskowitz	Phillip	\$2,900		
32	EMS	CLUB	Spanish Club	Advisor	Cordeiro	Marcia	\$2,192		
33	EMS	CLUB	Student Council	Co-Advisor	Palanchi	Kristen	\$1,138		
34	EMS	CLUB	Student Council	Co-Advisor	Richman	Margery	\$1,138		
35	EMS	CLUB	Technology Club	Co-Advisor	Capra	Robert	\$945		
36	EMS	CLUB	Technology Club	Co-Advisor	Farina	Kimberly	\$945		
37	EMS	CLUB	Yearbook	Advisor	Farina	Kimberly	\$2,475		
38	EMS	CLUB/PA	Choral (Encores)	Advisor	Harrison Calderon	Jessica	\$3,500		
39	EMS	CLUB/PA	Choral (Harmonies)	Advisor	Harrison Calderon	Jessica	\$3,500		
40	EMS	CLUB/PA	Honors Band	Advisor	Monaghan	Mark	\$2,192		
41	EMS	CLUB/PA	Jazz Band Ensemble	Advisor	Monaghan	Mark	\$3,500		
*	42	RHS	CLUB	Academic Decathlon	Co-Advisor	Christiansen	Emily	\$1,688	
*	43	RHS	CLUB	Academic Decathlon	Co-Advisor	McPhee	Michael	\$1,688	
*	44	RHS	CLUB	Best Buddies	Co-Advisor	Hughes	David	\$900	
*	45	RHS	CLUB	Best Buddies	Co-Advisor	Thompson	Carie	\$900	
*	46	RHS	CLUB	Class Advisor - Freshman	Co-Advisor	Gluck	Caitlin	\$900	
*	47	RHS	CLUB	Class Advisor - Freshman	Co-Advisor	Mainiero	Melissa	\$900	
*	48	RHS	CLUB	Class Advisor - Junior	Co-Advisor	Kroog	Barbara	\$1,050	
*	49	RHS	CLUB	Class Advisor - Junior	Co-Advisor	Speronza	Jane-Frances	\$1,050	
*	50	RHS	CLUB	Class Advisor - Senior	Advisor	McCracken	Jennifer	\$2,250	
*	51	RHS	CLUB	Class Advisor - Sophomore	Co-Advisor	Burke	Jenna	\$950	
*	52	RHS	CLUB	Class Advisor - Sophomore	Co-Advisor	Christiansen	Emily	\$950	
*	53	RHS	CLUB	Debate	Advisor	Connolly	James	\$3,000	
*	54	RHS	CLUB	DECA	Co-Advisor	Mainiero	Melissa	\$1,200	
*	55	RHS	CLUB	DECA	Co-Advisor	Shadwell	Christopher	\$1,200	
*	56	RHS	CLUB	Environmental Club	Co-Advisor	Dunn	Robin	\$1,175	
*	57	RHS	CLUB	Environmental Club	Co-Advisor	Fagan	Margaret	\$1,175	
*	58	RHS	CLUB	Equal Rights Advocacy Club	Co-Advisor	Burke	Jenna	\$1,152	
*	59	RHS	CLUB	Equal Rights Advocacy Club	Co-Advisor	Christiansen	Emily	\$1,152	
*	60	RHS	CLUB	FBLA	Co-Advisor	Jacoby	Adam	\$1,175	
*	61	RHS	CLUB	FBLA	Co-Advisor	Sliwinski	Wojciech	\$1,175	
*	62	RHS	CLUB	Film Club	Advisor	Hughes	David	\$1,800	

	POSITION LOC	POSITION TYPE	POSITION	ASSIGNMENT	22/23 LAST NAME	22/23 FIRST NAME	22/23 TOTAL Stipend	22/23 Note about Assignment
* 63	RHS	CLUB	French Club	Co-Advisor	Burkat	Walter	\$900	
* 64	RHS	CLUB	French Club	Co-Advisor	Santoro	Kimberly	\$900	
* 65	RHS	CLUB	Gael Vision	Director	Burleigh	Deborah	\$4,000	
* 66	RHS	CLUB	Gael Vision	Director	Caivano	Roxana	\$4,000	
* 67	RHS	CLUB	Interact	Advisor	Oster	Kaitlyn	\$3,000	
* 68	RHS	CLUB	Junior State of America	Advisor	Connolly	James	\$2,100	
* 69	RHS	CLUB	Literary Magazine	Co-Advisor	Burke	Jenna	\$1,318	
* 70	RHS	CLUB	Literary Magazine	Co-Advisor	Schmidt	Laura	\$1,318	
* 71	RHS	CLUB	Math League	Co-Advisor	Cunetta	Leanne	\$1,000	
* 72	RHS	CLUB	Math League	Co-Advisor	McCracken	Jennifer	\$1,000	
* 73	RHS	CLUB	National Art Honor Society	Advisor	Valenta	A.T. Nancy	\$2,699	
* 74	RHS	CLUB	National Honor Society	Co-Advisor	Lisa	Kerry	\$1,350	
* 75	RHS	CLUB	National Honor Society	Co-Advisor	Tom	Jean	\$1,350	
* 76	RHS	CLUB	Newspaper	Advisor	Santoro	Megan	\$3,285	
* 77	RHS	CLUB	Peer Leadership	Advisor	Bewalder	Kevin	\$2,200	
* 78	RHS	CLUB	Peer Leadership	Advisor	Hardy	Barbra	\$2,200	
* 79	RHS	CLUB	Peer Leadership	Advisor	Kulick	Justin	\$2,200	
* 80	RHS	CLUB	Peer Leadership	Advisor	McCracken	Jennifer	\$2,200	
* 81	RHS	CLUB	PRISM	Co-Advisor	Kroog	Barbara	\$945	
* 82	RHS	CLUB	PRISM	Co-Advisor	Speronza	Jane-Frances	\$945	
* 83	RHS	CLUB	Robotics & Technology Club	Advisor	Taylor	Mark	\$7,650	
* 84	RHS	CLUB	Rox THON	Advisor	Gottfried	Michael	\$3,854	
* 85	RHS	CLUB	Rox THON	Assistant Advisor	Richman	Margery	\$2,100	
* 86	RHS	CLUB	S.E.A.S.	Co-Advisor	Conlon	Kayla	\$900	
* 87	RHS	CLUB	S.E.A.S.	Co-Advisor	McGinley	Birsen	\$900	
* 88	RHS	CLUB	Science League	Advisor	O'Brien	William	\$1,999	
* 89	RHS	CLUB	Spanish Club	Co-Advisor	Bedoya	Judy	\$875	
* 90	RHS	CLUB	Spanish Club	Co-Advisor	Navarro	Maria	\$875	
* 91	RHS	CLUB	Student Council	Advisor	Gibson	Ryan	\$3,870	
* 92	RHS	CLUB	Varsity "R"	Co-Advisor	Dolan	James	\$1,000	
* 93	RHS	CLUB	Varsity "R"	Co-Advisor	Monaco	David	\$1,000	
* 94	RHS	CLUB	Yearbook	Advisor	Schilling	Scott	\$4,540	
* 95	RHS	CLUB	Yearbook	Assistant Advisor	Zengel	Renee	\$3,900	
* 96	RHS	CLUB/PA	Concert Band	Advisor	Conrad	Jeffrey	\$5,175	
* 97	RHS	CLUB/PA	Jazz Band	Advisor	Conrad	Jeffrey	\$3,455	
* 98	RHS	CLUB/PA	Jazz Band	Advisor	Sweer	Ryan	\$3,455	
* 99	RHS	CLUB/PA	Vocal Jazz	Advisor	Hachey	Patrick	\$3,460	
* 100	RHS	CLUB/PA	Vocal Jazz	Advisor	Sweer	Krista	\$1,903	FTE 0.55
* 101	RHS	CLUB/PA	Vocal Music	Advisor	Hachey	Patrick	\$4,875	
* 102	RHS	CLUB/PA	Vocal Music	Assistant Advisor	Salyerds	Robert Daniel	\$2,600	
* 103	RHS	CLUB/PA	Vocal Music	Assistant Advisor	Sweer	Krista	\$1,430	FTE 0.55

Note: The Board will be reimbursed for the stipends indicated below through fundraising and ticket sales.

	<i>POSITION LOC</i>	<i>POSITION TYPE</i>	<i>POSITION</i>	<i>ASSIGNMENT</i>	<i>22/23 LAST NAME</i>	<i>22/23 FIRST NAME</i>	<i>22/23 TOTAL Stipend</i>	<i>22/23 Note about Assignment</i>
*	1 RHS	PLAY/FALL	Fall Drama	Advisor	Hachey	Patrick	\$4,200	
*	2 RHS	PLAY/FALL	Fall Drama	Assistant Advisor	Salyerds	Robert Daniel	\$2,400	

REAPPOINTMENTS - SUBSTITUTES

JUNE 13, 2022 - EXHIBIT HR2		
T = Substitute Teacher, P = Substitute Paraprofessional, S = Substitute Secretary, N = Substitute Nurse, LA = Substitute Lunch Aide		
1	Alezabi, Ziad	T, P, S, LA
2	Anzalone, Sophia	T, P, S, LA
3	Babus, Haley	T, P, S, LA
4	Baker, Sharon	T
5	Banta, Donald	T, P
6	Berta, Yvette	T, P, S
7	Bogardus, Sheryl	T, P, LA
8	Borges, John	T, P, LA
9	Boutrs, Margi	T, P, S, LA
10	Bowers, Rosemary	N
11	Brown, Waheebah	T, P, S, LA
12	Burkhard, Carole	T, P
13	Buschke, Suzanne	T, LA
14	Cacchio, Mary	T, P, S, LA
15	Campbell, Eileen	T
16	Cantor, Anne	T, P
17	Casendino, Dawn	T, P
18	Chambers, Mary	T, P, S
19	Christensen, Catherine	T, P
20	Ciccarella, Elaine	S
21	Clark-Sindler, Rachel	T, P, S, LA
22	Clevenger, Tracy	T, P, S
23	Cole, Caroline	T
24	Cooper, David	T
25	Cooper, Doris	T, P
26	Cuda, Carolyn	T, P, S
27	Damell, Joan	T, P
28	Decker, Sonia	T, P
29	Deutch, Haim	T, P
30	DiTrollo, Kristen	T, P
31	Donovan, Edward	T, P, S, LA
32	Doucette, Nicole	T, P, S, LA
33	Dunn, Francis	T
34	Dupree, Amanda	T, P, S, LA
35	Feind, Lisa	T, P
36	Fischer, Amy	P, S
37	Fremgen, Christy	T, P, S, LA
38	Gazieva, Malika	T, P, S, LA
39	Ghilain, Susan	T, P
40	Gibson, Suzanne	N

REAPPOINTMENTS - SUBSTITUTES

JUNE 13, 2022 - EXHIBIT HR2		
T = Substitute Teacher, P = Substitute Paraprofessional, S = Substitute Secretary, N = Substitute Nurse, LA = Substitute Lunch Aide		
41	Goldstein, Shelly	T, P, S, LA
42	Gramp, Irene	S
43	Guirgis, Fathi	T, LA
44	Haegele, Carol	T, P, S, LA
45	Hall, Jean	T
46	Hoyos Hernandez, Karla	T, P, S, LA
47	Hueber, Ashley	T, P
48	Huskins, Judith	T, P, S, LA
49	Johnson, Jessica	S
50	Kalleberg, Paul	T
51	Kemmerer, Laura	S, LA
52	Kessel, Marylou	T, P
53	King, Mandissa	T, P, S, LA
54	Kinney, Minsu	T, P
55	Laki, Michele	T, P
56	Laskoski, Vincent	T, P
57	Latella, Evelyn	T, P, S, LA
58	Lewis, Rebecca	T, P, LA
59	Marantz, Anne	T, P, LA
60	Martin, Joseph	T
61	Matthews, Jacqueline	T, P, S, LA
62	Mayer, Cynthia	T, P, S, LA
63	McCarthy, Pamela	T, P
64	McClosky, Veronica	T, P, S, LA
65	McKenna, Barbara	N
66	Mederos, Christine	T, P, S, LA
67	Melillo, Carole	T
68	Miller, Lauren	T
69	Neice, Brenda	T, P
70	Omar, Ahlam	T, P
71	O'Shea, Nichole	T, P, S, LA
72	Palmisano, Deirdre	S
73	Pinero, Carolina	T, P, S
74	Pisciotta, Cara	T, P
75	Porcelli, Thomas	T, P, S, LA
76	Press, Nancy	T, P, S
77	Reed, Suzannah	T, P
78	Robertson, Lisa	T, P, S, LA
79	Rock, Andrea	T, P, S, LA
80	Rollo, Dina	T, P

REAPPOINTMENTS - SUBSTITUTES

JUNE 13, 2022 - EXHIBIT HR2		
T = Substitute Teacher, P = Substitute Paraprofessional, S = Substitute Secretary, N = Substitute Nurse, LA = Substitute Lunch Aide		
81	Rousseau, Brianne	T, P, S, LA
82	Scalfani, Andrea	T
83	Scheuerman, Robert	T, P
84	Segrave, Kelly	T, P, S, LA
85	Skov, JoAnn	P, S, LA
86	Smethy, Sally	S
87	Sparano, Brianna	T, P, S
88	Taylor, Mark	T, P, S, LA
89	Terracciano, Anthony	T, P, S, LA
90	Teti, Donna	T, P, S, LA
91	Tykot, Sharon	T
92	Vairavanelu, Athi	T, P, S, LA
93	Vespucci, Elizabeth	T, P, S, LA
94	Weiss, Donna	T, P, LA
95	Wildermuth, Adele	T, P, S, LA
96	Williams, Ryan	T, P, S, LA
97	Willis, Laura	T, P, S, LA
98	Wodynski, Jamie	N

	LAST NAME	FIRST NAME	22/23 LOC	22/23 POSITION	22/23 Hourly Rate	Discussion	
1	Ackerman	Alexis	FES	Teacher	\$40.31		
2	Allen	Erin	KES	Teacher	\$60.69		
3	Arms	Victoria	NES	Teacher	\$53.13		
4	Blessing	Kelly	NES	Teacher	\$65.73		
*	5	Caccavale	Frank	RHS	Teacher	\$73.27	
6	Carroll	Stacey	JES	Teacher	\$48.79		
7	Cope	Katherine	JES	Teacher	\$50.83		
8	Cordeiro	Marcia	EMS	Teacher	\$68.20		
9	Davenport	Melissa	LRS	Teacher	\$41.02		
10	Davis	Amber	KES	Teacher	\$55.55		
11	Decker	Sonia	NES	Special Education Paraprof	\$20.88	Attending Summer IEP mtgs to provide translation services	
12	Deeb	Lorey	KES	Teacher	\$46.96		
*	13	Demova	Bohdanka	RHS	Teacher	\$68.90	
14	Derendal	Lyndsay	NES	Teacher	\$40.31		
*	15	Diorio	Danny	RHS	Teacher	\$43.33	
16	Ehrich	Tracy	FES	Teacher	\$66.29		
17	Engle	Rick	EMS	Teacher	\$70.74		
*	18	Feehan	Martha	RHS	Teacher	\$70.74	
19	Ferrentino	Margaret	LRS	Teacher	\$64.56		
20	Flammer	Suzanne	JES	Teacher	\$54.10		
21	Folkers	Caitlin	LRS	Teacher	\$51.15		
22	Freeborn	Rebecca	NES	Teacher	\$44.17		
23	Frischia	Stephanie	JES	Teacher	\$47.27		
24	Gallagher	Maria	FES	Teacher	\$60.69		
25	George	Michelle	LRS	Teacher	\$73.27		
26	Giordano	Tessa	JES	OT	\$44.17		
27	Graba	Kristina	JES	Teacher	\$61.80		
28	Hamade	Rabiye	EMS	Teacher	\$44.88		
29	Hatch	Bryant	SP SERV	SLS	\$49.58		
30	Hoopes	Casey	JES	Teacher	\$44.17		
*	31	Hubbard	Cindy	RHS	Teacher	\$58.07	
*	32	Hughes	David	RHS	Teacher	\$60.24	
*	33	Izquierdo	Maria Elena	RHS	Teacher	\$73.27	
*	34	LaPara	Angela	RHS	Teacher	\$66.29	
35	Lettieri	Heather	KES	Teacher	\$70.74		
36	Loeb	Jessica	EMS	Teacher	\$60.24		
37	Lombardo	Andrea	LRS	Teacher	\$71.65		
*	38	Maeso	Michael	RHS	Teacher	\$55.70	
39	Mahmoud	Adam	EMS	Teacher	\$50.11		
*	40	Mainiero	Melissa	RHS	Teacher	\$41.02	
41	Manney	Lynn	FES	Teacher	\$45.80		
42	Martino	Tiffany	EMS	Teacher	\$44.23		
43	McInnes	Cathy	NES	Teacher	\$43.33		
*	44	Meeker	Reid	RHS	Teacher	\$44.09	
45	Midili	Tara	EMS	Teacher	\$56.56		
46	Montano	Ashley	NES	Teacher	\$40.31		
47	Muller	Amy	LRS	Teacher	\$52.41		
48	Neumann	Erin	LRS	Teacher	\$44.23		
49	Nickel	Kara	KES	Teacher	\$52.91		
*	50	O'Brien	William	RHS	Teacher	\$73.27	
51	Olcott	Nicole	KES	Teacher	\$42.46		
52	Osbus	Jamie	LRS	Teacher	\$48.79		
*	53	Oster	Kaitlyn	RHS	Teacher	\$44.23	
*	54	Perez	Jennifer	DISTRICT	Behavior Specialist-Analyst	\$67.58	
55	Perhacs	Jennifer	LRS	Teacher	\$41.02		
56	Renn	Christi	FES	Teacher	\$72.00		
57	Rice	Kathleen	JES	Teacher	\$53.13		
58	Riggins	Dawn	JES	Teacher	\$54.79		

	LAST NAME	FIRST NAME	22/23 LOC	22/23 POSITION	22/23 Hourly Rate	Discussion	
*	59	Rispoli	Maria	RHS	Teacher	\$60.24	
	60	Rommel	Allison	JES	SLS	\$44.88	
	61	Rose	Denise	LRS	Teacher	\$44.90	
	62	Rubenstein	Jill	LRS	Teacher	\$70.03	
	63	Russo	Patricia	FES, NES	OT	\$63.79	
	64	Santo	Diana	FES	Teacher	\$70.03	
*	65	Santoro	Megan	RHS	Teacher	\$44.88	
	66	Sarrel	Marla	FES	Teacher	\$73.27	
*	67	Shadwell	Christopher	RHS	Teacher	\$50.83	
	68	Sheplak-Lewis	Jacqueline	LRS	Teacher	\$55.55	
	69	Solotist	April	LRS	Teacher	\$73.27	
	70	Somers	Alexis	KES	Behavior Specialist- Analyst	\$53.13	
	71	Steinmark	Kira	EMS	Teacher	\$39.96	
	72	Steinmetz	Alyssa	FES	Teacher	\$47.18	
	73	Taggart	Dana	JES	Teacher	\$73.27	
	74	Tavares	Diane	JES	PT	\$75.17	
	75	Tiger	Brittany	JES	Teacher	\$61.80	
	76	Torres-Davis	Evelyn	EMS	School Counselor	\$56.56	
	77	Trautz	Caryn	EMS	Teacher	\$52.91	
	78	Trimmer	Theresa	LRS	Teacher	\$73.27	
	79	Tucker	Elizabeth	EMS	Teacher	\$59.13	
	80	Urban	Mary Beth	FES	Teacher	\$65.75	
	81	Warren	Allison	EMS	Teacher	\$46.66	
	82	Weiss	Stephanie	JES, KES	SLS	\$44.88	
	83	Wenarsky	Courtney	JES	Teacher	\$47.18	
	84	Wetreich	Deborah	LRS	School Psychologist	\$80.60	
	85	Wilson	Courtney	JES	Teacher	\$45.80	
*	86	Wood	Paul	RHS	Teacher	\$70.03	

	Last Name	First Name	ESY Job Title	Hourly Rate	ESY Job Title 2	Hourly Rate	Start Date	End Date	Discussion
1	Ackerman	Alexis	Teacher	\$ 45.00			7/5/2022	8/4/2022	
2	Anzalone	Sophia	Substitute Teacher	\$ 45.00	Substitute Paraprofessional	\$ 20.00	7/5/2022	8/4/2022	NJ Teaching Certification
3	Banta	Donald	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	7/5/2022	8/4/2022	County Substitute Certificate
4	Beebe	Agnes	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
5	Betz	Chelsea	OT (.5)	\$ 45.00			7/5/2022	8/4/2022	
6	Bhullar	Samreet	Paraprofessional	\$ 17.00			7/5/2022^	8/4/2022	^Employment pending completion of paperwork that is required of new hires / rehires
7	Bischoff	Tammy	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
8	Bonfond	Kristin	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
9	Cacchio	Mary	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	7/5/2022	8/4/2022	County Substitute Certificate
10	Carpentier	James	Paraprofessional	\$ 20.00			7/5/2022	8/4/2022	NJ Teaching Certification
11	Chapman	David	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
12	Clevenger	Tracy	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	7/5/2022	8/4/2022	County Substitute Certificate
13	Colditz	Dawn	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
14	Conklin	Lauren	Substitute Nurse	\$ 45.00			7/5/2022	8/4/2022	
15	Cox	Bruce	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
16	Critelli	Paul	Teacher	\$ 45.00			7/5/2022	8/4/2022	
17	Davenport	Melissa	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	7/5/2022	8/4/2022	NJ Teaching Certification
18	Davis	Amber	Teacher	\$ 45.00			7/5/2022	8/4/2022	
19	Decker	Sonia	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	7/5/2022	8/4/2022	County Substitute Certificate
20	Delgado	Christian	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
21	DelRusso	Stefanie	Counselor	\$ 45.00			7/5/2022	8/4/2022	
22	Deutch	Haim	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	7/5/2022	8/4/2022	NJ Teaching Certification
23	Dexter	Carla	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	7/5/2022	8/4/2022	County Substitute Certificate
24	Dupree	Amanda	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	7/5/2022	8/4/2022	NJ Teaching Certification
25	Fichter	Heather	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
26	Folkers	Caitlin	Program Coordinator	\$ 50.00			7/5/2022	8/4/2022	
27	Freeborn	Rebecca	Teacher	\$ 45.00			7/5/2022	8/4/2022	
28	Fremgren	Christy	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	7/5/2022	8/4/2022	County Substitute Certificate
29	Freund	Brynn	Substitute Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
30	Gaydos	Jennifer	Substitute Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
31	Gede	Stephanie	Teacher	\$ 45.00			7/5/2022	8/4/2022	
32	Gibney	Lisa	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
33	Giordano	Tessa	OT	\$ 45.00			7/5/2022	8/4/2022	
34	Gong	Josie	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
35	Guirgis	Fathi	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	7/5/2022	8/4/2022	County Substitute Certificate
36	Hancock	Jessie	Teacher	\$ 45.00			7/5/2022	8/4/2022	
37	Harrison Calderon	Jessica	Substitute Teacher	\$ 45.00	Substitute Paraprofessional	\$ 20.00	7/5/2022	8/4/2022	NJ Teaching Certification
38	Hatch	Bryant	SLP	\$ 45.00			7/5/2022	8/4/2022	
39	Hawco	Barbara	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
40	Hemmer	Cynthia	Paraprofessional	\$ 20.00			7/5/2022	8/4/2022	NJ Teaching Certification
41	Hornung	Desiree	Substitute Nurse	\$ 45.00			7/5/2022	8/4/2022	
42	Hueber	Ashley	Paraprofessional	\$ 20.00			7/5/2022	8/4/2022	NJ Teaching Certification
43	Hughes	David	Teacher	\$ 45.00			7/5/2022	8/4/2022	
44	Iturralde	Kaytel	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	7/5/2022	8/4/2022	NJ Teaching Certification
45	Johnston	Hana	Paraprofessional	\$ 17.00			7/5/2022^	8/4/2022	^Employment pending completion of paperwork that is required of new hires / rehires
46	Johnston	Michelle	Paraprofessional	\$ 20.00			7/5/2022	8/4/2022	NJ Teaching Certification
47	Kinney	Minsu	Paraprofessional	\$ 17.00	Substitute Teacher	\$ 30.00	7/5/2022	8/4/2022	County Substitute Certificate
48	Klein	David	Paraprofessional	\$ 20.00			7/5/2022	8/4/2022	NJ Teaching Certification

	Last Name	First Name	ESY Job Title	Hourly Rate	ESY Job Title 2	Hourly Rate	Start Date	End Date	Discussion
49	Kreider	Troy	Paraprofessional	\$ 20.00			7/5/2022	8/4/2022	NJ Teaching Certification
50	LaCosta	Gail	Counselor (.5)	\$ 45.00			7/5/2022	8/4/2022	Shares hours with Torres-Davis
51	LaManna	Susan	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
52	Latella	Evelyn	Paraprofessional	\$ 17.00	Substitute Teacher	\$ 30.00	7/5/2022	8/4/2022	County Substitute Certificate
53	Lazzara	Erinn	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
54	Leavy	Jennifer	Substitute Teacher	\$ 45.00	Substitute Paraprofessional	\$ 20.00	7/5/2022	8/4/2022	NJ Teaching Certification
55	Lettieri	Heather	Teacher	\$ 45.00			7/5/2022	8/4/2022	
56	Lewis	Rebecca	Paraprofessional	\$ 17.00	Substitute Teacher	\$ 30.00	7/5/2022	8/4/2022	County Substitute Certificate
57	Maineiro	Melissa	Teacher	\$ 45.00			7/5/2022	8/4/2022	
58	Marantz	Anne	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	7/5/2022	8/4/2022	County Substitute Certificate
59	Matullo	Lauren	Teacher	\$ 45.00			7/5/2022	8/4/2022	
60	Mayer	Cynthia	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	7/5/2022	8/4/2022	County Substitute Certificate
61	McKenna	Barbara	Substitute Nurse	\$ 45.00			7/5/2022	8/4/2022	
62	Mele	AnnMarie	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	7/5/2022	8/4/2022	County Substitute Certificate
63	Midilli	Tara	Substitute Teacher	\$ 45.00	Substitute Paraprofessional	\$ 20.00	7/5/2022	8/4/2022	NJ Teaching Certification
64	Mobilio	Jessica	Paraprofessional	\$ 17.00	Substitute Teacher	\$ 30.00	7/5/2022	8/4/2022	County Substitute Certificate
65	Mollitor	Danielle	Substitute Teacher	\$ 45.00	Substitute Paraprofessional	\$ 20.00	7/5/2022	8/4/2022	NJ Teaching Certification
66	Nelson	Susan	Nurse	\$ 45.00			7/5/2022	8/4/2022	
67	Neumann	Erin	Teacher	\$ 45.00			7/5/2022	8/4/2022	
68	O'Connor	Christine	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
69	Palanchi	Reghan	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	7/5/2022	8/4/2022	County Substitute Certificate
70	Press	Nancy	Paraprofessional	\$ 17.00	Substitute Teacher	\$ 30.00	7/5/2022	8/4/2022	County Substitute Certificate
71	Richardson	Kylie	Substitute Teacher	\$ 45.00	Substitute Paraprofessional	\$ 20.00	7/5/2022	8/4/2022	NJ Teaching Certification
72	Robertson	Lisa	Paraprofessional	\$ 17.00	Substitute Teacher	\$ 30.00	7/5/2022	8/4/2022	County Substitute Certificate
73	Rodas	Shannon	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	7/5/2022	8/4/2022	NJ Teaching Certification
74	Rommel	Allison	SLP	\$ 45.00			7/5/2022	8/4/2022	
75	Rose	Denise	Teacher	\$ 45.00			7/5/2022	8/4/2022	
76	Rose	Andrew	Substitute Teacher	\$ 45.00	Substitute Paraprofessional	\$ 20.00	7/5/2022	8/4/2022	NJ Teaching Certification
77	Rubenstein	Jill	Teacher	\$ 45.00			7/5/2022	8/4/2022	
78	Russo	Patricia	OT	\$ 45.00			7/5/2022	8/4/2022	
79	Saul	Joanne	Substitute Teacher	\$ 45.00	Substitute Paraprofessional	\$ 20.00	7/5/2022	8/4/2022	NJ Teaching Certification
80	Sellari	Kayla	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	7/5/2022	8/4/2022	NJ Teaching Certification
81	Smith	Mackenzie	Paraprofessional	\$ 17.00			7/5/2022^	8/4/2022	*Employment pending completion of paperwork that is required of new hires / rehires
82	Solotist	April	Teacher	\$ 45.00			7/5/2022	8/4/2022	
83	Sparano	Deirdre	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
84	Sprague	Jamie	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
85	Springer	Nicole	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
86	Szigeti	Elizabeth	Teacher	\$ 45.00			7/5/2022	8/4/2022	
87	Thompson	Carie	Teacher	\$ 45.00			7/5/2022	8/4/2022	
88	Torres	Lori	Paraprofessional	\$ 17.00			7/5/2022	8/4/2022	
89	Torres-Davis	Evelyn	Counselor (.5)	\$ 45.00			7/5/2022	8/4/2022	Shares hours with LaCosta
90	Trautz	Caryn	Teacher	\$ 45.00			7/5/2022	8/4/2022	
91	Vairavanvelu	Athi	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	7/5/2022	8/4/2022	County Substitute Certificate
92	Warren	Allison	Teacher	\$ 45.00			7/5/2022	8/4/2022	
93	Weiss	Stephanie	SLP	\$ 45.00			7/5/2022	8/4/2022	
94	Williams	Michael	Paraprofessional	\$ 20.00			7/5/2022	8/4/2022	NJ Teaching Certification
95	Wilson	Courtney	Teacher	\$ 45.00			7/5/2022	8/4/2022	

	Last Name	First Name	Job Title	RBDG Step	Hourly Rate	Summer Routes	Summer Trips	Additional Duties / Discussion
1	ARLUNA-SELVA	NICOLE	Bus Driver	1	\$ 28.25	ESY Routes	Trips	
2	AYALA	JEANNETTE	Bus Driver	6	\$ 35.51	ESY Routes	Trips	
3	BARTEK	HELEN	Bus Driver	7	\$ 36.77		Trips	
4	BEDEL	DIANE	Bus Driver	7	\$ 36.77		Trips	
5	BENEDUCE	PHILIP	Bus Driver	7	\$ 36.77		Trips	
6	BLAIR	VICKI	Bus Driver	7	\$ 36.77	ESY Route Coverage	Trips	
7	CALVEY	MICHELE	Bus Driver	7	\$ 36.77	ESY Routes	Trips	
8	COLLINS	MICHELLE	Bus Driver	4	\$ 30.21		Trips	
9	CULLEN	MAUREEN	Bus Driver	6	\$ 35.51		Trips	
10	DAMONTE	JOANNE	Bus Driver	7	\$ 36.77	ESY Route Coverage	Trips	Bus Cleaning, as needed, at the rate of \$25.00 hourly
11	DEXTER	CYNTHIA	Bus Driver	7	\$ 36.77	ESY Routes	Trips	
12	DIAZ	GEORGE	Bus Driver	5	\$ 32.23		Trips	
13	ELLIOTT	JAYNE	Bus Driver	7	\$ 36.77	ESY Route Coverage	Trips	Bus Cleaning, as needed, at the rate of \$25.00 hourly
14	EMMONS	ALLEN	Bus Driver	1	\$ 28.25	ESY Routes	Trips	
15	EWTON	DIANNA	Bus Driver	7	\$ 36.77		Trips	
16	FAIRCHILD	CHRISTY	Bus Driver	7	\$ 36.77	ESY Routes	Trips	
17	FRY	TONIE	Bus Driver	6	\$ 35.51		Trips	
18	HAMMOND	RAYMOND	Bus Driver	6	\$ 35.51	ESY Routes	Trips	
19	HOWELL	COLEEN	Bus Driver	6	\$ 35.51	ESY Routes	Trips	
20	LAGRASSA	RICHARD	Bus Driver	6	\$ 35.51	ESY Routes	Trips	
21	LUGO	ISRAEL	Bus Driver	7	\$ 36.77		Trips	
22	MATTHEWS	DAVID	Bus Driver	6	\$ 35.51	ESY Routes	Trips	
23	MEOLA	JULIE	Bus Driver	7	\$ 36.77	ESY Routes	Trips	
24	NICHOLAIS	LILIANA	Bus Driver	1	\$ 28.25	ESY Routes	Trips	
25	OAKES	GWENDOLYN	Bus Driver	7	\$ 36.77		Trips	
26	PARKER	ROBERT	Bus Driver	3	\$ 28.25		Trips	
27	PEREIRA	CARLOS	Bus Driver	6	\$ 35.51		Trips	
28	PERFETTI	ANTHONY	Bus Driver	7	\$ 36.77		Trips	
29	RIVERA	MARIBEL	Bus Driver	7	\$ 36.77		Trips	
30	RIVERA	MARY A.	Bus Driver	7	\$ 36.77		Trips	
31	RIVERA	MARY P	Bus Driver	7	\$ 36.77	ESY Routes	Trips	
32	RODRIGUEZ	CARLOS	Bus Driver	1	\$ 28.25	ESY Routes	Trips	
33	RUANO	ERIC	Bus Driver	1	\$ 28.25	ESY Route Coverage	Trips	Bus Cleaning, as needed, at the rate of \$25.00 hourly
34	SINK	CURTIS	Bus Driver	1	\$ 28.25	ESY Routes	Trips	
35	SPRAGUE	JAMIE	Bus Driver	6	\$ 35.51	ESY Routes	Trips	
36	SZYPIOTKO	THOMAS	Bus Driver	3	\$ 28.25	ESY Routes	Trips	
37	TURPIN	GINA	Bus Driver	1	\$ 28.25	ESY Routes	Trips	
38	VARVAR	GLORIANA	Bus Driver	6	\$ 35.51	ESY Routes	Trips	
39	WHITTAKER	MARGUERITE	Bus Driver	6	\$ 35.51	ESY Routes	Trips	Bus Cleaning, as needed, at the rate of \$25.00 hourly
40	ZABITA	CYNTHIA	Bus Driver	7	\$ 36.77		Trips	
41	ZEICH	COURTNEY	Bus Driver	6	\$ 35.51	ESY Route Coverage	Trips	Bus Cleaning, as needed, at the rate of \$25.00 hourly
42	ZEVETCHIN	ROSALBA	Bus Driver	5	\$ 32.23	ESY Routes	Trips	
43	ACUNA	PAOLA	Transportation Aide	N/A	\$ 17.50	ESY Routes	Trips	Not to exceed 25 hours weekly
44	DOLAN	LISA	Transportation Aide	N/A	\$ 17.50	ESY Routes	Trips	Not to exceed 25 hours weekly
45	FEHSAL	ANITA	Transportation Aide	N/A	\$ 16.50	ESY Routes	Trips	Not to exceed 25 hours weekly
46	FEHSAL	JENNIFER	Transportation Aide	N/A	\$ 16.50	ESY Routes	Trips	Not to exceed 25 hours weekly
47	KING	RITA	Transportation Aide	N/A	\$ 16.50	ESY Routes	Trips	Not to exceed 25 hours weekly
48	LEBOEUF	STEPHANIE	Transportation Aide	N/A	\$ 17.50	ESY Routes	Trips	Not to exceed 25 hours weekly
49	PERRELLI	JAIME	Transportation Aide	N/A	\$ 17.50	ESY Routes	Trips	Not to exceed 25 hours weekly
50	QORRI	SHKENDIJE	Transportation Aide	N/A	\$ 17.00	ESY Route Coverage	Trips	Not to exceed 25 hours weekly
51	RIVERA	ERIN	Transportation Aide	N/A	\$ 17.00	ESY Routes	Trips	Not to exceed 25 hours weekly
52	ROUSHINKO	CRAIG	Substitute Bus Aide	N/A	\$ 15.00	ESY Route Coverage	Trips	Not to exceed 25 hours weekly

-Grouped by "School/Course Level", then organized by "Course".

-Unless otherwise noted, proposed hours provided is the total amount allotted for the grade level or grade span shown.

	Course	School/Course Level	Grade Level	Course Duration (FY, Sem, Q)	New, Revision, or Rewrite	Proposed hours	Teachers to be Board-approved to write
1	Art	Elem	K	Q	New	7	Sandra Mueller
2	Art	Elem	1	Q	New	7	Sandra Mueller
3	Art	Elem	2	Q	New	7	Sandra Mueller
4	Art	Elem	3	Q	New	7	Sandra Mueller
5	Art	Elem	4	Q	New	7	Sandra Mueller
6	Elementary Special Programs (CBI) Community-Based Instruction	Elem	K - 5	FY	New	35	Chelsea Betz; Jennifer Clark
7	Math	Elem	K - 5	FY	Rewrite	20	Robert Allison; Lorey Deeb; Robin Hellyer; Courtney Wilson
8	Physical Education/Health	Elem	K	FY	Revision	15	Karisa Brown; Diane Douglas; Kevin Poggi; Jessica Small; Justin Spargo
9	Physical Education/Health	Elem	1	FY	Revision	15	Karisa Brown; Diane Douglas; Kevin Poggi; Jessica Small; Justin Spargo
10	Physical Education/Health	Elem	2	FY	Revision	15	Karisa Brown; Diane Douglas; Kevin Poggi; Jessica Small; Justin Spargo
11	Physical Education/Health	Elem	3	FY	Revision	15	Karisa Brown; Diane Douglas; Kevin Poggi; Jessica Small; Justin Spargo
12	Physical Education/Health	Elem	4	FY	Revision	15	Karisa Brown; Diane Douglas; Kevin Poggi; Jessica Small; Justin Spargo
13	Spanish	Elem	K	Q	New	7	Diana Santo
14	Spanish	Elem	1	Q	New	7	Diana Santo
15	Spanish	Elem	2	Q	New	7	Diana Santo
16	Spanish	Elem	3	Q	New	7	Diana Santo
17	Spanish	Elem	4	Q	New	7	Diana Santo
18	Art	LRS	5	Sem Equivalent	New	17.5	Christine LaPosta
19	Art	LRS	6	Sem Equivalent	New	17.5	Christine LaPosta
20	ESL	LRS	5 - 6	Sem Equivalent	Rewrite	15	Monica Del Rosario
21	General Music	LRS	5 - 6	Sem Equivalent	Rewrite	15	Ellen Ng
22	Math	LRS	6	FY	New	35	Nicole Gauthier; Kayla O'Connor
23	Physical Education/Health	LRS	5	Sem	Revision	10	Karisa Brown; Diane Douglas; Kevin Poggi; Jessica Small; Justin Spargo
24	Physical Education/Health	LRS	6	Sem	Revision	10	Karisa Brown; Diane Douglas; Kevin Poggi; Jessica Small; Justin Spargo
25	Spanish	LRS	5	Sem Equivalent	New	17.5	Jaime Hernandez
26	Spanish	LRS	6	Sem Equivalent	New	17.5	Jaime Hernandez
27	STEM	LRS	5 - 6	Cycle	Revision	5	Jason Tate
28	Strings	LRS	5	Sem	Rewrite	10	James Goodwin
29	Strings	LRS	6	Sem	Rewrite	10	James Goodwin
30	Art (Ceramics)	EMS	8	Cycle	New	15	Regina Hagemann
31	Art (Drawing & Painting)	EMS	8	Cycle	New	15	Regina Hagemann
32	Art (Exploring Art)	EMS	7	Cycle	New	20	Regina Hagemann
33	Broadway Theater	EMS	8	Cycle	New	20	Jessica Harrison Calderon
34	Choir	EMS	7	FY	Rewrite	20	Jessica Harrison Calderon; Robert Salyerds; Krista Sweer
35	Choir	EMS	8	FY	Rewrite	20	Jessica Harrison Calderon; Robert Salyerds; Krista Sweer
36	ESL	EMS	7 - 8	Sem Equivalent	Rewrite	15	Monica Del Rosario
37	French	EMS	7 - 8	FY	Revision	15	Walter Burkat
38	General Music	EMS	7	Cycle	Rewrite	10	Jessica Harrison Calderon
39	Music Theory	EMS	8	Cycle	New	20	Jessica Harrison Calderon
40	Physical Education/Health	EMS	7	Sem	Revision	10	Karisa Brown; Diane Douglas; Kevin Poggi; Jessica Small; Justin Spargo
41	Physical Education/Health	EMS	8	Sem	Revision	10	Karisa Brown; Diane Douglas; Kevin Poggi; Jessica Small; Justin Spargo
42	Social Studies	EMS	7	FY	Revision	15	Sebastian DiPietro; Karen Olszewski
43	Social Studies	EMS	8	FY	Revision	15	Sebastian DiPietro; Lou Meola
44	Spanish	EMS	7 - 8	FY	Revision	15	Marcia Cordeiro; Carlos Curet; Joseph Filoramo; Merced Solis
45	STEAM	EMS	7	Cycle	Rewrite	10	Phillip Moskowitz

-Grouped by "School/Course Level", then organized by "Course".

-Unless otherwise noted, proposed hours provided is the total amount allotted for the grade level or grade span shown.

	Course	School/Course Level	Grade Level	Course Duration (FY, Sem, Q)	New, Revision, or Rewrite	Proposed hours	Teachers to be Board-approved to write
46	STEAM	EMS	8	Cycle	Rewrite	10	Phillip Moskowitz
47	String Orchestra	EMS	7	FY	Rewrite	20	James Goodwin
48	String Orchestra	EMS	8	FY	Rewrite	20	James Goodwin
* 49	Activities of Daily Living (ADL)	EMS/RHS	7 - 12	FY	New	35	Kayla Conlon; Tiffany Martino
* 50	Current World Issues	RHS	11 - 12	FY	Rewrite	20	Anthony McMichael; Kurt Weber
* 51	AP Comparative Governments and Politics	RHS	10 - 12	FY	New	35	James Connolly
* 52	AP Computer Science Principles	RHS	9 - 12	FY	Revision	15	Amanda Panico
* 53	Aviation & Aerospace II	RHS	10 - 12	FY	New	35	Michael Gottfried
* 54	Chorale	RHS	9 - 12	FY	Rewrite	20	Krista Sweer
* 55	Classic Sounds Honors	RHS	9 - 12	FY	Rewrite	20	Krista Sweer
* 56	Concert Choir	RHS	9 - 12	FY	Rewrite	20	Krista Sweer
* 57	Engineering Drafting and Design I	RHS	9 - 12	FY	Rewrite	20	Jean Tom
* 58	Engineering Drafting and Design II	RHS	9 - 12	FY	Rewrite	20	Jean Tom
* 59	ESL	RHS	9 - 12	FY	Rewrite	20	Emily Christiansen
* 60	Expressions Dance Ensemble	RHS	9 - 12	FY	Rewrite	20	Kristina Kong
* 61	Freshman Treble Choir	RHS	9	FY	Rewrite	20	Kristina Kong
* 62	Fusion Dance Ensemble	RHS	9 - 12	FY	Rewrite	20	Kristina Kong
* 63	Health	RHS	9	Q	Rewrite	10	Karisa Brown; Diane Douglas; Kevin Poggi; Jessica Small; Justin Spargo
* 64	Health	RHS	11	Q	Rewrite	10	Karisa Brown; Diane Douglas; Kevin Poggi; Jessica Small; Justin Spargo
* 65	Health	RHS	12	Q	Rewrite	10	Karisa Brown; Diane Douglas; Kevin Poggi; Jessica Small; Justin Spargo
* 66	Intro to SDF	RHS	10 - 11	FY	New	35	Frank Caccavale
* 67	Introduction to TV Production	RHS	10 - 12	FY	Revision	15	Deborah Burleigh
* 68	Italian I	RHS	9 - 12	FY	Revision	15	Angela LaPara; Kimberly Santoro
* 69	Italian II Honors	RHS	9 - 12	FY	New	35	Angela LaPara; Kimberly Santoro
* 70	Italian III Honors	RHS	10 - 12	FY	New	35	Angela LaPara; Kimberly Santoro
* 71	Journalism III H	RHS	11 - 12	Sem	New	17.5	Megan Santoro
* 72	Spanish for Heritage and Advanced Language Learners	RHS	9 - 12	FY	New	35	Joseph Filoramo; Maria Elena Izquierdo
* 73	Strings	RHS	9	FY	Rewrite	20	James Goodwin
* 74	Strings	RHS	10 - 12	FY	Rewrite	20	James Goodwin
* 75	Structural Design and Fabrication	RHS	11 - 12	FY	Revision	15	Frank Caccavale
* 76	SUCCESS	RHS	12+	FY	Revision	15	Birsen McGinley; Jennifer Toupet
* 77	SUCCESS: Transition	RHS	12+	FY	New	35	Birsen McGinley; Jennifer Toupet
* 78	Synergy Dance Ensemble	RHS	9 - 12	FY	Rewrite	20	Kristina Kong
* 79	TV Production II	RHS	11 - 12	FY	Revision	15	Deborah Burleigh
* 80	US History I A/B	RHS	9	FY	Revision	15	Robert Doyle; Anthony McMichael; Thomas Gervasio
* 81	US History II A/B	RHS	10	FY	Revision	15	Emily Christiansen; James Connolly, Robert Doyle